



Developer I - Software Engineering  
**Email Address** HemanthVenkataReddy.Tetali@ust.com  
**Location** IND-TRV-UST\_SEZ Floor 9



Edwin Dcruz  
Manager

Overview

Job Details

Job Details

Employee ID	299167
Supervisory Organization	UST (Krishna Sudheendra) >> Edwin Dcruz
Position	Developer I - Software Engineering
Business Title	Developer I - Software Engineering
Job Profile	Developer I - Software Engineering
Employee Type	Regular
Management Level	A1
Time Type	Full time
FTE	100.00%
Location	IND-TRV-UST_SEZ Floor 9

**Hire Date** 16/07/2025  
**Original Hire Date** 16/07/2025  
**Continuous Service Date** 16/07/2025  
**Length of Service** 0 year(s), 0 month(s), 1 day(s)  
**Time in Position** 0 year(s), 0 month(s), 1 day(s)  
**Time in Job Profile** 0 year(s), 0 month(s), 1 day(s)

## Contact Information - Public

**Email** HemanthVenkataReddy.Tetali@ust.com

## Work Address

US TECHNOLOGY INTERNATIONAL Pvt Ltd.  
UST GLOBAL CAMPUS TECHNOPARK PHASE II  
ELECTRONICS TECHNOLOGY PARKS SEZ II  
Trivandrum- 695583  
Kerala  
India

## Compensation

## Totals

Total Salary & Allowances	Total Base Pay	Currency	Frequency
425,000.00	425,000.00	INR	Annual

## Compensation

**Compensation Package** UST Compensation Package  
**Compensation Grade** A1  
**Compensation Grade Profile** A1:India-Engineering / Delivery-Developer I - Software Engineering  
**Company** US Technology International Private Limited

## Plan Assignments

Effective Date	Plan Type	Compensation Plan	Assignment
16/07/2025	Salary	Total CTC	4,25,000.00 INR Annual
16/07/2025	Fixed Component	1. Total Fixed	4,03,750.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1a. Basic	1,21,125.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1b. House Rent Allowance	48,450.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1c. Education Allowance	2,400.00 INR Annual Calculated on 17/07/2025

Effective Date	Plan Type	Compensation Plan	Assignment
16/07/2025	Fixed Component	1d. Bonus/Ex-Gratia	24,225.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1e. Other Allowances	1,79,894.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1f. ER - Provident Fund	21,600.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1g. Gratuity	6,056.00 INR Annual Calculated on 17/07/2025
16/07/2025	Bonus	2. India Variable Pay	10,625.00 INR Semiannual: Individual Target

## Contact

### Home Contact Information

#### Addresses

Address	Usage	Visibility	Shared With	Effective Date
Bandirevupuntha , Komarajulanka Road Ravulapalem- 533238 Andhra Pradesh India	Home (Primary)	Private		16/07/2025
Bandirevupuntha , Komarajulanka Road Ravulapalem- 533238 Andhra Pradesh India	Home	Private		16/07/2025

#### Phones

Phone Number	Device	Usage	Visibility	Shared With
+91 (95245) 44999	Mobile	Home (Primary)	Private	

#### Email Addresses

Email Address	Usage	Visibility
klucse2000031419@gmail.com	Home (Primary)	Private

### Work Contact Information

#### Addresses

Address	Usage	Visibility	Effective Date
US TECHNOLOGY INTERNATIONAL Pvt Ltd. UST GLOBAL CAMPUS TECHNOPARK PHASE II ELECTRONICS TECHNOLOGY PARKS SEZ II Trivandrum- 695583 Kerala India	Business (Primary) Billing	Public	16/07/2025

## Email Addresses

Email Address	Usage	Visibility
HemanthVenkataReddy.Tetali@ust.com	Work (Primary)	Public

## IDs

## National IDs

	Country	National ID Type	Identification #	Issued Date	Expiration Date	Issued By	Series	Verification Date	Verified By
	India	Aadhaar	XXXX XXXX XXXX						
	India	Permanent Account Number (PAN)	XXXXXXXXXX						
	India	Universal Account Number	XXXXXXXXXXXX						

## Passports

Country	Passport ID Type	Identification #	Issued Date	Expiration Date	Verification Date	Verified By
India	Standard	Y9344350				

