

APPENDIX A-1a

Effective the first day of FY 25 the base figure shall be \$53,482 The value of each step on the schedule is determined by multiplying the ratio indicated by \$53,482

Step 1 has been eliminated (all columns), and the Bachelor's minimum shall be Step 2 (\$56,691).

**24-25 SY**

<b>Step</b>	<b>B</b>	<b>B+15</b>	<b>M</b>	<b>M+15</b>	<b>M+30</b>	<b>M+45</b>	<b>M+60</b>	<b>\$1134 APP C1</b>	<b>\$1134 APP C2</b>	<b>\$870 APP C3</b>	<b>\$1136 APP C4</b>
<b>1</b>	\$53,482	\$55,621	\$57,761	\$59,900	\$62,038	\$64,178	\$66,317	\$67,451	\$68,585	\$69,455	\$70,591
<b>2</b>	\$56,691	\$58,830	\$60,969	\$63,108	\$65,247	\$67,387	\$69,526	\$70,660	\$71,794	\$72,664	\$73,800
<b>3</b>	\$59,900	\$62,038	\$64,178	\$66,317	\$68,456	\$70,596	\$72,735	\$73,869	\$75,003	\$75,873	\$77,009
<b>4</b>	\$63,108	\$65,247	\$67,387	\$69,526	\$71,665	\$73,805	\$75,944	\$77,078	\$78,212	\$79,082	\$80,218
<b>5</b>	\$66,317	\$68,456	\$70,596	\$72,735	\$74,874	\$77,014	\$79,153	\$80,287	\$81,421	\$82,291	\$83,427
<b>6</b>	\$69,526	\$71,665	\$73,805	\$75,944	\$78,083	\$80,223	\$82,362	\$83,496	\$84,630	\$85,500	\$86,636
<b>7</b>	\$72,735	\$74,874	\$77,014	\$79,153	\$81,292	\$83,431	\$85,571	\$86,705	\$87,838	\$88,708	\$89,844
<b>8</b>	\$75,944	\$78,083	\$80,223	\$82,362	\$84,501	\$86,640	\$88,780	\$89,914	\$91,047	\$91,917	\$93,053
<b>9</b>	\$79,153	\$81,292	\$83,431	\$85,571	\$87,710	\$89,849	\$91,989	\$93,123	\$94,256	\$95,126	\$96,262
<b>10</b>	\$82,362	\$84,501	\$86,640	\$88,780	\$90,919	\$93,058	\$95,198	\$96,331	\$97,465	\$98,335	\$99,471
<b>11</b>	\$85,571	\$87,710	\$89,849	\$91,989	\$94,128	\$96,267	\$98,407	\$99,540	\$100,674	\$101,544	\$102,680
<b>12</b>	\$88,780	\$90,919	\$93,058	\$95,198	\$97,337	\$99,476	\$101,615	\$102,749	\$103,883	\$104,753	\$105,889
<b>13</b>	\$0	\$0	\$96,267	\$98,407	\$100,545	\$102,684	\$104,824	\$105,958	\$107,092	\$107,962	\$109,098
<b>14</b>	\$0	\$0	\$0	\$0	\$103,754	\$105,893	\$108,033	\$109,167	\$110,301	\$111,171	\$112,307
<b>15</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$111,242	\$112,376	\$113,510	\$114,380	\$115,516

**APPENDIX A-1b**

Effective on the ninety-third day of the teacher year in FY 25, the base figure shall be \$54,016. The value of each step on the schedule is determined by multiplying the ratio indicated by \$54,016.

Step 1 has been eliminated (all columns), and the Bachelor's minimum shall be Step 2 (\$57,257).

