

Helge Klapper

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Education and Employment

2017 -	Assistant Professor of Innovation Management	RSM - Rotterdam School of Management
2012- 2016	Research Associate and PhD Student, title of dissertation: "Organizational Decision-Making", supervisor: Markus Reitzig	University of Vienna / Austria
2015	Visiting Scholar	University of Michigan
2012	Research Associate	Technical University of Dresden / Germany
2011	Diplom-Wirtschaftsingenieur (M.Sc) (Master of Engineering)	Technical University of Dresden / Germany
2010	Research Internship	Harvard University (Harvard Humanitarian Initiative) / USA
2008	Vordiplom Wirtschaftsingenieur (B.Sc.)	Technical University of Dresden / Germany

Research Interest

Strategy and organizational decision making, aggregation and micro-foundations of strategy
Methods: Agent-based models, laboratory experiments, field studies

Refereed Journal Articles

Alexy O., West J., Klapper H., Reitzig M. *Surrendering Control to Gain Advantage: Reconciling Openness and the Resource-based View of the Firm*. (Strategic Management Journal, 2018)

Klapper H., Reitzig M. *Information exchange in organizational decision-making: the case of Wikipedia*. (Strategic Management Journal, 2018)

Working Papers

Klapper H., Maciejovsky B., Puranam P., Reitzig M. *Strategic information sharing and mutual influence in decision-making hierarchies*.

Dahlander L., Piezunka, H., Klapper H. *Granting Authority In Online Knowledge Production Communities*.

Work in Progress

Maciejovsky B., Klapper H., Puranam P., Reitzig M. *Are we using information strategically in group decision-making? An experimental study*.

Klapper H., Madieto J. *Organizational Learning from Near Misses*

Teaching Experience

Rotterdam School of Management

Lecturer for Disruptive Innovations (Innovation Management) (Master Level) (2017-)

Overall Evaluation: 4.2 out 5 (1 worst - 5 best)

Lecturer for Innovation Projects and Teams (2017-)

Overall Evaluation: 4.1 out 5 (1 worst - 5 best)

University of Vienna

Teaching assistant for Business Strategy (Fall 2012 – Fall 2015)

Teaching assistant for Strategic Innovation (Fall 2013)

Lecturer for Experimental Methods in Organizational Design I (Spring 2013 – Spring 2016)

Overall Evaluation: 1.8 out 5 (1 best - 5 worst)

Lecturer for Experimental Methods in Organizational Design II (Fall 2013 – Spring 2016)

Overall Evaluation: 1.4 out 5 (1 best - 5 worst)

Membership

Academy of Management

Strategic Management Society

Ad Hoc Reviewer

Academy of Management Meetings: ST, TIM

Organizations Science

Research Policy

Journal of Management Studies

California Management Review

Scholarships and Awards

2011	Research Scholarship	Fulbright-Commission (Declined)
2008-2010	Study Scholarship	Schmalenbach-Society
2006-2011	Academic Scholarship	Studienstiftung des dt. Volkes (German National Merit Foundation)
2015	Research Scholarship	University of Vienna (2,500 Euro)

Conferences and Invited Presentations

Organizational Learning from Near Misses

- Theory of Organizational Models Workshop, INSEAD, 2016

Granting Authority In Online Knowledge Production Communities

- Rotterdam School of Management, 2018

Strategic information sharing and mutual influence

- Theory of Organizational Models Workshop, Boston, 2016
- The Vienna Conference on Strategy, Organizational Design, and Innovation, 2017

Strategic decision-making in hierarchies

- Academy of Management Annual Meetings, 2014 (Pennsylvania, USA, 2014)
- DRUID Academy, 2015 (Aalborg, Denmark, 2015)
- Theory of Organizational Models Workshop, Venice, 2015
- The Vienna Conference on Strategy, Organizational Design, and Innovation, 2015

Information exchange in organizational decision making

- University of Anahuac, Mexico, 2015
- UC Riverside, USA, 2015
- Rotterdam School of Management, 2016,
- Tilburg University, 2016
- Ludwig-Maximilians-Universität München, 2016

References

Markus Reitzig

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Boris Maciejovsky

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