

David Berlusconi

From: David Berlusconi
Sent: Wednesday, 19 June 2019 1:45 PM
To: 'wilma03@optusnet.com.au'
Subject: Causal Hours
Attachments: Graeme Reed - Casual Hours - 19.06.19.pdf

Hi Wilma,

In reference to our discussion last week regarding Graeme's casual hours, we are moving towards reducing casual hours (amongst other things) and regrettably, Graeme hours will be affected. I have attached a letter as discussed outlining this. As noted during our last discussion, our Smithfield holding yard is a current site we may be able to place him. I recall you saying he comes from Hornsby and that is currently a hike but if you change your mind, let me know. Once the market picks we will be in a better to offer hours again in Brookvale

Regards.

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Wednesday, 19 June 2019

Mr Gaeme Reed
Unite 42 / 10-12 College Crescent
Hornsby, NSW, 2077
DELIVERED BY HAND:

Dear Wilma,

REFERENCE: Reduction of Casual Hours

I write in reference to our conversation last week regarding the structural changes at the Australian Automotive Group Pty Limited (AAG), trading as Titan Ford Brookvale.

As discussed, Titan Ford is owned and operated by the AAG. As you may be aware, the retail motor industry is currently suffering a downturn in activity and as you can appreciate, dealerships generally exploring various avenues to reduce costs while at the same time, maintaining profits.

One of the avenues explored over the course of the past 6 months has been to review our labour and ways we conduct our work.

As discussed last week and regrettably, the AAG have decided the casual hours/work your son Graeme is undertaking will be absorbed into other areas of the business until the market picks up at which time, we will be in a position to offer him additional hours once again.

As such, we regret to advise that on and from Monday 23 June, no further casual hours (at least at this point in time), can be allocated to Graeme.

Wilma I do understand Graeme has been and will continue to be a part of the business and I sincerely hope the market will pick up to a point where we can offer additional hours again.

Additionally as discussed I have not spoken to Graeme personally and have only spoken to you on this. Should you wish me to speak to Graeme, please advise otherwise I will take it that you are comfortable with me not addressing this with him.

Again I wish you and Graeme all the best.

Yours sincerely

David Berlusconi
Human Resources Manager