<b>24-25 SY</b>											
<b>Step</b>	<b>Bachelors</b>	<b>Bach +15</b>	<b>Masters</b>	<b>Masters +15</b>	<b>Masters +30</b>	<b>Masters +45</b>	<b>Masters +60</b>	<b>APP C1 \$1,145</b>	<b>APP C2 \$1,145</b>	<b>APP C3 \$879</b>	<b>APP C4 \$1,147</b>
<b>1</b>	\$54,016	\$56,177	\$58,338	\$60,498	\$62,659	\$64,820	\$66,981	\$68,126	\$69,271	\$70,150	\$71,297
<b>2</b>	\$57,257	\$59,418	\$61,579	\$63,740	\$65,900	\$68,061	\$70,222	\$71,367	\$72,512	\$73,391	\$74,538
<b>3</b>	\$60,498	\$62,659	\$64,820	\$66,981	\$69,141	\$71,302	\$73,463	\$74,608	\$75,753	\$76,632	\$77,779
<b>4</b>	\$63,740	\$65,900	\$68,061	\$70,222	\$72,382	\$74,543	\$76,704	\$77,849	\$78,994	\$79,873	\$81,020
<b>5</b>	\$66,981	\$69,141	\$71,302	\$73,463	\$75,623	\$77,784	\$79,945	\$81,090	\$82,235	\$83,114	\$84,261
<b>6</b>	\$70,222	\$72,382	\$74,543	\$76,704	\$78,864	\$81,025	\$83,186	\$84,331	\$85,476	\$86,355	\$87,502
<b>7</b>	\$73,463	\$75,623	\$77,784	\$79,945	\$82,105	\$84,265	\$86,427	\$87,572	\$88,717	\$89,596	\$90,743
<b>8</b>	\$76,704	\$78,864	\$81,025	\$83,186	\$85,346	\$87,506	\$89,668	\$90,813	\$91,958	\$92,837	\$93,984
<b>9</b>	\$79,945	\$82,105	\$84,265	\$86,427	\$88,587	\$90,747	\$92,909	\$94,054	\$95,199	\$96,078	\$97,225
<b>10</b>	\$83,186	\$85,346	\$87,506	\$89,668	\$91,828	\$93,988	\$96,150	\$97,295	\$98,440	\$99,319	\$100,466
<b>11</b>	\$86,427	\$88,587	\$90,747	\$92,909	\$95,069	\$97,229	\$99,391	\$100,536	\$101,681	\$102,560	\$103,707
<b>12</b>	\$89,668	\$91,828	\$93,988	\$96,150	\$98,310	\$100,470	\$102,632	\$103,777	\$104,922	\$105,801	\$106,948
<b>13</b>	\$0	\$0	\$97,229	\$99,391	\$101,551	\$103,711	\$105,873	\$107,018	\$108,163	\$109,042	\$110,189
<b>14</b>	\$0	\$0	\$0	\$0	\$104,792	\$106,952	\$109,114	\$110,259	\$111,404	\$112,283	\$113,430
<b>15</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$112,355	\$113,500	\$114,645	\$115,524	\$116,671

**FY26 3.25% First Day**

**APPENDIX A-1c**

Effective the first day of FY 26 the base figure shall be \$55,772 The value of each step on the schedule is determined by multiplying the ratio indicated by \$55,772

Step 1 has been eliminated (all columns), and the Bachelor's minimum shall be Step 2 (\$59,118).

