

David Berlusconi

Subject: Cessation Form
Attachments: Scanned Image 3.tif

From: David Berlusconi
Sent: Friday, 5 July 2019 10:03 AM
To: 'Melissa Henriques'
Subject: RE: Cessation Form

Hi Melissa,

I am actually quite sad to see you leave. I really enjoyed our conversations! They were refreshing.

I agree with you and agree you need to focus on yourself (and not work!!!). I know you stayed with us to try and help the department even though you wanted to focus on study. Thank you for that commitment.....I think sometimes we forgot we are supposed to work to live, not live to work and from what I have seen and heard, you have certainly done a fantastic job.

I can only thank you for raising these issues and I will investigate this. If this is the culture at Melrose Park, obviously it's not on and AAG will need to change this so again, thank you for bringing this up.

I hope one day we can work together again and good luck in your future endeavours.

If you need to chat, I am only a phone call away.

Regards.

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From: Melissa Henriques [<mailto:m.henriques91@live.com>]
Sent: Friday, 5 July 2019 8:49 AM
To: David Berlusconi
Subject: Cessation Form

Hi David,

Today, sending the HR department love and hope it treats you well.

Sadly, I allowed a negative environment affect my wellbeing. Therefore, I had to remove myself for healing.

I did not intend to leave the service department empty handed and in a sudden. However, this is what my body and mind wanted, as it is not worth stressing for something you don't see as the future.

It is important to share with you the reason I sadly left Ryde Hyundai service.
So please see as attached and I emailed the second page to Tony Elias as well.

It was always a good day to see you and I'll miss our chats. Thank you! for introducing me to my sole mate, Touch Mudder!
hahahahah! You're a gem and keep smiling.

Positivity and free hugs,
Melissa Henriques
0451 668 973

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AUSTRALIAN AUTOMOTIVE GROUP – CESSATION FORM

Resignation Form – To be Filled in by the Employee

Full Name

MEUSSA HENRIQUES

Site location

RYDE HYUNDAI

Last day of employment

02/07/2019

Reasons for Resigning

Personal

- ☐ Family/Relationship
☒ Education/Study
☐ Travel/Relocation
☐ Transport
☐ Retirement
☐ Medical
☐ Prefer not to say

Work Related

- ☒ Job satisfaction
☐ Working conditions
☐ Shift Work/Roster
☐ Rates/Wages/Benefits
☐ Company Culture
☐ Location
☐ Job Security
☒ Colleagues

Career Related

- ☐ Lack of career opportunity
☐ Career Progression
☐ Change of Career Path
☐ Other employment is offering greater incentives

EMPLOYEE SURVEY – TO BE FILLED IN BY THE EMPLOYEE

Please mark one of the following:

	Strongly Agree	Agree	Disagree	Strongly Disagree
I enjoyed my work activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was challenged by my job	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was paid fairly for my work	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other staff treated me fairly	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
My supervisor treated me fairly	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
My supervisor gave clear instructions and responsibilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was recognised for my good work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My job description accurately reflects my job responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My department was adequately staffed	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was trained in WHS procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I felt there were opportunities for career advancement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What did you most like about AAG and your position?

I really appreciate AAG for accepting and living someone for part-time receptionist.

What did you least like about AAG and your position?

High staff turn over. But mostly one person in particular - Vince Tropicano for his insults.

I understand that I am required to work out my notice and payroll will process my wages and entitlements in accordance with the relevant industrial instrument. I also understand that that any future correspondence will be sent to the contact details I have provided the AAG payroll department and once this form is received at AAG's payroll department, my employment is deemed to have been terminated accordingly.

Signature:

M Henriques

Date:

03/07/19