## Documents

Worker Document	Document Category	Attachments		
		Alternative Text	File Name	Upload Date
09-Jul-2025-07_50_37AM_CANDSEQ33248_.pdf	Employment		09-Jul-2025-07_50_37AM_CANDSEQ33248_.pdf	11/07/2025 10:02:01 pm
09-Jul-2025-07_50_37AM_CANDSEQ33248_.pdf	Employment		09-Jul-2025-07_50_37AM_CANDSEQ33248_.pdf	16/07/2025 03:46:43 pm

Worker Document	Document Category	Attachments		
		Alternative Text	File Name	Upload Date
Resume.pdf	Resume		Resume.pdf	16/07/2025 03:48:06 pm
photo.jpg	Identification		photo.jpg	16/07/2025 03:48:11 pm
aadhaar.jpg	Identification		aadhaar.jpg	16/07/2025 03:48:19 pm
passport.pdf	Identification		passport.pdf	16/07/2025 03:48:26 pm
Pan Card.pdf	Identification		Pan Card.pdf	16/07/2025 03:48:36 pm
Original Degree.pdf	Education		Original Degree.pdf	16/07/2025 03:48:41 pm
CMM.pdf	Education		CMM.pdf	16/07/2025 03:48:48 pm
KeralaWelfareFund.pdf	Payroll/Compensation		KeralaWelfareFund.pdf	16/07/2025 03:49:00 pm
FORMF.pdf	Payroll/Compensation		FORMF.pdf	16/07/2025 03:49:04 pm
Insurance Nomination Form.pdf	Benefits		Insurance Nomination Form.pdf	16/07/2025 03:49:14 pm
PFFORM11.pdf	Payroll/Compensation		PFFORM11.pdf	16/07/2025 03:49:23 pm
DeclarationandAuthorization.pdf	Employment		DeclarationandAuthorization.pdf	16/07/2025 03:49:27 pm
299167.pdf	Employment		299167.pdf	17/07/2025 03:13:30 pm

**Absence Balance**

## Balances Tracked in Days

Absence Plan	Unit of Time	Beginning Year Balance	Carryover Balance	Accrued Year To Date	Absence Paid Year To Date	Beginning Period Balance	Accrued in Period	Absence Paid in Period	Carryover Forfeited in Period	Balance As Of Date	Balance As of Date (Includes Events Awaiting Approval)	As of Period
IND Compensatory Leave (Days Off)	Days	0	0	0	0	0	0	0	0	0	0	14/07/2025 - 20/07/2025 (Weekly (Mon-Sun))
IND Earned Leave	Days	0		0	0	0	0	0	0	0	0	01/07/2025 - 31/07/2025 (Monthly)

Absence Plan	Unit of Time	Beginning Year Balance	Carryover Balance	Accrued Year To Date	Absence Paid Year To Date	Beginning Period Balance	Accrued in Period	Absence Paid in Period	Carryover Forfeited in Period	Balance As Of Date	Balance As of Date (Includes Events Awaiting Approval)	As of Period
IND Flexi Leave	Days	0		1	0	0	1	0	0	1	1	01/07/2025 - 31/07/2025 (Monthly)
IND Restricted Holiday Leave	Days	0		2	0	0	2	0	0	2	2	01/07/2025 - 31/07/2025 (Monthly)
IND Sick Leave	Days	0		3	0	0	3	0	0	3	3	01/07/2025 - 31/07/2025 (Monthly)
										Total:	6	6

**Benefits**

Health Care

**Card Definition Type** List Card**Card Definition** Current Benefit Election List Card**On Instance** 39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLsEEJSoCxoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~\*YL35e0IRcLY~**Related Task Instance****Name** Current Benefit Election List Card**Title** Group Medclaim India (GMC)**Subtitle** UST - Employee Policy  
wd-accent-shield**Card Definition Button Label** View Details**Card Definition Button Task** Benefit Election Full Details**Custom Report or Landing Page****URL****Email Address****Context Instance** Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Group Medclaim India (GMC) - UST - Employee Policy) (Elect)**Identifier****Is Overview****Indicator Color****Indicator Text****Help Text Title****Help Text****Empty State Text****No Card Detail**

