

Breaking Down Corporate Net-Zero Climate Targets

Kenji Watanabe Antonios Panagiotopoulos

May 2021



13

13

15

15

17

19



Contents	Executive Summary	3
	Introduction: Decarbonization Targets and Net-Zero	4
	Dimension #1: Comprehensiveness	7
	Emissions Scopes	7
	Coverage Ratio	8
	Effective Coverage Ratio	9
	Implications for Net-Zero Targets	9
	Dimension #2: Ambition	11
	Emissions Reduction	11
	Timeline	12
	Implications for Net-Zero Targets: Trajectory to Net-Zero	12

Dimension #3: Feasibility

Implications for Net-Zero Targets

Aggregating Multiple Targets

Track Record

Strategy

Conclusion



Executive Summary

An increasing number of companies are setting "net-zero" climate targets. Broadly, these targets represent a commitment by each company to reduce its greenhouse gas (GHG) emissions to a minimum and to compensate for the remaining unavoidable emissions with carbon removal or offsets.

In this guide, we offer an analytical framework to assess companies' decarbonization goals, including net-zero targets. The framework is intended to help institutional investors answer questions such as: What percentage of total emissions do the company's targets aim to reduce? How quickly does the company intend to achieve its emissions reductions? How much confidence can one have that a target will be met, given the target's key characteristics and what we know about the company's track record and strategy for meeting climate targets?

Understanding companies' climate commitments, particularly with regard to netzero, and being able to compare companies' sometimes-heterogeneous climate promises on a consistent basis are critical for institutional investors seeking to measure or mitigate climate risks in their portfolios. The guide may also be useful for companies designing their climate commitments in line with peers or with best practices in mind.

Key Takeaways

- Companies' decarbonization targets have multiple dimensions. Assessing them
 requires breaking them down into individual components: the target types and
 units, boundaries of emissions they cover, targeted reductions and associated
 timelines.
- It can be difficult to compare decarbonization targets among companies. Even targets that appear to be similar on the surface can turn out to be quite different when looking at them under the hood.
- This heterogeneity calls for a framework to assess targets consistently. This
 guide offers an analytical framework the MSCI Target Scorecard to help
 evaluate companies' climate targets across three key dimensions:
 comprehensiveness, ambition and feasibility. The framework also plots a
 company's emissions trajectory, assuming commitments get met, against a netzero pathway by 2050.



Introduction: Decarbonization Targets and Net-Zero

Decarbonization targets are commitments to reduce GHG emissions. They are a key component of the Task Force on Climate-related Financial Disclosure (TCFD) recommendations, and can provide an indication of a company's intent both to reduce its impact on climate change and to minimize potential risks associated with its emissions. These targets may continue to be a core building block within corporate climate change strategies, with approximately 35% of MSCI ACWI Index constituents having set some type of target to achieve between 2021 and 2100, as of January 2021.

1,000 100% Percentage of self-declared net-zero targets in 900 939 90% Number of decarbonization targets issued Self-declared net-zero targets 800 Decarbonization targets 80% 70% 700 600 60% 544 500 50% 523 505 400 40% 300 30% 300 200 15% 100 10% 0% 2015 2016 2018 2020 2017

Exhibit 1: Number of Companies that Set or Added Decarbonization Targets

Based on MSCI ACWI Index constituents. Self-declared net-zero targets include those targets aimed at reducing 100% of all emissions (i.e., Scopes 1, 2 and all categories of Scope 3) as well as those aimed at reducing 100% of individual scopes or categories of Scope 3. Source: MSCI ESG Research LLC

We have observed an increase in companies setting "net-zero" emissions targets, rising from six in 2015 to 139 — or about 15% of all new targets (see Exhibit 1 above) — in 2020. Net-zero targets are a particular type of decarbonization target in which a company aims to bring its GHG emissions to zero, on a net basis. The term "net" comes from the fact that, in practice, most companies cannot operate without

¹ TCFD. 2020. Metrics and Targets, <u>www.fsb-tcfd.org</u>.



emitting at least *some* GHG — hence, there is usually a need to compensate for residual emissions via carbon offsets or carbon removal.

The proliferation of decarbonization targets and net-zero targets is no doubt a positive development — and yet, the devil is in the details. An analysis of such targets reveals sometimes-large differences among targets that might, at first blush, appear to be similar. This heterogeneity in targets can make it difficult to assess the potential that impact targets could have, if achieved, on the environment or on companies' climate-risk profiles.

