

## Helge Klapper

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## Academic Position

### Rotterdam School of Management

Assistant Professor of Innovation Management

2017 -

## Education

### University of Vienna, Austria

Ph.D. Strategy

2012 - 2016

### Technical University of Dresden

M.Sc. Management and Engineering

2011

B.Sc. Management and Engineering

2008

## Research Interests

Strategy and organizational decision making, aggregation and micro-foundations of strategy, new forms of organizing

Methods: Agent-based models, laboratory experiments, archival studies

## Publications and Scholarly Work

### Publications (refereed)

- [Klapper, H.](#), & Reitzig, M. (2018). On the effects of authority on peer motivation: Learning from Wikipedia. *Strategic Management Journal*, 39(8), 2178-2203. doi:doi:10.1002/smj.2909
- Alexy, O., West, J., [Klapper, H.](#), & Reitzig, M. (2018). Surrendering control to gain advantage: Reconciling openness and the resource-based view of the firm. *Strategic Management Journal*, 39(6), 1704-1727. doi:10.1002/smj.2706

### Working papers

- Klapper, H., Puranam, P., Maciejovsky, B., & Reitzig, M. (2015). Strategic Information sharing in Decision-making Hierarchies: The missing Role of Decision Climate

## **Invited Talks and Presentations at Conferences**

Who to oppose if you seek support: Antecedents of negative peer evaluations on Wikipedia

- Munich Summer Institute, Munich, 2019
- The Vienna Conference on Strategy, Organizational Design, and Innovation, 2019

Organizational Learning from Near Misses

- Theory of Organizational Models Workshop, INSEAD, 2018

Granting Authority in Online Knowledge Production Communities

- Rotterdam School of Management, 2018

Strategic information sharing and mutual influence

- Theory of Organizational Models Workshop, Boston, 2016
- The Vienna Conference on Strategy, Organizational Design, and Innovation, 2017
- ESMT, 2019
- Ludwig Maximilian University of Munich, 2019
- Strategic Management Society, Frankfurt, 2019
- Bayesian Crowds conference, Rotterdam, 2019

Strategic decision-making in hierarchies

- Academy of Management Annual Meetings, 2014 (Pennsylvania, USA, 2014)
- DRUID Academy, 2015 (Aalborg, Denmark, 2015)
- Theory of Organizational Models Workshop, Venice, 2015
- The Vienna Conference on Strategy, Organizational Design, and Innovation, 2015

Information exchange in organizational decision making

- University of Anahuac, Mexico, 2015
- UC Riverside, USA, 2015
- Rotterdam School of Management, 2016,
- Tilburg University, 2016
- Ludwig-Maximilians-Universität München, 2016
- ESMT, 2016
- Southern University of Denmark, 2016

## Teaching

### *Rotterdam School of Management*

Lecturer for Disruptive Innovations (Innovation Management) (Master Level) (2017-)

(Last) Overall Evaluation: 3.9 out 5 (1 worst - 5 best)

Lecturer for Innovation Projects and Teams (2017-)

(Last) Overall Evaluation: 4.1 out 5 (1 worst - 5 best)

### *University of Vienna*

Teaching assistant for Business Strategy (Fall 2012 – Fall 2015)

Teaching assistant for Strategic Innovation (Fall 2013)

Lecturer for Experimental Methods in Organizational Design I (Spring 2013 – Spring 2016)

Overall Evaluation: 1.8 out 5 (1 best - 5 worst)

Lecturer for Experimental Methods in Organizational Design II (Fall 2013 – Spring 2016)

Overall Evaluation: 1.4 out 5 (1 best - 5 worst)

## Service

Ad hoc reviewer for Organizations Science, Management Science, Strategy Science, Research Policy, Journal of Management Studies, California Management Review

Reviewer for Academy of Management Annual Meeting, and Strategic Management Society Annual Conference since 2013

Member of Academy of Management and Strategic Management Society