

Friday, 26 July 2019

Alejandro Fernandez
Unit 5 / 4 Betts Street
Parramatta, NSW, 2150
Delivered By Hand

Dear Alejandro,

Invitation to Restructuring Meeting

As you are aware, the Australian Automotive Group (AAG) has been reviewing its operations and processes on an ongoing basis. This has included the operational structure within AAG's administration and sales departments, as well as our service departments across the group.

Recent reviews of the department have identified a number of key areas where we believe tasks and functions can be restructured and streamlined in a more cost effective way. One of which, is the way we deliver vehicles.

We have identified a number of key areas where we feel the tasks that you undertake, can be consolidated into other areas of the business and as such, we are exploring the following options including:

- Making your position Redundant
- Exploring job sharing arrangements
- Reducing the hours of your role
- Reducing the wage of your role

Prior to any decision being made, we invite you to attend a formal meeting with myself and the service manager, Mr Jorge Haddad, to discuss these matters further. This will give you the opportunity to discuss other matters you feel relevant and alternatives we may not have thought of, including opportunities for re-deployment within the business.

This meeting is to be conducted at the service manager's office at Cumberland Ford on Tuesday, 30 July at 9.00 am.

If you have any enquiries in relation to this matter, please contact myself on 02 9332 8167.

Yours sincerely



David Berlusconi
Human Resources Manager