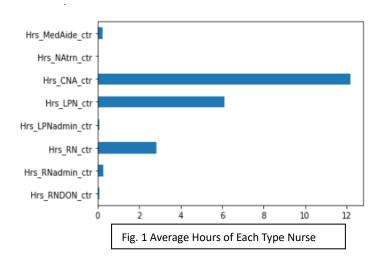
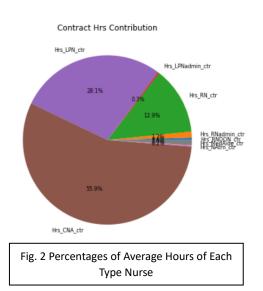
CMS Data Exercise Recommendations

1. Based on different types of nurses.





final data[ctr Hrs col].sum()				
Has PNDON sta	127992.47			
Hrs_RNDON_ctr				
Hrs_RNadmin_ctr	332805.07			
Hrs_RN_ctr	3726398.89			
Hrs_LPNadmin_ctr	89971.57			
Hrs_LPN_ctr	8114992.20			
Hrs_CNA_ctr	16144404.91			
Hrs_NAtrn_ctr	69033.67			
Hrs_MedAide_ctr	284975.42			
dtype: float64				
<pre>final_data[ctr_Hrs_col].mean()</pre>				

Hrs_RNDON_ctr Hrs_RNadmin_ctr Hrs_RN_ctr Hrs_LPNadmin_ctr Hrs_LPN_ctr	0.096575 0.251112 2.811691 0.067887 6.123030
Hrs_CNA_ctr	12.181487
Hrs_NAtrn_ctr Hrs MedAide ctr	0.052088 0.215023
dtype: float64	0.213023

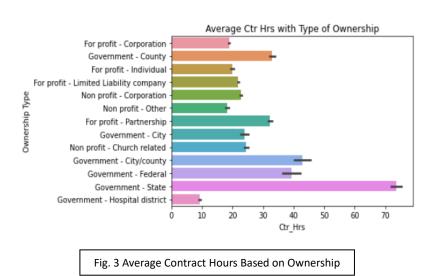
Tab. 1 Total Hours Worked by Each Contract
Basis Nurse

Fig. 1 shows a horizontal bar graph showing the number of hours for various contract-based healthcare roles. It provides a visual comparison of how different roles in healthcare are distributed in terms of hours worked. From Fig. 1, we can see that **Certified Nursing Assistants (CNA)** have the highest number of hours, after that **Licensed Practical Nurse (LPN)** and Registered Nurse (RN) are high in demand. while most administrative roles have significantly fewer hours.

Fig. 2 shows that **CNAs** have the highest demand in terms of contract hours, at **55.9**% of the Total, followed by **LPNs** and **RNs** with **28.1**% & **12.9**% respectively. The administrative roles and specialized RN roles each have a smaller percentage of the total contract hours.

From Tab. 1 we can conclude that total hours worked by **CNAs** are **16144404 Hrs** approx. And by **LPNs** & **RNs** is **8114992 Hrs**, **3726398 Hrs** respectively.

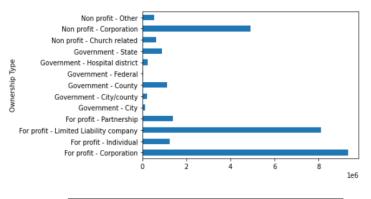
2. Demand for Nurses based on Ownership Type



```
final data.groupby("Ownership Type")["Ctr Hrs"].mean()
Ownership Type
                                          18.930770
For profit - Corporation
For profit - Individual
                                          19.933876
For profit - Limited Liability company
                                          21.946939
For profit - Partnership
                                          32.316137
                                          23.939168
Government - City
Government - City/county
                                          42.926062
Government - County
                                          33.061404
Government - Federal
                                          39.364168
Government - Hospital district
                                           9.369158
                                          73.690279
Government - State
Non profit - Church related
                                          24.535706
Non profit - Corporation
                                          22.809058
                                          18.388724
Non profit - Other
Name: Ctr_Hrs, dtype: float64
```

Tab. 2 Average Contract Hours Based on Ownership

In Figure 3 and Table 2, we observe a significant demand for nurses on a contract basis, particularly within **government-owned institutions.** The data clearly shows that nurses working in government-owned facilities, whether at the state, city/county, or federal level, have notably higher average hours per day. Specifically, **government-state** facilities show an average of **73.69** hours per day, while **government-city/county** and **government-federal** facilities follow closely with **42.92** and **39.36** hours, respectively.





