

Employee Code : 615197
 Employee Name : Morla Hemanth Kumar
 Department : IBU GE
 Employee Band : U4
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 30.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 30.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/11/2023 To 30/11/2023
 Hire Date : 20/03/2019
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Hyd-TMTC
 PAN : BNLPM4575P
 Bank : HDFC
 Bank A/C No. : 50100049530072
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000742678
 PF UAN Number : 100441172369
 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	60299.00	0.00	0.00	60299.00	
House Rent Allowance	42209.00	0.00	0.00	42209.00	
Reconciled Flexi Pay	34920.00	0.00	0.00	34920.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	16750.00	0.00	0.00	10050.00	
** Reconciled Variable Pay	6700.00	0.00	0.00	6700.00	Reconciled VP Process
Total Earnings	164878.00	0.00	0.00	158178.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	7236.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	20276.00	
Sal Adv Rec For Loan	0.00	0.00	0.00	35000.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	62713.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	158178.00	62713.00	95465.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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