

## **EMPLOYEE TIME-OFF REQUEST**

To be Completed by Employee	
Employee Name:	Current Total Hours worked each Week:
Requested Date(s)/Time off:	
First available Date/Time to Return to Work:	
Reason for Request:	
☐ Vacation ☐ Appointment ☐ Jury Duty ☐ Personal (Non-Emergency)	
☐ Bereavement ☐ Medical Leave ☐ Maternity Leave ☐ Military Leave	
□ Other:	
Requesting Time-Off as:	
☐ Paid Time Off (PTO) hrs ☐ Unpaid	Time Off hrs ☐ Unpaid Leave of Absence
I have found another nurse to cover my shift(s):   Yes   No  (I understand that TCPS does not allow an employee to cover my shift if it will put them into overtime or negatively affect their TCPS schedule.)	
Name of Employee Assuming Shift(s):	
Signature of Employee Assuming Shift(s):	Date:
<ul> <li>I understand that:</li> <li>This is a request form only and does not guarantee that the time off will be granted.</li> <li>I will submit this request as soon as possible, knowing that requests submitted at least one month in advance have a greater chance at being approved as it provides additional time for adequate scheduling coverage to be obtained.</li> </ul>	
Employee Signature:	Date:
To be Completed by Administrator/Designee	
Request:	Effective Date:
☐ Approved with Conditions (see comments)	Employee Notified on: by:
☐ Denied	Employee Initials: Date:
Comments:	
Administrator/Designee Signature:	Date:
Remember - This is a request form only and does not guarantee that your time off will be approved.	