

## David Berlusconi

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**From:** Education <Education@sydneywater.com.au>  
**Sent:** Friday, 21 June 2019 3:10 PM  
**To:** David Berlusconi  
**Cc:** Education  
**Subject:** RE: Educational Material

Hi David,

Apologies of the delay in getting back to you.

we don't have posters yet, but we've made a note of your email and will let you know if we do get some however The lovewater.sydney website is a great place for tips and resources and will be updated regularly.

The water restrictions page on the website has the current rules <http://www.sydneywater.com.au/SW/water-the-environment/what-we-re-doing/water-restrictions/index.htm>

The water wise tips page is also useful <http://www.sydneywater.com.au/SW/your-home/using-water-wisely/water-wise-tips/index.htm>

Another thing I have found useful is Hunter water has a nice calculator that helps people work out how much water they use <https://hunterwater.com.au/Save-Water/Water-Usage-Calculator.aspx>

Thanking you,

Rachel

Rachel Riley

Education Team

Communications and Public Affairs

Sydney Water, Level 14, 1 Smith Street, Parramatta NSW 2150

Sydney  
**WATER**

Ph 1800 724 650

[education@sydneywater.com.au](mailto:education@sydneywater.com.au)



4 minute  
showers



Wait for a  
full load



Use  
1/2 flush

Love water, don't waste it. Visit [sydneywater.com.au](http://sydneywater.com.au)

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**From:** David Berlusconi <dberlusconi@aag.com.au>  
**Sent:** Monday, 17 June 2019 10:50 AM  
**To:** Education <Education@sydneywater.com.au>  
**Subject:** Educational Material

Hello Rachel,

As discussed a few moments ago, I am after some posters or something of the kind that I can use to promote water conservation generally, in our workplace and home.

Ideally it would have some stats or something which is educational in nature. A3 posters would be good as I can laminate those and place them up in our staff rooms .

Anything of assistance would be great.

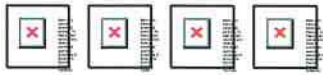
Regards.

David Berlusconi  
Human Resources Manager  
**Australian Automotive Group Pty Limited**  
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## David Berlusconi

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**From:** Shimal Mudaliar <Shimal.Mudaliar@epa.nsw.gov.au>  
**Sent:** Thursday, 20 June 2019 2:47 PM  
**To:** David Berlusconi  
**Subject:** FW: Educational Material  
**Attachments:** NSW EPA Bin Trim Round 3 resources order form March2019.docx

Hi David

The Bin Trim team has quite a few stickers that you could use in the office and for the induction training. We also have a postcard and a brochure. All these resources are listed in the order form – attached. Can you please indicate in the order form which resource you'd like and the quantity.

I'll post them to you as soon as I receive this form.

Kind regards  
Shimal.

### Shimal Mudaliar

**Project Officer, Business Recycling Unit.**

Waste and Resource Recovery, NSW Environment Protection Authority  
+61 2 9995 5273

[shimal.mudaliar@epa.nsw.gov.au](mailto:shimal.mudaliar@epa.nsw.gov.au) [www.epa.nsw.gov.au](http://www.epa.nsw.gov.au) [@NSW EPA](#) [EPA YouTube](#)  
**Report pollution and environmental incidents 131 555 (NSW only) or +61 2 9995 5555**



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**From:** David Berlusconi <[dberlusconi@aag.com.au](mailto:dberlusconi@aag.com.au)>  
**Sent:** Monday, 17 June 2019 10:59 AM  
**To:** \_EPA-SEC-Public Affairs <[G-DL-GOULB-EPA-SEC-PublicAffairs@environment.nsw.gov.au](mailto:G-DL-GOULB-EPA-SEC-PublicAffairs@environment.nsw.gov.au)>  
**Subject:** Educational Material

Hello,

I am hoping you can assist me on obtaining some education material for our business.

I am looking for some educational posters I can laminate and place in key areas of our business and include in our induction training. In particular, posters that addresses environmental pollution (including which waste recycling bins are used for what purpose and any posters which have educational information e.g. statistics.

Any information would be appreciative.

Kind Regards.

David Berlusconi  
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## ANNEXURE A - LIST OF THE PROJECT/INITIATIVES THAT WILL ASSIST OUR SUSTAINABILITY DEVELOPMENT STRATEGY

