

**Harassment-Free Experience:** Our hackathon is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, religion, previous hackathon attendance, or computing experience (or lack thereof). We do not tolerate harassment of hackathon participants in any form.

**Inappropriate Content:** Sexual language and imagery are not appropriate for any hackathon venue, including hacks, talks, workshops, parties, social media, and other online media. Participants violating these rules may be sanctioned or expelled from the hackathon at the discretion of the organizers.

**Definition of Harassment:** Harassment includes, but is not limited to:

- Offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, or religion.
- Sexual images in public spaces.
- Deliberate intimidation, stalking, or following.
- Photography or audio/video recording against reasonable consent.
- Sustained disruption of talks or other events.
- Inappropriate physical contact or unwelcome sexual attention.

**Photography:** Photography is encouraged, but other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request. It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy..

**Immediate Compliance:** Participants asked to stop any harassing behavior are expected to comply immediately. Hacks created at our hackathon are equally subject to the anti-harassment policy.

**Sponsor and Partner Responsibilities:** Sponsors and partners are also subject to the anti-harassment policy. Sponsors should not use sexualized images, activities, or other material. Sponsor representatives (including volunteers) should not use sexualized clothing/uniforms/costumes or otherwise create a sexualized environment.

**Reporting Harassment:** If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the hackathon staff immediately.

**Consequences:** If a participant engages in harassing behavior, the organizers may take any action deemed appropriate. This includes warning the offender, expulsion from the hackathon with no refund, or reporting their behavior to local law enforcement.

**Event Rules:** Participants are expected to follow these rules at all hackathon and workshop venues and during related social events.

**Restricted Areas:** Certain areas of the house, including but not limited to the upstairs rooms, are off-limits to participants. Please respect these boundaries and do not enter restricted areas.

**Common Areas:** Please keep common areas clean and tidy. Dispose of trash in designated bins, and be considerate of others by not leaving personal belongings unattended in shared spaces.

**Garage Equipment and Robots:** Do not touch any equipment or robots in the garage without permission from the organizers. This rule is in place to protect valuable equipment and ensure safety.

**Noise Levels:** While we encourage collaboration, please be mindful of noise levels, especially in areas

where people may be working quietly or taking breaks.

**Furniture and Equipment:** Use the house's furniture and equipment responsibly. Do not move furniture or use equipment without permission from the organizers. If you encounter any issues, report them immediately to a staff member.

**No Smoking Policy:** Smoking is not permitted anywhere on the property, including the lawn or in front of the house. Please respect this rule to ensure a healthy and comfortable environment for all participants.

**No Alcohol:** Alcohol consumption is not permitted at any time during the hackathon. This policy is in place to maintain a safe, focused, and professional environment for all participants.

**Parking:** The hackathon organizers are not responsible for parking. Please be sure to park in a manner that is respectful of parking rules and does not block driveways or other cars. Your cooperation is essential to avoid any inconveniences for others.