

Date: 29 APRIL 2022

Associate Name: Morla Hemanth Kumar  
Associate ID: 615197

Subject: Congratulations! You have been promoted

Dear Morla,

We wanted to thank you for your continued dedication and unwavering resilience that has helped us Rise amidst the uncertainties and disruptions that were part of 2021.

As we step into 2022, we are delighted to inform you that you have been promoted to Band "**U4**" and Role "**Associate Tech Specialist**", with effect from 1st April, 2022.

Congratulations on this well-deserved promotion! It gives us great pride to see you exemplify and live the Rise tenets of Accepting No Limits, Alternative Thinking, and Driving Positive Change, in the truest sense-a culture inherited from being part of the 76-year-old heritage company, Mahindra Group.

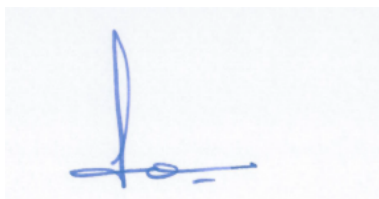
Last year, Tech Mahindra was recognized by renowned global platforms and institutions, becoming the only Indian IT company to receive the Prince of Wales Terra Carta Seal, for our commitment towards creating a sustainable world. In this journey, you play a key role, actualizing revolutionary technology-led digital transformations, we call NXT.NOW, across the world by building pioneering systems, processes, and solutions for our clients.

On behalf of the Tech Mahindra family, I would personally like to congratulate you on your growth, and wish you the best for the future. I also want to take this opportunity to thank your family and friends for their continued unconditional care, support, and love as you persevered through the pandemic.

We are counting on you to help us realize our vision and achieve your personal aspirations by driving positive change in the lives of our stakeholders and communities across the world by being an agile, customer-centric and purpose-led company, delivering best-in-class technology led business solutions.

Once again, congratulations on your promotion!

With Best Wishes,



Harshvendra Soin  
Global Chief People Officer & Head- Marketing  
Tech Mahindra