

I have a website I have been developing over many years as a hobby. It is a work in progress and I plan to add functionality in it over the next 2-3 years. Currently I use it for personal use only.

Injury Register UPDATES and REPORTS

My website has an injury register (i.e. a form) which is used to enter data and record workplace injuries and incidents. It is linked to a read/write permissions structure where access is given to a user_id. So only those with permission can use the page and only those with the correct account_id, can see their data.

The injury webpage has drop down which is populated from the site data. There are other form fields which draw data from a user_table. The link to access this page is <https://hrmaster.com.au/#/injuryregister> and the page looks like the below image.

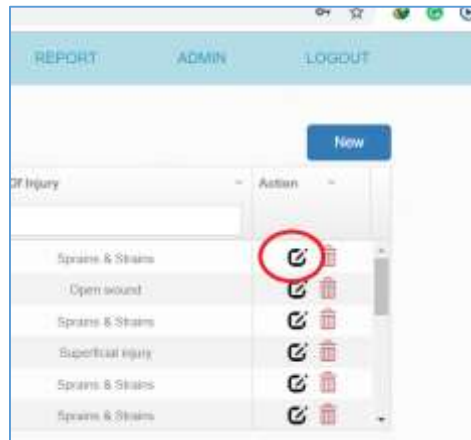
Injured Name	Date Of Incident	Site Location	Nature of Injury	Action
Antonio Sedlo	08-09-2017		Sprains & Strains	
Philip Andrew Corbett Jones	08-11-2017	AAG CASTLE HILL	Open wound	
Simon Michael Watts	11-10-2018	AAG BROOKVALE	Sprains & Strains	
Samantha Joyce Mansfield	09-09-2018	AAG SMITHFIELD	Superficial injury	
Desmond Charles Muhl To Amo	28-07-2018	AAG ALEXANDRIA	Sprains & Strains	
Brett Edward Woodland	18-06-2018	AAG PARTS	Sprains & Strains	

Employee Name	<input type="text"/>	Site Location	<input type="text"/>
Date of Injury	<input type="text"/>	Time of Incident	<input type="text"/>
Nature of Injury	<input type="text"/>	Injured body part	<input type="text"/>
Mechanism of Injury	<input type="text"/>	Eyewitness(es)	<input type="text"/>
Risk Identification (Describe)	<input type="text"/>	Insurer Notified	<input type="text"/>
		Insurer Notified Date	<input type="text"/>

NOTE all work needs to be consistent with the site including colours, security, permissions, font, style etc. Any .php for the injury register work in this brief will need to be coded to accommodate php version 7.2 as the site will be upgraded to this in the near future.

The following issues on this injury page need to be fixed, tweaked, added and adjusted.

- 1) The edit button on the injury page is no longer grabbing the data. It could be controller file related but not sure. Please fix so data can be edited.



- 2) On point one, please ensure EDIT access needs to be selected in the permissions, for this to work. Therefore data can only be edited if the correct permissions has been allocated.

Work Safety			
Hazardous Substance Register			
Asset Register			
Injury Register			

- 3) The column called investigate date in the injury table have NULL values within them. This is incorrect. The form validation should ensure this data is always entered upon submission so it should never be NULL. Please ensure the insert into function is fixed for this value.

id	risk_controls	investigated_by	investigate_date	safework_notified	insurer_notified	insurer
0	Anthony is currently on light duties and undertake	Sam Sultana	NULL	0	1	2017-
0	test	test	NULL	0	0	2018-
0	A tool box talk was conducted about the importance	David Barlasconi	NULL	0	1	2017-
0	Will organize online training for all sales staff	Steven Blakeborough	NULL	0	1	2018-
0	Online training and induction material are current	None	NULL	0	0	2018-
0	Online training for Alexandra staff is currently	David Barlasconi	NULL	0	1	2018-
0	Regular breaks that are mandatory	Mark Polard	NULL	0	1	2018-
0	Training material is currently have	Victor Sultana	NULL	0	0	2018-

- 4) There are a number of columns in the injury register which are not being used. Please either delete them as they are confusing and do not need to be there OR, rename them and use them for other parts of this brief. You can see further in this brief, new fields are required.

