

| SALARY SCHEDULE 2023-24 | | | | | | |
|------------------------------------------------------|----------|----------|----------|-----------|--------------------|-----------|
| | I | II | III | IV | V | VI |
| STEP | BA | BA+9 | BA+18 | BA+27/MA | MA+9 | MA+18 |
| 1 | \$46,117 | \$47,731 | \$49,402 | \$51,255 | \$53,177 | \$55,171 |
| 2 | \$47,846 | \$49,521 | \$51,255 | \$53,177 | \$55,304 | \$57,378 |
| 3 | \$49,640 | \$51,378 | \$53,177 | \$55,171 | \$57,516 | \$59,673 |
| 4 | \$51,502 | \$53,305 | \$55,171 | \$57,240 | \$59,817 | \$62,060 |
| 5 | \$53,433 | \$55,304 | \$57,240 | \$59,387 | \$62,210 | \$64,542 |
| 6 | \$55,437 | \$57,378 | \$59,387 | \$61,614 | \$64,698 | \$67,124 |
| 7 | \$57,516 | \$59,530 | \$61,614 | \$63,925 | \$67,286 | \$69,809 |
| 8 | \$59,673 | \$61,762 | \$63,925 | \$66,322 | \$69,977 | \$72,601 |
| 9 | \$61,911 | \$64,078 | \$66,322 | \$68,809 | \$72,776 | \$75,505 |
| 10 | \$64,233 | \$66,481 | \$68,809 | \$71,389 | \$75,687 | \$78,525 |
| 11 | \$64,857 | \$67,129 | \$69,477 | \$74,066 | \$78,714 | \$81,666 |
| 12 | \$65,019 | - | - | \$76,843 | \$81,863 | \$84,933 |
| 13 | - | - | - | \$79,725 | \$85,138 | \$88,330 |
| 14 | - | - | - | \$82,715 | \$88,544 | \$91,863 |
| 15 | - | - | \$70,169 | \$85,817 | \$92,086 | \$95,538 |
| 16 | - | \$70,319 | - | \$89,035 | \$95,769 | \$99,360 |
| 17 | - | - | - | \$92,374 | \$99,600 | \$103,334 |
| 18 | - | - | - | \$95,838 | \$103,584 | \$107,467 |
| 19 | - | - | - | \$96,769 | \$107,727 | \$111,766 |
| 20 | - | - | - | - | \$112,036 | \$116,237 |
| 21 | - | - | - | \$99,176 | \$113,128 | \$117,366 |
| 22 | - | - | - | \$100,399 | \$114,526 | \$118,820 |
| 23 | - | - | - | - | \$115,933 | \$120,286 |
| 24 | - | - | - | \$101,643 | - | \$121,766 |
| 25 | - | - | - | - | - | \$123,279 |
| 26 | - | - | - | \$102,143 | - | \$124,495 |
| 27 | - | - | - | - | - | \$126,034 |
| 28 | - | - | - | - | \$122,988 | \$127,601 |
| 29 | - | - | - | - | - | \$129,510 |
| 30 | - | - | - | \$104,721 | - | \$131,432 |
| 31 | - | - | - | - | - | \$134,060 |
| 32 | - | - | - | - | - | \$139,300 |
| 33 | - | - | - | - | - | - |
| 34 | - | - | - | - | - | - |
| 35 | - | - | - | - | - | - |
| 36 | - | - | - | - | - | - |
| 37 | - | - | - | - | - | - |
| STEPS 11 AND HIGHER IN LANES I, II, & III TO RECEIVE | | | | 3.50% | OVER PREVIOUS YEAR | |
| STEPS 19 AND HIGHER IN LANE IV TO RECEIVE | | | | 3.50% | OVER PREVIOUS YEAR | |
| STEPS 21 AND HIGHER IN LANES V & VI TO RECEIVE | | | | 3.50% | OVER PREVIOUS YEAR | |

| SALARY SCHEDULE 2024-25 | | | | | | |
