

Blue Hills 2021-2022

Increase 2.5%

APPENDIX B-1

Salary Schedule for Instructional Staff and School Nurse

Effective September 1, 2021 – 2.5% Increase

TRADITION AL	ABL	ABL+1 5	ABL+30/ M	M+15	M+30	M+45	M+60
VOCATION AL	VL	VL+15	VL+30	VL+45	VL+60	VL+BS	VL+M
			VL+A	VL+A+ 15	VL+A+ 30		

NOTE: FOR CONTRACTUAL REFERENCE TO ADVANCEMENT, REFER TO GENERAL
DEFINITION OF LEVELS (APPENDIX A)

PERIODS	STEPS	A	A+15	B	B+15	C	C+15	D
I	1	52,894	55,010	57,128	59,243	61,357	63,471	65,589
	2	56,067	58,185	60,296	62,416	64,531	66,644	68,760
II	3	59,243	61,357	63,471	65,589	67,706	69,821	71,936
	4	62,416	64,531	66,644	68,760	70,880	72,994	75,109
III	5	65,589	67,706	69,821	71,936	74,049	76,168	78,282
	6	68,760	70,880	72,994	75,109	77,225	79,342	81,457
IV	7	71,936	74,049	76,167	78,281	80,400	82,516	84,631
	8	75,109	77,225	79,342	81,457	83,573	85,687	87,802
V	9	78,282	80,400	82,516	84,631	86,746	88,861	90,979
	10	81,457	83,573	85,687	87,802	89,921	92,037	94,150
VI	11	85,161	87,274	89,392	91,505	93,622	95,739	97,853
	12	88,861	90,979	93,095	95,208	97,326	99,440	101,554

ABL = Academic Bachelor's Degree & Licensure

VL = Vocational Teacher Licensure

M = Master's Degree

VL+A = Vocational Licensure & Associate Degree

VL+BS = Vocational Licensure and Bachelor's Degree

Blue Hills 2022-2023

Increase 2.25%

APPENDIX B-2

Salary Schedule for Instructional Staff and School Nurse

Effective September 1, 2022 – 2.25% Increase

TRADITION AL	ABL	ABL+ 15	ABL+3 0/M	M+15	M+30	M+45	M+60
VOCATION AL	VL	VL+1 5	VL+30	VL+45	VL+60	VL+B S	VL+ M
			VL+A	VL+A+ 15	VL+A+ 30		

NOTE: FOR CONTRACTUAL REFERENCE TO ADVANCEMENT, REFER TO GENERAL
DEFINITION OF LEVELS (APPENDIX A)

PERIODS	STEPS	A	A+15	B	B+15	C	C+15	D
I	1	54,084	56,247	58,413	60,576	62,737	64,900	67,065
	2	57,328	59,494	61,653	63,820	65,983	68,144	70,307
II	3	60,576	62,737	64,900	67,065	69,230	71,392	73,555
	4	63,820	65,983	68,144	70,307	72,475	74,637	76,799
III	5	67,065	69,230	71,392	73,555	75,715	77,882	80,043
	6	70,307	72,475	74,637	76,799	78,963	81,127	83,290
IV	7	73,555	75,715	77,881	80,042	82,209	84,373	86,535
	8	76,799	78,963	81,127	83,290	85,453	87,615	89,777
V	9	80,043	82,209	84,373	86,535	88,698	90,860	93,026
	10	83,290	85,453	87,615	89,777	91,944	94,108	96,268
VI	11	87,077	89,238	91,404	93,564	95,729	97,893	100,055
	12	90,860	93,026	95,189	97,350	99,516	101,677	103,839

ABL = Academic Bachelor's Degree & Licensure

VL = Vocational Teacher Licensure

M = Master's Degree

VL+A = Vocational Licensure & Associate Degree

VL+BS = Vocational Licensure and Bachelor's Degree

Blue Hills 2023-2024

Increase 2.0%

APPENDIX B-3

Salary Schedule for Instructional Staff and School Nurse

Effective September 1, 2023 – 2.0% Increase

TRADITION AL	ABL	ABL+ 15	ABL+3 0/M	M+15	M+30	M+45	M+60
VOCATION AL	VL	VL+1 5	VL+30	VL+45	VL+60	VL+BS	VL+ M
			VL+A	VL+A+ 15	VL+A+ 30		

NOTE: FOR CONTRACTUAL REFERENCE TO ADVANCEMENT, REFER TO GENERAL
DEFINITION OF LEVELS (APPENDIX A)

PERIODS	STEPS	A	A+15	B	B+15	C	C+15	D
I	1	55,166	57,372	59,581	61,787	63,992	66,198	68,407
	2	58,475	60,684	62,886	65,096	67,303	69,507	71,714
II	3	61,787	63,992	66,198	68,407	70,614	72,820	75,026
	4	65,096	67,303	69,507	71,714	73,925	76,129	78,335
III	5	68,407	70,614	72,820	75,026	77,230	79,440	81,644
	6	71,714	73,925	76,129	78,335	80,542	82,750	84,956
IV	7	75,026	77,230	79,439	81,643	83,853	86,060	88,266
	8	78,335	80,542	82,750	84,956	87,162	89,367	91,573
V	9	81,644	83,853	86,060	88,266	90,472	92,677	94,886
	10	84,956	87,162	89,367	91,573	93,783	95,990	98,193
VI	11	88,818	91,023	93,232	95,435	97,643	99,851	102,056
	12	92,677	94,886	97,093	99,297	101,506	103,710	105,916

ABL = Academic Bachelor's Degree & Licensure

VL = Vocational Teacher Licensure

M = Master's Degree

VL+A = Vocational Licensure & Associate Degree

VL+BS = Vocational Licensure and Bachelor's Degree