Hub Definition	
Mask Context	
External URL	
Mini Title	
Card Definition Type	List Card
Card Definition	Current Benefit Election List Card
On Instance	39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLsEEJ_oCxoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~*VaMT_sVfMSQ~
Related Task Instance	
Name	Current Benefit Election List Card
Title	Group Term Life (GTL) Policy
Subtitle	UST
	wd-accent-scroll-shield
Card Definition Button Label	View Details
Card Definition Button Task	Benefit Election Full Details
Custom Report or Landing Page	
URL	
Email Address	
Context Instance	Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Group Term Life (GTL) Policy - UST) (Elect)
Identifier	
Is Overview	
Indicator Color	
Indicator Text	
Help Text Title	
Help Text	
Empty State Text	
No Card Detail	
Hub Definition	
Mask Context	
External URL	
Mini Title	
Card Definition Type	List Card
Card Definition	Current Benefit Election List Card
On Instance	39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLsEEJOoCxoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~*_EvHWWQuqsY~
Related Task Instance	
Name	Current Benefit Election List Card
Title	Group Personal Accident (GPA) Policy
Subtitle	UST
	wd-accent-scroll-shield

Card Definition Button Label	View Details
Card Definition Button Task	Benefit Election Full Details
Custom Report or Landing Page URL	
Email Address	
Context Instance Identifier	Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Group Personal Accident (GPA) Policy - UST) (Elect)
Is Overview	
Indicator Color	
Indicator Text	
Help Text Title	
Help Text	
Empty State Text	
No Card Detail	
Hub Definition	
Mask Context	
External URL	
Mini Title	
Group Cards	
Minify	
Additional Benefits	
Card Definition Type	Simple Card
Card Definition	Current Benefits Simple Card
On Instance	39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLYhEJjNBRoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~*_VtcXPmqAel~
Related Task Instance	
Name	Current Benefits Simple Card
Title	Employee Assistance Program
Subtitle	
	wd-accent-scroll-shield
Card Definition Button Label	View Details
Card Definition Button Task	Benefit Election Full Details
Custom Report or Landing Page URL	
Email Address	
Context Instance Identifier	Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Employee Assistance Program - Optum) (Elect)
Is Overview	
Indicator Color	



Indicator Text  
Help Text Title  
Help Text  
Empty State Text  
No Card Detail  
Hub Definition  
Mask Context  
External URL  
Mini Title  
Group Cards  
Minify

## Job

### Employment Data

Position

**Employee Type** Regular  
**Location** IND-TRV-UST\_SEZ Floor 9  
**Job Profile** Developer I - Software Engineering  
**Time Type** Full time  
**FTE** 100.00%  
**Length of Service** 0 year(s), 0 month(s), 1 day(s)

Base Salary in Compensation

Totals

Total Salary & Allowances	Total Base Pay	Currency	Frequency
425,000.00	425,000.00	INR	Annual

### Job Details

Job Details

**Employee ID** 299167  
**Supervisory Organization** UST (Krishna Sudheendra) >> Edwin Dcruz  
**Position** Developer I - Software Engineering  
**Business Title** Developer I - Software Engineering  
**Job Profile** Developer I - Software Engineering  
**Employee Type** Regular  
**Management Level** A1

**Time Type** Full time  
**FTE** 100.00%  
**Location** IND-TRV-UST\_SEZ Floor 9  
**Hire Date** 16/07/2025  
**Original Hire Date** 16/07/2025  
**Continuous Service Date** 16/07/2025  
**Length of Service** 0 year(s), 0 month(s), 1 day(s)  
**Time in Position** 0 year(s), 0 month(s), 1 day(s)  
**Time in Job Profile** 0 year(s), 0 month(s), 1 day(s)

## Contact Information - Public

**Email** HemanthVenkataReddy.Tetali@ust.com

## Work Address

US TECHNOLOGY INTERNATIONAL Pvt Ltd.  
 UST GLOBAL CAMPUS TECHNOPARK PHASE II  
 ELECTRONICS TECHNOLOGY PARKS SEZ II  
 Trivandrum- 695583  
 Kerala  
 India

