# Employment example

### Jouni Helske and Santtu Tikka

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Load some packages and create the data:

```
library(dplyr)
library(march)
library(dynamite)
library(ggplot2)
library(RColorBrewer)
N <- Employment.2@N
#T <- Employment.2@T[1]
d <- data.frame(
   employment = factor(c(Employment.2@yRaw), labels = c("Full-time", "Other")),
   gender = factor(Employment.2@cov[,,1], labels = c("Woman", "Man")),
   id = 1:N, age = rep(seq(20, 44, by = 2), each = N)
) |>
   mutate(fulltime = as.integer(employment == "Full-time"))
```

Define the model in dynamite:

```
set.seed(1)
model_formula <-
   obs(
    fulltime ~ -1 + gender:lag(ever) + varying(~ -1 + gender + gender:lag(fulltime)),
    family = "bernoulli"
) +
   aux(numeric(ever) ~ fulltime == 1 | lag(ever) == 1 | init(0)) +
   splines(df = 6, noncentered = TRUE)
priors <- get_priors(model_formula, data = d, group = "id", time = "age")
priors$prior[priors$type == "tau"] <- "normal(0, 1)"
fit <- dynamite(
   model_formula, data = d, group = "id", time = "age", priors = priors,
   chains = 4, cores = 4, iter = 5000, refresh = 0,
   save_warmup = FALSE
)
saveRDS(fit, file = "fit_employment.rds")</pre>
```

Test different values of D:

```
set.seed(1)
model_formula <-
  obs(
   fulltime ~ -1 + gender:lag(ever) + varying(~ -1 + gender + gender:lag(fulltime)),
   family = "bernoulli"
) +
aux(numeric(ever) ~ fulltime == 1 | lag(ever) == 1 | init(0)) +</pre>
```

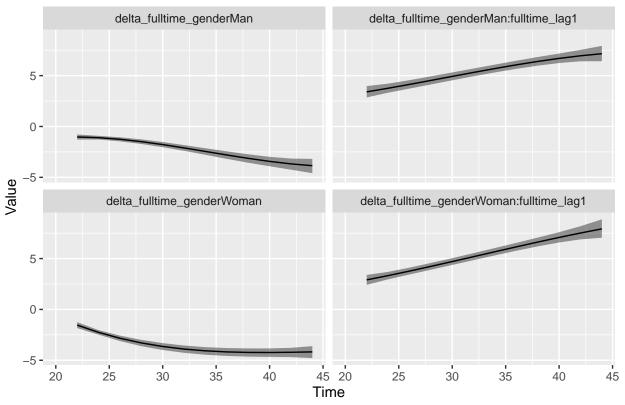
```
splines(df = 4, noncentered = TRUE)
priors <- get_priors(model_formula, data = d, group = "id", time = "age")</pre>
priors$prior[priors$type == "tau"] <- "normal(0, 1)"</pre>
fit4 <- dynamite(</pre>
  model_formula, data = d, group = "id", time = "age", priors = priors,
  chains = 4, cores = 4, iter = 5000, refresh = 0
saveRDS(fit4, file = "fit employment D4.rds")
set.seed(1)
model_formula <-
  obs(
    fulltime ~ -1 + gender:lag(ever) + varying(~ -1 + gender + gender:lag(fulltime)),
    family = "bernoulli"
  ) +
  aux(numeric(ever) ~ fulltime == 1 | lag(ever) == 1 | init(0)) +
  splines(df = 8, noncentered = TRUE)
priors <- get_priors(model_formula, data = d, group = "id", time = "age")</pre>
priors$prior[priors$type == "tau"] <- "normal(0, 1)"</pre>
fit8 <- dynamite(</pre>
  model_formula, data = d, group = "id", time = "age", priors = priors,
  chains = 4, cores = 4, iter = 5000, refresh = 0
saveRDS(fit8, file = "fit_employment_D8.rds")
set.seed(1)
model formula <-
  obs (
    fulltime ~ -1 + gender:lag(ever) + varying(~ -1 + gender + gender:lag(fulltime)),
    family = "bernoulli"
  aux(numeric(ever) ~ fulltime == 1 | lag(ever) == 1 | init(0)) +
  splines(df = 15, noncentered = TRUE)
priors <- get_priors(model_formula, data = d, group = "id", time = "age")</pre>
priors$prior[priors$type == "tau"] <- "normal(0, 1)"</pre>
fit15 <- dynamite(</pre>
  model_formula, data = d, group = "id", time = "age", priors = priors,
  chains = 4, cores = 4, iter = 5000, refresh = 0
saveRDS(fit15, file = "fit_employment_D15.rds")
```

