

APPENDIX 3A – 2021-22 TOTAL BASE+ENRICHMENT CERT SALARY SCHEDULE
EVERETT PUBLIC SCHOOLS

2021-22 Total Base+Enrichment

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135	BA+135+MA
0	59,334	60,461	61,610	62,781	63,974	65,190	66,429	67,691	68,977	70,288	74,628
1	61,885	63,061	64,259	65,481	66,725	67,993	69,285	70,602	71,943	73,310	77,650
2	64,546	65,773	67,022	68,297	69,594	70,917	72,264	73,638	75,037	76,462	80,802
3	67,321	68,601	69,904	71,234	72,587	73,966	75,371	76,804	78,264	79,750	84,090
4	70,216	71,551	72,910	74,297	75,708	77,147	78,612	80,107	81,629	83,179	87,519
5			76,045	77,492	78,963	80,464	81,992	83,552	85,139	86,756	91,096
6				80,824	82,358	83,924	85,518	87,145	88,800	90,487	94,827
7				84,299	85,899	87,533	89,195	90,892	92,618	94,378	98,718
8				87,924	89,593	91,297	93,030	94,800	96,601	98,436	102,776
9					93,445	95,223	97,030	98,876	100,755	102,669	107,009
10					97,463	99,318	101,202	103,128	105,087	107,084	111,424
11					101,654	103,589	105,554	107,563	109,606	111,689	116,029
12						108,043	110,093	112,188	114,319	116,492	120,832
13						112,689	114,827	117,012	119,235	121,501	125,841
14						117,535	119,765	122,044	124,362	126,726	131,066
								MA	4,340	7.315%	
								PhD	5,968	10.058%	
								MA+PhD	7,597	12.803%	

2021-22 Total % increase by cell

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135	BA+135+MA
0	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
1	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
2	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
3	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
4	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
5			2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
6				2.75%	2.75%	2.75%	2.75%	2.76%	2.75%	2.75%	2.75%
7					2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
8					2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
9						2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
10						2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
11						2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
12							2.75%	2.75%	2.75%	2.75%	2.75%
13							2.75%	2.75%	2.75%	2.75%	2.75%
14							2.75%	2.75%	2.75%	2.75%	2.75%
								MA	2.75%		
								PhD	2.75%		
								MA+PhD	2.76%		

APPENDIX 3B – 2022-23 TOTAL BASE+ENRICHMENT CERT SALARY SCHEDULE

EVERETT PUBLIC SCHOOLS

2022-23 Total Base+Enrichment

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135	BA+135+MA
0	63,424	64,534	65,663	66,812	67,981	69,171	70,381	71,613	72,866	74,141	78,780
1	66,056	67,212	68,388	69,585	70,802	72,042	73,302	74,585	75,890	77,218	81,857
2	68,797	70,001	71,226	72,473	73,740	75,032	76,344	77,680	79,039	80,423	85,062
3	71,652	72,906	74,182	75,481	76,800	78,146	79,512	80,904	82,319	83,761	88,400
4	74,626	75,932	77,261	78,613	79,987	81,389	82,812	84,262	85,735	87,237	91,876
5			80,467	81,875	83,306	84,767	86,249	87,759	89,293	90,857	95,496
6				85,273	86,763	88,285	89,828	91,401	92,999	94,628	99,267
7					88,812	90,364	91,949	93,556	95,194	96,858	98,555
8					92,498	94,114	95,765	97,439	99,145	100,878	102,645
9						98,020	99,739	101,483	103,260	105,064	106,905
10						102,088	103,878	105,695	107,545	109,424	111,342
11						106,325	108,189	110,081	112,008	113,965	115,963
12							112,679	114,649	116,656	118,695	120,775
13							117,355	119,407	121,497	123,621	125,787
14							122,225	124,362	126,539	128,751	131,007
									MA	4,639	7.315%
									PhD	6,379	10.058%
									MA+PhD	8,120	12.803%

2022-23 Total % increase by cell

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135	BA+135+MA
0	6.89%	6.74%	6.58%	6.42%	6.26%	6.11%	5.95%	5.79%	5.64%	5.48%	5.56%
1	6.74%	6.58%	6.43%	6.27%	6.11%	5.96%	5.80%	5.64%	5.49%	5.33%	5.42%
2	6.59%	6.43%	6.27%	6.11%	5.96%	5.80%	5.65%	5.49%	5.33%	5.18%	5.27%
3	6.43%	6.28%	6.12%	5.96%	5.80%	5.65%	5.49%	5.34%	5.18%	5.03%	5.13%
4	6.28%	6.12%	5.97%	5.81%	5.65%	5.50%	5.34%	5.19%	5.03%	4.88%	4.98%
5			5.81%	5.66%	5.50%	5.35%	5.19%	5.04%	4.88%	4.73%	4.83%
6				5.50%	5.35%	5.20%	5.04%	4.88%	4.73%	4.58%	4.68%
7					5.35%	5.20%	5.04%	4.89%	4.73%	4.58%	4.43%
8						5.20%	5.05%	4.89%	4.74%	4.58%	4.43%
9							4.90%	4.74%	4.59%	4.43%	4.28%
10							4.75%	4.59%	4.44%	4.28%	4.13%
11								4.59%	4.44%	4.29%	4.13%
12									4.29%	4.14%	3.98%
13										4.14%	3.99%
14											3.99%
									MA	6.89%	7.315%
									PhD	6.89%	10.058%
									MA+PhD	6.88%	12.803%