## Management Chain

## Supervisory Management Chain

Organization	Manager	Phone Number
UST (Krishna Sudheendra)	Krishna Sudheendra	+65 19492350912 xUSA (Mobile) +65 6591376702 (Mobile) +65 919901300090 xIND (Mobile)
Krishna Sudheendra	Krishna Sudheendra	+65 19492350912 xUSA (Mobile) +65 6591376702 (Mobile) +65 919901300090 xIND (Mobile)
Manu Gopinath	Manu Gopinath	+1 (949) 6894144 (Mobile) +1 (949) 6894144 (Mobile)
Anu Koshy	Anu Koshy	+1 (949) 3090436 (Mobile) +1 (949) 3090436 (Mobile)
Prasanna Venkatraman	Prasanna Venkatraman	+91 407-1814 (Mobile) +91 919940057703 (Mobile)
Zabry Mohamed	Zabry Mohamed	+91 +91 6282207199 (Mobile) +91 +91 9746604779 (Mobile)
Edwin Dcruz	Edwin Dcruz	+91 919745066502 (Mobile) +91 919745066502 (Mobile)

## Organizations

## Member of These Organizations

Organization	Organization Type	Organization Subtype
UST IND TRV SEZ Floor 5	Business Unit	Non Metro
US Technology International Private Limited	Company	Company
UST	Company Hierarchy	Company
Default Cost Center	Cost Center	Cost Center
Thermo Fisher Scientific Inc.	Customer	Customer
Trivandrum	Location Hierarchy	Location
India Default	Pay Group	Pay Group
Edwin Dcruz	Supervisory	Department

## Manager History

## Manager History

Position	Start Date	End Date	Manager History		
			Manager	Managed From	Managed To
Developer I - Software Engineering	16/07/2025		Edwin Dcruz	16/07/2025	

## Service Dates

<b>Organization</b>	UST (Krishna Sudheendra) >> Edwin Dcruz
<b>Position</b>	Developer I - Software Engineering
<b>Hire Date</b>	16/07/2025
<b>Original Hire Date</b>	16/07/2025
<b>Continuous Service Date</b>	16/07/2025
<b>Length of Service</b>	0 year(s), 0 month(s), 1 day(s)
<b>Benefits Service Date</b>	
<b>Company Service Date</b>	
<b>Seniority Date</b>	16/07/2025

## Support Roles

Assignable Role	Worker	Role Enabled
Calibration Owner		
Compensation Partner	Krishnapriya Mohanakumaran Nandana Kiriyyeth Preeti Rohilla Sundar Balaji Vinesh George	Edwin Dcruz
Compensation Planners	Prasanna Venkatraman	Edwin Dcruz
Cost Center Manager		
Hierarchy Owner		

Assignable Role	Worker	Role Enabled
HR Analyst (Local)	Amruta Gcharge Amy Thomas Hinduja Masilamani Madhumitha Ravindran (On Leave) Madhuri Ketkar Neeraja Nair Rishikesh Radhakrishnan Sandhya Thulasidharan Sharon Deena Mathew (On Leave) Srividhya Yohan Sushma Mandani	Trivandrum
HR BGV	Amritha Sasidharan Nair Elna Cyriac Prajakta Diwan Revathy Kalathungal Sibin Surendran	Trivandrum
HR Executive (Local)	Abhinav Radhakrishnan Bindhu Agastya Deep Chandna Amol Kaulkar Arun Bahuleyan Nair Gladiya Varghese Nitheesh Sadasivan Sulatha Parvathy Maheswari (On Leave) Rajesh Mandrai Rohit Gopakumar Sowmya Venkatraman Vrinda Venkitachala Sarma	Trivandrum
HR Partner (Supervisory)	Abhilash Bangalore Nagendra	Edwin Dcruz
HR Partner(Supervisory) - View Only		

Assignable Role	Worker	Role Enabled
HR View Only (Local)	Aiswari Siraj Anusree Mohankumar Archana Bindhu Nair Ardhra Rajendrababu Arun Joseph Arya Nair Binu Prathap Deepak Menon Jithu Job Jyothika Bai Lalu Sudhakaran Lijo Joseph Michael Adamson Mohammed Abdullah Shahabudeen Nithish Kumar Poonoth SANDEEP CHANDRAN Sarathkumar Samraj Sumitha Sivaraman Thomas Libin Jacob Uma Sankar Nirmala Vignesh Padmanabhan Vineesh Nair Vinod Varghese Vishnu Mohanaprasad	Trivandrum
Manager	Edwin Dcruz	Edwin Dcruz
Manager C2 & Above Compensation	Edwin Dcruz	Edwin Dcruz
Owner		
Safety Partner	Jiju Madhavan Uma Sankar Nirmala	Trivandrum
Security Partner	Adithya Muralidharan Indu RJ Karthick Settiyappan Naveen Kumar G T Praveen Prasad Unnimaya Kunjappan	Edwin Dcruz
Talent Partner		

