

# HR Report

**Objective:** The HR department is responsible for monitoring and managing various aspects of employee data to ensure the organization maintains a healthy workforce. However, there is a lack of clear performance indicators to track and analyze key HR metrics. Therefore, there is a need to design and implement a set of KPIs to address the following points:

## **Problem Statement:-**

1. Employee Count
2. Attrition Count
3. Attrition Rate
4. Active Employee
5. Average Age
6. Attrition by Gender
7. Department-wise Attrition
8. Job Satisfaction Ratings
9. Education Field-wise Attrition
- 10..Attrition Rate by Gender for Different Age Group
11. Number of Employees by Age-Group
12. No. of Employees by Age-Group and Gender