|------------------------------------------------------|----------|----------|----------|-----------|--------------------|-----------|
| | I | II | III | IV | V | VI |
| STEP | BA | BA+9 | BA+18 | BA+27/MA | MA+9 | MA+18 |
| 1 | \$46,693 | \$48,328 | \$50,019 | \$51,895 | \$53,841 | \$55,860 |
| 2 | \$48,444 | \$50,140 | \$51,895 | \$53,841 | \$55,995 | \$58,094 |
| 3 | \$50,261 | \$52,020 | \$53,841 | \$55,860 | \$58,235 | \$60,418 |
| 4 | \$52,146 | \$53,971 | \$55,860 | \$57,955 | \$60,564 | \$62,835 |
| 5 | \$54,101 | \$55,995 | \$57,955 | \$60,128 | \$62,987 | \$65,348 |
| 6 | \$56,130 | \$58,095 | \$60,128 | \$62,383 | \$65,506 | \$67,962 |
| 7 | \$58,235 | \$60,274 | \$62,383 | \$64,722 | \$68,126 | \$70,680 |
| 8 | \$60,419 | \$62,534 | \$64,722 | \$67,149 | \$70,851 | \$73,507 |
| 9 | \$62,685 | \$64,879 | \$67,149 | \$69,667 | \$73,685 | \$76,447 |
| 10 | \$65,036 | \$67,312 | \$69,667 | \$72,280 | \$76,632 | \$79,505 |
| 11 | \$66,160 | \$68,475 | \$70,873 | \$74,991 | \$79,697 | \$82,685 |
| 12 | \$66,803 | \$69,143 | \$71,562 | \$77,803 | \$82,885 | \$85,992 |
| 13 | \$66,969 | - | - | \$80,721 | \$86,200 | \$89,432 |
| 14 | - | - | - | \$83,748 | \$89,648 | \$93,009 |
| 15 | - | - | - | \$86,889 | \$93,234 | \$96,729 |
| 16 | - | - | \$72,274 | \$90,147 | \$96,963 | \$100,598 |
| 17 | - | \$72,429 | - | \$93,528 | \$100,842 | \$104,622 |
| 18 | - | - | - | \$97,035 | \$104,876 | \$108,807 |
| 19 | - | - | - | \$98,713 | \$109,071 | \$113,159 |
| 20 | - | - | - | \$99,672 | \$113,434 | \$117,685 |
| 21 | - | - | - | - | \$115,397 | \$119,724 |
| 22 | - | - | - | \$102,151 | \$116,521 | \$120,887 |
| 23 | - | - | - | \$103,411 | \$117,962 | \$122,385 |
| 24 | - | - | - | - | \$119,411 | \$123,894 |
| 25 | - | - | - | \$104,693 | - | \$125,419 |
| 26 | - | - | - | - | - | \$126,977 |
| 27 | - | - | - | \$105,207 | - | \$128,230 |
| 28 | - | - | - | - | - | \$129,815 |
| 29 | - | - | - | - | \$126,678 | \$131,429 |
| 30 | - | - | - | - | - | \$133,395 |
| 31 | - | - | - | \$107,863 | - | \$135,374 |
| 32 | - | - | - | - | - | \$138,082 |
| 33 | - | - | - | - | - | \$143,479 |
| 34 | - | - | - | - | - | - |
| 35 | - | - | - | - | - | - |
| 36 | - | - | - | - | - | - |
| 37 | - | - | - | - | - | - |
| STEPS 11 AND HIGHER IN LANES I, II, & III TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |
| STEPS 19 AND HIGHER IN LANE IV TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |
| STEPS 21 AND HIGHER IN LANES V & VI TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |

| SALARY SCHEDULE 2025-26 | | | | | | |
|------------------------------------------------------|----------|----------|----------|-----------|--------------------|-----------|