Topic	Business	Current Initiatives/Projects	Progress to Current Initiatives/Projects	Risk and Opportunities	Our Priority
Environment	Australia Dealerships	<ul style="list-style-type: none"> <li>Lighting</li> </ul>	<ul style="list-style-type: none"> <li>All sites will transition from Incandescent and fluorescent lighting, to LED by way of replacement when existing lighting requires changing.</li> <li>All new sites will be required to have in place LED lighting</li> </ul>	<ul style="list-style-type: none"> <li>Lighting in our sites have been replaced with energy efficient lighting over the last few years.</li> <li>Our pre-delivery inspections centre, warehouse and stock control units at Percival Road have been fitted out with energy efficient lighting. Previous lighting that was not LED, was disposed of in accordance with best practice.</li> <li>Energy efficient lighting at Percival Road vs non-energy efficient lighting at Arndcliffe Street may offset the additional energy use aforementioned.</li> </ul>	Ongoing and In progress
		<ul style="list-style-type: none"> <li>Water conservation</li> </ul>	<ul style="list-style-type: none"> <li>Ensure all sites maintain strict water conservation by continually seeking out new technologies and methods in this area.</li> </ul>	<ul style="list-style-type: none"> <li>Increasing staff numbers</li> <li>Increasing demonstrator vehicles</li> <li>Additional franchises</li> <li>Additional sites increase the number of amenities and energy required</li> </ul>	Ongoing and In progress
		<ul style="list-style-type: none"> <li>Waste (Recycling)</li> </ul>	<ul style="list-style-type: none"> <li>In the interests of ensuring Motus AU continues its front line commitment in implementing solutions which promote environmental and sustainability best practice measures, the disposal of general waste in an ecological sound and sustainable manner is paramount.</li> <li>With this in mind, all sites already have in place, the appropriate selection and type of bins for recycle management.</li> <li>Understandably providing the resources alone, are not enough to maximise best practice and therefore, staff will</li> </ul>	<ul style="list-style-type: none"> <li>Our new Percival Road site will be adding more water usage due to the fact that vehicles that were previously detailed by contractors off site are now all detailed on our premises using our water. This will also increase electricity usage by a small percentage due to the operation of vacuums, gurneys etc.</li> <li>All sites will be audited to ensure they have the appropriate size, number and type of recycling bins and other disposal mechanisms over the next 12 months.</li> <li>Regular inspections of waste including "using correct waste for correct" bins are conducted by appropriate personnel (for example, yard people).</li> <li>An educational program created in consultation with the NSW Environment Protection Authority (EPA) will be created and finalised over the course of the year aimed at providing best practice education in</li> </ul>	Ongoing and In progress

Topic	Business	Current Initiatives/Projects	Progress to Current Initiatives/Projects	Risk and Opportunities	Our Priority
		<p>be empowered with the knowledge required to effectively utilise the resources to their full potential..</p> <ul style="list-style-type: none"> <li>By implementing this sustainability initiative in a number of key phases, our business will play a significant part in; <ul style="list-style-type: none"> <li>a. Reducing the amount of waste sent to landfills and incinerators.</li> <li>b. Conserving our natural resources such as timber, water and minerals.</li> <li>c. Increasing economic security by tapping a domestic source of materials.</li> <li>d. Saving energy.</li> <li>e. Preventing pollution by reducing the need to collect new raw materials</li> <li>f. Joining the international campaign to protect Earth against global warming by playing our part (as good corporate citizens), in reducing the amount of Carbon released into the atmosphere.</li> </ul> </li> </ul>	<p>the workplace, regarding waste management generally.</p> <ul style="list-style-type: none"> <li>A 4 phase fully integrated strategic plan will be implemented during 2019 and 2020 in rolling out this initiative as follows: <ul style="list-style-type: none"> <li>➢ Conducting a needs analysis and auditing sites during the 2<sup>nd</sup> quarter 2019 to ensure the right tools and right resources are contextualised in the most appropriate way. <i>June 2019</i></li> <li>➢ Comprehensive paper based campaign 3<sup>rd</sup> quarter 2019 to act as a constant reminder and provide useful information on not only our vision and strategic heading, but also our views on what we consider acceptable and ethical with respect to sustainability. <i>sep 2019</i></li> <li>➢ Training materials developed and integrated into workplace training and assessment during the 4<sup>th</sup> quarter 2019. <i>Dec 2019</i></li> <li>➢ Project follow up and assessments in the 1<sup>st</sup> and 2<sup>nd</sup> quarters of 2020 to determine ways to improve on the existing initiative. <i>June 2020</i></li> </ul> </li> </ul>	<p><i>Considered + investigated (for) currently system</i></p> <p><i>Dec 2019</i></p>	Planning phase in progress
	<ul style="list-style-type: none"> <li>E-Waste.</li> </ul>	<ul style="list-style-type: none"> <li>The lifespan of computer, phones and other electronics are short-lived due to the rapid advances in technology and lower costs in purchasing new technology, rather than upgrading.</li> <li>Businesses such as ours generally buy new technology and dispose of old, often when the technology becomes obsolete and/or incompatible with incoming devices.</li> <li>These include computers, monitors, servers, keyboards, mice, mobile phones, batteries, hard drives, printers, network devices and laptops that are non-biodegradable and often toxic to the environment and nature e.g. Carcinogens that are capable of causing cancer in humans and animals.</li> <li>The main materials in e-waste are metal, plastic, glass and precious elements and metals. While glass takes millions of years to dispose of, plastics are thought to take 500+ years to break down. Metals differs greatly depending on type causing irreparable damage to the surrounding environment and batteries have lithium which causes damage to environment generally.</li> </ul>	<ul style="list-style-type: none"> <li>A strict criteria and tendering process is being investigated and created by AAG's CIO to ensure a uniform practices are implemented and a standardised method of e-Waste management is adhered to in an ecologically sustainable manner.</li> <li>It is envisaged this initiative will be rolled out later this year with the procurement process taking place shortly after a strict criteria is agreed to (after consultation with all relevant stakeholders).</li> <li>Company policy will be modified in consultation with relevant staff to ensure the proper guidance materials are available to key staff member so to ensure our business sustainability initiatives are met in an efficient and effective manner.</li> <li>E-Waste recycles will ensure all containable products are disposed of correctly and remaining items are recycle in an ecologically sustainable manner</li> <li>Under our E-Waste program, recyclers must be licenced, and ensure data privacy and provide end-to-end pick up</li> </ul>		