

August 2, 2010

ANNOUNCEMENT

Dear colleagues,

To cope with the business development of the Group, we are pleased to announce the following new appointments effective immediately:

- * Mr. Ben Lau will be appointed as Executive Vice President, Human Resources and Administration.
- * Ms. Rosanna Lee will be appointed as Executive Vice President, Finance.
- * Mr. Brook Wong will be appointed as Executive Vice President, China Representative Office.
- * Mr. Frank Cai will be appointed as Executive Vice President, Billing, Routing and MIS.
- * Ms. Kathleen Chan will be appointed as Vice President, Human Resources and Administration.
- * Mr. Patrick Lee will be appointed as Director, Finance.

We are looking forward to all of your further contribution towards the organization!

We also attach the updated organization chart for your information and reference.

Xin Yue Jiang
Executive Director and Chairman

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