

APPENDIX A
SCHEDULE A TEACHERS SCHEDULE
Effective July 1, 2022

| | BA | BA+15 | B30/MA | MA+15 | MA+30 | CAGS/DOC |
|----------------|-----------|--------------|---------------|--------------|--------------|-----------------|
| Step 2 | \$47,796 | \$48,649 | \$50,632 | \$51,339 | \$52,050 | \$52,758 |
| Step 3 | \$50,193 | \$51,042 | \$53,027 | \$53,736 | \$54,444 | \$55,153 |
| Step 4 | \$53,384 | \$54,234 | \$56,217 | \$56,924 | \$57,635 | \$58,342 |
| Step 5 | \$56,575 | \$57,426 | \$59,409 | \$60,116 | \$60,825 | \$61,533 |
| Step 6 | \$59,766 | \$60,616 | \$62,600 | \$63,308 | \$64,017 | \$64,724 |
| Step 7 | \$63,477 | \$64,326 | \$66,309 | \$67,381 | \$67,729 | \$68,436 |
| Step 8 | \$67,187 | \$68,037 | \$70,020 | \$70,727 | \$71,438 | \$72,147 |
| Step 9 | \$69,805 | \$70,654 | \$72,637 | \$73,345 | \$74,054 | \$74,763 |
| Step 10 | \$74,705 | \$75,579 | \$77,623 | \$78,353 | \$79,082 | \$79,812 |
| Step 11 | \$77,859 | \$78,771 | \$80,901 | \$81,663 | \$82,423 | \$83,185 |
| Step 12 | \$84,444 | \$85,402 | \$87,634 | \$88,432 | \$89,228 | \$90,027 |
| Step 13 | \$85,278 | \$86,243 | \$88,499 | \$89,304 | \$90,108 | \$90,915 |
| Step 14 | \$86,555 | \$87,534 | \$89,824 | \$90,641 | \$91,457 | \$92,276 |

1. Payment for vertical progression or column placement for Bachelor Plus Fifteen (15) Credits, Masters, Masters Plus Thirty (30) Credits, CAGS, or Doctorate shall be made effective September 1 for the school year, if the professional employee submits his or her evidence for pay adjustment for vertical progression or column placement to the Personnel Office no later than October 1 of the school year. Evidence submitted subsequent to October 1 but no later than March 1 of the school year shall be made effective February 1 of the school year. Evidence for pay adjustment submitted after March 1 shall be made effective for September 1 of the following school year.

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|----------------|-----------|--------------|---------------|--------------|--------------|-----------------|
| Step 2 | \$48,633 | \$49,500 | \$51,518 | \$52,237 | \$52,961 | \$53,682 |
| Step 3 | \$51,071 | \$51,935 | \$53,955 | \$54,677 | \$55,397 | \$56,118 |
| Step 4 | \$54,318 | \$55,183 | \$57,201 | \$57,920 | \$58,644 | \$59,363 |
| Step 5 | \$57,565 | \$58,431 | \$60,448 | \$61,168 | \$61,890 | \$62,610 |
| Step 6 | \$60,812 | \$61,676 | \$63,695 | \$64,416 | \$65,137 | \$65,857 |
| Step 7 | \$64,587 | \$65,452 | \$67,470 | \$68,560 | \$68,914 | \$69,634 |
| Step 8 | \$68,363 | \$69,228 | \$71,246 | \$71,965 | \$72,688 | \$73,409 |
| Step 9 | \$71,026 | \$71,891 | \$73,908 | \$74,629 | \$75,350 | \$76,071 |
| Step 10 | \$76,013 | \$76,902 | \$78,981 | \$79,724 | \$80,466 | \$81,208 |
| Step 11 | \$79,221 | \$80,149 | \$82,317 | \$83,092 | \$83,865 | \$84,640 |
| Step 12 | \$85,922 | \$86,896 | \$89,168 | \$89,980 | \$90,789 | \$91,603 |
| Step 13 | \$86,770 | \$87,753 | \$90,048 | \$90,867 | \$91,685 | \$92,506 |
| Step 14 | \$88,502 | \$89,504 | \$91,845 | \$92,681 | \$93,515 | \$94,353 |

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| | BA | BA+15 | B30/MA | MA+15 | MA+30 | CAGS/DOC |
|----------------|-----------|--------------|---------------|--------------|--------------|-----------------|
| Step 2 | \$49,605 | \$50,490 | \$52,548 | \$53,282 | \$54,020 | \$54,755 |
| Step 3 | \$52,093 | \$52,974 | \$55,034 | \$55,770 | \$56,505 | \$57,240 |
| Step 4 | \$55,405 | \$56,287 | \$58,345 | \$59,079 | \$59,817 | \$60,551 |
| Step 5 | \$58,716 | \$59,599 | \$61,657 | \$62,391 | \$63,127 | \$63,862 |
| Step 6 | \$62,028 | \$62,910 | \$64,969 | \$65,704 | \$66,440 | \$67,174 |
| Step 7 | \$65,879 | \$66,761 | \$68,819 | \$69,931 | \$70,292 | \$71,026 |
| Step 8 | \$69,730 | \$70,612 | \$72,671 | \$73,404 | \$74,142 | \$74,878 |
| Step 9 | \$72,447 | \$73,328 | \$75,387 | \$76,122 | \$76,857 | \$77,593 |
| Step 10 | \$77,533 | \$78,440 | \$80,561 | \$81,318 | \$82,075 | \$82,833 |
| Step 11 | \$80,806 | \$81,752 | \$83,964 | \$84,753 | \$85,542 | \$86,333 |
| Step 12 | \$87,640 | \$88,634 | \$90,951 | \$91,779 | \$92,605 | \$93,435 |
| Step 13 | \$88,506 | \$89,508 | \$91,849 | \$92,684 | \$93,518 | \$94,356 |
| Step 14 | \$90,494 | \$91,518 | \$93,912 | \$94,766 | \$95,619 | \$96,475 |