

2020-

2021

Year 1

| | B | B+15 | M | M+15 | M+30 | M+45 | M+60 |
|----|----------|----------|----------|-----------|-----------|-----------|-----------|
| 1 | \$51,051 | \$52,418 | \$55,201 | \$56,683 | \$58,201 | \$59,727 | \$61,251 |
| 2 | \$53,398 | \$54,682 | \$57,887 | \$59,397 | \$60,937 | \$62,528 | \$64,035 |
| 3 | \$55,663 | \$57,003 | \$60,676 | \$62,178 | \$63,716 | \$65,215 | \$66,675 |
| 4 | \$57,887 | \$59,327 | \$63,336 | \$64,930 | \$66,446 | \$67,939 | \$69,435 |
| 5 | \$60,193 | \$61,693 | \$65,862 | \$67,686 | \$69,316 | \$70,842 | \$72,361 |
| 6 | \$62,602 | \$64,154 | \$69,171 | \$70,646 | \$72,183 | \$73,667 | \$75,248 |
| 7 | \$65,099 | \$66,712 | \$72,035 | \$73,593 | \$75,109 | \$76,627 | \$78,249 |
| 8 | \$70,043 | \$71,477 | \$74,910 | \$76,530 | \$78,105 | \$79,690 | \$81,373 |
| 9 | \$72,836 | \$74,327 | \$80,752 | \$81,839 | \$82,522 | \$83,206 | \$84,620 |
| 10 | \$75,743 | \$77,294 | \$83,976 | \$85,319 | \$86,217 | \$86,712 | \$87,999 |
| 11 | \$78,998 | \$80,615 | \$87,329 | \$88,725 | \$90,256 | \$91,188 | \$91,696 |
| 12 | \$82,842 | \$84,539 | \$91,084 | \$92,266 | \$93,859 | \$97,126 | \$100,730 |
| 13 | \$86,586 | \$88,360 | \$95,518 | \$96,232 | \$97,895 | \$101,303 | \$105,062 |
| 14 | | | \$99,836 | \$100,917 | \$102,662 | \$106,235 | \$110,177 |
| 15 | | | | \$105,480 | \$107,304 | \$111,039 | \$115,160 |

2021-

2022

Year 2

| | B | B+15 | M | M+15 | M+30 | M+45 | M+60 |
|----|----------|----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$52,272 | \$53,666 | \$56,505 | \$58,017 | \$59,565 | \$61,122 | \$62,676 |
| 2 | \$54,666 | \$55,976 | \$59,244 | \$60,784 | \$62,356 | \$63,979 | \$65,516 |
| 3 | \$56,977 | \$58,343 | \$62,089 | \$63,622 | \$65,190 | \$66,719 | \$68,208 |
| 4 | \$59,244 | \$60,714 | \$64,803 | \$66,428 | \$67,975 | \$69,498 | \$71,024 |
| 5 | \$61,597 | \$63,127 | \$67,379 | \$69,240 | \$70,902 | \$72,459 | \$74,008 |
| 6 | \$64,054 | \$65,637 | \$70,754 | \$72,259 | \$73,827 | \$75,340 | \$76,953 |
| 7 | \$66,601 | \$68,247 | \$73,676 | \$75,265 | \$76,811 | \$78,359 | \$80,014 |
| 8 | \$71,644 | \$73,107 | \$76,609 | \$78,261 | \$79,867 | \$81,483 | \$83,200 |
| 9 | \$74,492 | \$76,014 | \$82,567 | \$83,675 | \$84,373 | \$85,070 | \$86,513 |
| 10 | \$77,458 | \$79,040 | \$85,856 | \$87,226 | \$88,141 | \$88,647 | \$89,959 |
| 11 | \$80,778 | \$82,428 | \$89,276 | \$90,699 | \$92,261 | \$93,212 | \$93,730 |
| 12 | \$84,699 | \$86,430 | \$93,105 | \$94,311 | \$95,936 | \$99,269 | \$102,945 |
| 13 | \$88,518 | \$90,327 | \$97,628 | \$98,357 | \$100,053 | \$103,529 | \$107,363 |
| 14 | | | \$102,033 | \$103,135 | \$104,915 | \$108,560 | \$112,580 |
| 15 | | | | \$107,790 | \$109,650 | \$113,460 | \$117,663 |

2022-

2023

Year 3

| | B | B+15 | M | M+15 | M+30 | M+45 | M+60 |
|----|----------|----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$53,542 | \$54,964 | \$57,861 | \$59,402 | \$60,981 | \$62,569 | \$64,155 |
| 2 | \$55,985 | \$57,321 | \$60,654 | \$62,225 | \$63,828 | \$65,484 | \$67,051 |
| 3 | \$58,341 | \$59,735 | \$63,556 | \$65,119 | \$66,719 | \$68,278 | \$69,797 |
| 4 | \$60,654 | \$62,153 | \$66,324 | \$67,982 | \$69,559 | \$71,113 | \$72,669 |
| 5 | \$63,054 | \$64,614 | \$68,952 | \$70,850 | \$72,546 | \$74,133 | \$75,713 |
| 6 | \$65,560 | \$67,175 | \$72,394 | \$73,929 | \$75,529 | \$77,072 | \$78,717 |
| 7 | \$68,158 | \$69,837 | \$75,374 | \$76,995 | \$78,572 | \$80,152 | \$81,839 |
| 8 | \$73,301 | \$74,794 | \$78,366 | \$80,051 | \$81,690 | \$83,338 | \$85,089 |
| 9 | \$76,207 | \$77,759 | \$84,443 | \$85,574 | \$86,285 | \$86,997 | \$88,468 |
| 10 | \$79,232 | \$80,846 | \$87,798 | \$89,195 | \$90,129 | \$90,645 | \$91,984 |
| 11 | \$82,618 | \$84,301 | \$91,286 | \$92,738 | \$94,332 | \$95,301 | \$95,830 |
| 12 | \$86,618 | \$88,383 | \$95,192 | \$96,422 | \$98,080 | \$101,479 | \$105,229 |
| 13 | \$90,513 | \$92,358 | \$99,806 | \$100,549 | \$102,279 | \$105,825 | \$109,735 |
| 14 | | | \$104,298 | \$105,423 | \$107,238 | \$110,956 | \$115,057 |
| 15 | | | | \$110,171 | \$112,068 | \$115,954 | \$120,241 |

ADDITIONAL TRAINING LEVELS

A. Training level B + 15 subject to the following conditions:

1. Only applicable in an approved program leading to a Master's Degree from an accredited college or university.
2. The maximum time that any one person can remain in this category is four (4) years. At the end of that time, he/she will either have received his/her Master's and have advanced to the Master's lane or will drop back to the Bachelor's level.
3. This level is applicable only at the beginning of the individual teacher's contract year. There will be no midyear adjustments in this scale.
4. Eligibility, bookkeeping and administration will be in the hands of the Superintendent.

B. The Masters + 15, 30, 45 and 60 training levels are subject to the following conditions:

1. The subject matter must be pertinent and approved by the Superintendent.
2. These levels are applicable only at the beginning of the individual teacher's contract year. There will be no midyear adjustments in these scales.
3. In the case of new teachers coming into the system, responsibility rests with the Superintendent to determine the relevancy of courses applicable to this category on a basis of subject matter and how long ago the course was taken. Certain courses taken many years ago will not apply.
4. Eligibility, bookkeeping, and administration will be in the hands of the Superintendent.

C. A doctorate must be earned at an accredited college or university.