

# HEMA SHAH

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Citizenship: U.S.A.

## EDUCATION

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**Duke University** 2026 (Expected)  
Ph.D., Economics  
Dissertation Committee: Peter Arcidiacono (chair), Jason Baron, Lisa Gennetian, Arnaud Maurel, Pengpeng Xiao

**University of Virginia** 2020  
B.A. with Highest Distinction, Mathematics and Economics GPA: 3.925  
Echols Scholar, College Science Scholar

## RESEARCH FIELDS

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Labor Economics, Economics of Education, Public Economics, Econometrics

## WORKING PAPERS AND WORKS IN PROGRESS

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High School Teachers and College-Relevant Skill Production: Evidence from ACT Score Value Added

College Admissions Testing and Learning about Ability: Evidence from Strategic ACT and SAT Taking

Income Support, Marriage, and Family Stability: Evidence from Unconditional Cash Transfers  
(with Lisa A. Gennetian, Katherine Magnuson, and Kimberly G. Noble)

Money or Time? Heterogeneous Effects of Unconditional Cash on Parental Investments  
(with Lisa A. Gennetian, Katherine Magnuson, Hirokazu Yoshikawa, Laura Stilwell, Kimberly G. Noble, and Greg J. Duncan)  
*NBER Working Paper w33737.*

The Impact of Monthly Unconditional Cash on Food Security, Spending, and Consumption Among Families with Low Income and Young Children  
(with Lisa A. Gennetian, Matthew Maury, Laura Stilwell, Katherine Magnuson, Kimberly G. Noble, Greg J. Duncan, Nathan Fox, Sarah Halpern-Meekin, and Hirokazu Yoshikawa)  
*SSRN Working Paper 4781670.*

## PUBLICATIONS

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**Shah, Hema** & Lisa A. Gennetian. (2024). Unconditional Cash Transfers for Families with Children in the U.S.: A Scoping Review. **Review of Economics of the Household**, 22(2), 415-450.  
*NBER Working Paper w30965.*

**Shah, Hema.** (2020). A Glass Escalator for Female UVA Graduates? Gender Gaps Across the Starting Salary Distribution. **Atlantic Economic Journal**, 48(4), 539-541.

## POLICY WRITING

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Gennetian, Lisa A., **Hema Shah**, Luis E. Basurto, Laura Stilwell, Hirokazu Yoshikawa, Silvana Freire, Katherine Magnuson, Kimberly G. Noble, Greg J. Duncan, Nathan A. Fox, & Sarah Halpern-Meekin. (2025). *Effects of Monthly Unconditional Cash Starting at Birth Among Latina Families with Low Income*. National Center for Research on Hispanic Children & Families.

## EXPERIENCE

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### Graduate Research Assistant

*Peter Arcidiacono (Duke University)*

2021-Present

*Lisa Gennetian (Duke University), **Baby's First Years Project***

2022-Present

### Undergraduate Research Assistant

*Sarah Turner (University of Virginia)*

2020

*Sandip Sukhtankar (University of Virginia)*

2018-2019

### Summer Analyst

2019

*Cornerstone Research, Washington, DC*

## TEACHING

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### Invited Guest Lecturer

*ECON 204: Econometrics and Data Science*

Summer 2025

*Instructor: Julie Bennett (Duke University)*

*ECON 490: Economics of Gender and Family*

Spring 2025

*Instructor: Pengpeng Xiao (Duke University)*

*ECON 4070: Gender and Economics*

Spring 2024

*Instructor: Amalia Miller (University of Virginia)*

### Graduate Teaching Assistant

*ECON 707: PhD Econometrics II*

Spring 2022

*Instructors: Adam Rosen and Andrew Patton (Duke University)*

*ECON 703: PhD Econometrics I*

Fall 2021

*Instructor: Matt Masten (Duke University)*

### Undergraduate Teaching Assistant

*ECON 3559: Economics, Sustainability, and the Environment*

Fall 2019

*Instructor: William Shobe (University of Virginia)*

*STAT 2120: Introduction to Statistical Analysis*

Spring 2018

*Instructor: Jeffrey Woo (University of Virginia)*

## PRESENTATIONS

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**2025:** Atlanta Workshop on Public Policy and Child Well-Being, Association for Education Finance and Policy Annual Meeting (poster session), Triangle Applied Microeconomics Conference, Triangle Economics of Education Workshop, Demography Daze (scheduled), Association of Public Policy Analysis and Management Annual Meeting (scheduled), Southern Economic Association Annual Meeting (scheduled)

**2023:** Association of Public Policy Analysis and Management Annual Meeting, Southern Economic Association Annual Meeting

**2020:** International Atlantic Economic Society (Virtual)

## HONORS AND AWARDS

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### Program for Advanced Research in the Social Sciences (PARISS) Fellowship

2023-2024

*Duke University Social Science Research Institute*

*Interdisciplinary fellowship awarding full funding to one economics PhD student each academic year*

### Finalist, Best Undergraduate Paper Contest

2020

*International Atlantic Economic Society*

### Best Distinguished Majors Thesis Award

2020

*University of Virginia Department of Economics*

## SERVICE

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<b>Co-Organizer, Duke Economics Student Labor/Public Workshop</b> <i>Duke University</i>	2023-2024
<b>Co-Chair, Duke Graduate Mentorship Program</b> <i>Duke University</i>	2023-2024
<b>Mentor, Duke Graduate Mentorship Program</b> <i>Duke University</i>	2022-Present
<b>Co-Chair, Economics Graduate Student Council</b> <i>Duke University</i>	2021-2023
<b>Graduate Student Liason, Duke Graduate School</b> <i>Duke University</i>	2021-Present
<b>Member, Echols Scholars Program Advisory Committee</b> <i>University of Virginia</i>	2020-Present

## TECHNICAL SKILLS

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Stata, R, MATLAB, L<sup>A</sup>T<sub>E</sub>X