

Article 46

COMPENSATION SCHEDULES

The following compensation schedules will govern during the term of this Agreement.

**Agawam Public Schools
Teachers Salary Schedule
2022-2023
(Increase all wages by 2.5%)**

STEPS	BA	BA+15	Masters	MA+15	MA+30	MA+45 CAGS	Doctorate
1	\$49,189	\$50,476	\$51,764	\$53,180	\$54,616	\$56,485	\$59,604
2	\$50,135	\$51,457	\$52,782	\$54,197	\$55,625	\$57,498	\$60,614
3	\$51,080	\$52,437	\$53,798	\$55,212	\$56,637	\$58,508	\$61,623
4	\$53,243	\$54,537	\$55,822	\$57,307	\$58,824	\$60,694	\$63,813
5	\$55,433	\$56,716	\$58,004	\$59,490	\$60,973	\$62,844	\$65,962
6	\$57,582	\$58,867	\$60,160	\$61,719	\$63,276	\$65,146	\$68,265
7	\$59,758	\$61,048	\$62,338	\$64,038	\$65,735	\$67,604	\$70,723
8	\$61,946	\$63,278	\$64,643	\$66,409	\$68,168	\$70,040	\$73,157
9	\$64,218	\$65,637	\$67,072	\$68,831	\$70,585	\$72,455	\$75,573
10	\$66,523	\$68,090	\$69,646	\$71,339	\$73,023	\$74,892	\$78,011
11	\$68,806	\$70,489	\$72,196	\$73,957	\$75,713	\$77,582	\$80,702
12	\$77,098	\$78,302	\$79,516	\$81,391	\$83,261	\$85,131	\$88,251
13			\$84,031	\$86,130	\$88,236	\$90,108	\$93,228

Part-time teachers will be paid and receive benefits on a pro-rated basis.

Placement of newly hired teachers on the salary schedule shall be determined according to Appendix A.

A second (2nd) Masters Degree shall be compensated at the rate established under the agreement for Masters + 45/CAGS

**Agawam Public Schools
Teachers Salary Schedule
2023-2024
(Increase all wages by 2.5%)**

STEPS	BA	BA+15	Masters	MA+15	MA+30	MA+45 CAGS	Doctorate
1	\$50,419	\$51,738	\$53,058	\$54,509	\$55,982	\$57,897	\$61,094
2	\$51,389	\$52,744	\$54,102	\$55,552	\$57,016	\$58,935	\$62,130
3	\$52,357	\$53,748	\$55,143	\$56,592	\$58,052	\$59,970	\$63,164
4	\$54,574	\$55,900	\$57,217	\$58,740	\$60,295	\$62,211	\$65,408
5	\$56,818	\$58,134	\$59,455	\$60,977	\$62,498	\$64,416	\$67,611
6	\$59,021	\$60,338	\$61,663	\$63,262	\$64,858	\$66,775	\$69,972
7	\$61,252	\$62,575	\$63,896	\$65,639	\$67,378	\$69,294	\$72,491
8	\$63,495	\$64,860	\$66,259	\$68,069	\$69,872	\$71,791	\$74,986
9	\$65,824	\$67,278	\$68,748	\$70,552	\$72,350	\$74,267	\$77,462
10	\$68,186	\$69,792	\$71,387	\$73,123	\$74,849	\$76,764	\$79,961
11	\$70,527	\$72,252	\$74,000	\$75,806	\$77,606	\$79,521	\$82,719
12	\$79,025	\$80,259	\$81,504	\$83,426	\$85,342	\$87,259	\$90,457
13			\$86,132	\$88,284	\$90,442	\$92,361	\$95,559

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**Agawam Public Schools
Teachers Salary Schedule
2024-2025
(Increase all wages by 2%)**

STEPS	BA	BA+15	Masters	MA+15	MA+30	MA+45 CAGS	Doctorate
1	\$51,427	\$52,773	\$54,119	\$55,599	\$57,102	\$59,055	\$62,316
2	\$52,417	\$53,798	\$55,184	\$56,663	\$58,156	\$60,114	\$63,372
3	\$53,404	\$54,823	\$56,246	\$57,724	\$59,214	\$61,170	\$64,427
4	\$55,665	\$57,018	\$58,361	\$59,915	\$61,500	\$63,456	\$66,716
5	\$57,955	\$59,297	\$60,644	\$62,197	\$63,748	\$65,704	\$68,964
6	\$60,202	\$61,545	\$62,897	\$64,527	\$66,155	\$68,110	\$71,371
7	\$62,477	\$63,826	\$65,174	\$66,952	\$68,726	\$70,680	\$73,941
8	\$64,765	\$66,158	\$67,584	\$69,431	\$71,270	\$73,227	\$76,486
9	\$67,140	\$68,623	\$70,123	\$71,963	\$73,797	\$75,752	\$79,012
10	\$69,550	\$71,188	\$72,815	\$74,585	\$76,346	\$78,300	\$81,561
11	\$71,937	\$73,697	\$75,480	\$77,322	\$79,158	\$81,112	\$84,374
12	\$80,606	\$81,865	\$83,134	\$85,094	\$87,049	\$89,004	\$92,266
13			\$87,854	\$90,049	\$92,251	\$94,208	\$97,470

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