**Worker History**

## Worker History

Business Process	Effective Date	Initiated On	Due Date	Completed On	Status	Assigned To
Benefit Change - Change in Employment Status, resulting in Gain/Loss of plan eligibility : Hemanth Venkata Reddy Tetali on 16/07/2025	16/07/2025	16/07/2025 03:47:28 pm		16/07/2025 03:47:28 pm	Successfully Completed	

Business Process	Effective Date	Initiated On	Due Date	Completed On	Status	Assigned To
Data Change: Hemanth Venkata Reddy Tetali	16/07/2025	16/07/2025 03:47:28 pm		16/07/2025 03:47:28 pm	Successfully Completed	
Home Contact Change: Hemanth Venkata Reddy Tetali	16/07/2025	16/07/2025 03:47:19 pm		16/07/2025 03:47:19 pm	Successfully Completed	
Hire: Hemanth Venkata Reddy Tetali	16/07/2025	11/07/2025 10:01:58 pm	26/07/2025	11/07/2025 10:01:58 pm	Successfully Completed	Neeraja Nair
Manage Education: Hemanth Venkata Reddy Tetali		16/07/2025 03:47:27 pm	19/07/2025	16/07/2025 03:47:27 pm	Successfully Completed	
Photo Change: Hemanth Venkata Reddy Tetali		16/07/2025 03:47:27 pm		16/07/2025 03:47:27 pm	Successfully Completed	
Change Emergency Contacts: Hemanth Venkata Reddy Tetali - Developer I - Software Engineering		16/07/2025 03:47:19 pm		16/07/2025 03:47:19 pm	Successfully Completed	
Personal Information Change: Hemanth Venkata Reddy Tetali (India)		16/07/2025 03:47:18 pm		16/07/2025 03:47:18 pm	Successfully Completed	
Work Contact Change: Hemanth Venkata Reddy Tetali	11/07/2025	11/07/2025 11:24:03 pm		11/07/2025 11:24:03 pm	Successfully Completed	
ID Change: Hemanth Venkata Reddy Tetali		11/07/2025 10:01:58 pm	13/07/2025	11/07/2025 10:01:58 pm	Successfully Completed	
Personal Information Change: Hemanth Venkata Reddy Tetali (India)		11/07/2025 10:01:58 pm	13/07/2025	11/07/2025 10:01:58 pm	Successfully Completed	

**View Stats**

Employee	Business Title	Years in Current Job	Years of Service
----------	----------------	----------------------	------------------

**Contact****Contact**

Home Contact Information

## Addresses

Address	Usage	Visibility	Shared With	Effective Date
Bandirevupuntha , Komarajulanka Road Ravulapalem- 533238 Andhra Pradesh India	Home (Primary)	Private		16/07/2025

Address	Usage	Visibility	Shared With	Effective Date
Bandirevupuntha , Komarajulanka Road Ravulapalem- 533238 Andhra Pradesh India	Home	Private		16/07/2025

## Phones

Phone Number	Device	Usage	Visibility	Shared With
+91 (95245) 44999	Mobile	Home (Primary)	Private	

## Email Addresses

Email Address	Usage	Visibility
klucse2000031419@gmail.com	Home (Primary)	Private

## Work Contact Information

## Addresses

Address	Usage	Visibility	Effective Date
US TECHNOLOGY INTERNATIONAL Pvt Ltd. UST GLOBAL CAMPUS TECHNOPARK PHASE II ELECTRONICS TECHNOLOGY PARKS SEZ II Trivandrum- 695583 Kerala India	Business (Primary) Billing	Public	16/07/2025

## Email Addresses

Email Address	Usage	Visibility
HemanthVenkataReddy.Tetali@ust.com	Work (Primary)	Public

## Emergency Contacts

## Emergency Contacts

Priority	Emergency Contact	Relationship	Preferred Language	Primary Contact Information	Alternate Contact Information
1	Surya Narayana Reddy Tetali	Father		+ 9963314222	

## Personal

### Personal Information

Personal

**Gender** Male  
**Date of Birth** 25/08/2003  
**Age** 21 years, 10 months, 22 days  
**Country of Birth**  
**Region of Birth**  
**City of Birth**  
**Marital Status** Single (India)  
**Citizenship Status** Citizen (India)  
**Primary Nationality**  
**Additional Nationalities**

