



The Final Word 2022

Kimoha's Newsletter

Vol 4, 2022



Kimoha Technologies Pvt Ltd.
Global workforce solutions.



Quotes

*“Every sunset is an opportunity to reset.
Every sunrise begins with new eyes”*



October

“October is symphony of permanence and change.”



November

“It is the month to remind us to be thankful for the many positive things happening in our life.”



December

“December has the clarity the simplicity and the silence you need for the best fresh start of your life.”

Kimoha Declaration

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Management

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www.kimohatech.com

Message from the Director HR

Dear Kimohaites,

Hola 2023!

A New Year has always abundant possibilities to offer. Welcome the new year with open arms and heart. I am grateful for all the memories we have created together in 2022 and the ones we'll make in 2023.

Here is the first note from my desk and I hope reading this makes you to navigate life easily. I found them easy and convenient to adopt and adhere to.

- » We need to constantly keep reading, watching or listening to those things that we know we need to apply in our life because those things that are on our mind will come into action and only those things will be on our mind that we watch, hear or read. When something regularly falls into our mind there is a possibility that it will come into practice.
- » Always apply things in micro instalment, don't change instantly. You know this that Rome was not built in a day so go slow. And reward yourself for every small success because every step taken towards goal is your conquest, is your victory.
- » Don't you ever think that life will go on same as always. It will keep changing, you will slip, you will fall, you will miss many chances. Remember difficulties will test our desires in front of our eyes. It will fade away our dreams that we see. But even if you fall, you must stand up because these obstacles will only help us learn how to walk. So, whenever you will slip stand back again.
- » When you lack strength you can borrow strength from someone during your low moments and lend your strength to others when they feel week.
- » There is no strength greater than the strength of God. Whenever you are connecting yourself to God you are connecting to Powerhouse of strength. That is what pull you through your low times.

I do understand that this is not something that u don't know, but as expressed above, anything heard repeatedly has more acceptability.

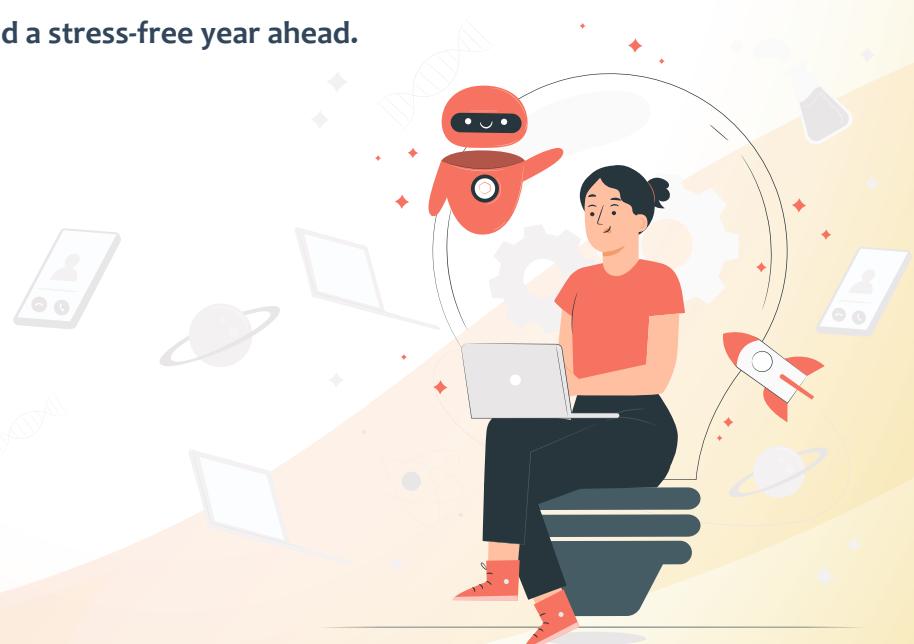
Let's raise a toast to the future.

I wish and pray that you have a blissful and a stress-free year ahead.

Cheers to new Horizons

HAPPY NEW YEAR!

Nisha



Inside Managerial Views

Team Introduction: Amit Kumar



A Federal recruitment manager with a Postgraduate degree and a passionate wrestler who had left wrestling. I just recalled my last DANGAL which I won in 2003.

"I have 10+ years of experience in US staffing working with federal clients.

I completed my Master of computer application from MDU in 2010.

"When I am not working, I spend my time in fulfilling and relaxing pursuits such as Cycling. I Have completed the trek (Chandigarh Shimla Chandigarh and Chandigarh Kasauli Chandigarh).

