

**MEMORANDUM OF AGREEMENT
BETWEEN
ABINGTON SCHOOL COMMITTEE
AND
ABINGTON EDUCATION ASSOCIATION, UNIT A**

This **MEMORANDUM OF AGREEMENT** is entered into by and between the Abington School Committee (hereinafter, the “Committee”) and the Abington Education Association, Unit A (hereinafter, the “Association”).

WHEREAS, the Committee and the Association entered into a collective bargaining agreement (hereinafter, the “CBA”) for the period September 1, 2018 through and including August 31, 2021; and

WHEREAS, the duly-authorized representatives of the Committee and the duly authorized representatives of the Association have met, pursuant to Massachusetts General Laws, Chapter 150E, to negotiate a successor agreement; and

WHEREAS, said representatives of the Committee and the Association have, subject to ratification by the membership of the Committee and the Association, agreed to a successor agreement for the period of September 1, 2021, through and including August 31, 2022.

NOW, THEREFORE, in consideration of mutual promises and covenants, the parties hereto agree as follows:

1. The CBA in effect for the period September 1, 2018 through and including August 31, 2021 shall be in full force and effect for the period September 1, 2021 through and including August 31, 2022, except as modified by this **MEMORANDUM OF AGREEMENT**. All changes are to become effective September 1, 2021, unless otherwise noted.
2. **APPENDICES** - Effective September 1, 2021, increase all Appendices by two percent (2.0%). For reference, the new salary schedule is attached.

WHEREFORE, the representatives of the Committee and the Association have caused this **MEMORANDUM OF AGREEMENT** to be executed this 27th day of April, 2021 subject to ratification by the Abington School Committee and the membership of the Abington Education Association.


For the
Abington School Committee


For the
Abington Education Association (AEA)

ATTACHMENT – 2021-2022 Salary Schedule

FY 2022	B	B+15	M	M+15	M+30	M+45	DOC
Step							
1	\$44,678	\$46,140	\$48,214	\$49,684	\$51,367	\$53,103	\$54,839
2	\$49,563	\$51,193	\$53,489	\$55,041	\$56,810	\$58,546	\$60,282
3	\$52,189	\$53,832	\$56,730	\$58,243	\$60,323	\$62,059	\$63,795
4	\$55,133	\$56,947	\$60,014	\$61,566	\$63,381	\$65,117	\$66,853
5	\$57,895	\$60,227	\$63,381	\$64,940	\$66,712	\$68,448	\$70,184
6	\$60,965	\$63,691	\$66,928	\$68,437	\$70,254	\$71,990	\$73,726
7	\$64,326	\$67,184	\$70,377	\$71,902	\$73,708	\$75,444	\$77,180
8	\$67,662	\$70,726	\$74,186	\$75,781	\$77,634	\$79,369	\$81,105
9	\$70,985	\$74,186	\$77,684	\$79,200	\$80,966	\$82,702	\$84,438
10	\$74,667	\$77,901	\$81,353	\$82,870	\$84,646	\$86,382	\$88,117
11	\$79,219	\$82,803	\$86,865	\$88,379	\$90,190	\$91,925	\$93,661
12	\$80,598	\$84,218	\$88,318	\$89,849	\$91,679	\$93,415	\$95,151
13	\$81,546	\$85,202	\$89,346	\$90,888	\$92,735	\$94,470	\$96,206