

Thursday, 8 November 2018

Nareg Yedelian  
9 Horsfall Street  
ERMINGTON, NSW, 2115  
**DELEVERED - By Hand.**

Dear Nareg.

REFERENCE: Outcome of disciplinary meeting

The purpose of this letter is to formally advise you that we have reached a conclusion regarding recent allegations of misconduct that was brought to our attention.

It was alleged on or around 25 September 2018 you engaged in misconduct whilst in the workplace specifically, you undertook mechanical repair work on a Ford Mustang with the registration number of **MYRE** (the vehicle). During that process, it is alleged that you either failed to identify that the brake pads were scored (to the point of "metal on metal") or, did not notify your manager that additional repair work would be required on the brake pads.

This led to the potential to cause serious personal injury and reputational loss and damage.

I note that you cooperated in full during our investigations and at no stage, did you hinder the process and accepted full responsibility for what occurred. We also note your contribution and ongoing positive efforts you continually make to the business.

While AAG appreciates your honesty and maturity in this this matter, I am still forced to conclude the allegations have been substantiated and for this reason, the Australian Automotive Group has elected to issue you a formal warning on this matter.

A record of this will be placed on your personnel file and we remind you that it is important you achieve your monthly targets and any are placed on notice that any further failures to meet your targets may lead to disciplinary action leading up to and including dismissal.

If you have any enquiries in relation to this matter, please feel free to speak to your manager or myself.

Yours sincerely



David Berlusconi  
Human Resources Manager