## IDs

National IDs

	Country	National ID Type	Identification #	Issued Date	Expiration Date	Issued By	Series	Verification Date	Verified By
	India	Aadhaar	XXXX XXXX XXXX						
	India	Permanent Account Number (PAN)	XXXXXXXXXX						
	India	Universal Account Number	XXXXXXXXXXXX						

Passports

Country	Passport ID Type	Identification #	Issued Date	Expiration Date	Verification Date	Verified By
India	Standard	Y9344350				

## Names

Legal Name

Name	
Hemanth Venkata Reddy Tetali	

Preferred Name

Name	
Hemanth Venkata Reddy Tetali	



## Documents

Worker Document	Document Category	Attachments		
		Alternative Text	File Name	Upload Date
09-Jul-2025-07_50_37AM_CANDS EQ33248_.pdf	Employment		09-Jul-2025-07_50_37AM_CANDSEQ33248_.pdf	11/07/2025 10:02:01 pm
09-Jul-2025-07_50_37AM_CANDS EQ33248_.pdf	Employment		09-Jul-2025-07_50_37AM_CANDSEQ33248_.pdf	16/07/2025 03:46:43 pm
Resume.pdf	Resume		Resume.pdf	16/07/2025 03:48:06 pm
photo.jpg	Identification		photo.jpg	16/07/2025 03:48:11 pm
aadhaar.jpg	Identification		aadhaar.jpg	16/07/2025 03:48:19 pm
passport.pdf	Identification		passport.pdf	16/07/2025 03:48:26 pm
Pan Card.pdf	Identification		Pan Card.pdf	16/07/2025 03:48:36 pm
Original Degree.pdf	Education		Original Degree.pdf	16/07/2025 03:48:41 pm
CMM.pdf	Education		CMM.pdf	16/07/2025 03:48:48 pm
KeralaWelfareFund.pdf	Payroll/Compensation		KeralaWelfareFund.pdf	16/07/2025 03:49:00 pm
FORMF.pdf	Payroll/Compensation		FORMF.pdf	16/07/2025 03:49:04 pm
Insurance Nomination Form.pdf	Benefits		Insurance Nomination Form.pdf	16/07/2025 03:49:14 pm
PFFORM11.pdf	Payroll/Compensation		PFFORM11.pdf	16/07/2025 03:49:23 pm
DeclarationandAuthorization.pdf	Employment		DeclarationandAuthorization.pdf	16/07/2025 03:49:27 pm
299167.pdf	Employment		299167.pdf	17/07/2025 03:13:30 pm

## Compensation

## Compensation

## Totals

Total Salary & Allowances	Total Base Pay	Currency	Frequency
425,000.00	425,000.00 INR		Annual

## Compensation

<b>Compensation Package</b>	UST Compensation Package
<b>Compensation Grade</b>	A1
<b>Compensation Grade Profile</b>	A1:India-Engineering / Delivery-Developer I - Software Engineering
<b>Company</b>	US Technology International Private Limited

## Plan Assignments

Effective Date	Plan Type	Compensation Plan	Assignment
16/07/2025	Salary	Total CTC	4,25,000.00 INR Annual
16/07/2025	Fixed Component	1. Total Fixed	4,03,750.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1a. Basic	1,21,125.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1b. House Rent Allowance	48,450.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1c. Education Allowance	2,400.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1d. Bonus/Ex-Gratia	24,225.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1e. Other Allowances	1,79,894.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1f. ER - Provident Fund	21,600.00 INR Annual Calculated on 17/07/2025
16/07/2025	Fixed Component	1g. Gratuity	6,056.00 INR Annual Calculated on 17/07/2025
16/07/2025	Bonus	2. India Variable Pay	10,625.00 INR Semiannual: Individual Target

## Pay Change History

## Pay Change History

Effective Date	Compensation Action	Reason	Total Salary & Allowances	Total Base Pay	Currency	Frequency
16/07/2025	Hire Compensation	Hire Employee > Hire Employee > Direct Hire	425,000.00	425,000.00	INR	Annual

