

**SPENCER-EAST BROOKFIELD REGIONAL SCHOOL DISTRICT  
UNIT A SALARY SCHEDULE**

**2019 - 2020 School Year (3%)**

|      |        |        |        | MA     |        | CAGS   | CAGS+15 | CAGS+30 |
|------|--------|--------|--------|--------|--------|--------|---------|---------|
| Step | BA     | BA+15  | Start  | BA+30  | MA+15  | MA+30  | MA+45   | MA+60   |
| 1    |        |        | 48,000 | 49,716 | 51,066 | 52,493 | 54,120  | 55,749  |
| 2    |        |        | 49,200 | 51,034 | 52,420 | 53,805 | 55,473  | 57,142  |
| 3    |        |        | 50,430 | 52,386 | 53,809 | 55,150 | 56,860  | 58,571  |
| 4    |        |        | 52,321 | 54,350 | 55,827 | 56,805 | 58,424  | 60,182  |
| 5    |        |        | 54,021 | 56,116 | 57,641 | 58,509 | 60,031  | 61,837  |
| 6    |        |        | 55,642 | 57,799 | 59,370 | 60,264 | 61,982  | 63,847  |
| 7    |        |        | 57,172 | 59,388 | 61,003 | 61,921 | 63,532  | 65,443  |
| 8    |        |        | 58,687 | 61,021 | 62,681 | 63,562 | 65,120  | 67,079  |
| 9    |        |        | 60,154 | 62,547 | 64,248 | 65,151 | 66,748  | 68,756  |
| 10   |        |        | 61,959 | 64,736 | 66,497 | 67,594 | 69,251  | 71,334  |
| 11   | 64,557 | 66,446 | -      | 67,164 | 68,991 | 70,129 | 71,848  | 73,831  |
| 12   | 67,907 | 69,795 | -      | 69,179 | 71,061 | 72,233 | 74,003  | 76,046  |
| 13   |        |        | -      | 70,736 | 72,660 | 73,858 | 75,668  | 77,757  |
| 14   | 71,149 |        | -      | 72,257 | 74,113 | 75,520 | 77,371  | 79,507  |
| 15   | 71,149 |        | -      | 73,702 | 75,595 | 77,030 | 78,918  | 81,097  |
| 16   |        |        | -      | 75,176 | 77,107 | 78,571 | 80,496  | 82,719  |
| 17   |        |        | -      | 77,243 | 79,227 | 80,732 | 82,710  | 84,994  |
| 18   |        |        |        |        |        |        |         |         |
| 19   |        |        |        |        |        |        |         |         |
| 20   |        |        |        |        |        |        |         |         |
| 21   |        |        |        |        |        |        |         |         |
| 22   | 73,343 |        |        |        |        |        |         |         |

