

SALARY SCHEDULE

Effective September 1, 2022

2022-2023 (Legacy)

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	\$50,817	\$52,691	\$54,689	\$55,619	\$56,647	\$57,601	\$58,549	\$61,769
2	\$53,151	\$55,013	\$57,022	\$57,930	\$58,942	\$59,907	\$60,872	\$64,097
3	\$57,496	\$58,535	\$61,437	\$62,391	\$63,421	\$64,395	\$65,368	\$68,667
4	\$60,126	\$62,033	\$64,065	\$65,020	\$66,034	\$67,025	\$68,015	\$71,298
5	\$62,874	\$64,772	\$66,830	\$67,777	\$68,797	\$69,783	\$70,774	\$74,066
6	\$65,732	\$67,650	\$69,704	\$70,650	\$71,685	\$72,666	\$73,642	\$76,942
7	\$68,753	\$70,662	\$72,694	\$73,660	\$74,677	\$75,674	\$76,669	\$79,953
8	\$71,885	\$73,800	\$75,856	\$76,803	\$77,832	\$78,821	\$79,810	\$83,108
9	\$75,171	\$77,088	\$79,129	\$80,109	\$81,131	\$82,116	\$83,100	\$86,409
10	\$84,336	\$86,323	\$87,278	\$88,231	\$89,183	\$89,905	\$90,627	\$91,696
11			\$92,361	\$93,515	\$94,786	\$96,007	\$97,229	\$101,331

Effective September 1, 2023

2023-2024 (Legacy)

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	\$52,088	\$54,008	\$56,057	\$57,009	\$58,063	\$59,041	\$60,013	\$63,313
2	\$54,480	\$56,388	\$58,448	\$59,378	\$60,416	\$61,405	\$62,394	\$65,700
3	\$58,933	\$59,999	\$62,972	\$63,951	\$65,006	\$66,005	\$67,002	\$70,384
4	\$61,629	\$63,584	\$65,666	\$66,646	\$67,685	\$68,701	\$69,716	\$73,081
5	\$64,446	\$66,391	\$68,501	\$69,471	\$70,517	\$71,528	\$72,544	\$75,918
6	\$67,375	\$69,341	\$71,447	\$72,416	\$73,477	\$74,483	\$75,483	\$78,866
7	\$70,472	\$72,428	\$74,511	\$75,502	\$76,544	\$77,566	\$78,586	\$81,952
8	\$73,682	\$75,645	\$77,752	\$78,723	\$79,778	\$80,792	\$81,805	\$85,185
9	\$77,051	\$79,015	\$81,107	\$82,112	\$83,159	\$84,169	\$85,178	\$88,569
10	\$86,445	\$88,481	\$89,460	\$90,437	\$91,413	\$92,153	\$92,892	\$93,988
11			\$94,671	\$95,853	\$97,156	\$98,407	\$99,660	\$103,864

Effective September 1, 2024

2024-2025 (Legacy)

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	\$53,130	\$55,089	\$57,178	\$58,149	\$59,224	\$60,221	\$61,213	\$64,579
2	\$55,570	\$57,516	\$59,617	\$60,565	\$61,624	\$62,633	\$63,642	\$67,014
3	\$60,112	\$61,199	\$64,232	\$65,230	\$66,306	\$67,325	\$68,342	\$71,791
4	\$62,862	\$64,856	\$66,980	\$67,978	\$69,039	\$70,075	\$71,110	\$74,542
5	\$65,735	\$67,719	\$69,871	\$70,861	\$71,927	\$72,958	\$73,995	\$77,436
6	\$68,722	\$70,728	\$72,876	\$73,864	\$74,947	\$75,972	\$76,993	\$80,443
7	\$71,881	\$73,877	\$76,002	\$77,012	\$78,075	\$79,117	\$80,157	\$83,591
8	\$75,156	\$77,158	\$79,307	\$80,298	\$81,373	\$82,407	\$83,441	\$86,889
9	\$78,592	\$80,595	\$82,729	\$83,754	\$84,822	\$85,852	\$86,881	\$90,341
10	\$88,174	\$90,250	\$91,249	\$92,246	\$93,241	\$93,996	\$94,750	\$95,868
11			\$96,564	\$97,770	\$99,099	\$100,376	\$101,653	\$105,942