Compare models with different D values using leave-one-out cross-validation:

```
16 <- loo(fit)
14 <- loo(fit4)
18 <- loo(fit8)
115 <- loo(fit15)
loo::loo_compare(14, 16, 18, 115)
```

```
## model3 0.0 0.0
## model2 -0.2 1.7
## model4 -0.7 1.7
## model1 -1.5 3.4
```

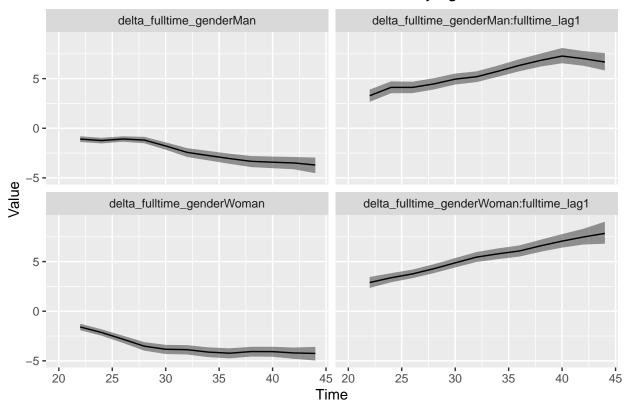
## Posterior mean and 90% intervals of the time-varying coefficients



Deltas for D = 15:

plot\_deltas(fit15)

### Posterior mean and 90% intervals of the time-varying coefficients



While there is some differences in the smoothness of the time-varying effects, from a predictive perspective the models are essentially indistinguishable. Leave-future-out cross-validation (LFO-CV) is not very informative here as we have only 13 time points and we need to condition on some initial data to make the LFO-CV stable. Nevertheless, it could be performed with lfo function, e.g. lfo(fit, L = 6) where lfo(fit) where lfo(fit) where lfo(fit) is a condition of the initial fit.

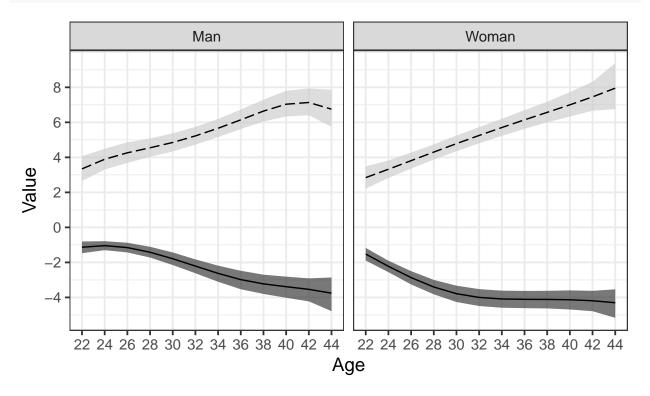
### Check MCMC diagnostics:

