Henrique Pappis

PHP Developer & Tech Lead | Software Engineering | Agile Leadership

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Professional Summary

Senior PHP Developer with more than 17 years of continuous experience in web development and software engineering. Strong expertise in PHP, Laravel, RESTful APIs, and relational and non-relational databases. Proven track record in modernizing legacy systems, implementing microservices, and improving application scalability and performance. Experienced in Agile environments, code quality practices (SOLID, Clean Code, TDD), and mentoring developers. Seeking to apply technical expertise and problem-solving skills to contribute strategically in new challenges, both as a senior developer and technical leader.

Experience

Tech Lead

ZoneSoft   April 2024 – July 2025
Entroncamento, Portugal (Remote)

- Led the modernization of legacy systems by upgrading frameworks and improving scalability.
- Designed the separation of a monolith into independent API, frontend, and backoffice services, enhancing maintainability and evolution.
- Implemented Git Flow, Pull Requests, and Code Review processes, raising code quality standards.
- Collaborated with Product and Business teams to prioritize deliveries and align with strategic objectives.
- Mentored developers, strengthening autonomy and team growth.

Senior Systems Analyst

ACP Group (Finance Department - Recife City Hall)   May 2023 – April 2024
Recife, Brazil

- Directed the migration from PHP 5.2 legacy systems to proprietary solutions, ensuring operational continuity.
- Modernized authentication methods and internal workflows, increasing security and reliability.
- Coordinated with business stakeholders to align regulatory demands with technical solutions.

Backend Engineer

Qive   June 2022 – April 2023
São Carlos, Brazil (Remote)

- Worked in the user engagement squad, creating new features that improved platform adoption.
- Developed and maintained PHP services and APIs, enhancing retention and usability.
- Collaborated daily with product and design teams in an Agile environment.

Sênior Full-stack Developer

Datum TI (GetNet)   May 2021 – June 2022

Porto Alegre, Brazil

- Worked on GetNet's Photon system, maintaining and releasing new features.
- Partnered with product teams to ensure stability and continuous platform evolution.
- Contributed to sustaining a high-volume financial transactions environment.

PHP Developer

Incoders   September 2019 – April 2021

Porto Alegre, Brazil

- Designed and developed a new financial system, modernizing authentication and automating payment processes.
- Integrated RabbitMQ for asynchronous processing, reducing manual workload and execution time.
- Delivered features on schedule, ensuring system stability and long-term maintainability.

Education

Agile Methodologies - FM2S Educação e Consultoria

Master of Business Administration

December/2025

Engenharia de Software - Faculdade Unyleya

Postgraduate Degree   December/2021

Sistemas de Informação - Faculdade Dom Bosco de Porto Alegre

Bachelor's Defree   December/2011

Habilidades

- PHP, Laravel, Symfony, CodeIgniter
- RESTful APIs, Microservices, JSON, Swagger (OpenAPI)
- MySQL, PostgreSQL, Query Optimization, MongoDB
- Git, Git Flow, Code Review, Jira, Confluence
- Clean Code, SOLID, Design Patterns, TDD
- Docker, Linux Servers, Nginx/Apache
- Agile Methods (Scrum/Kanban), Remote Team Collaboration