

Employee Code : 615197  
 Employee Name : Morla Hemanth Kumar  
 Department : IBU GE  
 Employee Band : U4  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 31.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/12/2023 To 31/12/2023  
 Hire Date : 20/03/2019  
 Pay Entity : Tech Mahindra Limited  
 Location : TechM-Hyd-TMTC  
 PAN : BNLP4575P  
 Bank : HDFC  
 Bank A/C No. : 50100049530072  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000742678  
 PF UAN Number : 100441172369  
 Leave Encashment Days: 0

## Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	60299.00	0.00	0.00	60299.00	
House Rent Allowance	42209.00	0.00	0.00	42209.00	
Reconciled Flexi Pay	34920.00	0.00	0.00	34920.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
LTA Taxable Earning	18750.00	0.00	0.00	18750.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	16750.00	0.00	0.00	10050.00	
** Reconciled Variable Pay	6700.00	0.00	0.00	6700.00	Reconciled VP Process
<b>Total Earnings</b>	<b>183628.00</b>	<b>0.00</b>	<b>0.00</b>	<b>176928.00</b>	

## Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	7236.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	24391.00	
Sal Adv Rec For Loan	0.00	0.00	0.00	35000.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>66828.00</b>	

## Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	176928.00	66828.00	110100.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link

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\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*