

# APPENDIX A: TEACHERS' SALARIES

| FY20 - 187 Days |           |           |           |           | 2% |
|-----------------|-----------|-----------|-----------|-----------|----|
| Step            | Level I   | Level II  | Level III | Level IV  |    |
| 1               | \$ 48,088 | \$ 52,009 | \$ 55,947 | \$ 57,915 |    |
| 2               | \$ 51,230 | \$ 55,147 | \$ 59,102 | \$ 61,079 |    |
| 3               | \$ 54,577 | \$ 58,488 | \$ 62,393 | \$ 64,344 |    |
| 4               | \$ 57,927 | \$ 61,830 | \$ 65,715 | \$ 67,657 |    |
| 5               | \$ 61,284 | \$ 65,167 | \$ 69,026 | \$ 70,956 |    |
| 6               | \$ 64,640 | \$ 68,505 | \$ 72,361 | \$ 74,288 |    |
| 7               | \$ 67,998 | \$ 71,846 | \$ 75,739 | \$ 77,686 |    |
| 8               | \$ 71,361 | \$ 75,183 | \$ 78,972 | \$ 80,866 |    |
| 9               | \$ 74,718 | \$ 78,540 | \$ 82,329 | \$ 84,223 |    |
| 10              | \$ 78,077 | \$ 81,855 | \$ 85,647 | \$ 87,544 |    |
| 11              | \$ 81,433 | \$ 85,204 | \$ 88,970 | \$ 90,854 |    |
| 12              | \$ 84,419 | \$ 88,191 | \$ 91,956 | \$ 93,840 |    |

## APPENDIX B: TEACHERS' SALARIES

| FY21 - 187 Days |           |           |           |           | 2.25% |
|-----------------|-----------|-----------|-----------|-----------|-------|
| Step            | Level I   | Level II  | Level III | Level IV  |       |
| 1               | \$ 49,170 | \$ 53,179 | \$ 57,205 | \$ 59,218 |       |
| 2               | \$ 52,383 | \$ 56,388 | \$ 60,431 | \$ 62,453 |       |
| 3               | \$ 55,805 | \$ 59,804 | \$ 63,797 | \$ 65,792 |       |
| 4               | \$ 59,231 | \$ 63,222 | \$ 67,194 | \$ 69,179 |       |
| 5               | \$ 62,663 | \$ 66,633 | \$ 70,579 | \$ 72,553 |       |
| 6               | \$ 66,095 | \$ 70,046 | \$ 73,990 | \$ 75,960 |       |
| 7               | \$ 69,528 | \$ 73,463 | \$ 77,443 | \$ 79,434 |       |
| 8               | \$ 72,967 | \$ 76,875 | \$ 80,748 | \$ 82,686 |       |
| 9               | \$ 76,400 | \$ 80,307 | \$ 84,181 | \$ 86,118 |       |
| 10              | \$ 79,833 | \$ 83,697 | \$ 87,574 | \$ 89,514 |       |
| 11              | \$ 83,265 | \$ 87,121 | \$ 90,972 | \$ 92,898 |       |
| 12              | \$ 86,319 | \$ 90,175 | \$ 94,025 | \$ 95,952 |       |



# APPENDIX C: TEACHERS' SALARIES

| FY22 - 187 Days |           |           |           |           | 2.50% |
|-----------------|-----------|-----------|-----------|-----------|-------|
| Step            | Level I   | Level II  | Level III | Level IV  |       |
| 1               | \$ 50,399 | \$ 54,509 | \$ 58,635 | \$ 60,699 |       |
| 2               | \$ 53,692 | \$ 57,798 | \$ 61,942 | \$ 64,014 |       |
| 3               | \$ 57,201 | \$ 61,299 | \$ 65,392 | \$ 67,436 |       |
| 4               | \$ 60,711 | \$ 64,802 | \$ 68,874 | \$ 70,909 |       |
| 5               | \$ 64,230 | \$ 68,299 | \$ 72,343 | \$ 74,367 |       |
| 6               | \$ 67,747 | \$ 71,797 | \$ 75,839 | \$ 77,859 |       |
| 7               | \$ 71,267 | \$ 75,300 | \$ 79,379 | \$ 81,420 |       |
| 8               | \$ 74,791 | \$ 78,797 | \$ 82,767 | \$ 84,753 |       |
| 9               | \$ 78,310 | \$ 82,315 | \$ 86,285 | \$ 88,271 |       |
| 10              | \$ 81,829 | \$ 85,790 | \$ 89,764 | \$ 91,752 |       |
| 11              | \$ 85,346 | \$ 89,299 | \$ 93,246 | \$ 95,220 |       |
| 12              | \$ 88,477 | \$ 92,429 | \$ 96,376 | \$ 98,351 |       |

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