### mcmc\_diagnostics(fit)

```
## NUTS sampler diagnostics:
##
## No divergences, saturated max treedepths or low E-BFMIs.
##
## Smallest bulk-ESS values:
##
## tau_fulltime_genderWoman
                                         6898
## tau_fulltime_genderMan
                                         6954
  tau_fulltime_genderMan:fulltime_lag1 7739
##
##
## Smallest tail-ESS values:
##
## tau_fulltime_genderWoman:fulltime_lag1 5691
## tau_fulltime_genderMan
                                           7094
                                           7183
## tau_fulltime_genderWoman
## Largest Rhat values:
```

```
##
## delta_fulltime_genderWoman[32] 1
## delta fulltime genderWoman[30] 1
## delta_fulltime_genderWoman[24] 1
Time-invariant parameters:
as_draws(fit, types = c("beta", "tau")) |>
  posterior::summarise_draws(
    "mean".
    "sd",
    \negquantile(.x, probs = c(0.025, 0.975)),
     "rhat", "ess_bulk", "ess_tail")
## # A tibble: 6 x 8
                                           sd `2.5%` `97.5%`
##
   variable
                                                              rhat ess_bulk ess_tail
                                  mean
##
     <chr>>
                                 <dbl> <dbl>
                                               <dbl>
                                                       <dbl> <dbl>
                                                                       <dbl>
                                                                                <dbl>
                                                                                8182.
## 1 beta_fulltime_genderMan:e~ 0.575 0.221 0.135
                                                       1.01
                                                              1.00
                                                                      12463.
## 2 beta_fulltime_genderWoman~ 0.0677 0.230 -0.377
                                                       0.519 1.00
                                                                      11623.
                                                                                7958.
## 3 tau_fulltime_genderMan
                                1.13
                                        0.388 0.558
                                                       2.06
                                                              1.00
                                                                       6954.
                                                                                7094.
## 4 tau_fulltime_genderMan:fu~ 1.32
                                        0.414 0.681
                                                       2.26
                                                              1.00
                                                                       7739.
                                                                                7218.
## 5 tau_fulltime_genderWoman
                                1.10
                                        0.375 0.557
                                                       2.00
                                                              1.00
                                                                       6898.
                                                                                7183.
## 6 tau_fulltime_genderWoman:~ 1.31
                                                              1.00
                                                                       8086.
                                                                                5691.
                                        0.382 0.729
                                                       2.22
coef(fit, probs = c(0.025, 0.975))[, 1:5]
## # A tibble: 2 x 5
     parameter
                                            mean
                                                    sd
                                                         q2.5 q97.5
##
     <chr>>
                                           <dbl> <dbl>
                                                        <dbl> <dbl>
## 1 beta_fulltime_genderWoman:ever_lag1 0.0677 0.230 -0.377 0.519
## 2 beta_fulltime_genderMan:ever_lag1
                                          0.575 0.221 0.135 1.01
Draw figure of time-varying parameters:
coefs \leftarrow coef(fit, type = "delta", probs = c(0.025, 0.1, 0.9, 0.975))
  filter(time > 20) |>
   mutate(
      gender = recode(parameter,
      delta_fulltime_genderMan = "Man",
      delta_fulltime_genderWoman = "Woman",
      "delta fulltime genderWoman:fulltime lag1" = "Woman",
      "delta fulltime genderMan:fulltime lag1" = "Man"
    Coefficient = recode(parameter,
        delta_fulltime_genderMan = "intercept",
        delta_fulltime_genderWoman = "intercept",
        "delta_fulltime_genderWoman:fulltime_lag1" = "lag(employment)",
        "delta_fulltime_genderMan:fulltime_lag1" = "lag(employment)"
    ))
p <- ggplot(coefs, aes(time, mean)) +</pre>
    geom_ribbon(aes(ymin = q2.5, ymax = q97.5, fill = Coefficient), alpha = 0.66) +
    geom_line(aes(linetype = Coefficient)) +
    scale_x_continuous("Age", seq(22, 44, by = 2)) +
    scale_y_continuous("Value", seq(-6, 8, by = 2)) +
    theme_bw(base_size = 14) +
    scale_linetype_manual(values = c("solid", "longdash")) +
    scale_fill_grey() +
```

```
facet_wrap(~ gender, scales = "fixed") +
theme(
   legend.position = "bottom",
   legend.key.width = unit(1.75, "cm"),
   panel.grid.minor.x = element_blank()
)
```



```
Coefficient intercept ---- lag(employment)
```

```
ggsave(p, file = "../deltas_employment.png", width = 7, height = 4)
```

Estimate the causal effects:

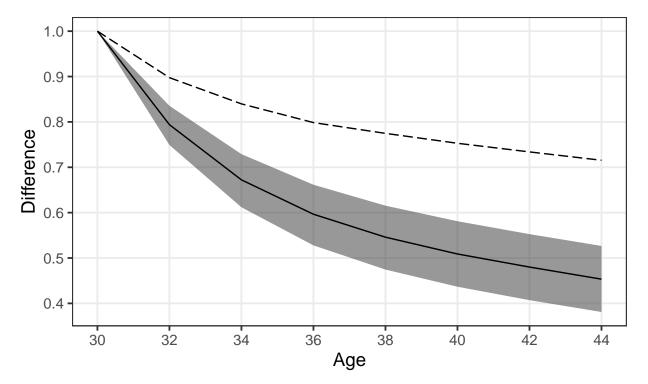
```
# No full time employment at age 30
newdata0 <- d |> filter(age >= 28)
newdata0$fulltime[newdata0$age == 30] <- 0
newdata0$fulltime[newdata0$age > 30] <- NA
# Full time employment at age 30
newdata1 <- d |> filter(age >= 28)
newdata1$fulltime[newdata1$age == 30] <- 1
newdata1$fulltime[newdata1$age > 30] <- NA</pre>
pred <-
bind_rows(
no = predict(
fit, newdata = newdata0,
funs = list(fulltime = list(mean = mean))
)$simulated,</pre>
```

```
yes = predict(
      fit, newdata = newdata1,
      funs = list(fulltime = list(mean = mean))
   )$simulated,
    .id = "fulltime_30"
 ) |>
  filter(age > 28) |>
  reframe(
   difference = mean_fulltime[fulltime_30 == "yes"] -
      mean fulltime[fulltime 30 == "no"],
    .by = "age"
  ) |>
  group_by(age) |>
  summarise(
   mean = mean(difference),
   q2.5 = quantile(difference, 0.025),
   q97.5 = quantile(difference, 0.975),
   q10 = quantile(difference, 0.1),
   q90 = quantile(difference, 0.9)
saveRDS(pred, file = "predictions_employment.rds")
```