injury_id	control_of_inflicting	risk_identification	risk_assessment	risk_consequences	risk_likelihood	level_of_risk	remedial_priority	risk_controls	investigated_by	investigate_date
507	NULL	Antonio complained about a sore shoulder.	As a pre-delivery technician, Anthony is constantl...	NULL	NULL	NULL	0	Anthony is currently on light duties and undertak...	Sam Sultana	NULL
511	NULL	test	test	NULL	NULL	NULL	0	test	test	NULL
506	NULL	Philip was working on a vehicle and talking to a...	The steel plate was positioned correctly and Phil...	NULL	NULL	NULL	0	A two-day talk was conducted about the importance...	David Baruscione	NULL
502	NULL	Simon was getting out of his car after parking it.	The surface was uneven and it was causing the stop...	NULL	NULL	NULL	0	We organise online training for all sales staff.	Steven Wakeborough	NULL

- 5) I need a new field that enables me to upload a doc in the injury form page the same way the EMPLOYEE NOTES allow me to. As with the employee notes, only doc and pdf can be uploaded however, PLEASE ADD “Outlook Message Format – Unicode to both this and employee notes option”.













The screenshot shows a form with a large text area at the top. Below it is a 'Tag this entry to another employee' section with a text input and a 'Tag Entry' button. A red box highlights the file upload section, which includes the text 'Add a pdf or doc to this entry', an 'Upload File' button, a 'Browse' button with a magnifying glass icon, and a 'Download' button. Below the file upload section is an 'Allocate Time' section with a time picker set to '00:00:00', dropdowns for 'H' and 'M', and a 'Mark as Confidential' checkbox. At the bottom right are 'Submit' and 'Clear' buttons.

- 6) I need a new field in the injury form interface called “Time Lost”. This format should be in HOURS and MINUTES (the same as employee notes page) and the data entered here will be used in the reports.

The screenshot shows a 'Time Lost' field with two dropdown menus. The first dropdown is for hours and is set to '00'. The second dropdown is for minutes and is also set to '00'. There is a small downward arrow on the right side of the second dropdown.

- 7) I need a new field with the title called “WorkCover CoC Due?”. This will need a date field. This data field should be linked to reminder settings so I can trigger an email reminding me a WorkCover CoC (i.e. a special document) is about to fall due.

- 8) In the reminder page (see image above), please ensure the emails are referring the user table. In recent times modifications were made stopping this system from working. Currently it is referring to the employee table in the db which is incorrect.
- 9) Another new date field is required (that defaults to \$todays date) called "Date Closed". This needs to be linked to EDIT access in the injury register so only those with this access can use this option.
- 10) We need a new column in the grid called "Status" in between "Nature of Injury" and "Action". This needs to be consistent with the existing grid and display:
 - a. Active (in blue colour font)
 - b. Closed (in green colour font)
 - c. Overdue (in red font)

Injured Name	Date Of Incident	Site Location	Nature Of Injury	Action
Antonia Sedko	09-09-2017		Sprains & Strains	 
Philip Andrew Corbett-Jones	09-11-2017	AAG CASTLE HILL	Open wound	 
Simon Michael Watts	11-10-2018	AAG BROOKVALE	Sprains & Strains	 
Samantha Joyce Mansfield	09-09-2018	AAG BATHFIELD	Superficial injury	 
Geormond Charles Muli Te Amo	28-07-2018	AAG ALEXANDRIA	Sprains & Strains	 
Brett Edward Woodland	19-06-2018	AAG FRITS	Sprains & Strains	 

- 11) Overdue should appear if a date field in the form is overdue (and the matter is not closed) such as the date entry for the WorkCover CoC. The user can edit the item and adjust the date range which will change this to Active.

EMPLOYEE NOTE INTEGRATION

The injury form in my website currently allows me to enter data in the db table but does not have any historical reports for that data. In order to resolve this issue the following amendments re required.

- 12) Upon submitting an injury into the injury_register, certain data entered into that form entry, also needs to be INSERTED INTO the user_notes table as well. This table is where employee notes can be entered.

In this example below, I have an employee who has an entry in the injury form, but also many notes that have been added in reference to this injury (which you can see below). However the 2 are not linked and need to be for reporting purposes. This will allow me to enter regular updates on the injury.