Decarbonization targets are characterized by some key components. Exhibit 2 displays a snapshot of the analytical framework (the MSCI Climate Target Scorecard) for a hypothetical company (HyCo).

Path to Net-Zero

20%

HyCo Industry

Leaders

Comprehensiveness
Type
Absolute + Intensit
Unit
Targeted scopes
112
Targeted scopes
112
Targeted scopes
112
Targeted scopes
124
Ambition
Target year
Remaining emissions reduction
Projected emissions @ 2030 versus 2050-net-zero trajectory
Projected emissions @ 2030 versus 2050-net-zero trajectory
Projected emissions @ 2050 versus 2050-net-zero trajectory
Projected emissions @ 2050 versus 2050-net-zero trajectory
Track record of meeting historical targets

* = Interim targets, ** = Final targets

* = Interim targets, ** = Final targets

| Met some target | Not on track with any target | Net on track

Exhibit 2: MSCI Climate Target Scorecard for Hypothetical Company (HyCo)

This guide provides a framework for assessing decarbonization targets, including net-zero targets. We describe decarbonization targets' key components and highlight where some of the strengths and weaknesses of a target might lie. Specifically, we break down targets by three distinct dimensions:

Source: MSCI ESG Research LLC



Exhibit 3: Three Dimensions for Assessing Decarbonization Targets

Analytical Framework	Descriptions	Key Components
Comprehensiveness:	Does the target focus on the majority of a company's emissions?	 Type Unit Target scopes Target coverages Percentage of company footprint covered by targets
Ambition:	How much and how quickly does a target aim to reduce emissions?	 Remaining emission reduction Normalized reduction per year Target year Projected target emissions against net-zero trajectory in 2030 Projected target emissions against net-zero in 2050
Feasibility:	How feasible is a given target, and how much confidence can investors have in its achievement?	 Track record of meeting previous targets Progress on active targets Intention to use carbon offsets Revenue from climate-change solutions Decarbonization strategy by scope and category



Dimension #1: Comprehensiveness

First, we examine whether the target is **comprehensive** — in other words, whether it is focused on all, or at least a large proportion, of the company's total emissions.

For this analysis, one must look at two aspects: the emission scopes that are covered by the target, and the activities and geographies covered by the target.

Below, we analyze these two aspects and suggest a measure of target comprehensiveness: the **Effective Coverage Ratio**. We then focus on what comprehensiveness means specifically for net-zero targets.

Emissions Scopes

Different business activities are associated with the prevalence of different scopes of emissions. For example, the emissions of an electric utility typically will mostly reside within the boundary of its Scope 1 (direct) emissions, while the carbon footprint of an oil and gas producer or automobile manufacturer typically will be dominated by Scope 3 emissions (indirect emissions other than from the generation of purchased electricity). Ideally, a target would cover all scopes of emissions — but where it does not, a target is more meaningful if it covers the scopes of emissions that are predominant for the company.

Exhibit 4 shows the distribution of emissions and company targets by scope for the MSCI ACWI Index, broken down by Global Industry Classification Standards (GICS®) sector.³ In some sectors, targets primarily related to different scopes. For instance, 65% of the targets set by the utilities sector focused on Scope 1 emissions, which was the dominant scope in that sector (44% of emissions). However, in other sectors, there were some misalignments: While 87% of the energy sector's emissions were in Scope 3, only 18% of targets covered Scope 3.⁴ The results were even starker for financials, where 99% of emissions came from Scope 3 but only 16% of targets covered this scope.

² For details of what scopes of emissions are, see "The Greenhouse Gas Protocol, A Corporate Accounting and Reporting Standard (Revised Edition)." World Business Council for Sustainable Development and World Resource Institute.

 $^{^{3}}$ GICS is the global industry classification standard jointly developed by MSCI and Standard & Poor's.

⁴ For this analysis, Scope 3 emissions were estimated by the MSCI Scope 3 Carbon Emissions Estimation Methodology, which is aligned with the GHG protocol. For more information, please see: Hadjikyriakou, P., Bokern, D. and Klug, A. 2020. "Scope 3 Carbon Emissions Estimation Methodology." MSCI ESG Research LLC.



