

BEDFORD PUBLIC SCHOOLS UNIT A TEACHER FY25 - FY27 SALARY SCALE

CURRENT YEAR 2023-24 (FY24)						
Step	Lane 1	Lane 2	Lane 3 - MASTERS	Lane 4	Lane 5	Lane 6
1	\$52,885	\$55,842	\$57,214	\$59,167	\$60,552	\$61,900
2	\$56,747	\$58,118	\$59,486	\$61,473	\$62,850	\$64,199
3	\$59,917	\$61,305	\$62,695	\$64,732	\$66,127	\$67,477
4	\$62,560	\$63,945	\$65,331	\$67,398	\$68,798	\$70,149
5	\$65,880	\$67,282	\$68,685	\$70,797	\$72,204	\$73,568
6	\$69,080	\$70,481	\$71,887	\$74,029	\$75,449	\$76,814
7	\$73,189	\$74,897	\$76,606	\$78,810	\$80,257	\$81,631
8	\$77,356	\$79,357	\$81,361	\$83,632	\$85,074	\$86,459
9	\$81,831	\$84,146	\$86,463	\$88,781	\$90,245	\$91,633
10	\$88,285	\$90,895	\$93,504	\$95,893	\$97,360	\$98,748
11	\$92,484	\$95,377	\$98,266	\$100,706	\$102,167	\$103,558
12		\$96,490	\$100,457	\$102,929	\$104,394	\$104,856
13			\$102,643	\$104,382	\$105,847	\$107,311
14				\$105,192	\$106,705	\$108,213

SALARY SCALE FOR 2024-25 (FY25) - 5% COLA						
Step	Lane 1	Lane 2	Lane 3 - MASTERS	Lane 4	Lane 5	Lane 6
1	\$55,529	\$58,634	\$60,075	\$62,125	\$63,580	\$64,995
2	\$59,584	\$61,024	\$62,460	\$64,547	\$65,993	\$67,409
3	\$62,913	\$64,370	\$65,830	\$67,969	\$69,433	\$70,851
4	\$65,688	\$67,142	\$68,598	\$70,768	\$72,238	\$73,656
5	\$69,174	\$70,646	\$72,119	\$74,337	\$75,814	\$77,246
6	\$72,534	\$74,005	\$75,481	\$77,730	\$79,221	\$80,655
7	\$76,848	\$78,642	\$80,436	\$82,751	\$84,270	\$85,713
8	\$81,224	\$83,325	\$85,429	\$87,814	\$89,328	\$90,782
9	\$85,923	\$88,353	\$90,786	\$93,220	\$94,757	\$96,215
10	\$92,699	\$95,440	\$98,179	\$100,688	\$102,228	\$103,685
11	\$97,108	\$100,146	\$103,179	\$105,741	\$107,275	\$108,736
12		\$101,315	\$105,480	\$108,075	\$109,614	\$110,099
13			\$107,775	\$109,601	\$111,139	\$112,677
14				\$110,452	\$112,040	\$113,624

Step 1 is discontinued for new hires effective 2024-25. The scale will be renumbered after current employees are placed on their next step in 2024-25.

SALARY SCALE FOR 2025-26 (FY26) - 3.25% COLA PLUS 2.5% ON THE TOP STEP						
Step	B	B+30	B+50 / M	M+30	M+50	M+70 / CAGS / DMA / PHD
1	\$57,334	\$60,540	\$62,027	\$64,144	\$65,646	\$67,107
2	61,521	63,007	64,490	66,644	68,137	69,600
3	64,958	66,462	67,969	70,178	71,690	73,154
4	67,823	69,324	70,827	73,068	74,586	76,050
5	71,422	72,942	74,463	76,753	78,278	79,757
6	74,891	76,410	77,934	80,257	81,796	83,276
7	79,346	81,198	83,050	85,440	87,009	88,498
8	83,864	86,033	88,205	90,668	92,231	93,732
9	88,715	91,225	93,737	96,250	97,837	99,342
10	95,712	98,542	101,370	103,960	105,550	107,055
11	102,692	103,401	106,533	109,178	110,762	112,270
12		107,140	108,908	111,588	113,176	113,677
13			113,972	113,163	114,751	116,339
14				116,803	118,483	120,157

SALARY SCALE FOR 2026-27 (FY27) - 3.25% COLA PLUS 2.5% ON THE TOP STEP						
Step	B	B+30	B+50 / M	M+30	M+50	M+70 / CAGS / DMA / PHD
1	\$59,197	\$62,507	\$64,043	\$66,229	\$67,779	\$69,288
2	63,520	65,055	66,586	68,810	70,352	71,862
3	67,069	68,622	70,178	72,458	74,020	75,531
4	70,027	71,577	73,129	75,443	77,010	78,522
5	73,743	75,313	76,883	79,247	80,822	82,349
6	77,325	78,894	80,467	82,865	84,455	85,982
7	81,925	83,837	85,750	88,217	89,836	91,374
8	86,589	88,829	91,072	93,614	95,228	96,779
9	91,598	94,190	96,783	99,378	101,017	102,570
10	98,823	101,744	104,665	107,339	108,981	110,534
11	108,597	106,761	109,995	112,726	114,362	115,919
12		113,301	112,447	115,215	116,854	117,372
13			120,526	116,841	118,481	120,120
14				123,519	125,295	127,066

Step 2 is discontinued for new hires effective 2026-27.