HR Report

Objective: The HR department is responsible for monitoring and managing various aspects of employee data to ensure the organization maintains a healthy workforce. However, there is a lack of clear performance indicators to track and analyze key HR metrics. Therefore, there is a need to design and implement a set of KPIs to address the following points:

Problem Statement:-

KPI'S Requirement
1. Employee Count
2. Attrition Count
3. Attrition Rate
4. Active Employee
5. Average Age

Chart's Requirement
1. Attrition by Gender
2. Department-wise Attrition
3. Job Satisfaction Ratings
4. Education Field-wise Attrition
5..Attrition Rate by Gender for Different Age Group
6. Number of Employees by Age-Group
7. No. of Employees by Age-Group and Gender