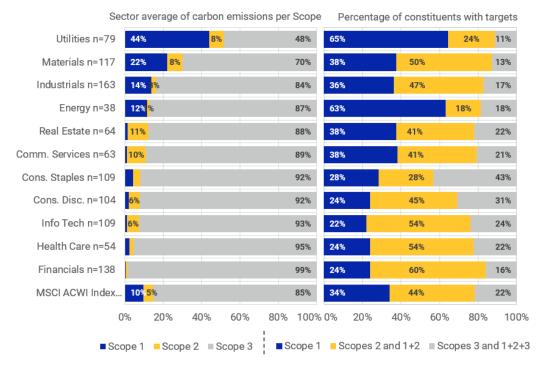


Exhibit 4: Scopes of Carbon Emissions (left) and Targets (right) by GICS Sector

This research used two-digit codes to define each GICS sector peer set. Total carbon emissions of each sector comprise Scope 1, 2 and 3 emissions. Scope 1 and 2 emissions were reported by the companies or estimated by the MSCI Climate Change Metrics Methodology. Scope 3 emissions were estimated by the MSCI Scope 3 Carbon Emissions Estimation Methodology, which is aligned with the GHG protocol. Scope 2 targets included energy consumption reduction targets. When multiple targets existed, the scope of final target year was represented in the chart. Source: CDP, MSCI ESG Research, as of Jan. 5, 2021

Coverage Ratio

A target's **Coverage Ratio** refers to the proportion of emissions, *within the target scope(s)*, subject to the target. It is expressed as a percentage.

Ideally, a target would cover all business activities and geographies leading to a company's Scope 1, 2 or 3 emissions. However, sometimes targets specifically exclude some activity or geography leading to Coverage Ratios that are below 100%.

For instance, a European electric utility might have a target to reduce its Scope 1 emissions within Europe, but not have the same target for its operations outside of Europe. This target would cover Scope 1 but would have a Coverage Ratio of less than 100%. Similarly, an automobile manufacturer might have fuel efficiency targets



for the passenger cars it produces but no such target for its commercial trucks; such a Scope 3 target would also have a Coverage Ratio below 100%.

Effective Coverage Ratio

As explained above, a target will be more comprehensive when it focuses on a company's predominant emissions scope(s) and has a high Coverage Ratio. To combine these two aspects, MSCI computes an "Effective Coverage Ratio," which represents how much of a company's *total* emissions (in other words, across all scopes and categories, activities and geographies) a target covers.

The **Effective Coverage Ratio** of a target is the product of: (a) the proportion of the emissions in the target scope(s) in the company's total emissions, and (b) the target's Coverage Ratio, as shown below:

$$Effective\ Coverage\ Ratio = \frac{Emissions\ in\ target\ scope(s)}{Emissions\ across\ all\ scopes}\ x\ Coverage\ Ratio$$

All else being equal, higher Effective Coverage Ratios indicate more comprehensive targets.

Implications for Net-Zero Targets

As we have seen, net-zero targets are not always comprehensive. An analysis of net-zero targets issued by MSCI ACWI Index constituents reveals that only a few targets had 100% effective coverage per Scopes 1, 2 and 3 emissions, as shown in Exhibit 5.



Net-zero Other decarbonization targets • Companies whose stated targets refer to 100% reduction or net-zero on one or more scopes % of Reduction in S3 emissions Adjusted by the coverage of targets per scope 100 Multiple Astrazeneca companies 0 0 80 Toyota 0 0 60 Ono Pharma 80 0 0 Multiple Companies % of Reduction in S1+2 emissions

Exhibit 5: Relatively Few Companies Have Set Net-Zero Targets for All Scopes

Adjusted by the category or coverage of targets per scope

Source: CDP, MSCI ESG Research, as of Jan. 5, 2021

Comprehensiveness for Hypothetical Company (HyCo)

HyCo has two active targets:

An interim target to reduce the latest Scope 1 and 2 intensity of sales by 75% by 2030

A final target to reduce absolute Scope 1, 2 and 3 upstream emissions by 100% by 2045

Both targets use 2017 as the base year and cover all business activities of HyCo in all its country of operations.

Focusing on the final target, we calculate the following measures of comprehensiveness:

Coverage Ratio: As it covers all activities and geographies of HyCo, the final target's coverage ratio is 100%.

Proportion of scopes covered: The final target covers all emissions of the company except Scope 3 downstream (i.e., Categories 9 through 15). MSCI estimates that the Scope 3 downstream emissions of HyCo represent 20.4% of its total emissions, so this target covers only 79.6% of the company's total emissions.