Draw the figure:

```
pred <- readRDS("predictions_employment.rds")</pre>
obs_sumr <- d |> filter(age > 28) |>
  group_by(id) |>
 mutate(fulltime_30 = ifelse(fulltime[age == 30], "yes", "no")) |>
 group by (age, fulltime 30) |>
  summarise(mean_fulltime = mean(fulltime)) |>
  group by(age) |>
  summarise(
    mean = mean(mean_fulltime[fulltime_30 == "yes"] - mean_fulltime[fulltime_30 == "no"]),
    .groups = "keep"
comb <- bind_rows(</pre>
 intervention = pred,
 observation = obs_sumr,
  .id = "Type"
p <- comb |>
 ggplot(aes(age, mean)) +
  geom_ribbon(
    data = comb |> filter(Type == "intervention"),
    aes(ymin = q2.5, ymax = q97.5, fill = Type),
    alpha = 0.50,
    show.legend = FALSE
  geom_line(aes(linetype = Type)) +
  scale_x_continuous("Age", seq(30, 44, by = 2)) +
  scale_y_continuous("Difference", seq(0.2, 1, by = 0.1)) +
  theme_bw(base_size = 14) +
  scale_linetype_manual(
```

```
name = NULL,
values = c("solid", "longdash"),
labels = c("Intervention", "Observation")
) +
scale_fill_grey() +
theme(
  legend.position = "bottom",
  legend.key.width = unit(1.75, "cm"),
  panel.grid.minor.x = element_blank(),
  panel.grid.minor.y = element_blank()
)
```



——— Intervention ——— Observation

```
ggsave(p, file = "../causaleffect_employment.png", width = 7, height = 4)
```

Repeat the causal effect estimation for D=15 for comparative purposes:

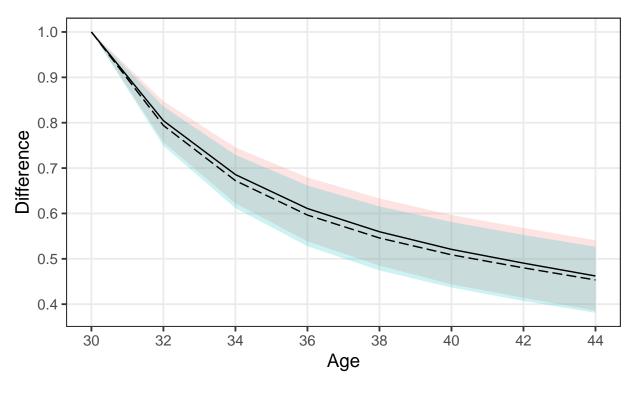
```
# No full time employment at age 30
newdata0 <- d |> filter(age >= 28)
newdata0$fulltime[newdata0$age == 30] <- 0
newdata0$fulltime[newdata0$age > 30] <- NA
# Full time employment at age 30
newdata1 <- d |> filter(age >= 28)
newdata1$fulltime[newdata1$age == 30] <- 1
newdata1$fulltime[newdata1$age >> 30] <- NA</pre>
```

```
bind_rows(
   no = predict(
      fit15, newdata = newdata0,
      funs = list(fulltime = list(mean = mean))
   )$simulated,
   yes = predict(
      fit, newdata = newdata1,
      funs = list(fulltime = list(mean = mean))
   )$simulated,
    .id = "fulltime_30"
  ) |>
  filter(age > 28) |>
  reframe(
   difference = mean_fulltime[fulltime_30 == "yes"] -
      mean_fulltime[fulltime_30 == "no"],
    .by = "age"
  ) |>
  group_by(age) |>
  summarise(
   mean = mean(difference),
   q2.5 = quantile(difference, 0.025),
   q97.5 = quantile(difference, 0.975),
   q10 = quantile(difference, 0.1),
   q90 = quantile(difference, 0.9)
saveRDS(pred, file = "predictions_employment_D15.rds")
```

Differences in causal effect estimates with D=6 and D=15:

```
pred15 <- readRDS("predictions_employment_D15.rds")</pre>
p <- bind_rows(</pre>
 d6 = pred,
 d15 = pred15,
 .id = "D"
  ggplot(aes(age, mean)) +
  geom_ribbon(
    aes(ymin = q2.5, ymax = q97.5, fill = D),
    alpha = 0.20,
    show.legend = FALSE
  ) +
  geom_line(aes(linetype = D)) +
  scale_x_continuous("Age", seq(30, 44, by = 2)) +
  scale_y_continuous("Difference", seq(0.2, 1, by = 0.1)) +
  theme_bw(base_size = 14) +
  scale linetype manual(
   name = NULL,
   values = c("solid", "longdash"),
    labels = c("D = 15", "D = 6")
  ) +
  theme(
    legend.position = "bottom",
    legend.key.width = unit(1.75, "cm"),
    panel.grid.minor.x = element_blank(),
```

```
panel.grid.minor.y = element_blank()
)
```



ggsave(p, file = "../causaleffect\_employment\_D6\_vs\_D15.png", width = 7, height = 4)

D = 15 - - - D = 6