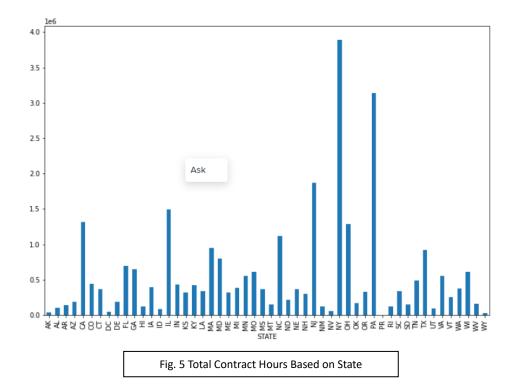
Ownership Type	
For profit - Corporation	9357687.98
For profit - Individual	1238950.18
For profit - Limited Liability company	8122496.26
For profit - Partnership	1379220.43
Government - City	121994.00
Government - City/county	218751.21
Government - County	1122203.24
Government - Federal	50149.95
Government - Hospital district	234463.17
Government - State	898579.26
Non profit - Church related	629635.28
Non profit - Corporation	4917153.86
Non profit - Other	537153.01

Tab. 3 Average Contract Hours Based on Ownership

From Figure 4 and Table 3, we can observe that the demand for nurses on a contract basis is notably higher in both for-profit and non-profit corporations. Specifically, the highest demand is seen in **Profit corporations**, followed closely by **profit limited liability companies (LLCs)** and **non-profit corporations**. In the second quarter of 2024, **for-profit corporations** recorded a total of **9,357,687** hours, **for-profit LLCs** had **8,122,496** hours, and **non-profit corporations** reached **4,917,153** hours approx.

This indicates that the healthcare sector, particularly within these organizational structures, is experiencing a growing need for contract nurses. This reliance on contract nurses in for-profit and non-profit corporations speaks to the evolving landscape of healthcare staffing and the increasing role of temporary nursing services in meeting sector-wide needs.

3. State Base Contract Nursing Demand



AR 0.473804 ΑZ 0.641602 4.562856 CO 1.526648 1.255415 CT DC 0.149903 DE 0.642627 FL 2.412379 GΑ 2.260725 ΗI 0.408368 TΑ 1.376673 ID 0.278572 5.157767 ΙL ΙN 1.483526 1.096222 KS KY 1.476180 1.165056 3.301452 MA MD 2.755804 ME 1.100361 ΜI 1.346900 MN 1.925487 MO 2.104803 MS 1.280043 МТ 0.534849 NC 3.871724 ND 0.758352 NE 1.262220 1.056748 6.489045 NM 0.426236 NV 0.192496 NY 13.469751 4.470607 0.592739 OR 1.136224 PA 10.869316 PR 0.003273 RΙ 0.433105 1.170958 0.523891 SD TN 1.702732 TX 3.176801 UT 0.311649 1.906903 VT 0.871599 WA 1.293599 WI 2.124649

STATE

AK AI 0.123400

0.361904

From Figure 5 and Table 4, we can conclude that **New York** State leads the charge in demand for contract-based nurses, accounting for nearly **14%** of the total contract nurse hours in the U.S. This highlights New York's significant reliance on temporary nursing staff to meet the healthcare needs of its vast and diverse population, as well as the demands on its healthcare system.

Following New York, **Pennsylvania** shows strong demand, with contract nurses contributing almost **11%** of the total contract nurse hours nationwide. This indicates a substantial need for flexible, skilled nurses to support healthcare facilities across the state.

New Jersey takes the third position, with contract nurses contributing around

7% of the total contract nurse hours in the second quarter of 2024. The demand for contract nursing in New Jersey further underscores the vital role that temporary staffing plays in maintaining healthcare quality and efficiency in densely populated regions.

Tab. 4 Percentage of Contract Hours Base on State

0.569518 0.112540

Name: Ctr_Hrs, dtype: float64

WV

Together, these three states New York, Pennsylvania, and New Jersey represent a significant portion of the U.S. contract nursing workforce, which denotes high-demand areas in the country.