**25-26 SY**

<b>S t e p</b>	<b>B</b>	<b>B+15</b>	<b>M</b>	<b>M+15</b>	<b>M+30</b>	<b>M+45</b>	<b>M+60</b>	<b>\$1182</b> <b>APP C1</b>	<b>\$1182</b> <b>APP C2</b>	<b>\$908</b> <b>APP C3</b>	<b>\$1184</b> <b>APP C4</b>
<b>1</b>	\$55,772	\$58,003	\$60,234	\$62,465	\$64,695	\$66,927	\$69,157	\$70,340	\$71,522	\$72,430	\$73,614
<b>2</b>	\$59,118	\$61,349	\$63,580	\$65,811	\$68,042	\$70,273	\$72,504	\$73,686	\$74,868	\$75,776	\$76,960
<b>3</b>	\$62,465	\$64,695	\$66,927	\$69,157	\$71,388	\$73,620	\$75,850	\$77,032	\$78,215	\$79,123	\$80,307
<b>4</b>	\$65,811	\$68,042	\$70,273	\$72,504	\$74,734	\$76,966	\$79,196	\$80,379	\$81,561	\$82,469	\$83,653
<b>5</b>	\$69,157	\$71,388	\$73,620	\$75,850	\$78,081	\$80,312	\$82,543	\$83,725	\$84,907	\$85,815	\$86,999
<b>6</b>	\$72,504	\$74,734	\$76,966	\$79,196	\$81,427	\$83,659	\$85,889	\$87,071	\$88,254	\$89,162	\$90,346
<b>7</b>	\$75,850	\$78,081	\$80,312	\$82,543	\$84,773	\$87,004	\$89,235	\$90,418	\$91,600	\$92,508	\$93,692
<b>8</b>	\$79,196	\$81,427	\$83,659	\$85,889	\$88,120	\$90,350	\$92,582	\$93,764	\$94,947	\$95,855	\$97,039
<b>9</b>	\$82,543	\$84,773	\$87,004	\$89,235	\$91,466	\$93,697	\$95,928	\$97,110	\$98,293	\$99,201	\$100,385
<b>10</b>	\$85,889	\$88,120	\$90,350	\$92,582	\$94,812	\$97,043	\$99,274	\$100,457	\$101,639	\$102,547	\$103,731
<b>11</b>	\$89,235	\$91,466	\$93,697	\$95,928	\$98,159	\$100,389	\$102,621	\$103,803	\$104,986	\$105,894	\$107,078
<b>12</b>	\$92,582	\$94,812	\$97,043	\$99,274	\$101,505	\$103,736	\$105,967	\$107,150	\$108,332	\$109,240	\$110,424
<b>13</b>	\$0	\$0	\$100,389	\$102,621	\$104,851	\$107,082	\$109,313	\$110,496	\$111,678	\$112,586	\$113,770
<b>14</b>	\$0	\$0	\$0	\$0	\$108,198	\$110,428	\$112,660	\$113,842	\$115,025	\$115,933	\$117,117
<b>15</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$116,006	\$117,189	\$118,371	\$119,279	\$120,463

FY 27 3.5% Day 1

**APPENDIX A-1d**

Effective the first day of FY 27 the base figure shall be \$57,724. The value of each step on the schedule is determined by multiplying the ratio indicated by \$57,724.

Step 1 has been eliminated (all columns), and the Bachelor's minimum shall be Step 2 (\$61,187).

**26-27 SY**

S t e p	B	B+15	M	M+15	M+30	M+45	M+60	\$1224 APP C1	\$1224 APP C2	\$940 APP C3	\$1226 APP C4
<b>1</b>	\$57,724	\$60,033	\$62,342	\$64,651	\$66,960	\$69,269	\$71,578	\$72,802	\$74,025	\$74,965	\$76,191
<b>2</b>	\$61,187	\$63,496	\$65,806	\$68,114	\$70,423	\$72,733	\$75,041	\$76,265	\$77,489	\$78,429	\$79,655
<b>3</b>	\$64,651	\$66,960	\$69,269	\$71,578	\$73,886	\$76,196	\$78,505	\$79,729	\$80,952	\$81,892	\$83,118
<b>4</b>	\$68,114	\$70,423	\$72,733	\$75,041	\$77,350	\$79,660	\$81,968	\$83,192	\$84,416	\$85,356	\$86,582
<b>5</b>	\$71,578	\$73,886	\$76,196	\$78,505	\$80,813	\$83,123	\$85,432	\$86,655	\$87,879	\$88,819	\$90,045
<b>6</b>	\$75,041	\$77,350	\$79,660	\$81,968	\$84,277	\$86,587	\$88,895	\$90,119	\$91,343	\$92,283	\$93,509
<b>7</b>	\$78,505	\$80,813	\$83,123	\$85,432	\$87,740	\$90,049	\$92,359	\$93,582	\$94,806	\$95,746	\$96,972
<b>8</b>	\$81,968	\$84,277	\$86,587	\$88,895	\$91,204	\$93,512	\$95,822	\$97,046	\$98,270	\$99,210	\$100,436
<b>9</b>	\$85,432	\$87,740	\$90,049	\$92,359	\$94,667	\$96,976	\$99,286	\$100,509	\$101,733	\$102,673	\$103,899
<b>10</b>	\$88,895	\$91,204	\$93,512	\$95,822	\$98,131	\$100,439	\$102,749	\$103,973	\$105,197	\$106,137	\$107,363
<b>11</b>	\$92,359	\$94,667	\$96,976	\$99,286	\$101,594	\$103,903	\$106,213	\$107,436	\$108,660	\$109,600	\$110,826
<b>12</b>	\$95,822	\$98,131	\$100,439	\$102,749	\$105,058	\$107,366	\$109,676	\$110,900	\$112,123	\$113,063	\$114,289
<b>13</b>	\$0	\$0	\$103,903	\$106,213	\$108,521	\$110,830	\$113,139	\$114,363	\$115,587	\$116,527	\$117,753
<b>14</b>	\$0	\$0	\$0	\$0	\$111,985	\$114,293	\$116,603	\$117,827	\$119,050	\$119,990	\$121,216
<b>15</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$120,066	\$121,290	\$122,514	\$123,454	\$124,680

