

HEMA SHAH

Email: hema.shah@duke.edu ♦ Website: www.hema-shah-econ.com

Citizenship: U.S.A.

EDUCATION

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| Duke University | 2026 (Expected) |
| Ph.D., Economics | |
| Dissertation Committee: Peter Arcidiacono (chair), Jason Baron, Lisa Gennetian, Arnaud Maurel, Pengpeng Xiao | |
| University of Virginia | 2020 |
| B.A. with Highest Distinction, Mathematics and Economics | GPA: 3.925 |
| Echols Scholar, College Science Scholar | |

RESEARCH FIELDS

Labor Economics, Economics of Education, Public Economics, Econometrics

WORKING PAPERS AND WORKS IN PROGRESS

High School Teachers and College-Relevant Skill Production: Evidence from ACT Score Value Added

College Admissions Testing and Learning about Ability: Evidence from Strategic ACT and SAT Taking

Impacts of Unconditional Cash on Single Parenthood

(with Lisa A. Gennetian, Katherine Magnuson, Sarah Halpern-Meekin, and Kimberly G. Noble)

Money or Time? Heterogeneous Effects of Unconditional Cash on Parental Investments

(with Lisa A. Gennetian, Katherine Magnuson, Hirokazu Yoshikawa, Laura Stilwell, Kimberly G. Noble, and Greg J. Duncan)

NBER Working Paper w33737.

The Impact of Monthly Unconditional Cash on Food Security, Spending, and Consumption: Three Year Follow-Up Findings from the Baby's First Years Study

(with Lisa A. Gennetian, Matthew Maury, Laura Stilwell, Katherine Magnuson, Kimberly G. Noble, Greg J. Duncan, Nathan Fox, Sarah Halpern-Meekin, and Hirokazu Yoshikawa)

SSRN Working Paper 4781670.

PUBLICATIONS

Shah, Hema & Lisa A. Gennetian. (2024). Unconditional Cash Transfers for Families with Children in the U.S.: A Scoping Review. **Review of Economics of the Household**, 22(2), 415-450.

NBER Working Paper w30965.

Shah, Hema. (2020). A Glass Escalator for Female UVA Graduates? Gender Gaps Across the Starting Salary Distribution. **Atlantic Economic Journal**, 48(4), 539-541.

POLICY WRITING

Gennetian, Lisa A., **Hema Shah**, Luis E. Basurto, Laura Stilwell, Hirokazu Yoshikawa, Silvana Freire, Katherine Magnuson, Kimberly G. Noble, Greg J. Duncan, Nathan A. Fox, & Sarah Halpern-Meekin. (2025). *Effects of Monthly Unconditional Cash Starting at Birth Among Latina Families with Low Income*. National Center for Research on Hispanic Children & Families.

EXPERIENCE

Graduate Research Assistant

Peter Arcidiacono (Duke University)

2021-Present

*Lisa Gennetian (Duke University), **Baby's First Years Project***

2022-Present

Undergraduate Research Assistant

Sarah Turner (University of Virginia)

2020

Sandip Sukhtankar (University of Virginia)

2018-2019

Summer Analyst

2019

Cornerstone Research, Washington, DC

TEACHING

Invited Guest Lecturer

ECON 490: Economics of Gender and Family

Spring 2025

Instructor: Pengpeng Xiao (Duke University)

ECON 4070: Gender and Economics

Spring 2024

Instructor: Amalia Miller (University of Virginia)

Graduate Teaching Assistant

ECON 707: PhD Econometrics II

Spring 2022

Instructors: Adam Rosen and Andrew Patton (Duke University)

ECON 703: PhD Econometrics I

Fall 2021

Instructor: Matt Masten (Duke University)

Undergraduate Teaching Assistant

ECON 3559: Economics, Sustainability, and the Environment

Fall 2019

Instructor: William Shobe (University of Virginia)

STAT 2120: Introduction to Statistical Analysis

Spring 2018

Instructor: Jeffrey Woo (University of Virginia)

PRESENTATIONS

2025: Atlanta Workshop on Public Policy and Child Well-Being, Association for Education Finance and Policy Annual Meeting (poster session), Triangle Applied Microeconomics Conference, Triangle Economics of Education Workshop (scheduled)

2023: Association of Public Policy Analysis and Management Annual Meeting, Southern Economic Association Annual Meeting

2020: International Atlantic Economic Society (Virtual)

HONORS AND AWARDS

Program for Advanced Research in the Social Sciences (PARISS) Fellowship

2023-2024

Duke University Social Science Research Institute

Interdisciplinary fellowship awarding full funding to one economics PhD student each academic year

Finalist, Best Undergraduate Paper Contest

2020

International Atlantic Economic Society

Best Distinguished Majors Thesis Award

2020

University of Virginia Department of Economics

SERVICE

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| Co-Organizer, Duke Economics Student Labor/Public Workshop <i>Duke University</i> | 2023-2024 |
| Co-Chair, Duke Graduate Mentorship Program <i>Duke University</i> | 2023-2024 |
| Mentor, Duke Graduate Mentorship Program <i>Duke University</i> | 2022-Present |
| Co-Chair, Economics Graduate Student Council <i>Duke University</i> | 2021-2023 |
| Graduate Student Liason, Duke Graduate School <i>Duke University</i> | 2021-Present |
| Member, Echols Scholars Program Advisory Committee <i>University of Virginia</i> | 2020-Present |

TECHNICAL SKILLS

Stata, R, MATLAB, L^AT_EX