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RE: Antonio Sedillo Claim Number 2696946 DOI:09.10.2017 Left Shoulder

David Berlusconi

Sent: Wednesday, 25 March 2020 10:35 AM
To: [Andrew Foong \[dr.andrew.foong@gmail.com\]](mailto:dr.andrew.foong@gmail.com)
Cc: [Jorge Haddad; piclaims@icare.nsw.gov.au](mailto:piclaims@icare.nsw.gov.au)

Hello Dr Foong,

As with Jorge's email to myself (see below), I am also confused.

Anthony advised us he had a heart attack on the 17th of March. However your certificates do not indicate this. Did he have a heart attack or not?

Jorge asked you earlier if he was fit for pre injury duty and you haven't responded. Can you please respond accordingly as we cannot provide a safe environment with the information we have thus far and as you can appreciate, the change in stories is quite frustrating.

Antony has been off work since Monday the 16th of March. On Sunday the 15th of March, he rang our foreman and told us he had family issues and couldn't come in the following day (which was Monday the 16th). On Tuesday the 17th he never turned up for work nor called, so we contacted him to find out why he was not at work. He told us he had a heart attack and couldn't come in but would contact us again to let us know his situation.

Since then, he has made no contact with us, nor has he appeared for work. We have made numerous attempts to call him however he has not answered our calls, nor returned text messages and it appears now he has switched off his phone.

Please advise what the situation is.

Regards.

David Berlusconi
 Human Resources Manager
 Australian Automotive Group Pty Limited
 60 O'Riordan Street, Alexandria
 NSW, 2015, Australia
 P | +61 2 9332 8167 F | +61 2 9360 5375
 M | +61 417 293 398 E | dberlusconi@aag.com.au

From: Jorge Haddad
 Sent: Friday, 20 March 2020 4:55 PM
 To: David Berlusconi
 Subject: FW: Antonio Sedillo Claim Number 2696946 DOI:09.10.2017 Left Shoulder

David , I'm so confused

Antonio has been away since last Friday , first because he has family issues , then on Monday he said he had a heart attack

Now today I get this , Sunny has asked him to contact me which he has failed to do .

From: Andrew Foong [<mailto:dr.andrew.foong@gmail.com>]
 Sent: Saturday, 21 March 2020 5:31 AM
 To: Jorge Haddad <jhaddad@cumberlandford.com.au>
 Cc: David Berlusconi <dberlusconi@aag.com.au>; Pi Claims <piclaims@icare.nsw.gov.au>
 Subject: Re: Antonio Sedillo Claim Number 2696946 DOI:09.10.2017 Left Shoulder

Dear Jorge,

Today, I reviewed Antonio and he is much the same with painful reduced movement of his left shoulder. According to the specialist, Dr Khan, he will not be able to return to full pre-injury duties in the future.

Please find attached his latest certificate and he is due for a review in 1 months' time.

He needs physio and a specialist review by an orthopedic specialist. The referrals are attached for the insurer.

Kind Regards,

Dr Andrew Foong

8 Patrick St
Blacktown NSW 2148
Provider Number: 026731-GW AMCL 745
Phone: 8814 8813 Fax: 8079 1176
Email: drandrewfoong@gmail.com<mailto:drandrewfoong@gmail.com>
Website: www.patrickmedical.com.au<http://www.patrickmedical.com.au>

On Tue, Mar 3, 2020 at 1:21 AM Jorge Haddad
<jhaddad@cumberlandford.com.au<mailto:jhaddad@cumberlandford.com.au>> wrote:
Hi Andrew

Thank you for your email .

My understanding is that Antonio has never been paid sick leave, during periods of workers compensation.

Having said that, I am aware of situations where Antonio did not turn up to work as roasted and did not inform me of his absence until the following day. In those situations he simply told me he did not feel well however there was never any mention of workers compensation appointments. He was spoken to a number of times on this and given formal warnings for failing to follow company policy. In those event's his timesheets would have marked him as being sick.

Please provide details of the days in question and I will be more than happy to revisit the timesheets for those periods and have our payroll department make any necessary adjustments if required. If you can also provide certificates (not backdated) confirming this, that would be appreciated.

On an associated issue, I note Antonio has been on light duties for quite some time. Can you also confirm whether in your medical opinion, if Antonio will be able to perform the inherent requirements of his role in the foreseeable future?

From: Andrew Foong [<mailto:dr.andrew.foong@gmail.com><<mailto:dr.andrew.foong@gmail.com>>]
Sent: Saturday, 22 February 2020 5:31 AM
To: Jorge Haddad <jhaddad@cumberlandford.com.au<mailto:jhaddad@cumberlandford.com.au>>; David Berlusconi <dberlusconi@aag.com.au<mailto:dberlusconi@aag.com.au>>; Pi Claims <piclaims@icare.nsw.gov.au<mailto:piclaims@icare.nsw.gov.au>>
Subject: Antonio Sedillo Claim Number 2696946 DOI:09.10.2017 Left Shoulder

Dear Jorge and David and Leslie,
I reviewed Antonio yesterday
who is not better but rather
he is getting neck pain as swell. His shoulder is still
very sore and he cannot abduct to more
than 90 degrees and it is painful to do so.

The date of injury has been listed as 09.10.2017. yet
he informed me that all his sick leave has been used up
for the injury, which should be under workers compensation
and backdated to 09.10.2019.

Please arrange for his sick pay to be reinstated and Icare be
sent the information so that the payments can come from
the insurer.

Please find attached his latest certificate.

He is due for a review in 4 weeks.

I have referred him to Dr Khan, a rehabilitation
specialist. He will need to see a shoulder specialist.

Yours sincerely,
Dr Andrew Foong
Provider no. 026731-GW
Patrick Street Medical Centre
8 Patrick St, Blacktown NSW 2148
P:8814 8813 F: 8079 1176
W: www.patrickmedical.com.au<<http://www.patrickmedical.com.au/>>
E: dr.andrew.foong@gmail.com<mailto:dr.andrew.foong@gmail.com>

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Yours sincerely,
Dr Andrew Foong
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8 Patrick St, Blacktown NSW 2148
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