

Exhibit A-1

**2022-2023 SALARY SCHEDULE**

**EFFECTIVE SEPTEMBER 1, 2022**

<b>FY23</b> <b>Beginning 9/1/2022</b> <b>2% increase</b>								
STEP	B	B+15	M	M +15	M+30	M +60	MM or M+CAGS	DR
1	51,432	53,048	55,741	57,357	58,972	60,588	61,396	62,204
2	53,587	55,202	57,895	59,511	61,127	62,742	63,550	64,358
3	55,202	56,818	59,511	61,127	62,742	64,358	65,166	65,974
4	58,434	60,049	62,742	64,358	65,974	67,589	68,397	69,205
5	61,665	63,281	65,974	67,589	69,205	70,821	71,629	72,436
6	63,819	65,435	68,128	69,744	71,359	72,975	73,783	74,591
7	66,512	68,128	70,821	72,436	74,052	75,668	76,476	77,283
8	68,666	70,282	72,975	74,591	76,206	77,822	78,630	79,438
9	70,821	72,436	75,129	76,745	78,360	79,976	80,784	81,592
10	74,052	75,668	78,360	79,976	81,592	83,208	84,016	84,823
11	76,206	77,822	80,515	82,130	83,746	85,362	86,170	86,977
12	80,515	82,130	84,823	86,439	88,055	89,670	90,479	91,287
13	83,746	85,362	88,055	89,670	91,287	92,903	93,711	94,518
14	86,977	88,593	91,287	92,903	94,518	96,134	96,942	97,750
15	91,036	92,664	95,377	97,004	98,632	100,260	101,074	101,887
16	95,095	96,735	99,467	101,106	102,747	104,386	105,206	106,025

Exhibit A-2

**2023-2024 SALARY SCHEDULE**

**EFFECTIVE SEPTEMBER 1, 2023**

<b>FY24</b> <b>Beginning 9/1/2023</b> <b>3% increase</b>								
STEP	B	B+15	M	M +15	M+30	M +60	MM or M+CAGS	DR
1	52,975	54,639	57,413	59,078	60,741	62,406	63,238	64,070
2	55,195	56,858	59,632	61,296	62,961	64,624	65,457	66,289
3	56,858	58,523	61,296	62,961	64,624	66,289	67,121	67,953
4	60,187	61,850	64,624	66,289	67,953	69,617	70,449	71,281
5	63,515	65,179	67,953	69,617	71,281	72,946	73,777	74,609
6	65,734	67,398	70,172	71,836	73,500	75,164	75,996	76,829
7	68,507	70,172	72,946	74,609	76,274	77,938	78,770	79,601
8	70,726	72,390	75,164	76,829	78,492	80,157	80,989	81,821
9	72,946	74,609	77,383	79,047	80,711	82,375	83,208	84,040
10	76,274	77,938	80,711	82,375	84,040	85,704	86,536	87,368
11	78,492	80,157	82,930	84,594	86,258	87,923	88,755	89,586
12	82,930	84,594	87,368	89,032	90,697	92,360	93,193	94,026
13	86,258	87,923	90,697	92,360	94,026	95,690	96,522	97,354
14	89,586	91,251	94,026	95,690	97,354	99,018	99,850	100,683
15	93,767	95,444	98,238	99,914	101,591	103,268	104,106	104,944
16	97,948	99,637	102,451	104,139	105,829	107,518	108,362	109,206

Exhibit A-3

**2024-2025 SALARY SCHEDULES**

**EFFECTIVE SEPTEMBER 1, 2024**

<b>FY25</b> <b>Beginning 9/1/2024</b> <b>3% increase</b>								
STEP	B	B+15	M	M +15	M+30	M +60	MM or M+CAGS	DR
1	54,564	56,278	59,135	60,850	62,563	64,278	65,135	65,992
2	56,851	58,564	61,421	63,135	64,850	66,563	67,421	68,278
3	58,564	60,279	63,135	64,850	66,563	68,278	69,135	69,992
4	61,993	63,706	66,563	68,278	69,992	71,706	72,562	73,419
5	65,420	67,134	69,992	71,706	73,419	75,134	75,990	76,847
6	67,706	69,420	72,277	73,991	75,705	77,419	78,276	79,134
7	70,562	72,277	75,134	76,847	78,562	80,276	81,133	81,989
8	72,848	74,562	77,419	79,134	80,847	82,562	83,419	84,276
9	75,134	76,847	79,704	81,418	83,132	84,846	85,704	86,561
10	78,562	80,276	83,132	84,846	86,561	88,275	89,132	89,989
11	80,847	82,562	85,418	87,132	88,846	90,561	91,418	92,274
12	85,418	87,132	89,989	91,703	93,418	95,131	95,989	96,847
13	88,846	90,561	93,418	95,131	96,847	98,561	99,418	100,275
14	92,274	93,989	96,847	98,561	100,275	101,989	102,846	103,703
15	96,580	98,307	101,185	102,911	104,639	106,366	107,229	108,092
16	100,886	102,626	105,525	107,263	109,004	110,744	111,613	112,482

Exhibit A-4

**EFFECTIVE JANUARY 1, 2025**

STEP	FY25							
	Beginning 1/1/2025							
	Additional 1% increase							
1	55,110	56,841	59,726	61,459	63,189	64,921	65,786	66,652
2	57,420	59,150	62,035	63,766	65,499	67,229	68,095	68,961
3	59,150	60,882	63,766	65,499	67,229	68,961	69,826	70,692
4	62,613	64,343	67,229	68,961	70,692	72,423	73,288	74,153
5	66,074	67,805	70,692	72,423	74,153	75,885	76,750	77,615
6	68,383	70,114	73,000	74,731	76,462	78,193	79,059	79,925
7	71,268	73,000	75,885	77,615	79,348	81,079	81,944	82,809
8	73,576	75,308	78,193	79,925	81,655	83,388	84,253	85,119
9	75,885	77,615	80,501	82,232	83,963	85,694	86,561	87,427
10	79,348	81,079	83,963	85,694	87,427	89,158	90,023	90,889
11	81,655	83,388	86,272	88,003	89,734	91,467	92,332	93,197
12	86,272	88,003	90,889	92,620	94,352	96,082	96,949	97,815
13	89,734	91,467	94,352	96,082	97,815	99,547	100,412	101,278
14	93,197	94,929	97,815	99,547	101,278	103,009	103,874	104,740
15	97,546	99,290	102,197	103,940	105,685	107,430	108,301	109,173
16	101,895	103,652	106,580	108,336	110,094	111,851	112,729	113,607