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RE: 2328631

David Berlusconi

Sent: Tuesday, 30 June 2020 10:08 AM**To:** [David Berlusconi](#); [Christopher Markham](#)

Hi Chris,

I am still waiting for your reply.

Regards.

David Berlusconi
Human Resources Manager
Australian Automotive Group Pty Limited
60 O'Riordan Street, Alexandria
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From: David Berlusconi
Sent: Friday, 26 June 2020 11:31 AM
To: Christopher Markham
Subject: FW: 2328631

Hi Chris,

I received correspondence from EML below suggesting you were not working some dates and others you were. My understanding (and I could be wrong) was you were off on total incapacity for a few weeks but you were pretty much working from home for a large part of your absence and payroll continued to pay this on that basis. Is that correct?

I think EML are looking at the workers comp certificate and going by the dates on there and not the dates/hours you were actually working (which I understood was different). NOTE if you can reply, I will forward your reply to EML.

Regards.

David Berlusconi
Human Resources Manager
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From: Kendall Cruz [Kendall.C@eml.com.au]
Sent: Friday, 26 June 2020 8:21 AM
To: David Berlusconi
Subject: 2328631

Hi David,

I hope you're well.

I received a message in regards to the wages on the claim for Christopher Markham and a check you received. EML note that Mr Markham had a certificate of capacity for 30 hours per week up until 18 November 2019.

EML have made wage payments for Mr Markham using the earnings for 30 hours for this period. EML also know that Mr Markham got married on 02 November 2019 and flew out to his honeymoon not returning until 30 November 2019 where he returned to work on full duties from 02 December 2019.

There Mr Markham remains entitled to the difference of his make up pay of \$169.76 per week over that period and any annual leave that was used would need to be reimbursed to him.

Please let me know if you have any further questions and I will be happy to assist.

Kind Regards

Your feedback is critical to helping us improve your customer experience
You may receive a survey from icare about your experience. Completing this survey helps us to

better understand how we can improve our customer service so I encourage you to respond.

Kendall Cruz | Team Leader, Return to Work & Support Services

EML

acting as the agent for icare workers insurance

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