

## **APPENDIX A : Salary Schedules**

### **A.1 Teachers Salary Schedules**

**Effective 9/1/2023**  
**(2.50% increase)**

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	58,894	65,633	69,486	71,353	73,262
<b>2</b>	61,906	68,738	72,686	74,554	76,579
<b>3</b>	64,916	71,843	75,880	77,750	79,892
<b>4</b>	67,918	74,944	79,074	80,944	83,204
<b>5</b>	70,930	78,052	82,269	84,143	86,524
<b>6</b>	73,939	81,156	85,466	87,336	89,836
<b>7</b>	76,946	84,258	88,670	90,537	93,154
<b>8</b>	79,956	87,362	91,865	93,735	96,469
<b>9</b>	82,965	90,469	95,064	96,929	99,783
<b>10</b>	85,978	93,576	98,260	100,128	103,099
<b>11</b>	88,978	96,675	101,456	103,330	106,416
<b>12</b>	91,994	99,783	104,649	106,524	109,728
<b>13</b>	94,867	103,615	107,848	109,720	113,046
<b>14</b>	97,826	106,573	111,679	113,553	116,357
<b>15</b>	100,784	109,532	114,637	116,511	119,237
<b>16</b>			117,595	119,469	122,196
<b>17</b>					125,154

- All steps beyond Step 5 on the Bachelor's lane shall be eliminated for employees who commenced employment in Unit A on or after Sept. 1, 2012 with PSB.
- Employees who commenced employment in Unit A in or before the 2011-2012 school year and who were on Step 5 or below on the Bachelor's lane in the 2011-2012 school year shall not progress past Step 5 in the Bachelor's column.
- Employees who commenced employment in Unit A in or before the 2011-2012 school year and who were on Step 6 or above during the 2011-2012 school year may continue through the steps in effect in the Bachelor's column.
- Nurses, automotive teachers, construction teachers and food services teachers who are not required to have a degree above the Bachelor's level may progress through all steps in the Bachelor's lane.

## A.1 Teachers Salary Schedules

**Effective 9/1/2024**

(2.75% increase)

STEP	BACHELOR'S DEGREE	MASTER'S DEGREE	MASTER'S DEGREE + 30	MASTER'S DEGREE + 45	DOCTOR'S DEGREE
1	60,514	67,438	71,397	73,315	75,277
2	63,608	70,628	74,685	76,604	78,685
3	66,701	73,819	77,967	79,888	82,089
4	69,786	77,005	81,249	83,170	85,492
5	72,881	80,198	84,531	86,457	88,903
6	75,972	83,388	87,816	89,738	92,306
7	79,062	86,575	91,108	93,027	95,716
8	82,155	89,764	94,391	96,313	99,122
9	85,247	92,957	97,678	99,595	102,527
10	88,342	96,149	100,962	102,882	105,934
11	91,425	99,334	104,246	106,172	109,342
12	94,524	102,527	107,527	109,453	112,746
13	97,476	106,464	110,814	112,737	116,155
14	100,516	109,504	114,750	116,676	119,557
15	103,556	112,544	117,790	119,715	122,516
16			120,829	122,754	125,556
17					128,596

# **A.1 Teachers Salary Schedules**

**Effective 9/1/2025**  
**(2.75% increase)**

<b>STEP</b>	<b>BACHELOR'S DEGREE</b>	<b>MASTER'S DEGREE</b>	<b>MASTER'S DEGREE + 30</b>	<b>MASTER'S DEGREE + 45</b>	<b>DOCTOR'S DEGREE</b>
<b>1</b>	62,178	69,293	73,360	75,331	77,347
<b>2</b>	65,357	72,570	76,739	78,711	80,849
<b>3</b>	68,535	75,849	80,111	82,085	84,346
<b>4</b>	71,705	79,123	83,483	85,457	87,843
<b>5</b>	74,885	82,403	86,856	88,835	91,348
<b>6</b>	78,061	85,681	90,231	92,206	94,844
<b>7</b>	81,236	88,956	93,613	95,585	98,348
<b>8</b>	84,414	92,233	96,987	98,962	101,848
<b>9</b>	87,591	95,513	100,364	102,334	105,346
<b>10</b>	90,771	98,793	103,738	105,711	108,847
<b>11</b>	93,939	102,066	107,113	109,092	112,349
<b>12</b>	97,123	105,346	110,484	112,463	115,847
<b>13</b>	100,157	109,392	113,861	115,837	119,349
<b>14</b>	103,280	112,515	117,906	119,885	122,845
<b>15</b>	106,404	115,639	121,029	123,007	125,885
<b>16</b>			124,152	126,130	129,009
<b>17</b>					132,132

## A.1 Teachers Salary Schedules

**Effective August 31, 2026, at 11:59 PM**

(1% increase)

STEP	BACHELOR'S DEGREE	MASTER'S DEGREE	MASTER'S DEGREE + 30	MASTER'S DEGREE + 45	DOCTOR'S DEGREE
1	62,800	69,986	74,094	76,084	78,120
2	66,011	73,296	77,506	79,498	81,657
3	69,220	76,607	80,912	82,906	85,189
4	72,422	79,914	84,318	86,312	88,721
5	75,634	83,227	87,725	89,723	92,261
6	78,842	86,538	91,133	93,128	95,792
7	82,048	89,846	94,549	96,541	99,331
8	85,258	93,155	97,957	99,952	102,866
9	88,467	96,468	101,368	103,357	106,399
10	91,679	99,781	104,775	106,768	109,935
11	94,878	103,087	108,184	110,183	113,472
12	98,094	106,399	111,589	113,588	117,005
13	101,159	110,486	115,000	116,995	120,542
14	104,313	113,640	119,085	121,084	124,073
15	107,468	116,795	122,239	124,237	127,144
16			125,394	127,391	130,299
17					133,453

## A.2 Library Assistants' Salary Schedules

**Effective on September 1, 2023**

(2.5% Increase)

STEP	NO DEGREE	BACHELOR 'S DEGREE	MASTER'S DEGREE
1	35,856	37,441	39,769
2	37,980	39,558	41,763
3	40,076	41,665	43,763
4	42,200	43,783	45,755
5	44,313	45,891	47,764
6	45,603	47,186	49,055
7	46,911	48,541	50,469
8	48,934	50,639	52,653