| | I | II | III | IV | V | VI |
| STEP | BA | BA+9 | BA+18 | BA+27/MA | MA+9 | MA+18 |
| 1 | \$47,277 | \$48,932 | \$50,645 | \$52,544 | \$54,514 | \$56,558 |
| 2 | \$49,050 | \$50,767 | \$52,544 | \$54,514 | \$56,695 | \$58,820 |
| 3 | \$50,889 | \$52,671 | \$54,514 | \$56,558 | \$58,963 | \$61,173 |
| 4 | \$52,797 | \$54,646 | \$56,558 | \$58,679 | \$61,322 | \$63,620 |
| 5 | \$54,777 | \$56,695 | \$58,679 | \$60,879 | \$63,775 | \$66,165 |
| 6 | \$56,831 | \$58,821 | \$60,879 | \$63,162 | \$66,326 | \$68,812 |
| 7 | \$58,962 | \$61,027 | \$63,162 | \$65,531 | \$68,979 | \$71,564 |
| 8 | \$61,173 | \$63,316 | \$65,531 | \$67,988 | \$71,738 | \$74,427 |
| 9 | \$63,467 | \$65,690 | \$67,988 | \$70,538 | \$74,608 | \$77,404 |
| 10 | \$65,847 | \$68,153 | \$70,538 | \$73,183 | \$77,592 | \$80,500 |
| 11 | \$66,987 | \$69,331 | \$71,757 | \$75,927 | \$80,696 | \$83,720 |
| 12 | \$68,145 | \$70,530 | \$72,999 | \$78,774 | \$83,924 | \$87,069 |
| 13 | \$68,807 | \$71,217 | \$73,709 | \$81,728 | \$87,281 | \$90,552 |
| 14 | \$68,978 | - | - | \$84,793 | \$90,772 | \$94,174 |
| 15 | - | - | - | \$87,973 | \$94,403 | \$97,941 |
| 16 | - | - | - | \$91,272 | \$98,179 | \$101,859 |
| 17 | - | - | \$74,442 | \$94,695 | \$102,106 | \$105,933 |
| 18 | - | \$74,601 | - | \$98,246 | \$106,190 | \$110,170 |
| 19 | - | - | - | \$99,946 | \$110,438 | \$114,577 |
| 20 | - | - | - | \$101,675 | \$114,856 | \$119,160 |
| 21 | - | - | - | \$102,663 | \$116,837 | \$121,216 |
| 22 | - | - | - | - | \$118,859 | \$123,316 |
| 23 | - | - | - | \$105,216 | \$120,017 | \$124,513 |
| 24 | - | - | - | \$106,513 | \$121,500 | \$126,056 |
| 25 | - | - | - | - | \$122,994 | \$127,611 |
| 26 | - | - | - | \$107,833 | - | \$129,181 |
| 27 | - | - | - | - | - | \$130,787 |
| 28 | - | - | - | \$108,364 | - | \$132,077 |
| 29 | - | - | - | - | - | \$133,709 |
| 30 | - | - | - | - | \$130,478 | \$135,372 |
| 31 | - | - | - | - | - | \$137,397 |
| 32 | - | - | - | \$111,099 | - | \$139,436 |
| 33 | - | - | - | - | - | \$142,225 |
| 34 | - | - | - | - | - | \$147,783 |
| 35 | - | - | - | - | - | - |
| 36 | - | - | - | - | - | - |
| 37 | - | - | - | - | - | - |
| STEPS 11 AND HIGHER IN LANES I, II, & III TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |
| STEPS 19 AND HIGHER IN LANE IV TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |
| STEPS 21 AND HIGHER IN LANES V & VI TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |

| SALARY SCHEDULE 2026-27 | | | | | | |
|------------------------------------------------------|----------|----------|----------|-----------|--------------------|-----------|
