

SALARY SCHEDULE

Effective September 1, 2022

2022-2023 (Legacy)

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	\$50,817	\$52,691	\$54,689	\$55,619	\$56,647	\$57,601	\$58,549	\$61,769
2	\$53,151	\$55,013	\$57,022	\$57,930	\$58,942	\$59,907	\$60,872	\$64,097
3	\$57,496	\$58,535	\$61,437	\$62,391	\$63,421	\$64,395	\$65,368	\$68,667
4	\$60,126	\$62,033	\$64,065	\$65,020	\$66,034	\$67,025	\$68,015	\$71,298
5	\$62,874	\$64,772	\$66,830	\$67,777	\$68,797	\$69,783	\$70,774	\$74,066
6	\$65,732	\$67,650	\$69,704	\$70,650	\$71,685	\$72,666	\$73,642	\$76,942
7	\$68,753	\$70,662	\$72,694	\$73,660	\$74,677	\$75,674	\$76,669	\$79,953
8	\$71,885	\$73,800	\$75,856	\$76,803	\$77,832	\$78,821	\$79,810	\$83,108
9	\$75,171	\$77,088	\$79,129	\$80,109	\$81,131	\$82,116	\$83,100	\$86,409
10	\$84,336	\$86,323	\$87,278	\$88,231	\$89,183	\$89,905	\$90,627	\$91,696
11			\$92,361	\$93,515	\$94,786	\$96,007	\$97,229	\$101,331

Effective September 1, 2023

2023-2024 (Legacy)

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	\$52,088	\$54,008	\$56,057	\$57,009	\$58,063	\$59,041	\$60,013	\$63,313
2	\$54,480	\$56,388	\$58,448	\$59,378	\$60,416	\$61,405	\$62,394	\$65,700
3	\$58,933	\$59,999	\$62,972	\$63,951	\$65,006	\$66,005	\$67,002	\$70,384
4	\$61,629	\$63,584	\$65,666	\$66,646	\$67,685	\$68,701	\$69,716	\$73,081
5	\$64,446	\$66,391	\$68,501	\$69,471	\$70,517	\$71,528	\$72,544	\$75,918
6	\$67,375	\$69,341	\$71,447	\$72,416	\$73,477	\$74,483	\$75,483	\$78,866
7	\$70,472	\$72,428	\$74,511	\$75,502	\$76,544	\$77,566	\$78,586	\$81,952
8	\$73,682	\$75,645	\$77,752	\$78,723	\$79,778	\$80,792	\$81,805	\$85,185
9	\$77,051	\$79,015	\$81,107	\$82,112	\$83,159	\$84,169	\$85,178	\$88,569
10	\$86,445	\$88,481	\$89,460	\$90,437	\$91,413	\$92,153	\$92,892	\$93,988
11			\$94,671	\$95,853	\$97,156	\$98,407	\$99,660	\$103,864

Effective September 1, 2024

2024-2025 (Legacy)

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	\$53,130	\$55,089	\$57,178	\$58,149	\$59,224	\$60,221	\$61,213	\$64,579
2	\$55,570	\$57,516	\$59,617	\$60,565	\$61,624	\$62,633	\$63,642	\$67,014
3	\$60,112	\$61,199	\$64,232	\$65,230	\$66,306	\$67,325	\$68,342	\$71,791
4	\$62,862	\$64,856	\$66,980	\$67,978	\$69,039	\$70,075	\$71,110	\$74,542
5	\$65,735	\$67,719	\$69,871	\$70,861	\$71,927	\$72,958	\$73,995	\$77,436
6	\$68,722	\$70,728	\$72,876	\$73,864	\$74,947	\$75,972	\$76,993	\$80,443
7	\$71,881	\$73,877	\$76,002	\$77,012	\$78,075	\$79,117	\$80,157	\$83,591
8	\$75,156	\$77,158	\$79,307	\$80,298	\$81,373	\$82,407	\$83,441	\$86,889
9	\$78,592	\$80,595	\$82,729	\$83,754	\$84,822	\$85,852	\$86,881	\$90,341
10	\$88,174	\$90,250	\$91,249	\$92,246	\$93,241	\$93,996	\$94,750	\$95,868
11			\$96,564	\$97,770	\$99,099	\$100,376	\$101,653	\$105,942

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FY2025 - 2% New Grid								
Increase	102.00%							
GRADE	1	2	3	4	5	6	7	8
STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	53,321	55,412	58,025	59,071	62,207	63,776	65,867	67,958
2	56,248	58,339	61,057	62,103	65,239	66,807	68,898	70,989
3	59,175	61,266	64,089	65,135	68,271	69,839	71,930	74,021
4	62,103	64,194	67,121	68,167	71,303	72,871	74,962	77,053
5	65,030	67,121	70,153	71,199	74,335	75,903	77,994	80,085
6	67,958	70,049	73,185	74,231	77,367	78,935	81,026	83,117
7	70,885	72,976	76,217	77,262	80,399	81,967	84,058	86,149
8	73,812	75,903	79,249	80,294	83,431	84,999	87,090	89,181
9	76,740	78,831	82,281	83,326	86,463	88,031	90,122	92,213
10	79,667	81,758	85,313	86,358	89,495	91,063	93,154	95,245
11	82,595	84,686	88,345	89,390	92,527	94,095	96,186	98,277
12	85,522	87,613	91,377	92,422	95,559	97,127	99,218	101,309
13	88,449	90,540	94,409	95,454	98,591	100,159	102,250	104,341
14	91,377	93,468	97,441	98,486	101,623	103,191	105,282	107,373

Financial Package for Unit A

New Salary Schedule (attached) will apply to all new employees to the unit (with a starting date after June 30, 2022). All employees with a start date prior to June 30, 2022 will remain on the Current (Legacy) Salary Schedule until they reach the top step.

FY23

- 2% increase to base salary of the current salary schedule (does not apply to those on top step in 2021-2022, who will move to new salary schedule with top step that incorporates increases ranging from 2.32% to 5.64% - see transition plan below*)
- Equivalent total of 2% for the Unit as a one-time payment (not to base)
 - \$1700 for current employees who worked full time and in person for all of 2020-2021 and 2021-2022 and return for the 2022-2023 school year
 - OR \$500 for current employees who worked full time and in person for all of 2021-2022 and return for the 2022-2023 school year.
 - Prorated for part-time employees
 - Amount of payment will also be prorated for any employee on an approved leave of absence (e.g.: parental leave) based on the amount of time worked on site
 - Payment to be made in September 2022.

FY24

- 2.5% increase to base salary for both schedules.
- Equivalent total of 1% for the Unit as a one-time payment (not to base)
 - \$850 for current employees who worked full time and in person for all of 2020-2021 and 2021-2022 and return for the 2023-2024 school year
 - OR \$250 for current employees who worked full time and in person for all of 2021-2022 and return for the 2023-2024 school year.
 - Prorated for part-time employees