The screenshot displays the 'Employees Details' page for an employee named Prince. The page includes a navigation bar with options like DASHBOARD, PROFILE, EMPLOYEE, PERFORMANCE, TRAINING, WORK SAFETY, REPORT, ADMIN, and LOGOUT. Below the navigation bar, there's a section for 'Employees Details' with a 'New Employee' button. The details table shows Prince's information: Name (Prince), Telephone (H), Email (prince@n.au), Site Location (AA0 ALEXANDRIA), and Status (Active). Below this, there's a section for 'EMPLOYEE NOTES' with a 'WARNING FLAG ENTERED' and a 'WORKERS COMPENSATION FLAG ENTERED' message. The 'EMPLOYEE NOTES' section includes a form to add new notes with fields for 'Select HR Issue', 'Select Flag', 'Select HR Action', and 'Tag this entry to another employee'. A table of existing notes is also shown, with columns for Date, Issue, Action, Created, and Action. The notes table contains several entries related to Prince's injury and workers compensation.

Name	Telephone	Email	Site Location	Status	Action
Prince	H	prince@n.au	AA0 ALEXANDRIA	Active	Inactive

Date	Issue	Action	Created	Action
12-11-12 30-10-2018	Workers Compensation: Prince had been on workers compensation for...	Mater Logged onto File: Chris said he is a great worker and we n...	David Beluschi	View Edit Remove
13-11-17 05-10-2018	Workers Compensation: I received Prince's rehabilitation report a...	Mater Logged onto File: I believe Lena. I interviewed Prince the...	David Beluschi	View Edit Remove
13-11-25 30-10-2018	General HR Discussion: Prince was working yesterday with an appre...	Mater Logged onto File: He said he had a minor bruise and hand s...	David Beluschi	View Edit Remove
13-11-30 30-10-2018	Workers Compensation: Received a call from the Workshop Control...	Information Given: All (WC) said he was fine on the day it occur...	David Beluschi	View Edit Remove
10-11-20 05-11-2018	Workers Compensation: Received an email from Wex (Rehab Coordin...	Information Given: Emailed Rus P at Smithfield and he said it was...	David Beluschi	View Edit Remove
11-11-27 27-04-2018	Medical Issue: Met with Prince regarding an injury yesterday (Th...	Will investigate Further: Prince and Ali showed me where the ass...	David Beluschi	View Edit Remove

- 13) Only those with VIEW/EDIT permission in injury register should be able to utilise the notes for injuries in the EMPLOYEE NOTES. This means that even though a user has access to the EMPLOYEE NOTES, doesn't mean they will be able to see notes that are left for a user if they don't have injury form access. The user will need both access to the injury form AND employee notes to see and edit the logs. This is also linked to an account_id which needs to remain.

Permissions			
Select Role	Manager		
Action	Read	Write	Delete
Dashboard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Safety	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hazardous Substance Register	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Asset Register	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Injury Register	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Profile	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Training Courses	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
View Performance Review	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Employee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Employees	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Employee Notes	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
License & Qualification	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

- 14) As mentioned earlier, the way the injury form currently works is a user can enter injury data into the interface once and then edit that data. However during the life cycle of an injury, many notes, documents etc can be added.

So to accommodate this we need to use the EMPLOYEE NOTES to add this new data for a particular injury.

Because a person may have more than one injury allocated to them at the same time, we need to ensure the logs are allocated to the appropriate injury_id.

In order to select the particular injury to leave a log(s) for, I suggest we make a sub menu on the workers compensation drop down option that lists any OPEN injuries for the employee. Please speak to me further on this. Remember if the injury is closed, the injury should not appear in the drop down.

So I think the drop down should have a sub menu within workers compensation as the image below indicates. The sub menu should display all the active injuries for that user. If selected the note being entered will be allocated to that injury.

m.au/#/employees

David Berlusconi	9494 225 524	david.berlusconi@ndb.gov.au	Cumtrent Ford	Active	INACTIVE		
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PERSONAL DETAIL

WORK DETAIL

EMPLOYEE NOTES

LICENSES & QUALIFICATIONS

PAYROLL FLAG ENTERED by on 15-14-32 01-11-2018. [Click to View](#) [Remove Flag](#)

Workers Compensation ▼
Select HR Issue
Complaint
Concern Raised
Disciplinary Matter
Dispute
Fraud
General File Note
General HR Discussion
HRM Issue - Helpdesk
Leave Information
Leave Information - Parental
Medical Issue
Payroll Enquiry
Performance Review
Termination of Employment
Workers Compensation

