

**APPENDIX A**  
**SALARY SCALES**

**Academic**

FY25	B	B+15	M	M+15	M+30	CAGS/2M	Doc
Prov	\$53,820	\$55,308	\$57,919	\$58,293	\$58,674	\$60,338	\$62,020
1-1	\$56,510	\$58,000	\$60,610	\$60,982	\$61,364	\$63,030	\$64,712
1-2	\$59,377	\$60,868	\$63,477	\$63,850	\$64,232	\$65,897	\$67,579
1-3	\$62,245	\$63,735	\$66,344	\$66,717	\$67,099	\$68,765	\$70,447
1-4	\$65,112	\$66,602	\$69,212	\$69,585	\$69,967	\$71,631	\$73,314
1-5	\$67,980	\$69,469	\$72,079	\$72,452	\$72,834	\$74,499	\$76,181
1-6	\$70,846	\$72,337	\$74,947	\$75,320	\$75,701	\$77,366	\$79,048
1-7	\$73,714	\$75,204	\$77,814	\$78,187	\$78,568	\$80,234	\$81,916
1-8	\$76,582	\$78,072	\$80,681	\$81,054	\$81,436	\$83,101	\$84,783
1-9	\$79,449	\$80,939	\$83,548	\$83,921	\$84,303	\$85,969	\$87,651
1-10	\$82,317	\$83,806	\$86,416	\$86,789	\$87,171	\$88,836	\$90,518
1-11	\$85,184	\$86,673	\$89,283	\$89,656	\$90,038	\$91,703	\$93,386
1-12	\$88,051	\$89,541	\$92,151	\$92,524	\$92,905	\$94,570	\$96,252
1-13	\$90,918	\$92,409	\$95,019	\$95,391	\$95,772	\$97,438	\$99,120
1-14	\$93,786	\$95,276	\$97,885	\$98,258	\$98,640	\$100,306	\$101,988
1-15	\$96,653	\$98,144	\$100,753	\$101,125	\$101,508	\$103,173	\$104,855

**CVTE**

FY25	74-init	74-Prof	AS	B	B+15	M	M+15	M+30	CAGS/2M	Doc
Prov	\$54,539	\$55,308	\$56,054	\$57,919	\$58,293	\$60,894	\$61,267	\$61,644	\$63,134	\$65,002
2-1	\$57,228	\$58,000	\$58,744	\$60,610	\$60,983	\$63,585	\$63,957	\$64,336	\$65,823	\$67,693
2-2	\$60,094	\$60,868	\$61,610	\$63,477	\$63,851	\$66,453	\$66,824	\$67,203	\$68,691	\$70,560
2-3	\$62,962	\$63,735	\$64,478	\$66,344	\$66,718	\$69,320	\$69,692	\$70,071	\$71,558	\$73,428
2-4	\$65,829	\$66,603	\$67,346	\$69,212	\$69,585	\$72,187	\$72,559	\$72,937	\$74,426	\$76,295
2-5	\$68,697	\$69,469	\$70,213	\$72,079	\$72,452	\$75,054	\$75,427	\$75,805	\$77,292	\$79,163
2-6	\$71,564	\$72,337	\$73,081	\$74,947	\$75,320	\$77,922	\$78,293	\$78,672	\$80,160	\$82,029
2-7	\$74,432	\$75,204	\$75,948	\$77,814	\$78,187	\$80,789	\$81,161	\$81,540	\$83,027	\$84,897
2-8	\$77,298	\$78,072	\$78,816	\$80,681	\$81,055	\$83,657	\$84,028	\$84,407	\$85,895	\$87,764
2-9	\$80,166	\$80,939	\$81,682	\$83,548	\$83,922	\$86,524	\$86,896	\$87,275	\$88,762	\$90,632
2-10	\$83,033	\$83,807	\$84,550	\$86,416	\$86,790	\$89,391	\$89,763	\$90,141	\$91,630	\$93,499
2-11	\$85,901	\$86,675	\$87,417	\$89,283	\$89,656	\$92,258	\$92,631	\$93,009	\$94,496	\$96,367
2-12	\$88,768	\$89,541	\$90,285	\$92,151	\$92,524	\$95,126	\$95,497	\$95,877	\$97,364	\$99,233
2-13	\$91,636	\$92,409	\$93,152	\$95,019	\$95,391	\$97,993	\$98,365	\$98,744	\$100,231	\$102,101
2-14	\$94,503	\$95,276	\$96,020	\$97,885	\$98,259	\$100,861	\$101,233	\$101,612	\$103,099	\$104,968
2-15	\$97,370	\$98,144	\$98,886	\$100,753	\$101,126	\$103,728	\$104,100	\$104,479	\$105,966	\$107,836