4. Region Base Contract Nurse's Demand

Figure 6 highlights the regions in the U.S. with the highest demand for contract nurses across different nursing roles CNA, LPN, and RN during the second quarter of 2024.

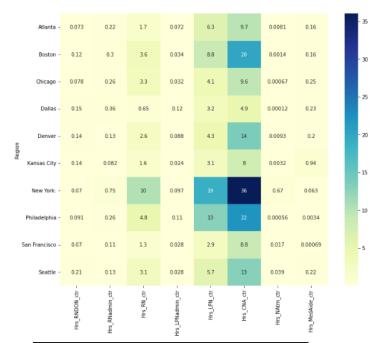


Fig. 6 Average Contract Hours Based on Region

New York stands out as the most demanding region, with CNA nurses working an average of 36 hours per day per nursing home, followed by LPN nurses at 19 hours and RN nurses at 10 hours. This indicates a strong reliance on contract nurses to support the state's busy healthcare facilities.

Philadelphia follows closely, with CNA nurses in demand for 22 hours per day, LPN nurses for 13 hours, and RN nurses for 4.8 hours per day per nursing home. This suggests that Philadelphia's healthcare system also heavily depends on temporary nursing staff to maintain operations.

Boston ranks third, with contract **CNA** nurses working **20** hours per day, **LPN** nurses at **8.8** hours, and **RN** nurses at **3.6** hours per day per nursing home. While slightly lower than New York and Philadelphia,

these numbers still reflect a significant need for contract nurses in the region.

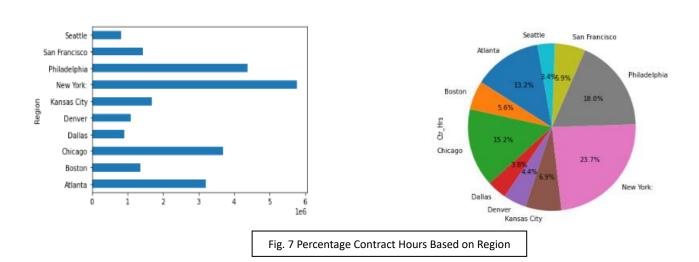
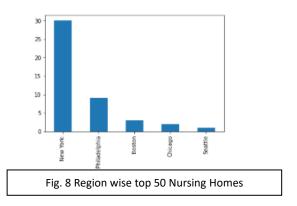


Figure 7 highlights the top three regions with the highest demand for contract nurses. **New York** leads with nearly **24%** of total contract nurse working hours, reflecting its immense healthcare needs. **Philadelphia** follows, accounting for **18%**, while **Chicago** ranks third with **15%**. These numbers indicate a strong reliance on contract nurses in these metropolitan areas, driven by large populations, high patient volumes, and the need for flexible staffing. Together, these regions stand out as the most demanding for contract nurses, emphasizing their crucial role in maintaining healthcare efficiency and quality.

