

Helge Klapper

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Education and Employment

2017 -	Assistant Professor of Innovation Management	RSM - Rotterdam School of Management
2012- 2016	Research Associate and PhD Student, title of dissertation: "Organizational Decision-Making", supervisor: Markus Reitzig	University of Vienna / Austria
2015	Visiting Scholar	University of Michigan
2012	Research Associate	Technical University of Dresden / Germany
2011	Diplom-Wirtschaftsingenieur (M.Sc) (Master of Engineering)	Technical University of Dresden / Germany
2010	Research Internship	Harvard University (Harvard Humanitarian Initiative) / USA
2008	Vordiplom Wirtschaftsingenieur (B.Sc.)	Technical University of Dresden / Germany

Research Interest

Strategy and organizational decision making, aggregation and micro-foundations of strategy, open innovation

Methods: Agent-based models, laboratory experiments, field studies

Refereed Journal Articles

Alexy O., West J., Klapper H., Reitzig M. *Surrendering Control to Gain Advantage: Reconciling Openness and the Resource-based View of the Firm*. (Strategic Management Journal, 2018)

Klapper H., Reitzig M. *On the effects of authority on peer motivation: Learning from Wikipedia*. (Strategic Management Journal, 2018)

Working Papers

Klapper H., Maciejovsky B., Puranam P., Reitzig M. *Strategic information sharing and mutual influence in decision-making hierarchies*.

Dahlander L., Piezunka, H., Klapper H. *Granting Authority In Online Knowledge Production Communities*.

Work in Progress

Maciejovsky B., Klapper H., Puranam P., Reitzig M. *Are we using information strategically in group decision-making? An experimental study*.

Klapper H., Madiedo J. *Organizational Learning from Near Misses*

Teaching Experience

Rotterdam School of Management

Lecturer for Disruptive Innovations (Innovation Management) (Master Level) (2017-)

Overall Evaluation: 4.2 out 5 (1 worst - 5 best)

Lecturer for Innovation Projects and Teams (2017-)

Overall Evaluation: 4.1 out 5 (1 worst - 5 best)

University of Vienna

Teaching assistant for Business Strategy (Fall 2012 – Fall 2015)

Teaching assistant for Strategic Innovation (Fall 2013)

Lecturer for Experimental Methods in Organizational Design I (Spring 2013 – Spring 2016)

Overall Evaluation: 1.8 out 5 (1 best - 5 worst)

Lecturer for Experimental Methods in Organizational Design II (Fall 2013 – Spring 2016)

Overall Evaluation: 1.4 out 5 (1 best - 5 worst)

Membership

Academy of Management

Strategic Management Society

Ad Hoc Reviewer

Organizations Science, Management Science, Research Policy, Strategy Science, Journal of Management Studies, California Management Review

Scholarships and Awards

2011	Research Scholarship	Fulbright-Commission (Declined)
2008-2010	Study Scholarship	Schmalenbach-Society
2006-2011	Academic Scholarship	Studienstiftung des dt. Volkes (German National Merit Foundation)
2015	Research Scholarship	University of Vienna (2,500 Euro)

Conferences and Invited Presentations

Organizational Learning from Near Misses

- Theory of Organizational Models Workshop, INSEAD, 2016

Granting Authority in Online Knowledge Production Communities

- Rotterdam School of Management, 2018

Strategic information sharing and mutual influence

- Theory of Organizational Models Workshop, Boston, 2016
- The Vienna Conference on Strategy, Organizational Design, and Innovation, 2017
- Ludwig Maximilian University of Munich, 2019

Strategic decision-making in hierarchies

- Academy of Management Annual Meetings, 2014 (Pennsylvania, USA, 2014)
- DRUID Academy, 2015 (Aalborg, Denmark, 2015)
- Theory of Organizational Models Workshop, Venice, 2015
- The Vienna Conference on Strategy, Organizational Design, and Innovation, 2015

Information exchange in organizational decision making

- University of Anahuac, Mexico, 2015
- UC Riverside, USA, 2015
- Rotterdam School of Management, 2016,
- Tilburg University, 2016
- Ludwig-Maximilians-Universität München, 2016

References

Markus Reitzig

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Boris Maciejovsky

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