

B. Payment of Salaries

Salaries shall be deemed fully earned at the end of the school year and proportionately earned during the school year. Salaries shall be paid over a ten month period beginning with the first month of the school year and ending with the June month. Teachers who opt to be paid over twelve months will receive their full salary in 26 equal checks, issued every other Friday. Those who opt to be paid over ten months will receive their full salary in 22 checks, issued every other Friday, September through June.

C. Salary Schedule

Effective September 1, 2021 - August 31, 2022: 3%

	<u>A</u> <u>Bachelor</u> <u>1</u>	<u>B+15</u> <u>2</u>	<u>B</u> <u>Master's</u> <u>3</u>	<u>M+15</u> <u>4</u>	<u>C</u> <u>M+30</u> <u>5</u>	<u>M+45</u> <u>6</u>	<u>M+60</u> <u>7</u>	<u>M+75</u> <u>8</u>	<u>D</u> <u>Doctorate</u> <u>9</u>
1	60,440	62,527	64,599	66,688	68,770	70,852	73,233	75,299	76,477
2	67,871	70,319	72,775	75,233	77,685	80,125	82,882	85,008	86,221
3	71,959	74,414	76,865	79,325	81,763	84,226	86,983	89,112	90,325
4	76,061	78,516	80,961	83,417	85,866	88,309	91,084	93,208	94,419
5	80,149	82,914	85,665	88,425	91,191	93,947	97,007	99,137	100,350
6	84,940	87,689	90,451	93,206	95,967	98,718	101,979	104,105	105,318
7	90,399	93,154	95,917	98,673	101,435	104,195	107,264	109,392	110,604
8	95,924	98,674	101,439	104,195	106,955	109,723	112,785	114,917	116,128
9	100,721	103,473	106,234	108,992	111,751	114,521	117,586	119,716	120,926

SCHEDULE A – 9/1/21 - 8/31/22

	<u>A</u> <u>Bachelor</u> <u>1</u>	<u>B+15</u> <u>2</u>	<u>B</u> <u>Master's</u> <u>3</u>	<u>M+15</u> <u>4</u>	<u>C</u> <u>M+30</u> <u>5</u>	<u>M+45</u> <u>6</u>	<u>M+60</u> <u>7</u>	<u>M+75</u> <u>8</u>	<u>D</u> <u>Doctorate</u> <u>9</u>
1	65,720	67,807	69,880	71,969	74,051	76,132	78,513	80,578	81,757
2	73,152	75,599	78,054	80,513	82,965	85,405	88,163	90,288	91,500
3	77,239	79,695	82,144	84,605	87,042	89,506	92,263	94,392	95,605
4	81,341	83,797	86,242	88,697	91,146	93,589	96,364	98,488	99,698
5	85,429	88,195	90,945	93,705	96,471	99,227	102,288	104,418	105,630
6	90,221	92,970	95,731	98,486	101,247	103,998	107,259	109,386	110,598
7	95,679	98,434	101,197	103,953	106,715	109,474	112,544	114,672	115,884
8	101,204	103,954	106,718	109,474	112,235	115,003	118,065	120,196	121,409
9	106,000	108,754	111,515	114,273	117,031	119,800	122,866	124,996	126,206

Effective September 1, 2022 - August 31, 2023: 3.5%

	<u>A</u> <u>Bachelor</u> <u>1</u>	<u>B+15</u> <u>2</u>	<u>B</u> <u>Master's</u> <u>3</u>	<u>M+15</u> <u>4</u>	<u>C</u> <u>M+30</u> <u>5</u>	<u>M+45</u> <u>6</u>	<u>M+60</u> <u>7</u>	<u>M+75</u> <u>8</u>	<u>D</u> <u>Doctorate</u> <u>9</u>
1	62,555	64,715	66,860	69,022	71,177	73,332	75,796	77,934	79,154
2	70,247	72,781	75,322	77,866	80,404	82,930	85,783	87,983	89,238
3	74,478	77,019	79,555	82,101	84,624	87,174	90,027	92,231	93,486
4	78,723	81,264	83,795	86,337	88,871	91,400	94,272	96,471	97,723
5	82,954	85,816	88,663	91,520	94,382	97,235	100,402	102,607	103,862
6	87,913	90,758	93,617	96,468	99,325	102,173	105,549	107,749	109,004
7	93,563	96,415	99,274	102,127	104,985	107,841	111,018	113,221	114,475
8	99,282	102,128	104,989	107,841	110,699	113,563	116,733	118,939	120,193
9	104,246	107,095	109,952	112,807	115,662	118,529	121,701	123,906	125,159

