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**RE: stood down staff**

Michael McCauley

Sent: Thursday, 14 May 2020 12:40 PM

To: David Berlusconi

Cc: Mark Janus

I can tell you from my personal point of view I'm not comfortable with the concept.

I'm also certain the other staff would also not be comfortable. I'd rather he stay at home gardening.

Regards,  
Michael McCauley  
Service Manager  
60 O'Riordan St, Alexandria, NSW, 2015, Australia  
02 9332 8160 mmccauley@cityford.com.au  
[www.cityford.com.au](http://www.cityford.com.au)

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-----Original Message-----

From: David Berlusconi  
Sent: Thursday, 14 May 2020 12:23 PM  
To: Michael McCauley  
Cc: Mark Janus  
Subject: RE: stood down staff

Hi all,

He doesn't need to provide anything from an HR perspective because he is fit to work and there is no medical condition that he needs clearance for.

Having said that I take your point and agree with you. It's problematic because if he comes to work and his mother contracts it, we may be faced with the prospect of having to close the workshop and quarantine everyone for 14 days. So I guess it's a decision that needs to be considered.

I have been working from home 2 days a week for over a month and been kept out of the loop with HR matters so I am not 100% sure what the situation is with how many hours staff are given or when departments are due to come back.

At this stage I would say if everyone in service is coming back, we either have to pay him and let him stay home on gardening leave or, make him work at work and we just take the gamble. Either way it's not a good situation.

Regards.

David Berlusconi  
Human Resources Manager  
Australian Automotive Group Pty Limited  
60 O'Riordan Street, Alexandria  
NSW, 2015, Australia  
P | +61 2 9332 8167 F | +61 2 9360 5375  
M | +61 417 293 398 E | dberlusconi@aag.com.au

From: Michael McCauley  
Sent: Thursday, 14 May 2020 12:04 PM  
To: David Berlusconi  
Cc: Mark Janus  
Subject: RE: stood down staff

Mitchell has advised his mother works at a hospital with confirmed covid cases and asked if he needs to provide anything to state he is clear of the virus?  
They are not in lock down.

His mother is working in the ICU ward with the Covid patients. So maybe we have a problem

Houston??

Regards,  
Michael McCauley  
Service Manager

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From: Michael McCauley  
Sent: Thursday, 14 May 2020 11:36 AM  
To: David Berlusconi  
Cc: Mark Janus  
Subject: stood down staff

Hi Gents,

I've just sent a text message to:

- Danny Varga
- Blake Bruce-Clarke
- Mitchell Cook
- Liana Fernandez

Asking all four to return to work Monday morning. Danny has called already and stated he can't work two days a week.

So that may be an opening to start proceedings with him.

I've heard workshop rumours Mitchell and Blake may chose not to return. But I doubt it will be that simple.

Regards,  
Michael McCauley  
Service Manager

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