FY2023 - 2% New Grid

GRADE	1	2	3	4	5	6	7	8
STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	51,000	53,000	55,500	56,500	59,500	61,000	63,000	65,000
2	53,800	55,800	58,400	59,400	62,400	63,900	65,900	67,900
3	56,600	58,600	61,300	62,300	65,300	66,800	68,800	70,800
4	59,400	61,400	64,200	65,200	68,200	69,700	71,700	73,700
5	62,200	64,200	67,100	68,100	71,100	72,600	74,600	76,600
6	65,000	67,000	70,000	71,000	74,000	75,500	77,500	79,500
7	67,800	69,800	72,900	73,900	76,900	78,400	80,400	82,400
8	70,600	72,600	75,800	76,800	79,800	81,300	83,300	85,300
9	73,400	75,400	78,700	79,700	82,700	84,200	86,200	88,200
10	76,200	78,200	81,600	82,600	85,600	87,100	89,100	91,100
11	79,000	81,000	84,500	85,500	88,500	90,000	92,000	94,000
12	81,800	83,800	87,400	88,400	91,400	92,900	94,900	96,900
13	84,600	86,600	90,300	91,300	94,300	95,800	97,800	99,800
14	87,400	89,400	93,200	94,200	97,200	98,700	100,700	102,700

FY2024 - 2.5% New Grid

Increase	102.50%							
GRADE	1	2	3	4	5	6	7	8
STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	52,275	54,325	56,888	57,913	60,988	62,525	64,575	66,625
2	55,145	57,195	59,860	60,885	63,960	65,498	67,548	69,598
3	58,015	60,065	62,833	63,858	66,933	68,470	70,520	72,570
4	60,885	62,935	65,805	66,830	69,905	71,443	73,493	75,543
5	63,755	65,805	68,778	69,803	72,878	74,415	76,465	78,515
6	66,625	68,675	71,750	72,775	75,850	77,388	79,438	81,488
7	69,495	71,545	74,723	75,748	78,823	80,360	82,410	84,460
8	72,365	74,415	77,695	78,720	81,795	83,333	85,383	87,433
9	75,235	77,285	80,668	81,693	84,768	86,305	88,355	90,405
10	78,105	80,155	83,640	84,665	87,740	89,278	91,328	93,378
11	80,975	83,025	86,613	87,638	90,713	92,250	94,300	96,350
12	83,845	85,895	89,585	90,610	93,685	95,223	97,273	99,323
13	86,715	88,765	92,558	93,583	96,658	98,195	100,245	102,295
14	89,585	91,635	95,530	96,555	99,630	101,168	103,218	105,268

FY2025 - 2% New Grid								
Increase	102.00%							
GRADE	1	2	3	4	5	6	7	8
STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	CAGS, DBL MA, MA+60	DOC
1	53,321	55,412	58,025	59,071	62,207	63,776	65,867	67,958
2	56,248	58,339	61,057	62,103	65,239	66,807	68,898	70,989
3	59,175	61,266	64,089	65,135	68,271	69,839	71,930	74,021
4	62,103	64,194	67,121	68,167	71,303	72,871	74,962	77,053
5	65,030	67,121	70,153	71,199	74,335	75,903	77,994	80,085
6	67,958	70,049	73,185	74,231	77,367	78,935	81,026	83,117
7	70,885	72,976	76,217	77,262	80,399	81,967	84,058	86,149
8	73,812	75,903	79,249	80,294	83,431	84,999	87,090	89,181
9	76,740	78,831	82,281	83,326	86,463	88,031	90,122	92,213
10	79,667	81,758	85,313	86,358	89,495	91,063	93,154	95,245
11	82,595	84,686	88,345	89,390	92,527	94,095	96,186	98,277
12	85,522	87,613	91,377	92,422	95,559	97,127	99,218	101,309
13	88,449	90,540	94,409	95,454	98,591	100,159	102,250	104,341
14	91,377	93,468	97,441	98,486	101,623	103,191	105,282	107,373

Financial Package for Unit A

New Salary Schedule (attached) will apply to all new employees to the unit (with a starting date after June 30, 2022). All employees with a start date prior to June 30, 2022 will remain on the Current (Legacy) Salary Schedule until they reach the top step.

FY23

- 2% increase to base salary of the current salary schedule (does not apply to those on top step in 2021-2022, who will move to new salary schedule with top step that incorporates increases ranging from 2.32% to 5.64% - see transition plan below*)
- Equivalent total of 2% for the Unit as a one-time payment (not to base)
 - \$1700 for current employees who worked full time and in person for all of 2020-2021 and 2021-2022 and return for the 2022-2023 school year
 - OR \$500 for current employees who worked full time and in person for all of 2021-2022 and return for the 2022-2023 school year.
 - Prorated for part-time employees
 - Amount of payment will also be prorated for any employee on an approved leave of absence (e.g.: parental leave) based on the amount of time worked on site
 - Payment to be made in September 2022.

FY24

- 2.5% increase to base salary for both schedules.
- Equivalent total of 1% for the Unit as a one-time payment (not to base)
 - \$850 for current employees who worked full time and in person for all of 2020-2021 and 2021-2022 and return for the 2023-2024 school year
 - OR \$250 for current employees who worked full time and in person for all of 2021-2022 and return for the 2023-2024 school year.
 - Prorated for part-time employees