

# Hemroda Martin

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## SKILLS

### PROGRAMMING

Ruby, Ruby on Rails  
HTML (ERB/HAML)  
CSS (SASS/SCSS)  
JavaScript  
SQL

### SOFTWARE

Hotwire (Stimulus + Turbo)  
PostgreSQL, MySQL  
Git (Github/Bitbucket)  
Bootstrap, TailwindCSS  
RSpec  
Sidekiq, Redis  
Heroku, AWS (EC2/S3/SES)  
Jira, Notion, Trello

### LANGUAGES

French \*\*\*\*\*  
English \*\*\*\*  
Malagasy \*\*\*\*  
Chinese \*\*  
Russian \*

## LINKS

Github:// @hemroda  
LinkedIn:// hemrodamartin  
Twitter:// @hemroda

## EDUCATION

**MASTER IN MODERN  
APPLIED LANGUAGES  
& INTERNATIONAL BUSINESS**  
PARIS X

**BACHELOR CHEF DE PROJET  
MULTIMÉDIA  
& DÉVELOPPEMENT**  
IESA MULTIMEDIA

## INTERESTS

Travel adventures (Not organized by agencies types)  
Flea markets (for old books)  
Music (video games soundtracks)  
Working out (**Freeletics**)  
DYI (bringing back to life old stuff, or just spend hours setting up my workstation)

## EXPERIENCE

### EPICERY | RUBY ON RAILS DEVELOPER

Jul 2022 – now | Paris, France

- **Shop: clients facing part of the app (e-shop)**
  - Rebuild and redesign the eShop while moving it from a VueJS app into the Rails monolith.
  - Improve performance by introducing pagination on the Shop: Rewrite queries to pure SQL for better pre-sorting before the pagination.
  - Automate tasks such as Promotions creation using a CSV upload.

### HAPPYDEMICS | RUBY ON RAILS DEVELOPER

Jul 2019 – December 2021 | Paris, France

- **Showroom: prospective clients facing part of the app**
  - Rebuilt **the showroom** : removed bootstrap, cleaned the CSS and create a in house CSS Atomic design. Apply the new design & improve the SEO, and Lighthouse score.
  - Link with external tools, e.g: SendGrid (integration & templates), Google Analytics tools (Optimize...), Phrase (for translations), Intercom
- **Back Office: part of the app used by employees**
  - Improve the Back Office's UI/UX by building features to make business teams tools more user-friendly and efficient.
  - Build internal applications to automate processes, which speeds their workflow and enhance their experience using the app.
  - Keep API up to date for the dashboard & voting interface.

### BERGAMOTTE | TECHNICAL CSM & RUBY ON RAILS DEVELOPER

Nov 2017 – Jun 2019 | Paris, France

- **Technical CSM duties**
  - Ensure that all office teams & production teams in the workshops have their tools working properly (software or hardware).
  - Contribute to building and maintaining the Order Management System.
  - Link between non tech teams and the developers: Explain how our product works and discuss implementation of new features.
- **Developer duties**
  - Training to be proficient in Ruby on Rails, as well as other languages and technologies that will allow me to become an effective fullstack dev.
  - Managed and owned new feature development from design or PO, and maintain the integrity of the application through refactoring and bug resolution on the E-Commerce Shop & Back Office.

### ECE RUSSLAND | PRODUCT OWNER

Oct 2015 – Sep 2017 | Moscow, Russia

- Steer the redesigning of the digital tools used to manage shopping centers.
- Coordinating external resources (developers, designers, SEO experts...) and internal business team on digital projects. While building the internal team.

### BNP LEASING SOLUTIONS | IT SERVICE DELIVERY MANAGER

Fev 2013 – Jun 2015 | La Defense, France

- Collaborated with sales, engineering, support, and other business development executives to implement IT management best practices using the ITIL framework and provide great services in order to respect our SLA.