About my schedule, so I'm a very punctual fellow, I love to have all the work done on time and the way I wish to. I love to motivate the depressed and help the impoverished. I try to make those who have lost hope, become hopeless, and wish to end up living. I wish to make them lively again.

I like my team and am really very fortunate to have them. They are very open-minded, encouraging, and hard/smart working.

May everyone reading this be happy, and successful in the course of life!!!



Akshay Kumar



Mohmed Sameer



Kritika



New Additions In This Quarter



KAVITA
Coordinator
(3 Oct 2022)



SUMAN THAPAR
Technical Recruiter
(10 Oct 2022)



HARPREET SINGH
Recruitment Manager
(1 Nov 2022)



ANKITA THAPA
Jr. Technical Recruiter
(1 Nov 2022)



KOMAL KUMARI
Jr. Technical Recruiter
(7 Nov 2022)



KANCHAN
Technical Recruiter
(14 Nov 2022)



POOJA DEEPSHIKSHA
Jr. Technical Recruiter
(14 Nov 2022)



VISHANT SHARMA
Pre-Sales Analyst
(21 Nov 2022)



VANI KAUSHIK
HR Manager Recruitment
(5 Dec 2022)



VINOD KUMAR
Jr. Technical Recruiter
(5 Nov 2022)



ANKITA NEGI
Jr. Trchnical Recruiter
(5 Nov 2022)



VED
Recruitment/Service
Delivery Manager
(5 Nov 2022)



NAVREET KAUR
Jr. Technical Recruiter
(13 Dec 2022)



ROHIT CHHETRI
Jr. Technical Recruiter
(19 Dec 2022)

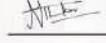
HIGH FLYER



Appreciation is a wonderful thing. It can make a day even change a life. Rewarding and recognizing employees leads to greater employee engagement, which helps create a more positive overall workplace.

Please cheer for the employees who have received an award for the Month of October.

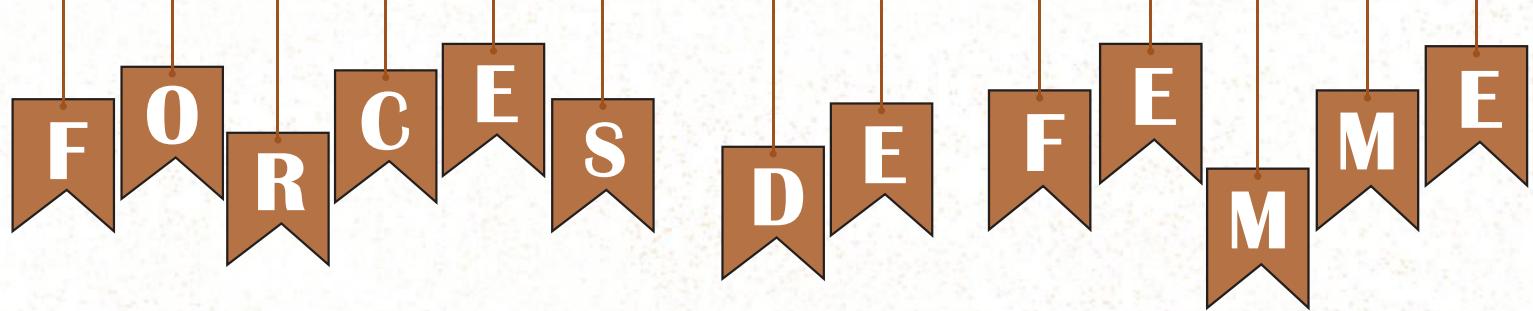



EMPLOYEE OF THE MONTH
AWARDED TO
CHANDER THAKUR
OCTOBER MONTH 2022
IN RECOGNITION OF YOUR DEDICATION,
PASSION AND HARD WORK.


For the month of November, the employees who were rewarded and recognized.



