

Group Project Proposal

Group No.11

Group Members' Names:

Anthony Ibrahim, ID: 920275769
Courtney Radford, ID: 920685321
Faisa Jama, ID: 917761655
Hemanta Thapa, ID: 920756574
Dominique Dutton, ID: 920820781

Project Title:

StandPay

Project Short Description:

In our world, companies in every sector are constantly developing and competing with each other with a common goal of producing revolutionary products to serve their customers. As these companies evolve and grow, so does their need to hire more employees to progress the company's mission.

If you have been to a restaurant, bar, café, etc, in the last two years, you have likely sensed the increased average wait times for service. Covid relief benefits and fears of new variants have helped create labor shortages and upward pressure on wages. Increased call-out rates have pushed employers to rethink how to sustain a reliable workforce during these uncertain times. StandPay's focus is creating a seamless connection between employers seeking workers and contractors seeking work.

StandPay is a website that will serve as the central hub for employees in the hospitality industry. Our application lets companies create a profile, which gives access to post job advertisements with their certain qualifications. Our algorithm will then place the job listing on the home page, for a potential candidate to view. Our service allows companies to accept or decline based on the requirements they are looking for.

Project End Goals:

- Companies and Job Seekers will be able to sign up/log in
- Companies will be able to post jobs
- Companies will be able to delete jobs listing
- Companies will be able to view applicants
- Job Seekers will be able to search all job listing
- Job Seekers will be able to view all job listing
- Job Seekers will be able to apply to jobs offering
- Job Seekers will be able to view all jobs worked/ will work
- Job Seekers will be able to edit their profile
- All users will be able to sign out
- In general, businesses will find workers to work certain shifts, while job seekers can make money without being tied down to a certain company