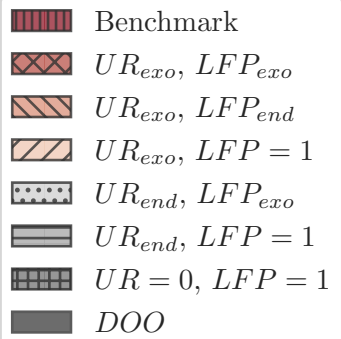


0.004
0.002
0.000
-0.002
-0.004
-0.006
-0.008
-0.010



Low-skilled

Actual mix

High-skilled