GENERAL					
Date file was written:	26 November 2014	Site Location: City Ford Service Centre Arncliffe			
Employee/Manager Name: David Berlusconi Sav Veledinovic		Completed By: David Berlusconi			
Support Person:	N/A	Witness: N/A			

SUBJECT OF FILE NOTE					
☐ Absenteeism	☐ Misconduct	☐ Attitude	☐ Security Breach		
☐ Policy/Procedure and/or Breach	☑ Other	☐ Welfare	☐ Other: General Allegation		

MANAGER/SUPERVISOR NOTES

Sav (City Ford Rockdale Dealer Principal) and I met with Fred Jeanes (Service Manager) at approximately 8.30am on 26.11.18 in relations to City Ford Rockdale Service staff at the Arncliffe Service Centre, threatening to walk off site due to an asbestos concern.

On Friday 23.11.18, work was undertaken by the builder at the proprietor's request to change the roofing within the complex (specifically Holloway Removalists – Formally City Ford Parts). In the process plastic sheeting was erected on the boundary walls by the builders which attached to Rockdale Mazda. This was to reduce the risks and ensure any materials including asbestos that was present in the roof, would be contained.

The sheeting over the weekend partially fell from the wind and the roof which was supposed to be replaced by Monday morning (i.e. today), was still not done. Upon speaking with Andy Holloway who is the owner of Holloway Removalists at 9.45 am, he confirmed that the builder had told him last night at around 11 pm that the roofing was not completed and he can't enter the building until a hygienist signs off on the roof removal because the roof contained asbestos. However this was a formality and in his view, the worksite appeared to have been safe. He was due at arrive around 11am this morning.

As some plastic sheeting fell down, Mazda service staff in the building next to Holloway Removalists experienced some materials fall onto their workbenches. As such, staff refused to stay on the premises and left the site and eventually sent home by John Mansweto the service manager at Rockdale Mazda. Our staff then told Fred our service manager they would leave the premises unless they had a guarantee everything was fine.

At around 9.00 am I spoke to Shabe (the builder), and asked him for his views. He replied saying he is experienced in these matters and followed all SWIMS and AU standards. Part of those standards are to check the air quality and particle levels with special equipment when dealing with asbestos. He did this and everything came back in the clear. There was nothing from his end to cause alarm. He also said this sign off is a formality and if there was a problem, he would not be working there without equipment and would have been informed. From his end, there is a 10 metre buffer zone he has to have that he has which we are well clear. NOTE I measured this in the presence of Sav at it was at least 20 metres from the shortest distance. Fred Jeanes, John Mansweto, Sav, Shabe and Peter the finance controller for Rockdale Mazda were all present.

Sav and I agreed that although Mazda are within this zone, we are not and therefore the likelihood of anything bad happening in our zone is unlikely. For that reason, there is no need for us to evacuate.

I spoke to Service Staff around 9.30 and told them of our prior group meeting and said to them I don't believe we need to evacuate based on the evidence. I also said I would keep them informed throughout the day when I learn more info form the hygienist.

Phillip the hygienist entered the premises at 11.45am and checked the air monitors present and gave the all clear at 12.26pm. He spoke to the remaining Mazda staff with myself present at 12.35 am and said he would send through a report to the builder in a few hours and this will include the swab samples from the lab. This will be sent to Sav who will send it to me as well.

Prior to leaving Sav and I both spoke to the staff and told them the Hazardous Material Consultant (Philip Clifton) gave the all clear. There were no question when I asked them and I told staff to call me if they still had concerns. They appeared to be fine.

SIGN OFF		And Today's Date
Dealer Principal – City Ford Rockdale	Name & Signature: Sov Veledinovic	126-11-18
Human Resources Manager	Name & Signature: David Berlus con	1 20.11.18

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