Effective Coverage Ratio: The target's ratio is thus 100.0% x 79.6% = 79.6%.



Dimension #2: Ambition

The next dimension to consider is a target's **ambition**, which is itself a function of two aspects: the amount of the emissions reduction envisioned by the target and the target timeline.

In this section, we analyze those two aspects and suggest some key measures of target ambition, focusing on what the concept of ambition means for net-zero targets.

Emissions Reduction

Targets usually carry a stated reduction amount, conveying how much a company aims to reduce emissions by, expressed in percentage points of what the covered emissions were in a reference year (the "base year"). Because the base year may be different from the most recent year of reporting, it is useful to recalculate how much emission reduction a target entails by referring to the company's latest reported or estimated emissions. Thus, MSCI adjusts reported data, calculating the "Remaining Emissions Reduction" for targets.

The **Remaining Emissions Reduction** is the difference between the latest emissions and the target emissions, expressed in percentage of the latest emissions:

```
Remaining Emissions Reduction
= Effective Coverage Ratio x \frac{Latest Emissions - Target Emissions}{Latest Emissions}
```

Where:

• The **latest emissions** are the company's total emissions (across Scopes 1, 2 and 3) in the year that they were most recently reported or estimated.

The **target emissions** are what the covered emissions would be if the target was successfully implemented, calculated as:

 $Target\ Emissions\ = Base\ Year\ Emissions\ x\ (1-Stated\ Reduction\ Percentage)$

The **Base Year Emissions** are the covered emissions in the base year.



Timeline

Targets usually state a target year, by when the target is to be achieved. For a given amount of emissions reduction, a shorter timeline denotes a higher level of ambition — although there could be a tension here, as too short a timeline could also be unrealistic (see next section on feasibility).

Implications for Net-Zero Targets: Trajectory to Net-Zero

We can combine the information on emissions reductions and timeline to draw a company-level trajectory of future emissions, assuming the targets are achieved in line with the timeline. Drawing this trajectory, we can immediately see how a company's climate targets compare with a net-zero trajectory by 2050 and how the trajectory may deviate from the target at the key horizons of 2030 and 2050. We illustrate this concept in the example below.

Ambition for HyCo

Using the 2030 and 2045 targets of HyCo, we draw the projected trajectory in Exhibit 7. The blue bars show the yearly emissions, expressed in percentage points of its total emissions across all scopes in 2019 (the latest reporting year). The emissions are reduced as HyCo is assumed to achieve its 2030 and 2045 targets.

We also plot a yellow line, which is a net-zero trajectory that assumes a linear reduction of emissions to zero between 2019 and 2050. We can then compare HyCo's emissions trajectory to the net-zero path in 2030 and 2050:

In 2030, the net-zero linear path would require emissions to decline to 64.5% of 2019 emissions. HyCo's emissions consistent with its targets would be 57.6% of 2019 emissions -6.9 percentage points ahead of the target - so HyCo is outperforming the net-zero trajectory and shows a deviation of -6.9%.

In 2050, the net-zero linear path would require emissions to be completely eliminated. To be consistent with its targets, HyCo's emissions would be 20.4% of 2019 total emissions, which — as noted above — would happen because the target does not cover Scope 3 downstream emissions. As a result, HyCo's deviation in 2050 is +20.4%, falling short of its net-zero target. Please see Exhibit 2.



Dimension #3: Feasibility

The third dimension to consider is **feasibility** — specifically, how feasible is a company's target and consequently how much confidence can one have that it will be achieved.

While it is obviously impossible to determine with certainty whether a future target will be achieved at a future date, it is possible to use additional data to inform the level of confidence.

Track Record

While past performance does not determine future performance, it is useful to examine a company's track record in meeting previous (now expired) targets as well as monitoring its progress in meeting current targets.

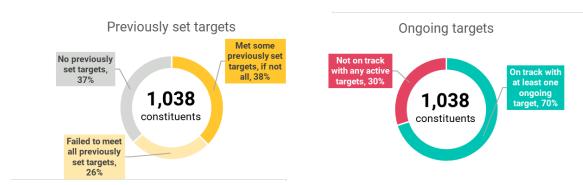
MSCI assesses a company's track record by comparing expired targets' original target emissions and the reported emissions in the target year. If the reported emissions are below the original target emissions, then the target was met. Similarly, MSCI assesses the progress made by companies meeting their ongoing targets by benchmarking companies' latest emissions against the target's projected trajectory, which assumes the target is achieved linearly (in other words, the same amount of reductions is achieved each year between the base year and the target year). If the latest emissions were lower than the trajectory, then the company was on track.