| | I | II | III | IV | V | VI |
| STEP | BA | BA+9 | BA+18 | BA+27/MA | MA+9 | MA+18 |
| 1 | \$47,986 | \$49,666 | \$51,404 | \$53,332 | \$55,332 | \$57,407 |
| 2 | \$49,786 | \$51,528 | \$53,332 | \$55,332 | \$57,545 | \$59,703 |
| 3 | \$51,653 | \$53,460 | \$55,332 | \$57,407 | \$59,847 | \$62,091 |
| 4 | \$53,590 | \$55,465 | \$57,407 | \$59,560 | \$62,241 | \$64,575 |
| 5 | \$55,600 | \$57,545 | \$59,560 | \$61,794 | \$64,731 | \$67,158 |
| 6 | \$57,685 | \$59,703 | \$61,794 | \$64,111 | \$67,320 | \$69,844 |
| 7 | \$59,848 | \$61,942 | \$64,111 | \$66,515 | \$70,013 | \$72,638 |
| 8 | \$62,092 | \$64,265 | \$66,515 | \$69,009 | \$72,814 | \$75,544 |
| 9 | \$64,420 | \$66,675 | \$69,009 | \$71,597 | \$75,727 | \$78,566 |
| 10 | \$66,836 | \$69,175 | \$71,597 | \$74,282 | \$78,756 | \$81,709 |
| 11 | \$67,822 | \$70,198 | \$72,654 | \$77,068 | \$81,906 | \$84,977 |
| 12 | \$68,997 | \$71,411 | \$73,910 | \$79,958 | \$85,182 | \$88,376 |
| 13 | \$70,189 | \$72,646 | \$75,189 | \$82,956 | \$88,589 | \$91,911 |
| 14 | \$70,871 | \$73,354 | \$75,920 | \$86,067 | \$92,133 | \$95,587 |
| 15 | \$71,048 | - | - | \$89,295 | \$95,818 | \$99,410 |
| 16 | - | - | - | \$92,644 | \$99,651 | \$103,386 |
| 17 | - | - | - | \$96,118 | \$103,637 | \$107,521 |
| 18 | - | - | \$76,675 | \$99,722 | \$107,782 | \$111,822 |
| 19 | - | \$76,839 | - | \$101,193 | \$112,093 | \$116,295 |
| 20 | - | - | - | \$102,944 | \$116,577 | \$120,947 |
| 21 | - | - | - | \$104,725 | \$118,302 | \$122,735 |
| 22 | - | - | - | \$105,743 | \$120,342 | \$124,852 |
| 23 | - | - | - | - | \$122,425 | \$127,015 |
| 24 | - | - | - | \$108,372 | \$123,618 | \$128,249 |
| 25 | - | - | - | \$109,709 | \$125,145 | \$129,838 |
| 26 | - | - | - | - | \$126,684 | \$131,439 |
| 27 | - | - | - | \$111,068 | - | \$133,057 |
| 28 | - | - | - | - | - | \$134,710 |
| 29 | - | - | - | \$111,615 | - | \$136,039 |
| 30 | - | - | - | - | - | \$137,721 |
| 31 | - | - | - | - | \$134,392 | \$139,433 |
| 32 | - | - | - | - | - | \$141,519 |
| 33 | - | - | - | \$114,432 | - | \$143,619 |
| 34 | - | - | - | - | - | \$146,491 |
| 35 | - | - | - | - | - | \$152,216 |
| 36 | - | - | - | - | - | - |
| 37 | - | - | - | - | - | - |
| STEPS 11 AND HIGHER IN LANES I, II, & III TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |
| STEPS 19 AND HIGHER IN LANE IV TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |
| STEPS 21 AND HIGHER IN LANES V & VI TO RECEIVE | | | | 3.00% | OVER PREVIOUS YEAR | |

| SALARY SCHEDULE 2027-28 | | | | | | |
