



July 31, 2020

Pursuant to Article 11 of our [Chapter Bylaws](#), a confidential investigation of a member serving our chapter is initiated "Upon receipt of written charges and a petition of five percent of the Chapter membership, or one third of the voting membership of the Executive Board." This article provides a fair, impartial, and transparent process to investigate the charges by a Select Committee. The Select Committee's membership must be approved by the Executive Board and it presents a report of its findings to the Executive Board. The Executive Board then makes a determination whether the charges have merit or not. This document constitutes both the written charges and the petition to investigate.

Chapter President, Edward Quinn, is charged with the following: Neglect of the Duties of Chapter President, Misuse of Chapter Funds, and Misrepresentation of the Organization to Outside Parties, which according to Article 11 are valid cause for removal. Below is a summary of charges warranting investigation:

1. Neglect of the Duties of Chapter President

- 1.1. Lack of and/or significantly delayed responsiveness to mutually agreed upon avenues of communication, such as officer emails and text messages, as well as member inquiries.
- 1.2. Failure to communicate essential information to officers after meetings with management and UUP Statewide.
- 1.3. Limited and/or no engagement with member issues triaged by Grievance Officers, work of chapter committees, affiliated groups, and member workshops.
- 1.4. Compromised member confidentiality in communications with management.

2. Misuse of Chapter Funds

- 2.1. Frequently unavailable to conduct routine union business (emails, text messages, meetings, etc.) during approved UUP paid release time.
- 2.2. Improper reporting and handling of financial transactions; has utilized chapter funds without appropriate Executive Board approval as outlined in the chapter bylaws 6.2.1

3. Misrepresentation of the Organization to Outside Parties

- 3.1. Misrepresented decisions made by the Chapter Executive Board to management.

These charges are brought forth by the following individuals: Dominique Barone, Chapter Professional Grievance Officer, Jackie Donnelly, Chapter Secretary, Joshua Dubnau, Chapter Academic Grievance Officer, Jeffrey Heinz, Chapter Vice President for Academics, Shoshana Hershkowitz, Chapter Contingent Officer, Jennifer Jokinen, Chapter Treasurer, Andrew Solar-Greco, Chapter Membership Development Officer

Petition to Proceed with Procedure in 11.2 in regards to aforementioned charges.

The names of the members of the executive board below indicate their support for the petition of the investigation to proceed. (Alphabetical order, asterisks indicate voting member of the executive board),

Dominique Barone, Chapter Professional Grievance Officer

*Diane Bello, Vice President for Professionals

*Jackie Donnelly, Chapter Secretary

Joshua Dubnau, Chapter Academic Grievance Officer

*Crystal Fleming, Academic Delegate

*Jeffrey Heinz, Chapter Vice President for Academics

*Shoshana Hershkowitz, Chapter Contingent Officer

*Jennifer Jokinen, Chapter Treasurer

*Liz Montegary, Academic Delegate

Andrew Solar-Greco, Chapter Membership Development Officer

*Judith Wishnia, Academic Delegate

*Michael Zweig, Academic Delegate