

## Career Aspirations of Gen Z

Understanding Gen Z's dreams  
Career Aspirations in their own words

Total Gen Z

3108

Indian Gen Z

3006

Undefined Mission -  
Unwillingness to work

2169

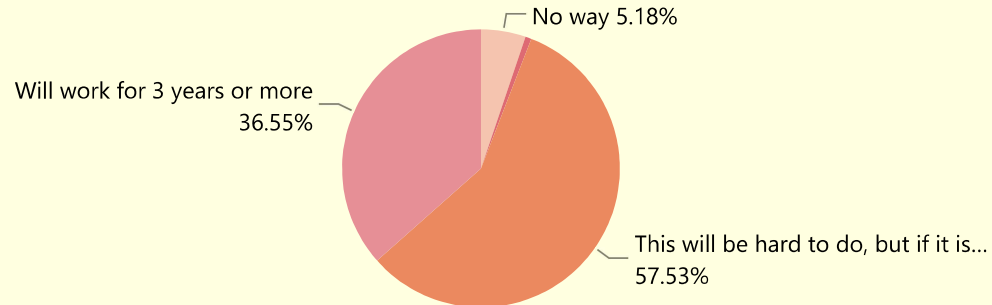
Misaligned Mission -  
Unwillingness to work

2282

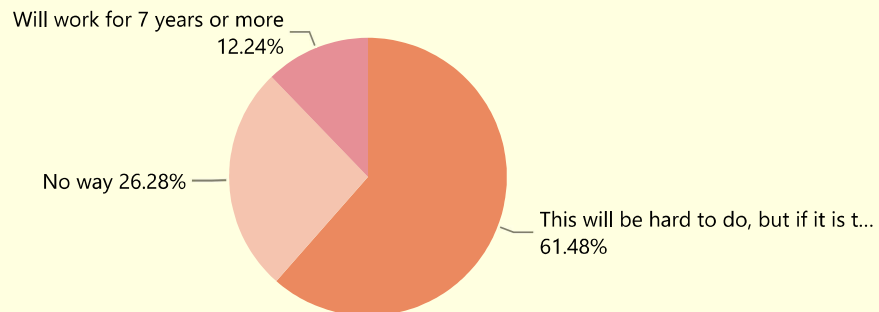
Preferred Manager Type

All

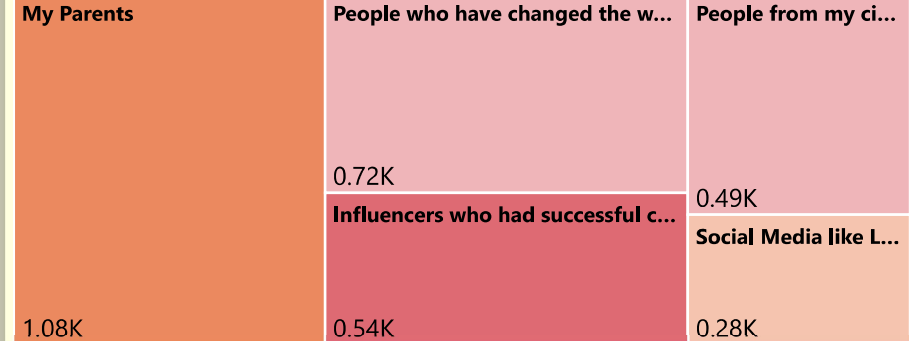
### 3 or More Years of Employment



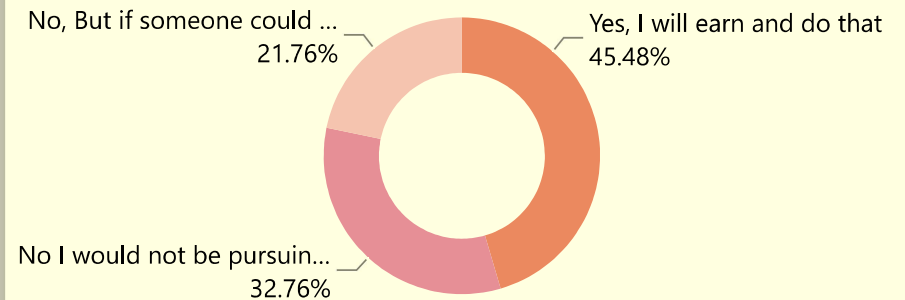
### 7 or More Years of Employment



### Career Influencing Factor



### Higher Education Abroad



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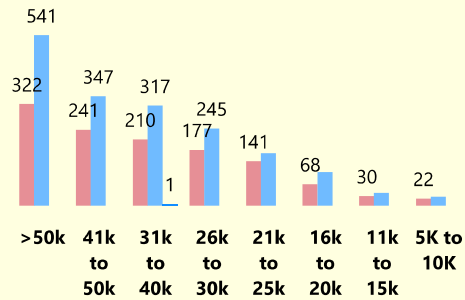
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Misaligned Mission -  
Unwillingness to work