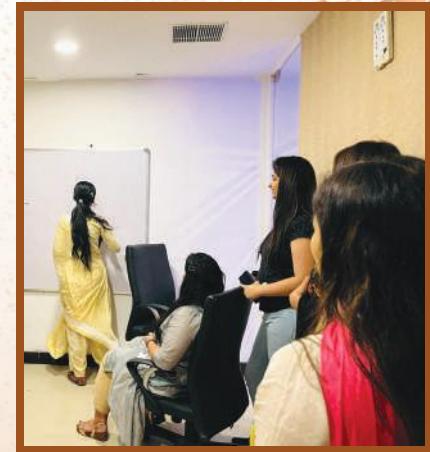
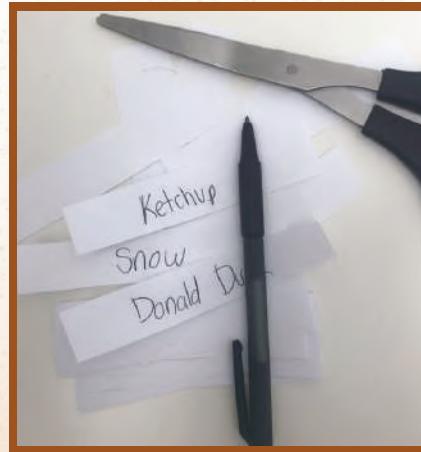
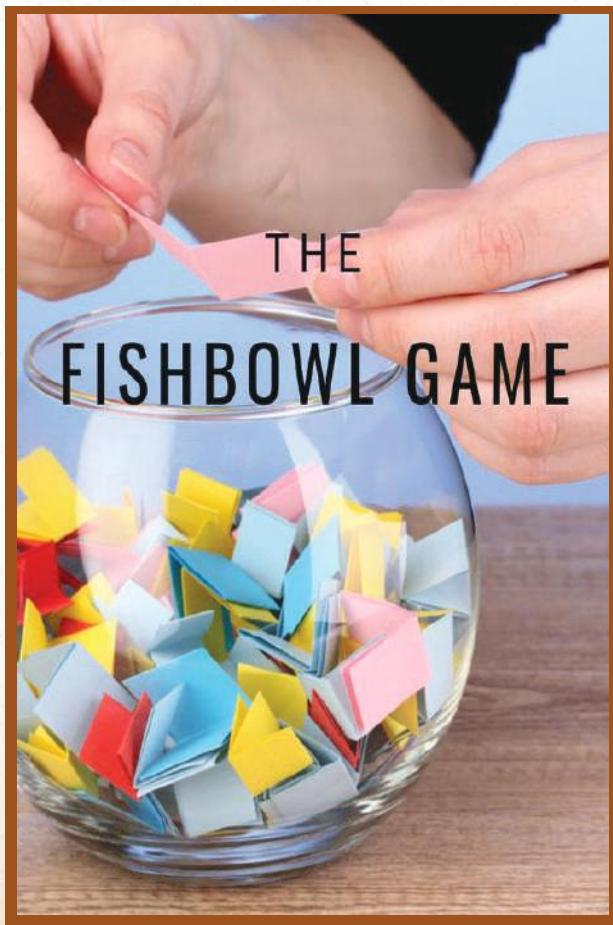
EMPLOYEE ENGAGEMENT



"Employee engagement is the art and science of engaging people in authentic and recognized connections to strategy, roles, performance, organization, community, development, energy, and happiness to leverage, sustain, and transform work into results."

Dispirited, unmotivated, unappreciated workers cannot compete in a highly competitive work environment.

In this quarter, we tried our best to engage with our employees by organizing certain activities.

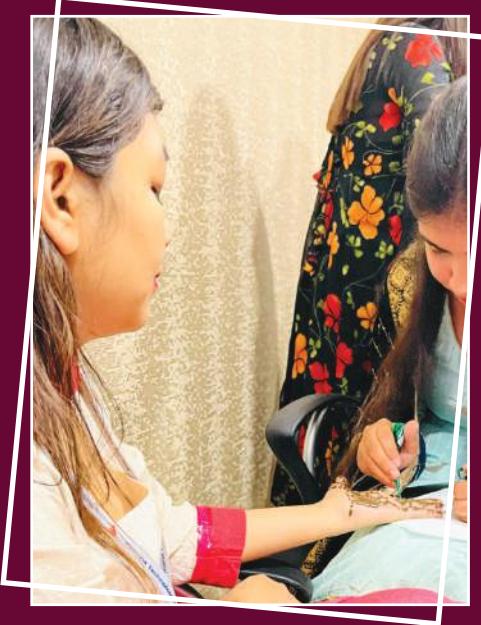
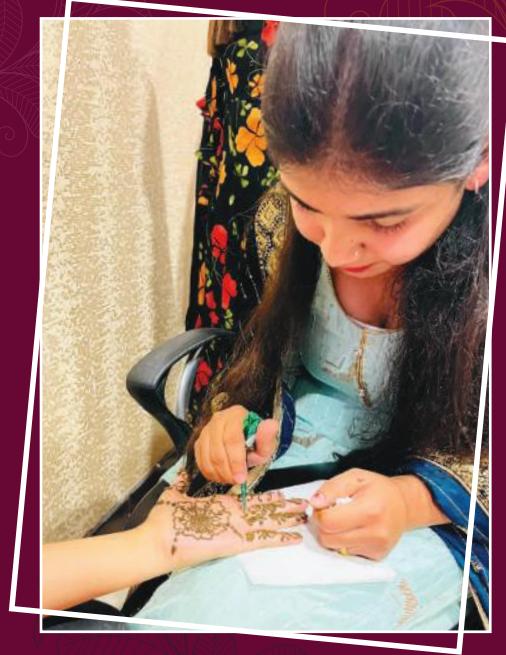