5. Top Fifty Nursing Homes

0	ISABELLA GERIATRIC CENTER INC	820.533297	New York:
1	PLEASANT ACRES REHABILITATION AND NURSING CENTER	804.793846	Philadelphia
2	QUEENS BOULEVARD EXTENDED CARE FACILITY	733.686813	New York:
3	BRIGHTON REHABILITATION AND WELLNESS CENTER	671.206813	Philadelphia
4	THE PLAZA REHAB AND NURSING CENTER	669.915714	New York:
5	WORKMENS CIRCLE MULTICARE CENTER	667.622418	New York:
6	MICHIGAN VETERAN HOMES AT GRAND RAPIDS	626.086923	Chicago
7	CORAL REEF SUBACUTE CARE CENTER LLC	610.297143	NaN
8	RICHMOND CTR FOR REHAB AND SPECIALTY HEALTHCARE	596.722527	New York
9	BETH ABRAHAM CENTER FOR REHABILITATION AND NUR	587.733187	New York
10	DEPTFORD CENTER FOR REHABILITATION AND HEALTHCARE	567.994505	New York
11	WILLOW POINT REHABILITATION AND NURSING CENTER	566.346154	New York
12	PLEASANT RIDGE MANOR EAST/WEST	536.395604	Philadelphia
13	FRANKLIN CENTER FOR REHABILITATION AND NURSING	528.120879	New York
14	PREFERRED CARE AT CUMBERLAND	508.868242	New York
15	COMPLETE CARE AT CEDAR GROVE	487.400220	New York
16	HAMMONTON CENTER FOR REHABILITATION AND HEALTH	481.538462	New York
17	MENORAH HOME & HOSPITAL FOR AGED & INFIRM	478.150220	New York
18	JOHN J KANE REGIONAL CENTER-SC	471.807692	Philadelphia
19	ST PATRICKS HOME	467.815934	New York
20	MERRIMACK COUNTY NURSING HOME	451.865385	Boston
21	JOHN J KANE REGIONAL CENTER-GL	447.903846	Philadelphia
22	EMBASSY MANOR AT EDISON NURSING AND REHABILITA	434.949341	New York
23	SPLIT ROCK REHABILITION AND HEALTH CARE CENTER	433.978022	New York
24	SUN HARBOR HEALTHCARE	427.928352	NaN
25	ST JOSEPH'S REHABILITATION AND RESIDENCE	427.670659	Boston
26	OZANAM HALL OF QUEENS NURSING HOME INC	425.334835	New York:
27	LINDEN CENTER FOR NURSING AND REHABILITATION	410.079670	New York
28	ROSEMONT AT STONE MOUNTAIN	405.247582	NaN
29	INDIANA VETERANS HOME	400.037473	Chicago
30	NEW YORK CENTER FOR REHABILITATION & NURSING	397.370769	New York:
31	ROOSEVELT CARE CENTER AT OLD BRIDGE	393.211978	New York
32	CLIFFSIDE REHAB & RESIDENTIAL HEALTH CARE CENTER	389.329670	New York:
33	ROCKINGHAM COUNTY NURSING HOME	387.340330	Boston
34	FORT TRYON CENTER FOR REHABILITATION AND NURSING	387.060440	New York
35	PROVIDENCE MOUNT ST VINCENT	386.519341	Seattle
36	HUDSON HILL CENTER FOR REHABILITATION & NURSING	378.763736	New York
37	JOHN J KANE REGIONAL CENTER-MC	374.371099	Philadelphia
38	PINNACLE MULTICARE NURSING AND REHAB CENTER	372.079011	New York
39	CHESTNUT HILL LODGE HEALTH AND REHAB CTR	357.866813	Philadelphia
40	IMMACULATEMARYCENTER FOR REHABILITATION&HEALTH	356.546484	Philadelphia
41	PREMIER WASHINGTON REHABILITATION AND NURSING CTR	350.791099	Philadelphia
42	QUEENS NASSAU REHABILITATION AND NURSING CENTER	346.446703	New York
43	MARTINE CENTER FOR REHABILITATION AND NURSING		New York
44	GOLDEN SONORA CARE CENTER		New York
45	WAYNE CENTER FOR NURSING & REHABILITATION		New York
46	MORRIS VIEW HEALTHCARE CENTER		New York
46	CUMMING OPERATING COMPANY LLC		
			NaN Naw York
48	SULLIVAN COUNTY ADULT CARE CENTER		New York:
45	DOWNTOWN BROOKLYN NURSING & REHABILITATION CENTER	325.707143	New York:



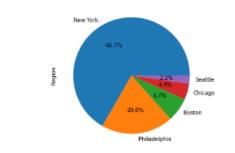


Fig. 9 Region wise top 50 Nursing Homes

The list of the **top fifty nursing homes** based on contract nurses' daily working hours showcases the regions with the highest demand for temporary nursing staff. The daily working hours per nursing home range from **820 to 320 hours**, for top fifty nursing homes. highlighting the significant reliance on contract nurses in these facilities.

York:
NaN
Iocated in the New York region, reinforcing its status as the most demanding area for contract nursing services. Philadelphia follows, with 10 nursing homes making the list, further emphasizing its strong need for flexible staffing solutions.

Tab. 5 Top 50 Nursing Homes

This distribution underscores the growing dependence on contract nurses in major metropolitan areas, where healthcare demands are high, and facilities require adaptable workforce solutions to ensure seamless patient care.