**FY 28 3.25% Day 1**

**APPENDIX A-1e**

Effective the first day of FY28, the base figure shall be \$59,600. The value of each step on the schedule is determined by multiplying the ratio indicated by \$59,600.

Step 1 has been eliminated (all columns), and the Bachelor's minimum shall be step 2 (\$63,176).

**27-28 SY**

Step	B	B+15	M	M+15	M+30	M+45	M+60	\$1264 APP C1	\$1234 APP C2	\$971 APP C3	\$1266 APP C4
<b>1</b>	\$59,600	\$61,984	\$64,368	\$66,752	\$69,136	\$71,521	\$73,904	\$75,168	\$76,431	\$77,402	\$78,668
<b>2</b>	\$63,176	\$65,560	\$67,945	\$70,328	\$72,712	\$75,097	\$77,480	\$78,744	\$80,007	\$80,978	\$82,244
<b>3</b>	\$66,752	\$69,136	\$71,521	\$73,904	\$76,288	\$78,673	\$81,056	\$82,320	\$83,583	\$84,554	\$85,820
<b>4</b>	\$70,328	\$72,712	\$75,097	\$77,480	\$79,864	\$82,249	\$84,632	\$85,896	\$87,159	\$88,130	\$89,396
<b>5</b>	\$73,904	\$76,288	\$78,673	\$81,056	\$83,440	\$85,825	\$88,208	\$89,472	\$90,735	\$91,706	\$92,972
<b>6</b>	\$77,480	\$79,864	\$82,249	\$84,632	\$87,016	\$89,401	\$91,784	\$93,048	\$94,311	\$95,282	\$96,548
<b>7</b>	\$81,056	\$83,440	\$85,825	\$88,208	\$90,592	\$92,976	\$95,360	\$96,624	\$97,887	\$98,858	\$100,124
<b>8</b>	\$84,632	\$87,016	\$89,401	\$91,784	\$94,168	\$96,552	\$98,936	\$100,200	\$101,463	\$102,434	\$103,700
<b>9</b>	\$88,208	\$90,592	\$92,976	\$95,360	\$97,744	\$100,128	\$102,512	\$103,776	\$105,039	\$106,010	\$107,276
<b>10</b>	\$91,784	\$94,168	\$96,552	\$98,936	\$101,320	\$103,704	\$106,088	\$107,352	\$108,615	\$109,586	\$110,852
<b>11</b>	\$95,360	\$97,744	\$100,128	\$102,512	\$104,896	\$107,280	\$109,664	\$110,928	\$112,191	\$113,162	\$114,428
<b>12</b>	\$98,936	\$101,320	\$103,704	\$106,088	\$108,472	\$110,856	\$113,240	\$114,504	\$115,768	\$116,739	\$118,005
<b>13</b>	\$0	\$0	\$107,280	\$109,664	\$112,048	\$114,432	\$116,816	\$118,080	\$119,344	\$120,315	\$121,581
<b>14</b>	\$0	\$0	\$0	\$0	\$115,624	\$118,008	\$120,393	\$121,656	\$122,920	\$123,891	\$125,157
<b>15</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$123,969	\$125,232	\$126,496	\$127,467	\$128,733