**SPENCER-EAST BROOKFIELD REGIONAL SCHOOL DISTRICT  
UNIT A SALARY SCHEDULE**

**2020 - 2021 School Year (3%)**

|      |        |        |        | MA     |        | CAGS   | CAGS+15 | CAGS+30 |
|------|--------|--------|--------|--------|--------|--------|---------|---------|
| Step | BA     | BA+15  | Start  | BA+30  | MA+15  | MA+30  | MA+45   | MA+60   |
| 1    |        |        | 49,440 | 51,208 | 52,598 | 54,068 | 55,744  | 57,421  |
| 2    |        |        | 50,676 | 52,565 | 53,993 | 55,419 | 57,137  | 58,856  |
| 3    |        |        | 51,943 | 53,958 | 55,423 | 56,805 | 58,566  | 60,328  |
| 4    |        |        | 53,891 | 55,981 | 57,502 | 58,509 | 60,177  | 61,987  |
| 5    |        |        | 55,642 | 57,799 | 59,370 | 60,264 | 61,832  | 63,692  |
| 6    |        |        | 57,311 | 59,533 | 61,151 | 62,072 | 63,841  | 65,762  |
| 7    |        |        | 58,887 | 61,170 | 62,833 | 63,779 | 65,438  | 67,406  |
| 8    |        |        | 60,448 | 62,852 | 64,561 | 65,469 | 67,074  | 69,091  |
| 9    |        |        | 61,959 | 64,423 | 66,175 | 67,106 | 68,750  | 70,819  |
| 10   |        |        | 63,818 | 66,678 | 68,492 | 69,622 | 71,329  | 73,474  |
| 11   | 66,494 | 68,440 |        | 69,179 | 71,061 | 72,233 | 74,003  | 76,046  |
| 12   | 69,944 | 71,889 |        | 71,254 | 73,193 | 74,400 | 76,223  | 78,327  |
| 13   |        |        |        | 72,858 | 74,840 | 76,074 | 77,938  | 80,090  |
| 14   | 73,284 |        |        | 74,425 | 76,336 | 77,786 | 79,692  | 81,892  |
| 15   | 73,284 |        |        | 75,913 | 77,863 | 79,341 | 81,286  | 83,530  |
| 16   |        |        |        | 77,431 | 79,420 | 80,928 | 82,911  | 85,201  |
| 17   |        |        |        | 79,560 | 81,604 | 83,154 | 85,191  | 87,544  |
| 18   |        |        |        |        |        |        |         |         |
| 19   |        |        |        |        |        |        |         |         |
| 20   |        |        |        |        |        |        |         |         |
| 21   |        |        |        |        |        |        |         |         |
| 22   | 75,544 |        |        |        |        |        |         |         |

**SPENCER-EAST BROOKFIELD REGIONAL SCHOOL DISTRICT  
UNIT A SALARY SCHEDULE**

**2021 - 2022 School Year (3%)**

|      |        |        |        | MA     |        | CAGS   | CAGS+15 | CAGS+30 |
|------|--------|--------|--------|--------|--------|--------|---------|---------|
| Step | BA     | BA+15  | Start  | BA+30  | MA+15  | MA+30  | MA+45   | MA+60   |
| 1    |        |        | 50,923 | 52,744 | 54,176 | 55,690 | 57,416  | 59,144  |
| 2    |        |        | 52,196 | 54,142 | 55,612 | 57,082 | 58,851  | 60,622  |
| 3    |        |        | 53,501 | 55,576 | 57,086 | 58,509 | 60,323  | 62,138  |
| 4    |        |        | 55,507 | 57,660 | 59,227 | 60,264 | 61,982  | 63,847  |
| 5    |        |        | 57,311 | 59,533 | 61,151 | 62,072 | 63,687  | 65,603  |
| 6    |        |        | 59,031 | 61,319 | 62,986 | 63,934 | 65,757  | 67,735  |
| 7    |        |        | 60,654 | 63,005 | 64,718 | 65,692 | 67,401  | 69,428  |
| 8    |        |        | 62,261 | 64,737 | 66,498 | 67,433 | 69,086  | 71,164  |
| 9    |        |        | 63,817 | 66,356 | 68,161 | 69,119 | 70,813  | 72,943  |
| 10   |        |        | 65,732 | 68,678 | 70,547 | 71,710 | 73,468  | 75,678  |
| 11   | 68,489 | 70,493 |        | 71,254 | 73,193 | 74,400 | 76,224  | 78,327  |
| 12   | 72,042 | 74,045 |        | 73,392 | 75,389 | 76,632 | 78,510  | 80,677  |
| 13   |        |        |        | 75,044 | 77,085 | 78,356 | 80,276  | 82,492  |
| 14   | 75,482 |        |        | 76,657 | 78,626 | 80,119 | 82,083  | 84,349  |
| 15   | 75,482 |        |        | 78,190 | 80,199 | 81,721 | 83,724  | 86,036  |
| 16   |        |        |        | 79,754 | 81,803 | 83,356 | 85,398  | 87,757  |
| 17   |        |        |        | 81,947 | 84,052 | 85,649 | 87,747  | 90,170  |
| 18   |        |        |        |        |        |        |         |         |
| 19   |        |        |        |        |        |        |         |         |
| 20   |        |        |        |        |        |        |         |         |
| 21   |        |        |        |        |        |        |         |         |
| 22   | 77,810 |        |        |        |        |        |         |         |