

Resolution of No Confidence in Stony Brook UUP Chapter President Ed Quinn

Whereas Stony Brook Chapter President Ed Quinn, having arranged a labor-management agenda with Chapter officers for the Dec. 16, 2020 meeting with President McGinnis, then unilaterally changed the agenda when sending it to the President to exclude contingent concerns, among other items, and then resisted and undercut his own officers in front of President McGinnis when they tried to raise these critical concerns in the meeting, and

Whereas Ed has consistently undermined all attempts by his fellow officers to provide collective leadership to the chapter, despite repeated proposals for concrete steps to this end advanced by fellow officers, and repeated indications from the Chapter Executive Board that such cooperation was essential, and

Whereas Ed has repeatedly been unable or unwilling constructively to address criticisms of his practice as Chapter president when raised by officers at officer meetings and at executive board meetings, and

Whereas Ed has been unwilling or unable to respond to officer email communications in timely ways, resulting in the interruption of effective services that Chapter officers have tried to provide to our members, and

Whereas Ed has acted alone in contradiction to the efforts of grievance officers and other officers as they have pursued their respective responsibilities, and

Whereas Ed has shown insensitivity to issues of race and gender in his treatment of Chapter officers, and resistance to criticism in those regards, and

Whereas Ed has led the Chapter in ways that have led to deep unrest within the Chapter Executive Board, resulting in the diversion of energy and resources to address his shortcoming instead of focusing all our energies on the problems faced by our members, and

Whereas Ed has repeatedly shown a lack of understanding and consequent inability to respond to specific charges of malfeasance brought to him by chapter officers and the Chapter Executive Board, and

Whereas the Executive Board voted to bring charges against Ed to the Chapter membership with the goal of a Membership vote to consider his removal from office, as described in Article 11 of the Chapter By-laws, and

Whereas it would be in the Chapter's best interest to resolve this conflict quickly, **therefore be it**

Resolved that the Executive Board of the Stony Brook Chapter of UUP hereby expresses its lack of confidence in Ed Quinn's ability to give effective leadership to the Chapter and calls upon Ed Quinn to resign his position as Chapter President effective immediately.

Submitted by Michael Zweig for consideration at the January 14, 2021 meeting of the Chapter Executive Board