

APPENDIX A
SALARY SCHEDULE

FY 20

Step	BA	BA+15	BA+30	M	M+15	M+30	CAGS/MM	PhD
1	\$43,320	\$44,778		\$46,964	\$48,423	\$49,889	\$51,344	\$52,802
2	\$45,570	\$47,029		\$49,220	\$50,689	\$52,145	\$53,601	\$55,061
3	\$47,830	\$49,288		\$51,481	\$52,936	\$54,392	\$55,860	\$57,456
4	\$50,084	\$51,546		\$53,734	\$55,195	\$56,657	\$58,116	\$59,574
5	\$52,336	\$53,793		\$55,989	\$57,448	\$58,907	\$60,364	\$61,827
6	\$54,598	\$56,056		\$58,246	\$59,702	\$61,123	\$62,622	\$64,084
7	\$56,847	\$58,309		\$60,499	\$61,961	\$63,420	\$64,883	\$66,339
8	\$59,107	\$60,570		\$62,761	\$64,217	\$65,684	\$67,138	\$68,600
9	\$61,359	\$62,829		\$65,019	\$66,475	\$67,937	\$69,396	\$70,858
10	\$63,619	\$65,075		\$67,267	\$68,729	\$70,189	\$71,646	\$73,106
11	\$65,875	\$67,334		\$69,524	\$70,983	\$72,442	\$73,901	\$75,360
12	\$69,075	\$70,533	\$72,394	\$72,725	\$74,185	\$75,644	\$77,104	\$78,561

FY 21

Step	BA	BA+15	BA+30	M	M+15	M+30	CAGS/MM	PhD
1	44,186	45,674		47,904	49,391	50,887	52,371	53,858
2	46,481	47,970		50,205	51,703	53,188	54,673	56,163
3	48,786	50,274		52,511	53,995	55,479	56,978	58,605
4	51,086	52,577		54,808	56,299	57,790	59,279	60,766
5	53,382	54,868		57,109	58,597	60,085	61,571	63,064
6	55,689	57,177		59,411	60,896	62,345	63,875	65,366
7	57,984	59,475		61,709	63,200	64,689	66,181	67,666
8	60,289	61,781		64,016	65,501	66,998	68,481	69,972
9	62,586	64,086		66,319	67,804	69,295	70,784	72,275
10	64,891	66,376		68,612	70,103	71,593	73,079	74,568
11	67,192	68,681		70,915	72,403	73,890	75,379	76,868
12	70,457	71,943	73,842	74,179	75,669	77,157	78,646	80,132

FY 22

Step	BA	BA+15	BA+30	M	M+15	M+30	CAGS/MM	PhD
1	45,070	46,587		48,862	50,379	51,905	53,418	54,935
2	47,411	48,929		51,209	52,737	54,252	55,766	57,286
3	49,762	51,279		53,561	55,074	56,589	58,117	59,777
4	52,108	53,628		55,904	57,425	58,946	60,464	61,981
5	54,450	55,966		58,251	59,768	61,287	62,803	64,325
6	56,803	58,320		60,600	62,114	63,592	65,152	66,673
7	59,144	60,665		62,943	64,464	65,982	67,504	69,019
8	61,495	63,017		65,296	66,811	68,338	69,850	71,371
9	63,838	65,368		67,646	69,161	70,681	72,200	73,720
10	66,189	67,704		69,984	71,505	73,025	74,541	76,059
11	68,536	70,055		72,333	73,851	75,368	76,887	78,405
12	71,866	73,382	75,319	75,663	77,182	78,700	80,219	81,735