Diversity in itself means "Share our similarities, celebrate our differences." Our strength lies in differences, not in similarities. Diversity is about all of us, and about us having to figure out how to walk through this world together.

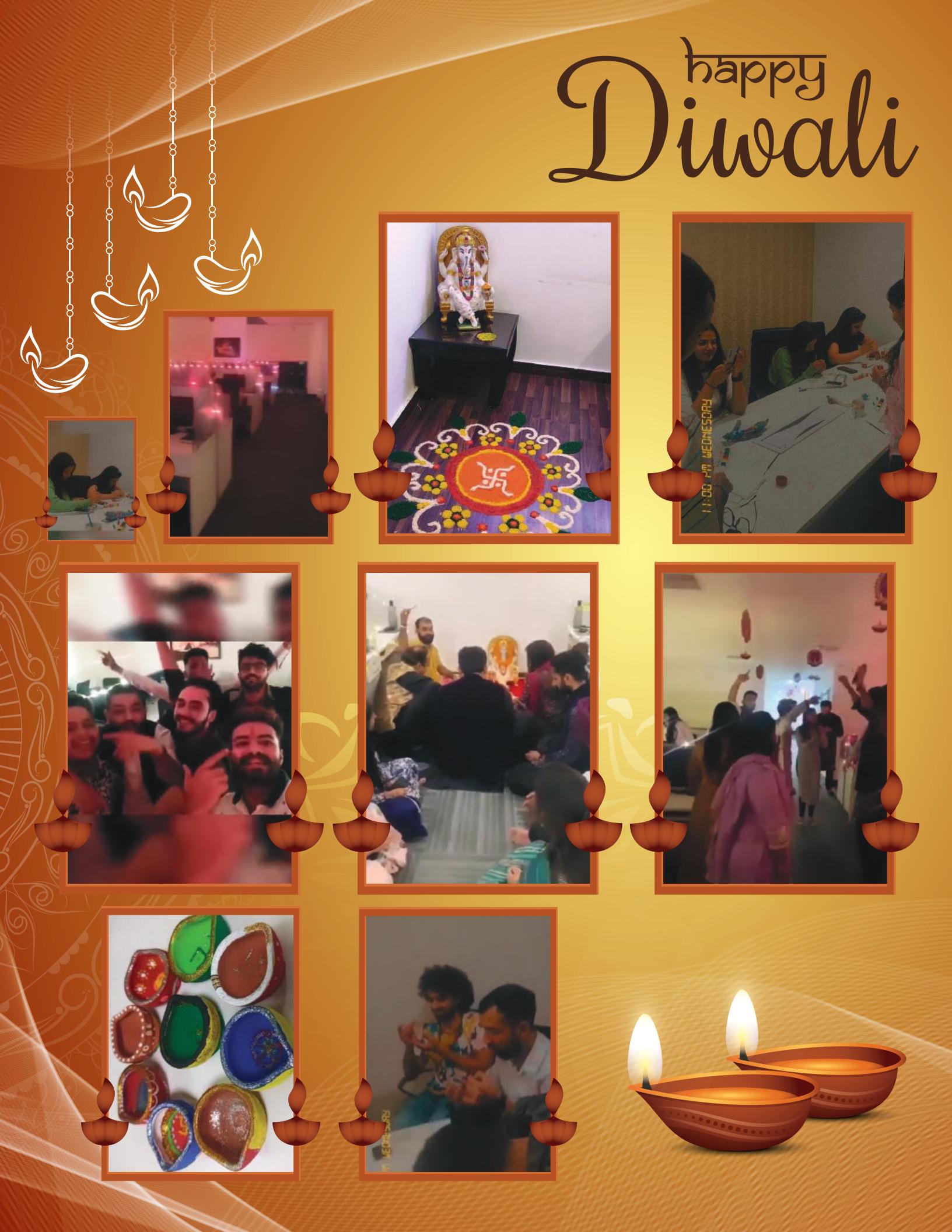
*In this quarter we organized activities i.e. "**The Fish Bowl Game,**" where we wrote certain activities and placed the chits in the bowl. Girls came one by one and picked the chits and performed the activities mentioned on the chits. They surely had a blast while doing that as the smile on their faces reflected it clearly.*