Exhibit 6 analyzes the track record of MSCI ACWI Index constituents. Of the 1,038 constituents with carbon targets, 658 (63%) had set at least one previous target. Of those, 393 (38%) had met at least one target. A majority (59.7%) of companies that set targets met at least some of them, and 13.5% of companies met all their previously set, now expired targets. Also encouraging was that 727 (70%) of the 1,038 companies were on track to meet at least one of their ongoing targets. Companies in the utilities and financials sectors were more likely to be on track, while those in energy and health care were less so.

⁵ This track-record analysis covered all 1,038 companies in the MSCI ACWI Index that reported targets that are to be achieved between 2021 and 2070 (which we refer to as "ongoing" targets). Because baseline emissions and target coverage information are not consistently reported by the companies, we used either reported or estimated baseline emissions and target coverage for this analysis. For the companies that did not report target coverage information, we assumed 100% target coverage ratio for this analysis.



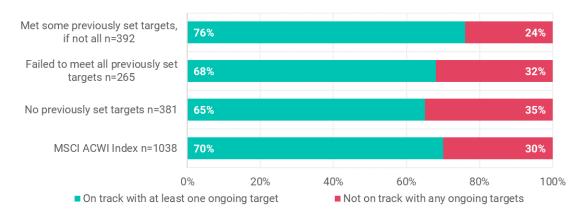
Exhibit 6: Company Track Records on Emission Targets



The track records of previously set targets and percentage of companies that were on track with ongoing targets were assessed using MSCI Climate Change Metrics. Source: MSCI ESG Research, company disclosure, as of Jan. 5, 2021.

We also found that a track record of setting and meeting previously set targets seems to indicate a higher likelihood of current, ongoing targets being met (Exhibit 7). The percentage of companies on track to meet ongoing targets was highest for the group of companies that had met previously set targets that have now expired (76%) and lowest for companies that had never previously set targets (65%). More than two-thirds (68%) of companies who had previously set targets but failed to meet them were on track to meet their ongoing targets, suggesting that merely setting targets can still improve the likelihood of meeting ongoing targets.

Exhibit 7: Status of Ongoing Targets by the Track Record of Previously Set Targets



The track records of meeting previously set targets and the percentage of companies on track with ongoing targets were assessed using MSCI Climate Change Metrics. Source: MSCI ESG Research, company disclosure, as of Jan. 5, 2021.



Strategy

Companies can pursue many different strategies to decarbonize operations and products. Depending on a company's largest sources of emissions, some strategies may be more effective than others. A number of different data points are required to form a view on the adequacy of a company's strategy.

For instance, to reduce Scope 1 emissions, a company may have announced a detailed plan to reduce its operational emissions, relying on certain technologies that may or may not already be commercially available, such as carbon capture and sequestration. To reduce Scope 2 emissions, companies can switch their energy use to renewable sources; for this, MSCI quantifies the percentage of energy purchases that are from renewable sources. Finally, to reduce Scope 3 emissions, a company may rely on a several approaches, depending on the Scope 3 category that it aims to reduce. Those approaches may involve, among others, engaging with suppliers to reduce the upstream categories (1 through 8) and transitioning the company's output toward low-carbon goods and services to reduce the downstream categories (9 through 15). For the latter, MSCI calculates the percentage of revenue coming from alternative energy, energy efficiency and green buildings ("climate-change revenue") for all companies.⁶

It can also be informative to explore whether a company engages with external parties as part of its climate-transition strategy. For instance, is the company a supporter of TCFD? Has the company engaged with the Science-Based Targets Initiative (SBTi) to get its target approved? Is the company a member of an industry organization aiming to decarbonize that industry? Or is the company a member of cross-industry organizations aiming to decarbonize specific parts of their footprint, such as committing to switch to 100% renewable energy usage (RE100) or 100% electric vehicle fleets (EV100)?

Implications for Net-Zero Targets

The feasibility of a target is related to its ambition; more ambitious targets are more difficult to achieve. In that sense, feasibility is a key consideration for net-zero targets because these targets are the most ambitious in terms of the amount of emissions they seek to reduce.