|------------------------------------------------------|----------|----------|----------|-----------|--------------------|-----------|
| | I | II | III | IV | V | VI |
| STEP | BA | BA+9 | BA+18 | BA+27/MA | MA+9 | MA+18 |
| 1 | \$48,826 | \$50,535 | \$52,304 | \$54,265 | \$56,300 | \$58,411 |
| 2 | \$50,657 | \$52,430 | \$54,265 | \$56,300 | \$58,552 | \$60,747 |
| 3 | \$52,557 | \$54,396 | \$56,300 | \$58,411 | \$60,894 | \$63,177 |
| 4 | \$54,528 | \$56,436 | \$58,411 | \$60,601 | \$63,330 | \$65,704 |
| 5 | \$56,573 | \$58,552 | \$60,601 | \$62,874 | \$65,863 | \$68,332 |
| 6 | \$58,694 | \$60,748 | \$62,874 | \$65,232 | \$68,498 | \$71,065 |
| 7 | \$60,895 | \$63,026 | \$65,232 | \$67,678 | \$71,238 | \$73,908 |
| 8 | \$63,179 | \$65,389 | \$67,678 | \$70,216 | \$74,088 | \$76,864 |
| 9 | \$65,548 | \$67,841 | \$70,216 | \$72,849 | \$77,052 | \$79,939 |
| 10 | \$68,006 | \$70,385 | \$72,849 | \$75,581 | \$80,134 | \$83,137 |
| 11 | \$69,008 | \$71,423 | \$73,924 | \$78,415 | \$83,339 | \$86,462 |
| 12 | \$70,027 | \$72,479 | \$75,015 | \$81,356 | \$86,673 | \$89,920 |
| 13 | \$71,239 | \$73,732 | \$76,312 | \$84,407 | \$90,140 | \$93,517 |
| 14 | \$72,470 | \$75,007 | \$77,633 | \$87,572 | \$93,746 | \$97,258 |
| 15 | \$73,175 | \$75,738 | \$78,387 | \$90,856 | \$97,496 | \$101,148 |
| 16 | \$73,357 | - | - | \$94,263 | \$101,396 | \$105,194 |
| 17 | - | - | - | \$97,798 | \$105,452 | \$109,402 |
| 18 | - | - | - | \$101,465 | \$109,670 | \$113,778 |
| 19 | - | - | \$79,167 | \$102,963 | \$114,057 | \$118,329 |
| 20 | - | \$79,337 | - | \$104,482 | \$118,619 | \$123,062 |
| 21 | - | - | - | \$106,290 | \$120,366 | \$124,878 |
| 22 | - | - | - | \$108,128 | \$122,146 | \$126,724 |
| 23 | - | - | - | \$109,179 | \$124,253 | \$128,910 |
| 24 | - | - | - | - | \$126,404 | \$131,143 |
| 25 | - | - | - | \$111,894 | \$127,635 | \$132,417 |
| 26 | - | - | - | \$113,274 | \$129,213 | \$134,058 |
| 27 | - | - | - | - | \$130,801 | \$135,711 |
| 28 | - | - | - | \$114,678 | - | \$137,381 |
| 29 | - | - | - | - | - | \$139,088 |
| 30 | - | - | - | \$115,242 | - | \$140,460 |
| 31 | - | - | - | - | - | \$142,197 |
| 32 | - | - | - | - | \$138,760 | \$143,965 |
| 33 | - | - | - | - | - | \$146,118 |
| 34 | - | - | - | \$118,151 | - | \$148,286 |
| 35 | - | - | - | - | - | \$151,252 |
| 36 | - | - | - | - | - | \$157,163 |
| 37 | - | - | - | - | - | - |
| STEPS 11 AND HIGHER IN LANES I, II, & III TO RECEIVE | | | | 3.25% | OVER PREVIOUS YEAR | |
| STEPS 19 AND HIGHER IN LANE IV TO RECEIVE | | | | 3.25% | OVER PREVIOUS YEAR | |
| STEPS 21 AND HIGHER IN LANES V & VI TO RECEIVE | | | | 3.25% | OVER PREVIOUS YEAR | |