Select Flag ▼

0/3000
 0/3000
 0/3000

Tag this entry to another employee

Upload a pdf or doc to this entry

Allocate Time
 Mark as Confidential ☐

Date	Issue	Action	Entered	Action
15-14-32 01-11-2018	General HR Discussion: Test Entry For Lena	Information Given: Test Entry For Lena	David Berlusconi	Remove
11-09-40 05-12-2018	Concern Raised: Received phone call from Fred Jewkes around 8.30am... (more)	Matter Logged onto File I was working from Rockdale that day so ... (more)	David Berlusconi	View Edit Remove
08-57-44 18-01-2019	Medical Issue: A customer called Deborah Soden was in the service... (more)	Matter Logged onto File The area has been resurfaced and I am p... (more)	David Berlusconi	View Edit Remove

15) When an initial enter is submitted in the injury register (<https://hrmaster.com.au/#/injuryregister>), the following default entries should appear in the users employee NOTES in <https://hrmaster.com.au/#/employees>.

Select HR Issue = If there is an entry in the injury register AND the new DATE CLOSED option in the injury register (requested in this brief) is set to a future date (or not yet set), then the HR Action should be defaulted to the “Workers Compensation” option with the injuries displaying as a sub menu (as per the image above).

The screenshot shows the 'Employee Information' form in the HRMS system. The form is divided into two main sections: 'Employee Information' and 'Job Information'. The 'Employee Information' section includes fields for Employee Name, Date of Birth, Sex, Marital Status, Nationality, and Job Identification. The 'Job Information' section includes fields for Job Location, Time of Admission, Current Salary, Employment Type, and Date of Admission. The 'Date of Admission' field is highlighted with a red box.

Additional HR Issue = This should display the data that was entered into the “Risk Identification” form field in the injury register

The screenshot shows a web form for injury registration. The 'Risk Identification' field, located in the middle-left section, is highlighted with a red rectangular border. Other fields visible include 'Employee Name', 'Date of Injury', 'Nature of Injury', 'Mechanism of Injury', 'Risk Assessment', 'Risk Controls', 'Site Location', 'Time of Incident', 'Injured body part', 'Eyewitnesses', 'Insurer Notified', 'Insurer Notified Date', 'SafeWork Notified', 'SafeWork Notified Date', 'Investigated by', 'Likelihood', 'Severity', and 'Event Frequency'.

Select Flag = If in the injury register, the Insurer Notified is set to No, then no flag should appear. However if it is set to YES, then the flag of “Workers Compensation” should be activated and appear.

Select HR Action = Should be defaulted to the “Matter logged to file” option.

Additional HR Issue = should be defaulted to display whatever data was entered into the Risk Controls field in the injury register.

This screenshot is similar to the previous one, showing the same injury register form. In this instance, the 'Risk Controls' field, located in the bottom-left section, is highlighted with a red rectangular border. The layout and other fields remain identical to the previous screenshot.

Tag Employee = None

PDF attachment = The injury register interface needs a new upload function for pdf and doc function (similar to the one in EMPLOYEE NOTES). This will enable me to upload a doc to an injury. This should be linked to the EMPLOYEE NOTE page accordingly. This will mean if I visit the log in the employee notes section and select view for the default entry, then I should see and be able to down the uploaded file.

Time = should be defaulted to 10 minutes

Confidential = None.

16) The read/write permissions need to also be adjusted so access works as it should

17) A system log needs to be entered in <https://hrmaster.com.au/#systemlogs> when an injury is entered or edited

REPORTS

- 18) We need a new sub menu under the REPORTS TABS called WHS Reports. This needs to be linked to the permission structure and security in place so users can not simply copy and paste the link into the URL to gain permission (even if they do not have permissions). – This should already be in place for all links as it was a prior brief so do the same for Injury of not already done.