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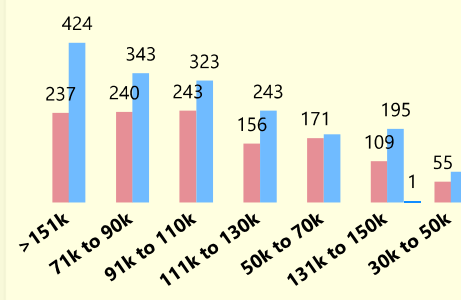
### Expected Salary 0 to 3 Years by Gender

Gender Female Male Transgender

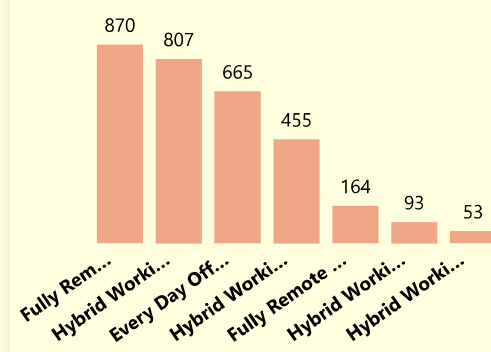


### Expected Salary after 5 Years by Gender

Gender Female Male Transgender



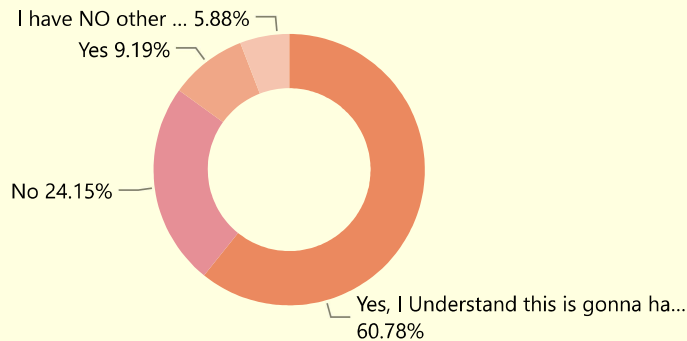
### Preferred Work Environment



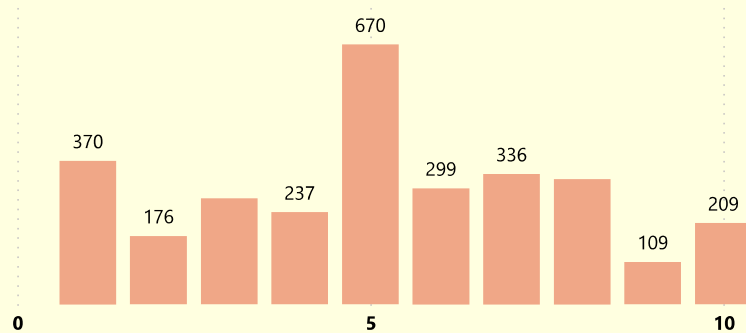
### Preferred Manager Type

- ☐ Manager who clearly d...
- ☐ Manager who explains ...
- ☐ Manager who sets goal...
- ☐ Manager who sets targ...
- ☐ Manager who sets unre...

### Joining an Organization that has Done Lay-Off Recently



### Willingness to Work without Social Impact



### Preferred Employer type

- ☐ Employer who apprecia...
- ☐ Employer who pushes ...
- ☐ Employer who pushes ...
- ☐ Employer who rewards ...
- ☐ Employers who appreci...