HAPPY
KARWA CHAUTH



happy Diwali



4th Anniversary

Kimoha's Gala Night





HAPPY BIRTHDAY!



Akshay Chhabra
(1 Oct 2022)



Nipun Sharma
(12 Oct 2022)



Manu Dixit
(12 Oct 2022)



Suman Thapar
(16 Oct 2022)



Dhanisha Das
(18 Oct 2022)



Sahil Chand
(19 Oct 2022)



Ankita Thapa
(23 Oct 2022)



Mayank Gupta
(24 Oct 2022)



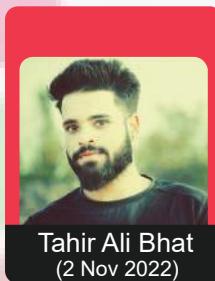
Harish
(25 Oct 2022)



Parveen
(27 Oct 2022)



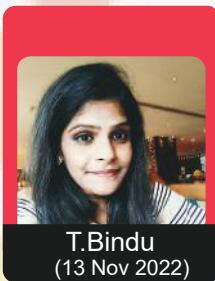
Kanchan
(28 Oct 2022)



Tahir Ali Bhat
(2 Nov 2022)



Vani Kaushik
(10 Nov 2022)



T.Bindu
(13 Nov 2022)



Ankita Negi
(14 Nov 2022)



Prashant
(16 Nov 2022)



Omika Bhan
(21 Nov 2022)



Navdeep Kler
(25 Nov 2022)



Saksham Sharma
(27 Nov 2022)



Yatin Khursija
(1 Dec 2022)



Akshay Kumar
(13 Dec 2022)



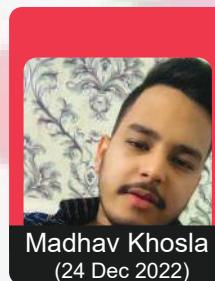
Manash Gogoi
(19 Dec 2022)



Kanika Wadhwa
(20 Dec 2022)



Mihir Kumar
(21 Dec 2022)



Madhav Khosla
(24 Dec 2022)



Manav Choudhary
(25 Dec 2022)

Work Anniversary



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2nd ANNIVERSARY

Shashank Srivastava

Shashank has been part of Kimoha for the past two years and celebrated his **2nd work anniversary** on 9th November. He is working on a position of **AGM**. His contribution towards the company is highly appreciated. Thanks for being a part of our organization.



4th ANNIVERSARY

Rajat Sharma

He has been working with us as a **Sr. Accounts Manager** for the past four years and on 1st November he celebrated his **fourth work anniversary** with us. His contributions to the company are greatly appreciated. Thanks for being a part of our organization.



1st ANNIVERSARY

Sapna Sharma

She has been working with us from the past one year and has celebrated her **first work anniversary** with Kimoha on 18th October. She is a part of Munish Sharma Team and is working as **BDE** in our organization. Thanks for being a part of Kimoha.



4th ANNIVERSARY

Amit Kumar

Amit has been working in our organization for the past **four years** as a **Sr. Accounts Manager**. He has joined us on 1st November 2018. His hard work, dedication and loyalty are quite unparalleled. Thanks for being a part of our organization.



1st ANNIVERSARY

Pooja Thakur

She has been working with us from past **One year** as a **Proposal Lead**. She celebrated her **first anniversary** with Kimoha on 1st November. She is a part of Nipun Sharma Team. Thanks for being a part of our organization.



2nd ANNIVERSARY

Deepika

Deepika is working in our organization as an **Accounts Manager** for past 2 years. She is a part of Naveen Kumar team and has joined us on 12th November 2020. Her contribution towards the company is highly appreciated.



1st ANNIVERSARY

Sahil Thakur

He has been working with us as a **Jr. Technical Recruiter** from the past year and on 22nd November he celebrated his **first work anniversary** with us. He is a part of Yog Sharma Team. Thanks for being a part of our organization.