<https://hemaster.com.au/#/injuryregister>

DASHBOARD
PROFILE
EMPLOYEES
PERFORMANCE
TRAINING
WORK SAFETY
REPORT

TRAINING REPORTS

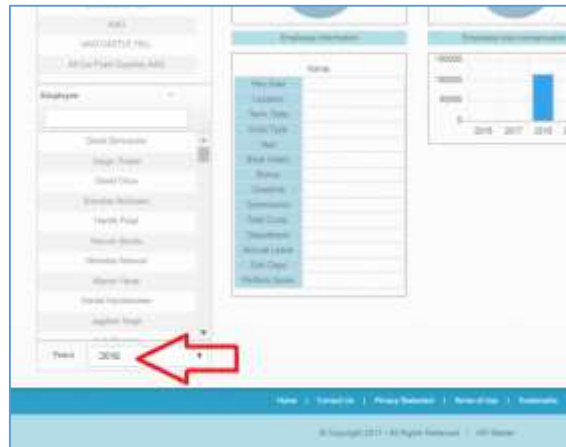
Injured Name	Date Of Incident	Site Location	Nature Of Injury
Saurabh Suresh	03-12-2018	AAG ALEXANDRIA	Confusion and crushing
Danny Michael Varga	04-12-2018	AAG ALEXANDRIA	Sprains & Strain
Jesus Enrique Ortega Lovera	07-01-2019	AAG BROOKVALE	Open wound
Rahmatullah Etikhan	23-08-2018	AAG ROCKDALE	Superficial injury
Matthew John Walsh	15-08-2018	AAG ROCKDALE	Confusion and crushing
Salvatore Hanuman	11-10-2023	AAG ALEXANDRIA	Sprains & Strain

- 19) This new reports page should look similar to the angular dashboard graphs already in place. Please use this as a base when creating the reports page. Obviously the data and options will be different and these are explained below.

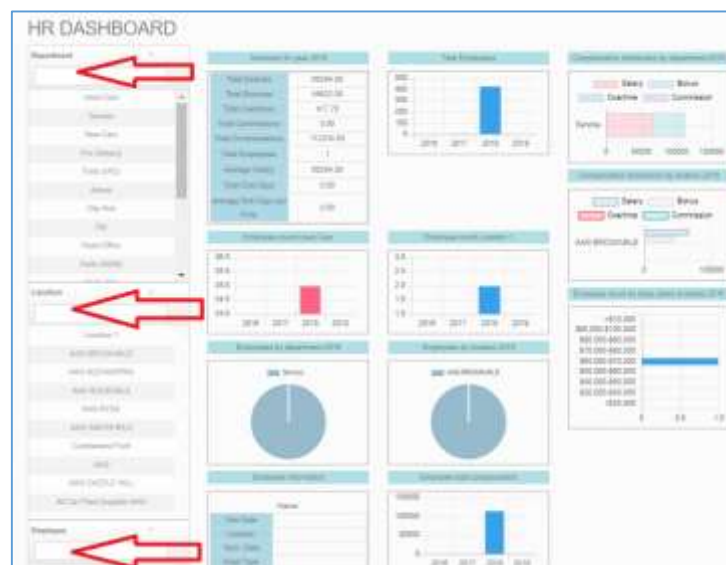


The reports will need to give me data on the following:

- 20) First of all, we need 2 x date fields (NOT YEAR as it currently has) for this WHS Report. This is to select a timeframe for these reports. So basically I need to the options selected based on a timeframe.



- 21) The Department, Location and Employee options on the left need a new option called “View All Departments”, “View All Locations” and “View All Employees” which will take into account every department, locations and employees if selected.



- 22) We need two new sections on the left (designed the same as the existing ones on the left of the dashboards) called “Name of Injury” and “Mechanism of injury”. These need to display the options in the associated drop down and have a “Show All” as well.

23) We need 3 radio boxes which are labelled “Active”, “Closed” and “All”. Depending on the option selected, the reports will take this into account. If it’s closed, it means the Closed Date is today or in the past.

With these options above (locations, department, employees, risk and nature) I should be able to select any of the combinations above within the timeframe given and see data for those variables. The data needs to be displayed in an appropriate pie, bar or line graph. Please chat to me on this.

24) I also need a report that tells me how many entries has Insurer Notified within the selections above.

25) I also need a report that tells me how many “days lost” within the selections above.

26) I also need to see and be able to print out an incident report by person. This needs to display all the data pertaining to that incident including call logs entries that are associated to that particular incident

ADD HOC.

In the employee page, the licence and qualifications recently stopped working. Currently no data uploads and data is not entered when this function is used. The edit option is not grabbing data either. Please fix.

I have a website that primarily uses JavaScript, Angular JS version 1 then , and PHP and SASS... It is built around a core system where permissions are allocated to a role, and then that role is allocated to a user_id. The user_id is then linked to an account_id.

I have a page which has a register to record data and linked to permission/role system. I am looking to fix up some breaks on this page, clean up redundant columns in that db table, and add some additional form functionality to the page. Additionally I have a reports page built in angular that needs to be expanded to generate injury reports. They are built in angular.

I am looking for Dev who has solid php and angular skills and, who is a genuine freelancer looking for “filler work” in their off time, not a business.