**Academic**

<b>FY26</b>	B	B+15	M	M+15	M+30	CAGS/2M	Doc
Prov	\$55,569	\$57,105	\$59,801	\$60,187	\$60,581	\$62,299	\$64,036
1-1	\$58,346	\$59,885	\$62,580	\$62,964	\$63,359	\$65,078	\$66,815
1-2	\$61,307	\$62,846	\$65,540	\$65,925	\$66,319	\$68,039	\$69,776
1-3	\$64,268	\$65,807	\$68,501	\$68,886	\$69,280	\$71,000	\$72,736
1-4	\$67,229	\$68,766	\$71,461	\$71,846	\$72,241	\$73,959	\$75,697
1-5	\$70,189	\$71,727	\$74,422	\$74,807	\$75,202	\$76,920	\$78,657
1-6	\$73,149	\$74,688	\$77,383	\$77,768	\$78,161	\$79,881	\$81,617
1-7	\$76,110	\$77,649	\$80,343	\$80,728	\$81,122	\$82,842	\$84,578
1-8	\$79,070	\$80,609	\$83,303	\$83,688	\$84,083	\$85,802	\$87,539
1-9	\$82,031	\$83,570	\$86,264	\$86,649	\$87,043	\$88,763	\$90,500
1-10	\$84,992	\$86,530	\$89,224	\$89,609	\$90,004	\$91,724	\$93,460
1-11	\$87,953	\$89,490	\$92,185	\$92,570	\$92,965	\$94,683	\$96,421
1-12	\$90,912	\$92,451	\$95,146	\$95,531	\$95,924	\$97,644	\$99,381
1-13	\$93,873	\$95,412	\$98,107	\$98,492	\$98,885	\$100,605	\$102,341
1-14	\$96,834	\$98,373	\$101,066	\$101,451	\$101,846	\$103,565	\$105,302
1-15	\$99,794	\$101,333	\$104,027	\$104,412	\$104,807	\$106,526	\$108,263

**CVTE**

<b>FY26</b>	74-init	74-Prof	AS	B	B+15	M	M+15	M+30	CAGS/2M	Doc
Prov	\$56,311	\$57,105	\$57,875	\$59,801	\$60,187	\$62,873	\$63,259	\$63,648	\$65,186	\$67,115
2-1	\$59,088	\$59,885	\$60,653	\$62,580	\$62,965	\$65,652	\$66,035	\$66,427	\$67,962	\$69,893
2-2	\$62,047	\$62,846	\$63,613	\$65,540	\$65,926	\$68,612	\$68,996	\$69,387	\$70,923	\$72,853
2-3	\$65,008	\$65,807	\$66,574	\$68,501	\$68,887	\$71,573	\$71,957	\$72,348	\$73,884	\$75,814
2-4	\$67,969	\$68,767	\$69,534	\$71,461	\$71,846	\$74,533	\$74,918	\$75,308	\$76,845	\$78,775
2-5	\$70,930	\$71,727	\$72,495	\$74,422	\$74,807	\$77,493	\$77,878	\$78,269	\$79,804	\$81,735
2-6	\$73,890	\$74,688	\$75,456	\$77,383	\$77,768	\$80,454	\$80,838	\$81,229	\$82,765	\$84,695
2-7	\$76,851	\$77,649	\$78,416	\$80,343	\$80,728	\$83,415	\$83,799	\$84,190	\$85,726	\$87,656
2-8	\$79,811	\$80,609	\$81,377	\$83,303	\$83,689	\$86,375	\$86,759	\$87,151	\$88,686	\$90,617
2-9	\$82,771	\$83,570	\$84,337	\$86,264	\$86,650	\$89,336	\$89,720	\$90,111	\$91,647	\$93,577
2-10	\$85,732	\$86,531	\$87,297	\$89,224	\$89,611	\$92,296	\$92,681	\$93,071	\$94,608	\$96,538
2-11	\$88,693	\$89,491	\$90,258	\$92,185	\$92,570	\$95,257	\$95,641	\$96,032	\$97,567	\$99,499
2-12	\$91,653	\$92,451	\$93,219	\$95,146	\$95,531	\$98,217	\$98,601	\$98,993	\$100,528	\$102,458
2-13	\$94,614	\$95,412	\$96,180	\$98,107	\$98,492	\$101,178	\$101,562	\$101,953	\$103,489	\$105,419
2-14	\$97,574	\$98,373	\$99,140	\$101,066	\$101,452	\$104,139	\$104,523	\$104,914	\$106,450	\$108,380
2-15	\$100,535	\$101,333	\$102,100	\$104,027	\$104,413	\$107,099	\$107,483	\$107,875	\$109,410	\$111,341

