

## Job stress

1. My working environment is poor (e.g. noise, lighting, temperature, ventilation).
2. I have thought that doing anything was a hassle
3. I am satisfied with my family life
4. My job is difficult in that it requires a high level of knowledge and technical skill
5. I have been lively

## Job performance

- 1 Providing feedback to me regarding my fulfillment of the values and believe
- 2 Employee take direction and follow orders well
- 3 employee adequately perform the functions of their job
- 4 Employee effectively communicate with others
- 5 is the employee capable of working independently with little to no supervision

## Employee turnover

- 1 HR department provide career counseling on your job progression
- 2 I feel freedom while working.

3 You given the training for the job at hand.

4 overall I am happy with organizational culture and work environment

5 Salary package and monetary incentives are sufficient .

### Employee commitment

1 you have a good understanding of informal structures and processes at the organization

2 you proud to be a member of your team

3 you understand the strategic goals of the broader organization

4 your team help you to complete your work

5 you have a good understanding of informal structures and processes at the organization