

## Australian Automotive Group Pty Limited – Corporate Attire Policy

The Australian Automotive Group represents a variety of lucrative manufacturer brands within the Australian Retail Motor Industry for example, the Ford Motor Group. As such our business has franchise, licence and other agreements that stipulate how our business is to supply corporate clothing and items (whether voluntary or mandatory) which bear the manufacturer's logo.

Much of this clothing is not mandatory and is voluntary in nature. However as an ambassador for these various brands, we ensure that any items of clothing our business supplies to staff that bear both AAG and manufacture logo, meet the trademark and commercial restrictions. For this reason we have in place the following policy.

What was the item issued?	How many were issued?	Condition issued?	Size of Clothing
<input type="checkbox"/> Polo Shirt	_____	New / Used	<input type="checkbox"/> 12 <input type="checkbox"/> 14 <input type="checkbox"/> 16 <input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL <input type="checkbox"/> XXL <input type="checkbox"/> XXXL
<input type="checkbox"/> Short Sleeve Shirt	_____	New / Used	<input type="checkbox"/> 12 <input type="checkbox"/> 14 <input type="checkbox"/> 16 <input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL <input type="checkbox"/> XXL <input type="checkbox"/> XXXL
<input type="checkbox"/> Long Sleeve Shirt	_____	New / Used	<input type="checkbox"/> 12 <input type="checkbox"/> 14 <input type="checkbox"/> 16 <input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL <input type="checkbox"/> XXL <input type="checkbox"/> XXXL
<input checked="" type="checkbox"/> Jacket	1	<u>New</u> / Used	<input type="checkbox"/> 12 <input type="checkbox"/> 14 <input type="checkbox"/> 16 <input type="checkbox"/> S <input checked="" type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL <input type="checkbox"/> XXL <input type="checkbox"/> XXXL
<input type="checkbox"/> Jumper	_____	New / Used	<input type="checkbox"/> 12 <input type="checkbox"/> 14 <input type="checkbox"/> 16 <input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL <input type="checkbox"/> XXL <input type="checkbox"/> XXXL
<input type="checkbox"/> Other (specify)	_____		

I understand that I have been issued with the following company property from the Australian Automotive Group and whilst wearing these items of clothing, I am deemed to be representing both my employer and the manufacturer that brands its corporate logo on the clothing. I also agree that while displaying these item(s), I am to conduct myself in accordance with all AAG policies (including AAG's out of hours and, behaviour policy) found in AAG's "Guide to Employment". I agree that unless authorised by the Dealer Principal, I will return the company property to the company immediately or, no later than 7 days after the employment ceases. In the even I have not received permission to retain the property and do not return such property, I hereby authorise the Company to deduct from any amounts owing to me an amount equivalent to the replacement value of the property withheld.

Jan Philipson  
Employee (Print Name)

[Signature]

Employee Signature

Smithfield  
AAG Site Working

1.5.2019  
Date Received

Rob Parralardo  
Who issued (Print Name)

[Signature]  
Signature

SMITHFIELD  
AAG Site Working

1.5.2019  
Date issued