

- A column for Masters +60 has been added that is equal to the CAGS salary figures.
- Employees will no longer be placed in the CAGS column.
- Current CAGS employees will be grandfathered at the CAGS level. Teachers who are enrolled in an accredited CAGS program by (April 4, 2014) would also be grandfathered. An acceptance letter to an accredited program **and** a grade transcript showing the successful completion of one CAGS course will be needed.
- The PHD column is now combined with Masters+75. Teachers who were enrolled in a PHD program prior to September 1, 2013 should meet with the Superintendent to seek approval
- All employees currently placed in the CAGS column going forward will need to earn an additional 30 credits in order to move to the Masters+75 column.
- As of September 1, 2013 if Unit A member had the credits to move from M+45 to M+60, this move will be granted for the 2014 – 2015 school year.
- All other moves will begin at the start of the school year 2015 – 2016.

	2018-2019 1.75%							
	B	B15	M	M15	M30	M45/2M	CAGS/M60	PHD/M75
1	45,620	47,363	49,108	50,178	51,375	52,509	53,644	54,951
2	47,537	49,280	51,199	52,334	53,467	54,602	56,689	57,131
3	49,456	51,199	53,296	54,423	55,561	56,696	57,828	59,312
4	51,375	53,127	55,387	56,520	57,654	58,789	59,922	61,492
5	53,296	55,091	57,481	58,612	59,746	60,882	62,014	63,672
6	55,213	57,095	59,573	60,706	61,844	62,976	64,110	65,853
7	57,131	59,103	61,667	62,798	63,937	65,069	66,203	68,034
8	59,052	61,066	63,759	64,893	66,030	67,161	68,296	70,216
9	60,619	62,742	65,853	66,988	68,122	69,256	70,389	72,395
10	61,579	63,596	67,946	69,081	70,216	71,346	72,483	74,574
11	63,129	65,194	70,039	71,175	72,308	73,444	74,574	76,757
12	65,678	67,828	72,658	73,835	75,055	76,232	77,412	78,939
13			74,485	75,693	76,945	78,150	79,359	80,922
14			77,493	78,749	80,053	81,305	82,562	84,189

2019-2020 1.5%								
	B	B15	M	M15	M30	M45/2M	CAGS/M60	PHD/M75
1	46,304	48,073	49,844	50,931	52,145	53,297	54,448	55,775
2	48,250	50,019	51,967	53,119	54,269	55,421	57,539	57,988
3	50,197	51,967	54,095	55,239	56,394	57,547	58,695	60,202
4	52,145	53,924	56,217	57,368	58,518	59,671	60,820	62,414
5	54,095	55,917	58,343	59,491	60,642	61,795	62,944	64,627
6	56,041	57,951	60,466	61,617	62,771	63,921	65,071	66,840
7	57,988	59,989	62,592	63,740	64,896	66,045	67,196	69,055
8	59,937	61,982	64,715	65,866	67,020	68,169	69,320	71,269
9	61,528	63,683	66,840	67,993	69,143	70,295	71,444	73,481
10	62,503	64,550	68,965	70,117	71,269	72,416	73,570	75,692
11	64,076	66,172	71,089	72,243	73,392	74,546	75,692	77,909
12	66,663	68,845	73,748	74,942	76,181	77,376	78,574	80,123
13			75,602	76,828	78,100	79,322	80,549	82,136
14			78,655	79,931	81,254	82,525	83,800	85,452

2020-2021 1.5%								
	B	B15	M	M15	M30	M45/2M	CAGS/M60	PHD/M75
1	46,998	48,794	50,592	51,695	52,927	54,096	55,265	56,612
2	48,973	50,769	52,746	53,916	55,083	56,252	58,402	58,857
3	50,950	52,746	54,906	56,068	57,240	58,410	59,575	61,105
4	52,927	54,732	57,061	58,228	59,396	60,566	61,733	63,350
5	54,906	56,756	59,218	60,384	61,551	62,722	63,888	65,597
6	56,881	58,821	61,373	62,541	63,713	64,880	66,047	67,843
7	58,857	60,889	63,530	64,696	65,869	67,036	68,204	70,090
8	60,836	62,912	65,686	66,854	68,025	69,191	70,360	72,338
9	62,451	64,638	67,843	69,013	70,181	71,349	72,516	74,583
10	63,440	65,518	69,999	71,169	72,338	73,503	74,673	76,828
11	65,037	67,165	72,156	73,326	74,493	75,664	76,828	79,077
12	67,663	69,878	74,854	76,067	77,323	78,536	79,752	81,325
13			76,736	77,981	79,271	80,512	81,758	83,368
14			79,835	81,130	82,472	83,763	85,057	86,734

One full professional development day for Unit A members will be added beginning in the 2017-2018 school year. This professional development day will make the total of three full professional development days during the school year (183 work days). Only one of the full professional development days, the ELPS Convocation Day, will be scheduled in the months of August or September.