About Us

Our Story

Our roots start in a trip co-founder Charmayne Hughes took in 2016 to Ethiopia. She had big dreams that the robotic rehabilitation systems she had designed could revolutionize stroke rehabilitation for folks with upper limb dysfunction, but quickly realized that these systems could never fit into everyday clinical practice: They were simply too expensive and would have limited scalability. Charmayne then did what Charmayne does. She talked to people and listened not only to the customer’s needs, but also what they could afford. She then marinated upon which type of technology would fit their exact demands.

When she got back to San Francisco, Charmayne recruited a talented group of folks who had the necessary skills and mindset to solve this problem. Over the next three years, the team worked closely with clinicians in the US and Ethiopia to design a rehabilitation technology that could provide rehabilitation clinicians with quantitative (yet easily understandable) information about upper limb movements that would enable them to develop patient-specific rehabilitation plans, while also considering the extant barriers to healthcare access and infrastructure. All that hard work paid off. By 2019, the team had designed, developed, and validated the T’ena system for personalized motor rehabilitation.

Located in San Francisco, California, T’ena Inc. began operations in August 2020. We are committed to reducing global health inequities through the development of cutting-edge health delivery and education technologies.

Core Values

Our core values embody who we are as people and as a company. They guide and empower our decisions and our actions.

* **Access to** **health care is a human right**: T’ena is fundamentally committed to reshaping health delivery and education by developing cutting-edge technologies and powering partnerships with organizations committed to reducing global health inequities.
* **Leave the world better than you found it:** At T’ena, we believe in the ability of individuals to make positive and lasting change in our community: local and global. We promise to always work with individuals and companies who support ethical practices and will never put a bottom line higher than our vow to our fellow humans and animals we share the earth with.
* **We put our money where our mouth is**: That’s why we share our profits to affiliated organizations that provide health services and education to disadvantaged communities around the world.

**[manny, icons for 3 three bullet points are in the github repo]**