Another key variable affecting the feasibility of a net-zero target is its timeline. Specifically, a timeline that is very short may not be feasible — especially if the technology required to achieve such a target is currently unavailable.

⁶ For more information on climate-change revenue, see "MSCI Sustainable Impact Metrics Methodology." January 2021.



Feasibility for HyCo Track Record

For the track-record analysis, we first examined HyCo's previous targets. HyCo had only one target that had expired, which was to reduce its Scope 1 and 2 emissions by 30% between 2012 and 2017. Looking at HyCo's historical Scope 1 and 2 emissions, we calculated that the company had reduced emissions by 22% between 2012 and 217. Thus, HyCo had failed to achieve this target.

Turning to its two active targets (as detailed in the first box on page 13), we look at the progress made by HyCo between the year of the targets' announcement (2017) and the latest reporting year (2019):

- HyCo's interim target is to reduce Scope 1 and 2 emissions intensity of revenue by 75% between 2017 and 2030, which corresponds to an 11.6% reduction between 2017 and 2019. HyCo's Scope 1 and 2 emissions intensity of revenue declined by 14.0% between 2017 and 2019, indicating that HyCo is on track to meet this target.
- HyCo's final target is to reduce absolute Scope 1, 2 and 3 upstream emissions by 100% between 2017 and 2045, implying a reduction of 7.2% between 2017 and 2019. HyCo reduced its absolute Scope 1, 2 and 3 upstream emissions by only 6.5% between 2017 and 2019, so the company is not on track to meet this target.

Overall, the company's track record shows that HyCo did not meet previous targets but is on track to meet some active targets.

Strategy

HyCo has a comprehensive decarbonization strategy, outlined as follows:

- To reduce Scope 2 emissions, it projects a very high degree (80.8%) of renewable energy purchases.
- To reduce Scope 3 upstream emissions, it is pursuing an engagement strategy with its suppliers and an investment program for the treatment of its waste generated in operations.
- To reduce Scope 3 downstream emissions, 8.2% of its revenue is from climate-change solutions.
- In addition, HyCo intends to use carbon offsets to compensate for some of its unavoidable Scopes 1, 2 and 3 upstream emissions. HyCo is also a member of both RE100 and EV100.



Aggregating Multiple Targets

It is common for companies to set multiple decarbonization targets, but they are not always comparable. Sometimes, the targets cover the same emissions but have different timelines. In other cases, the targets cover different scopes of emissions or different activities or geographies. In yet other cases, companies use a combination of absolute emissions and emissions intensity targets, which are expressed in different units.

Not all such targets are mutually exclusive for a company, so it can be a challenge to aggregate its multiple targets without encountering double-counting issues. In general, when aggregating multiple targets, we want to select only one for a given future year and for a given type of emissions. But which one should we choose when targets overlap?

We use the following decision rules:

1) We convert all emission-intensity targets into absolute-emissions targets. Doing so requires us to make an assumption about the future growth of emissions and sales. For instance, to convert a sales intensity target into an equivalent absolute-emissions target, we must make an assumption of growth in both emissions and sales between today and the target year. For this purpose, we assume a 1%⁷ annual growth rate for all intensity-related targets. This assumed positive growth rate has the effect of making intensity targets less effective than absolute-emissions targets, all else being equal, except, of course, for net-zero targets (a net-zero intensity can only be achieved with net-zero absolute emissions).

We estimate absolute-emissions reduction based on the intensity target under a 1%-per-year economic growth scenario, following the two steps below.

 $Target\ intensity = Base\ Intensity * (1 - Reduction \%)$

Absolute emissions reduction based on an intensity target under the 1% growth scenario = Target intensity * (Unit * (100% + (1% * (Target year - Latest year)))

2) We then separate targets covering different types of emissions (in other words, scope of emissions or emissions from different business lines) and different target years. Doing so allows us to identify targets that may overlap.

⁷ The 1% growth rate is estimated based on the average growth rate of emissions from the UN Gap Report (UN Environnent Programme, Emissions Gap Report adjusted for GDP based on data from the World Bank.



- 3) Next, we aggregate targets over type of emissions and future years as follows:
 - a. When targets overlap both by type of emissions and by target year, we favor absolute-emissions targets over intensity targets, and if targets are of the same type (both absolute or both intensity targets) we pick the target with the higher Remaining Emissions Reduction.
 - b. When targets cover the same types of emissions but have different target years, we assume that the targets with earlier target years are met first, then move on to targets with later target years and subtract the progress already made through the targets with the earlier target years.



