

ARTICLE IV
COMPENSATION

Salaries for Unit A as of September 1*

FY26	2.5% Increase								
Step	B	B+15	B+30	M	M+15	M+30	M+45	M+60	D
1	\$57,568	\$58,959	\$60,322	\$63,095	\$64,552	\$65,874	\$68,603	\$70,662	\$72,781
2	\$59,871	\$61,317	\$62,735	\$65,619	\$67,134	\$68,509	\$71,347	\$73,488	\$75,692
3	\$62,266	\$63,770	\$65,244	\$68,244	\$69,819	\$71,249	\$74,201	\$76,428	\$78,720
4	\$64,756	\$66,321	\$67,854	\$70,973	\$72,612	\$74,099	\$77,169	\$79,485	\$81,869
5	\$67,346	\$68,974	\$70,568	\$73,812	\$75,517	\$77,063	\$80,256	\$82,665	\$85,143
6	\$70,040	\$71,733	\$73,391	\$76,765	\$78,537	\$80,146	\$83,466	\$85,971	\$88,549
7	\$72,842	\$74,602	\$76,327	\$79,835	\$81,679	\$83,352	\$86,805	\$89,410	\$92,091
8	\$75,756	\$77,586	\$79,380	\$83,029	\$84,946	\$86,686	\$90,277	\$92,986	\$95,775
9	\$78,786	\$80,689	\$82,555	\$86,350	\$88,344	\$90,153	\$93,888	\$96,706	\$99,606
10	\$81,937	\$83,917	\$85,857	\$89,804	\$91,878	\$93,759	\$97,643	\$100,574	\$103,590
11	\$85,215	\$87,274	\$89,291	\$93,396	\$95,553	\$97,510	\$101,549	\$104,597	\$107,734
12	\$88,623	\$90,765	\$92,863	\$97,132	\$99,375	\$101,410	\$105,611	\$108,781	\$112,043
13	\$92,168	\$94,395	\$96,577	\$101,017	\$103,350	\$105,466	\$109,836	\$113,132	\$116,525
14	\$95,855	\$98,171	\$100,441	\$105,058	\$107,484	\$109,685	\$114,229	\$117,657	\$121,186

FY27	2.75% Increase								
Step	B	B+15	B+30	M	M+15	M+30	M+45	M+60	D
1	\$59,151	\$60,580	\$61,981	\$64,830	\$66,327	\$67,686	\$70,490	\$72,605	\$74,782
2	\$61,517	\$63,003	\$64,460	\$67,424	\$68,980	\$70,393	\$73,309	\$75,509	\$77,774
3	\$63,978	\$65,524	\$67,038	\$70,121	\$71,739	\$73,208	\$76,242	\$78,530	\$80,885
4	\$66,537	\$68,145	\$69,720	\$72,925	\$74,609	\$76,137	\$79,291	\$81,671	\$84,120
5	\$69,198	\$70,871	\$72,509	\$75,842	\$77,592	\$79,182	\$82,463	\$84,938	\$87,484
6	\$71,966	\$73,706	\$75,409	\$78,876	\$80,696	\$82,350	\$85,761	\$88,335	\$90,984
7	\$74,845	\$76,654	\$78,426	\$82,030	\$83,924	\$85,642	\$89,192	\$91,869	\$94,624
8	\$77,839	\$79,720	\$81,563	\$85,312	\$87,275	\$89,070	\$92,760	\$95,543	\$98,409
9	\$80,953	\$82,908	\$84,825	\$88,725	\$90,772	\$92,631	\$96,470	\$99,365	\$102,345
10	\$84,190	\$86,225	\$88,218	\$92,274	\$94,403	\$96,336	\$100,328	\$103,340	\$106,439
11	\$87,558	\$89,674	\$91,747	\$95,964	\$98,180	\$100,189	\$104,342	\$107,473	\$110,697
12	\$91,060	\$93,261	\$95,417	\$99,803	\$102,107	\$104,199	\$108,517	\$111,772	\$115,124
13	\$94,703	\$96,991	\$99,233	\$103,795	\$106,192	\$108,365	\$112,856	\$116,242	\$119,729
14	\$98,491	\$100,871	\$103,203	\$107,945	\$110,439	\$112,699	\$117,370	\$120,894	\$124,519

FY28	2.75% Increase								
Step	B	B+15	B+30	M	M+15	M+30	M+45	M+60	D
1	\$60,778	\$62,246	\$63,685	\$66,613	\$68,151	\$69,547	\$72,428	\$74,602	\$76,839
2	\$63,209	\$64,736	\$66,233	\$69,278	\$70,877	\$72,329	\$75,325	\$77,585	\$79,913
3	\$65,737	\$67,326	\$68,882	\$72,049	\$73,712	\$75,221	\$78,339	\$80,690	\$83,109
4	\$68,367	\$70,019	\$71,637	\$74,930	\$76,661	\$78,231	\$81,472	\$83,917	\$86,433
5	\$71,101	\$72,820	\$74,503	\$77,928	\$79,728	\$81,360	\$84,731	\$87,274	\$89,890
6	\$73,945	\$75,733	\$77,483	\$81,045	\$82,916	\$84,615	\$88,119	\$90,764	\$93,486
7	\$76,903	\$78,762	\$80,583	\$84,286	\$86,233	\$87,999	\$91,645	\$94,395	\$97,226
8	\$79,980	\$81,912	\$83,806	\$87,658	\$89,682	\$91,519	\$95,311	\$98,170	\$101,115
9	\$83,179	\$85,188	\$87,158	\$91,165	\$93,269	\$95,179	\$99,123	\$102,098	\$105,159
10	\$86,505	\$88,596	\$90,644	\$94,812	\$97,001	\$98,986	\$103,087	\$106,182	\$109,366
11	\$89,966	\$92,140	\$94,270	\$98,603	\$100,881	\$102,947	\$107,211	\$110,429	\$113,741
12	\$93,564	\$95,826	\$98,041	\$102,548	\$104,916	\$107,064	\$111,499	\$114,846	\$118,290
13	\$97,307	\$99,658	\$101,962	\$106,649	\$109,112	\$111,346	\$115,960	\$119,440	\$123,022
14	\$101,200	\$103,645	\$106,041	\$110,916	\$113,477	\$115,800	\$120,598	\$124,218	\$127,943

*Whenever the effective date of September 1 is set forth in the salary schedule, the salary provided shall be effective at the start of the work year.