1st ANNIVERSARY

Pratyush Negi

He has been working with us as a **Jr. Technical Recruiter** from the past year and on 22nd November he celebrated his **first work anniversary** with us. He is a part of Yog Sharma Team. Thanks for being a part of our organization.



1st ANNIVERSARY

Sahil Chand

He has been working with us from the past one year and has celebrated her **first work anniversary** with Kimoha on 1st December. He is a part of Yog Sharma Team and is working as **Jr. Technical Recruiter** in our organization. Thanks for being a part of Kimoha.



1st ANNIVERSARY

Vishal

He has been working with us from the past one year and has celebrated her **first work anniversary** with Kimoha on 1st December. He is a part of Yog Sharma Team and is working as **Jr. Technical Recruiter** in our organization. Thanks for being a part of Kimoha.



1st ANNIVERSARY

Rise

He has been working with us as a **Jr. Technical Recruiter** from the past year and on 6th December he celebrated his **first work anniversary** with us. He is a part of Ankur Bhatia Team. Thanks for being a part of our organization.



1st ANNIVERSARY

Ambika

She has been working with us from past **One year** as a **Jr. Technical Recruiter**. She celebrated her first anniversary with Kimoha on 6th December. She is a part of Ankur Bhatia Team. Thanks for being a part of our organization.



1st ANNIVERSARY

Prashant

He has been working with us as a **Jr. Technical Recruiter** from the past year and on 13th December he celebrated his **first work anniversary** with us. He is a part of Ankur Bhatia Team. Thanks for being a part of our organization.



1st ANNIVERSARY

Prakhar Rawat

He has been working with us as a **Jr. Technical Recruiter** from the past year and on 13th December he celebrated his **first work anniversary** with us. He is a part of Shashank Srivastava Team. Thanks for being a part of our organization.



1st ANNIVERSARY

Saksham Sharma

He has been working with us as a **Jr. Technical Recruiter** from the past year and on 20th December he celebrated his **first work anniversary** with us. He is a part of Ankur Bhatia Team. Thanks for being a part of our organization.



1st ANNIVERSARY

Arun Verma

He has been working with us as an **Accountant** from the past year and on 20th December he celebrated his **first work anniversary** with us. He is a part of Nisha Thakur Team. Thanks for being a part of our organization.

Celebrations



Every day of your life is a special occasion. Life is what you celebrate all of it. Celebrate what you want to see more of whether its birthdays or anniversaries.



EMPLOYEE WELLNESS



Wellness is the complete integration of body, mind, and spirit – the realization that everything we do, think, feel, and believe has an effect on our state of well-being. As winter approaches, temperatures plummet, days become shorter. There are several cold weather hazards we should consider and prepare for each winter.

In extreme weather, the body needs to work harder to maintain a healthy body temperature, and blood flow moves toward the body's inner core, leaving the skin, hands, feet, and face more vulnerable to external temperatures. It's vital for all employees, whether working inside or outside, to know the risks related to cold stress, and recognize the signs they need to get out of the cold and warm up.

Stocking up on first-aid kit essentials and ensuring there is more than enough to go around is a winter workplace priority. The most common items include gloves and warm clothes.

The best way to stay safe during cold weather is to minimize direct skin contact with cold surroundings. Keeping an eye on the weather forecast can help employees make informed choices on what to wear.

Staples for cold and wet weather conditions include:



Thermal wears and socks



Boots or shoes



Moisture-wicking clothing like waterproof windbreakers and jackets



Thick scarves and headwear



KIMOHA

Social Media

Kimoha has its own LinkedIn, Facebook, and Instagram accounts. We're delighted to expand our presence on the internet, and your contribution will help us do so. Sway by our Kimoha's page and give it a 'thumbs-up,' too, If you haven't already done so, using the links below:

LinkedIn: <https://www.linkedin.com/company/kimoha-tech>

Instagram: https://instagram.com/kimohatech?utm_medium=copy_link

Facebook: <https://www.facebook.com/kimohaTechnologies>

Innovative ideas for Newsletter:



Do you have any suggestions for employee engagement or anything you'd want to see in this newsletter (employee gratitude, new wins, client evaluations, holiday ideas, forthcoming events, health and wellness recommendations, hobbies and interests, getting married)? Your suggestions help us to enhance our workplace. Please reach out to HR Department at hr@Kimohatech.com