## Benefits

## Benefits

Health Care

Card Definition Type List Card

<b>Card Definition</b>	Current Benefit Election List Card
<b>On Instance</b>	39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLsEEJSoCxoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~*YL35e0IRcLY~
<b>Related Task Instance</b>	
<b>Name</b>	Current Benefit Election List Card
<b>Title</b>	Group Medclaim India (GMC)
<b>Subtitle</b>	UST - Employee Policy wd-accent-shield
<b>Card Definition Button Label</b>	View Details
<b>Card Definition Button Task</b>	Benefit Election Full Details
<b>Custom Report or Landing Page</b>	
<b>URL</b>	
<b>Email Address</b>	
<b>Context Instance</b>	Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Group Medclaim India (GMC) - UST - Employee Policy) (Elect)
<b>Identifier</b>	
<b>Is Overview</b>	
<b>Indicator Color</b>	
<b>Indicator Text</b>	
<b>Help Text Title</b>	
<b>Help Text</b>	
<b>Empty State Text</b>	
<b>No Card Detail</b>	
<b>Hub Definition</b>	
<b>Mask Context</b>	
<b>External URL</b>	
<b>Mini Title</b>	
<b>Card Definition Type</b>	List Card
<b>Card Definition</b>	Current Benefit Election List Card
<b>On Instance</b>	39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLsEEJ_oCxoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~*VaMT_sVfMSQ~
<b>Related Task Instance</b>	
<b>Name</b>	Current Benefit Election List Card
<b>Title</b>	Group Term Life (GTL) Policy
<b>Subtitle</b>	UST wd-accent-scroll-shield
<b>Card Definition Button Label</b>	View Details
<b>Card Definition Button Task</b>	Benefit Election Full Details
<b>Custom Report or Landing Page</b>	
<b>URL</b>	
<b>Email Address</b>	

<b>Context Instance Identifier</b>	Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Group Term Life (GTL) Policy - UST) (Elect)
<b>Is Overview</b>	
<b>Indicator Color</b>	
<b>Indicator Text</b>	
<b>Help Text Title</b>	
<b>Help Text</b>	
<b>Empty State Text</b>	
<b>No Card Detail</b>	
<b>Hub Definition</b>	
<b>Mask Context</b>	
<b>External URL</b>	
<b>Mini Title</b>	
<b>Card Definition Type</b>	List Card
<b>Card Definition</b>	Current Benefit Election List Card
<b>On Instance</b>	39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLsEEJOoCxoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~*_EvHWWQuqsY~
<b>Related Task Instance</b>	
<b>Name</b>	Current Benefit Election List Card
<b>Title</b>	Group Personal Accident (GPA) Policy
<b>Subtitle</b>	UST wd-accent-scroll-shield
<b>Card Definition Button Label</b>	View Details
<b>Card Definition Button Task</b>	Benefit Election Full Details
<b>Custom Report or Landing Page URL</b>	
<b>Email Address</b>	
<b>Context Instance Identifier</b>	Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Group Personal Accident (GPA) Policy - UST) (Elect)
<b>Is Overview</b>	
<b>Indicator Color</b>	
<b>Indicator Text</b>	
<b>Help Text Title</b>	
<b>Help Text</b>	
<b>Empty State Text</b>	
<b>No Card Detail</b>	
<b>Hub Definition</b>	
<b>Mask Context</b>	
<b>External URL</b>	

Mini Title  
Group Cards  
Minify

Additional Benefits

Card Definition Type Simple Card  
Card Definition Current Benefits Simple Card  
On Instance 39330!CKKzAhIKCgYIBRCs-wQSABoTCgYIAxDhrgUSCQoHCLYhEJjNBRoKCgYIAxDirgUSABoKCgYIAxDzywUSAA~~\*\_VtcXPmqAel~  
Related Task Instance  
Name Current Benefits Simple Card  
Title Employee Assistance Program  
Subtitle  
wd-accent-scroll-shield

Card Definition Button Label View Details  
Card Definition Button Task Benefit Election Full Details  
Custom Report or Landing Page  
URL

Email Address  
Context Instance Hemanth Venkata Reddy Tetali Benefit Elections Active on 16/07/2025 (Employee Assistance Program - Optum) (Elect)  
Identifier  
Is Overview  
Indicator Color  
Indicator Text  
Help Text Title  
Help Text  
Empty State Text  
No Card Detail  
Hub Definition  
Mask Context  
External URL  
Mini Title  
Group Cards  
Minify

My Dependents

none entered

My Beneficiaries

none entered

Performance

Goals

Individual Goals

There are no individual goals to display.