**Academic**

<b>FY27</b>	B	B+15	M	M+15	M+30	CAGS/2M	Doc
Prov	\$57,375	\$58,961	\$61,745	\$62,143	\$62,550	\$64,324	\$66,117
1-1	\$60,243	\$61,832	\$64,614	\$65,010	\$65,418	\$67,193	\$68,986
1-2	\$63,300	\$64,889	\$67,670	\$68,067	\$68,475	\$70,250	\$72,043
1-3	\$66,357	\$67,945	\$70,727	\$71,124	\$71,532	\$73,307	\$75,100
1-4	\$69,414	\$71,001	\$73,784	\$74,181	\$74,589	\$76,363	\$78,157
1-5	\$72,471	\$74,058	\$76,841	\$77,238	\$77,646	\$79,420	\$81,213
1-6	\$75,526	\$77,115	\$79,898	\$80,295	\$80,701	\$82,477	\$84,270
1-7	\$78,583	\$80,172	\$82,955	\$83,352	\$83,758	\$85,534	\$87,327
1-8	\$81,640	\$83,229	\$86,010	\$86,408	\$86,815	\$88,591	\$90,384
1-9	\$84,697	\$86,286	\$89,067	\$89,465	\$89,872	\$91,648	\$93,441
1-10	\$87,754	\$89,342	\$92,124	\$92,522	\$92,929	\$94,705	\$96,498
1-11	\$90,811	\$92,399	\$95,181	\$95,579	\$95,986	\$97,761	\$99,555
1-12	\$93,867	\$95,456	\$98,238	\$98,636	\$99,042	\$100,817	\$102,611
1-13	\$96,924	\$98,513	\$101,295	\$101,693	\$102,099	\$103,874	\$105,667
1-14	\$99,981	\$101,570	\$104,351	\$104,748	\$105,156	\$106,931	\$108,724
1-15	\$103,038	\$104,627	\$107,408	\$107,805	\$108,213	\$109,988	\$111,781

**CVTE**

<b>FY27</b>	74-init	74-Prof	AS	B	B+15	M	M+15	M+30	CAGS/2M	Doc
Prov	\$58,141	\$58,961	\$59,756	\$61,745	\$62,143	\$64,916	\$65,315	\$65,716	\$67,304	\$69,296
2-1	\$61,008	\$61,832	\$62,624	\$64,614	\$65,012	\$67,785	\$68,182	\$68,586	\$70,171	\$72,164
2-2	\$64,064	\$64,889	\$65,680	\$67,670	\$68,068	\$70,842	\$71,239	\$71,643	\$73,228	\$75,221
2-3	\$67,121	\$67,945	\$68,737	\$70,727	\$71,125	\$73,899	\$74,295	\$74,700	\$76,285	\$78,278
2-4	\$70,178	\$71,002	\$71,794	\$73,784	\$74,181	\$76,955	\$77,352	\$77,755	\$79,342	\$81,335
2-5	\$73,235	\$74,058	\$74,851	\$76,841	\$77,238	\$80,012	\$80,409	\$80,812	\$82,398	\$84,392
2-6	\$76,292	\$77,115	\$77,908	\$79,898	\$80,295	\$83,069	\$83,465	\$83,869	\$85,455	\$87,448
2-7	\$79,349	\$80,172	\$80,965	\$82,955	\$83,352	\$86,126	\$86,522	\$86,926	\$88,512	\$90,505
2-8	\$82,404	\$83,229	\$84,022	\$86,010	\$86,409	\$89,183	\$89,579	\$89,983	\$91,569	\$93,562
2-9	\$85,461	\$86,286	\$87,078	\$89,067	\$89,466	\$92,240	\$92,636	\$93,040	\$94,626	\$96,619
2-10	\$88,518	\$89,343	\$90,135	\$92,124	\$92,523	\$95,295	\$95,693	\$96,096	\$97,683	\$99,675
2-11	\$91,575	\$92,400	\$93,192	\$95,181	\$95,579	\$98,352	\$98,750	\$99,153	\$100,738	\$102,732
2-12	\$94,632	\$95,456	\$96,249	\$98,238	\$98,636	\$101,409	\$101,806	\$102,210	\$103,795	\$105,788
2-13	\$97,689	\$98,513	\$99,305	\$101,295	\$101,693	\$104,466	\$104,863	\$105,267	\$106,852	\$108,845
2-14	\$100,745	\$101,570	\$102,362	\$104,351	\$104,750	\$107,523	\$107,920	\$108,324	\$109,909	\$111,902
2-15	\$103,802	\$104,627	\$105,418	\$107,408	\$107,806	\$110,580	\$110,976	\$111,381	\$112,966	\$114,959