SCHEDULE A – 9/1/22 - 8/31/23

	<u>A</u> <u>Bachelor</u> <u>1</u>	<u>B+15</u> <u>2</u>	<u>B</u> <u>Master's</u> <u>3</u>	<u>M+15</u> <u>4</u>	<u>C</u> <u>M+30</u> <u>5</u>	<u>M+45</u> <u>6</u>	<u>M+60</u> <u>7</u>	<u>M+75</u> <u>8</u>	<u>D</u> <u>Doctorate</u> <u>9</u>
1	68,020	70,180	72,326	74,488	76,642	78,797	81,261	83,399	84,618
2	75,712	78,245	80,786	83,331	85,869	88,395	91,248	93,448	94,703
3	79,943	82,484	85,020	87,566	90,089	92,639	95,493	97,696	98,951
4	84,188	86,730	89,260	91,802	94,336	96,865	99,737	101,936	103,188
5	88,419	91,281	94,128	96,985	99,847	102,699	105,868	108,072	109,327
6	93,378	96,223	99,082	101,933	104,790	107,638	111,013	113,214	114,469
7	99,028	101,879	104,739	107,591	110,450	113,306	116,483	118,685	119,940
8	104,746	107,593	110,454	113,306	116,163	119,028	122,197	124,403	125,658
9	109,710	112,560	115,418	118,273	121,127	123,993	127,166	129,371	130,623

Effective September 1, 2023 - August 31, 2024: 3%

	<u>A</u> <u>Bachelor</u> <u>1</u>	<u>B+15</u> <u>2</u>	<u>B</u> <u>Master's</u> <u>3</u>	<u>M+15</u> <u>4</u>	<u>C</u> <u>M+30</u> <u>5</u>	<u>M+45</u> <u>6</u>	<u>M+60</u> <u>7</u>	<u>M+75</u> <u>8</u>	<u>D</u> <u>Doctorate</u> <u>9</u>
1	64,432	66,657	68,866	71,093	73,312	75,532	78,070	80,272	81,528
2	72,354	74,964	77,581	80,202	82,816	85,417	88,357	90,623	91,915
3	76,712	79,329	81,942	84,564	87,163	89,789	92,728	94,998	96,291
4	81,085	83,702	86,309	88,927	91,537	94,142	97,100	99,365	100,655
5	85,443	88,391	91,323	94,266	97,214	100,152	103,414	105,685	106,978
6	90,550	93,481	96,425	99,362	102,305	105,238	108,715	110,981	112,274
7	96,370	99,307	102,253	105,191	108,135	111,077	114,349	116,617	117,909
8	102,260	105,192	108,139	111,077	114,020	116,970	120,235	122,507	123,799
9	107,373	110,308	113,251	116,191	119,132	122,085	125,352	127,623	128,913

SCHEDULE A – 9/1/23 - 8/31/24

	A <u>Bachelor</u> 1	B+15 2	B <u>Master's</u> 3	M+15 4	C <u>M+30</u> 5	M+45 6	M+60 7	M+75 8	D <u>Doctorate</u> 9
1	70,061	72,285	74,496	76,722	78,942	81,161	83,699	85,901	87,157
2	77,983	80,592	83,210	85,831	88,445	91,047	93,986	96,252	97,544
3	82,341	84,959	87,570	90,193	92,792	95,418	98,357	100,627	101,919
4	86,714	89,332	91,938	94,556	97,166	99,771	102,729	104,994	106,284
5	91,072	94,020	96,951	99,894	102,842	105,780	109,044	111,315	112,607
6	96,180	99,110	102,054	104,991	107,934	110,867	114,343	116,611	117,903
7	101,999	104,936	107,881	110,819	113,763	116,705	119,977	122,246	123,538
8	107,889	110,820	113,767	116,705	119,648	122,599	125,863	128,135	129,428
9	113,002	115,937	118,880	121,821	124,761	127,713	130,981	133,252	134,542

D. Column Placement

1. Column A

Column A applies to holders of a Bachelor's degree or other certification.

2. Column B

Column B applies to those persons who:

(a) Hold a Master's degree granted prior to September 1, 1958 or a Master's degree granted in a course after said date by an educational institution approved by the committee;

(b) Have served ten years under one of the following certificates: Certificate IV High School, Certificate XI-Special, Valid in Day High School Elementary and/or Middle, or Certificate XXVIII - Boston Business School, or Certificate XXXI High School Women, or Certificate XXXI or XXXI-B Day and Evening Industrial Schools, or Certificate XXXVI-School Librarian;

(c) Are now serving under Certificate XXXI High School Women, or Certificate XXXI or XXXI-B Day and Evening Industrial Schools and hold a Bachelor's degree or are now serving under one of the Certificates aforementioned in this clause after having served under Certificate XXX and who have completed in the aggregate ten years of service under Certificate XXX, XXXI, or XXXI-B;

(d) Are serving under Certificate IV High School Military Science and hold in the armed forces of the United States the rank of Major or Lieutenant Commander or a higher rank;

(e) Are serving under Certificate XI - Special Assistant Director Music;

(f) Are a Trades teacher and have earned 30 credits at the college level; or

Anyone hired after August 31, 1986 shall not be subject to subsections (b), (c), (d), and (e) of this Section.