Archived Goals

There are no archived goals to display.

Group Cards  
Minify

Competencies

none entered

Competencies

Competency	Assessed Rating		
------------	-----------------	--	--

Performance Check-Ins

none entered

Development Plans

none entered

Career

Interests

Career

none entered

Travel

none entered

Relocation

none entered

Certifications

none entered

Achievements

none entered

Development Plans

none entered

Education

Education

School	Degree	Field of Study	Year Degree Received	Last Year Attended
Koneru Lakshmaiah Education Foundation	Bachelor of Technology		2024	2024

Languages

none entered

Skills

Skills

Learning

Not Started

Learning Record	Name	Content Type	Registration Status	Date Enrolled	Completion Status	Attendance Status	Grade	Score	Record Type

In Progress

Learning Record	Name	Content Type	Registration Status	Date Enrolled	Completion Status	Attendance Status	Grade	Score	Record Type

Learning History

Learning Record	Name	Content Type	Registration Status	Date Enrolled	Completion Status	Attendance Status	Grade	Score	Record Type

Work Experience

none entered

Talent Statements

Talent Statements

Type	Author	Statement	Last Updated

Absence

Absence Balance

Balances Tracked in Days

Absence Plan	Unit of Time	Beginning Year Balance	Carryover Balance	Accrued Year To Date	Absence Paid Year To Date	Beginning Period Balance	Accrued in Period	Absence Paid in Period	Carryover Forfeited in Period	Balance As Of Date	Balance As of Date (Includes Events Awaiting Approval)	As of Period
IND Compensatory Leave (Days Off)	Days	0	0	0	0	0	0	0	0	0	0	14/07/2025 - 20/07/2025 (Weekly (Mon-Sun))
IND Earned Leave	Days	0		0	0	0	0	0	0	0	0	01/07/2025 - 31/07/2025 (Monthly)
IND Flexi Leave	Days	0		1	0	0	1	0	0	1	1	01/07/2025 - 31/07/2025 (Monthly)
IND Restricted Holiday Leave	Days	0		2	0	0	2	0	0	2	2	01/07/2025 - 31/07/2025 (Monthly)
IND Sick Leave	Days	0		3	0	0	3	0	0	3	3	01/07/2025 - 31/07/2025 (Monthly)
										Total:	6	6

Feedback

Feedback Requested

Feedback Requested

	Question	Type	Status	Request Date	From	Feedback	Relates To
--	----------	------	--------	--------------	------	----------	------------

Feedback Received

Feedback Received

Actions	Date	From	Feedback
---------	------	------	----------

Feedback Given

Date	About	Feedback Given	Type	Show Feedback Provider's Name?
		Feedback		

Professional Profile

Education



## Education

**Education** Koneru Lakshmaiah Education Foundation  
Bachelor of Technology  
2020 - 2024

## Job Details

## Job Details

**Employee ID** 299167  
**Supervisory Organization** UST (Krishna Sudheendra) >> Edwin Dcruz  
**Position** Developer I - Software Engineering  
**Business Title** Developer I - Software Engineering  
**Job Profile** Developer I - Software Engineering  
**Employee Type** Regular  
**Management Level** A1  
**Time Type** Full time  
**FTE** 100.00%  
**Location** IND-TRV-UST\_SEZ Floor 9  
**Hire Date** 16/07/2025  
**Original Hire Date** 16/07/2025  
**Continuous Service Date** 16/07/2025  
**Length of Service** 0 year(s), 0 month(s), 1 day(s)  
**Time in Position** 0 year(s), 0 month(s), 1 day(s)  
**Time in Job Profile** 0 year(s), 0 month(s), 1 day(s)

## Contact Information - Public

**Email** HemanthVenkataReddy.Tetali@ust.com

## Work Address

US TECHNOLOGY INTERNATIONAL Pvt Ltd.  
UST GLOBAL CAMPUS TECHNOPARK PHASE II  
ELECTRONICS TECHNOLOGY PARKS SEZ II  
Trivandrum- 695583  
Kerala  
India

## Job History

## Job History

## Talent Statements

Statements

**View Upcoming Absences**

Upcoming Absences

No upcoming absences in the next 30 days.

**Skills**

Skills