David Berlusconi

From:

Chris Brumwell

Sent:

Monday, 12 November 2018 10:59 AM

To:

David Berlusconi

Subject:

RE: please confirm this is correct

ok

From: David Berlusconi

Sent: Monday, 12 November 2018 10:38 AM

To: Chris Brumwell

Subject: please confirm this is correct

Spoke to Chris at 10.20am on 12.11.18. Chris said:

Last Saturday night at around 5.15pm, John (NCSM) said to all staff in the showroom to leave and started to lock up the sliding doors. He was raising his voice (but this was appropriate). Glen the used car manager and I were sitting in the office and said "Glen and I shouted out (as he did) what do you mean we are going home, we have customers here and it's only 5.20 pm."

He walked past our area and said "who fucken cares why don't you get your own fucking key. Glen and I looked at each other and asked him what do you mean, "get your own fucken key"

We then said to him

"we have been told before we cannot leave when customers are still here. There was a customer with Renault." He proceeded to put the alarm on.

Within 3-4 minutes, we saw him walk out the door with Doona, Atousa walk out the door.

By now Alan got back to his used car seat. Michael had finished with the customer about 5.40pm and came over. About 5.45pm when the customer had left and then I picked up my gear and left the premises. We drove to the gate, which was locked. Glen got out of his car (in front of me) and tried to ring someone to see who was around so we could get out of the premises because we though John had the only key.

We could see that the side gate was locked and checked it.

Dave Moore came out 5 minutes after and unlocked it for us. We did not know he was still in the workplace but luckily for us he was.

Next morning at around 10.00 am I got to work and saw a customer waiting outside with staff. I parked my car and came in at around 10.03 am.

After getting tea and settling in, I walked back to my office and saw John in his office and from outside my office I said "thanks for locking me in last night, and that was not very nice". My voice was raised because of the distance. He then replied saying "go fuck yourself".

We then got into a heated discussion and I then said if there was an IQ test, you would be off the scale. This lasted for about 10-15 seconds. There was other swearing.

As I walked back into my office (from outside) I saw Ali, walking over from Renault said "oi oi oi, there are customers here". John then turned around saying to Ali "you can go and fuc yourself as well". Ali walked away.

Regards.

David Berlusconi
Human Resources Manager
Australian Automotive Group Pty Limited
60 O'Riordan Street Alexandria NSW 2015
P | +61 2 9332 8167 F | +61 2 9360 5375 M | +61 0417 293 398

E | dberlusconi@austautogroup.com.au