Conclusion

Climate targets are a fundamental part of companies' strategy to transition to a netzero economy and one of the few quantitative indicators companies can provide to investors and the public about their decarbonization plans. In recent years, we have witnessed a gradual increase in companies issuing such targets. In recent months, there has been a pickup in corporate ambition — how much and how quickly companies seek to reduce emissions — as well as an increase in the number of companies issuing net-zero targets.

Although this is a positive development, it is also one that can leave investors and other stakeholders perplexed. Looking under the hood of companies' targets, we found a high degree of heterogeneity even when targets first appeared to be comparable. For instance, not all net-zero targets are created equal: While some aim to achieve net-zero emissions across a company's entire carbon footprint, many do not. In fact, some companies are focused on just a minority portion of their carbon footprint.

We assessed company targets along the three key dimensions of comprehensiveness, ambition and feasibility, using the analytical framework in the MSCI Target Scorecard. This tool also quantifies a company's alignment with "total net-zero," in other words, net-zero across a company's entire carbon footprint. This framework allows for easy comparison among companies' climate commitments.

We expect that climate targets will remain a key focus for companies as they continue to transition to a net-zero world. For investors focused on achieving net-zero portfolios, the challenge is to assess company efforts in meeting these targets.

The authors thank Bruno Rauis for his contributions to this paper.



Contact us

AMERICAS

esgclientservice@msci.com

Americas	1 888 588 4567 *
Atlanta	+ 1 404 551 3212
Boston	+ 1 617 532 0920
Chicago	+ 1 312 675 0545
Monterrey	+ 52 81 1253 4020
New York	+ 1 212 804 3901
San Francisco	+ 1 415 836 8800
São Paulo	+ 55 11 3706 1360
Toronto	+ 1 416 628 1007

EUROPE, MIDDLE EAST & AFRICA

Cape Town	+ 27 21 673 0100
Frankfurt	+ 49 69 133 859 00
Geneva	+ 41 22 817 9777
London	+ 44 20 7618 2222
Milan	+ 39 02 5849 0415
Paris	0800 91 59 17 *

ASIA PACIFIC

China North	10800 852 1032 *
China South	10800 152 1032 *
Hong Kong	+ 852 2844 9333
Mumbai	+ 91 22 6784 9160
Seoul	00798 8521 3392 *
Singapore	800 852 3749 *
Sydney	+ 61 2 9033 9333
Taipei	008 0112 7513 *
Thailand	0018 0015 6207 7181 *
Tokyo	+ 81 3 5290 1555

^{* =} toll free

About MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process.

About MSCI ESG Research Products and Services

MSCI ESG Research products and services are provided by MSCI ESG Research LLC, and are designed to provide in-depth research, ratings and analysis of environmental, social and governance-related business practices to companies worldwide. ESG ratings, data and analysis from MSCI ESG Research LLC. are also used in the construction of the MSCI ESG Indexes. MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc.

To learn more, please visit www.msci.com



Notice and disclaimer

This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI. All rights in the Information are reserved by MSCI and/or its Information Providers.

The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.

Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.

The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.

None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy. It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, "Index Linked Investments"). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI Inc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments.

Index returns do not represent the results of actual trading of investible assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.

The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy.

Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.

Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research LLC and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.

MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.'s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.'s company filings on the Investor Relations section of www.msci.com.

MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Except with respect to any applicable products or services from MSCI ESG Research, neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI's products or services are not intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Issuers mentioned or included in any MSCI ESG Research materials may include MSCI Inc., clients of MSCI or suppliers to MSCI, and may also purchase research or other products wor services from MSCI ESG Research. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body.

Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor's. "Global Industry Classification Standard (GICS)" is a service mark of MSCI and Standard & Poor's.

MIFID2/MIFIR notice: MSCI ESG Research LLC does not distribute or act as an intermediary for financial instruments or structured deposits, nor does it deal on its own account, provide execution services for others or manage client accounts. No MSCI ESG Research product or service supports, promotes or is intended to support or promote any such activity. MSCI ESG Research is an independent provider of ESG data, reports and ratings based on published methodologies and available to clients on a subscription basis. We do not provide custom or one-off ratings or recommendations of securities or other financial instruments upon request.

For information about how MSCI collects and uses personal data, please refer to our Privacy Notice at https://www.msci.com/privacy-pledge.