

Henrique Pappis

Senior PHP/Laravel Engineer | Tech Lead | Full Stack Developer

Recife, Brazil | contact@henriquepappis.com | +55 81 98660-0535 | linkedin.com/in/henriquepappis

SUMMARY

Senior PHP/Laravel Engineer with 17+ years of continuous experience building scalable web applications, APIs, and distributed systems. Strong expertise in Laravel, microservices, system modernization, cloud environments, and Agile leadership. Proven history of improving system performance, reducing technical debt, and leading engineering teams to deliver high-quality software. Seeking international opportunities to contribute as a Senior Backend or Full-Stack Engineer.

SKILLS

Languages: PHP, JavaScript, TypeScript

Frameworks: Laravel, Symfony, CodeIgniter, Lumen, Vue.js, React

Backend: REST APIs, Microservices, Authentication (JWT, OAuth, Sanctum), Queues, RabbitMQ

Databases: MySQL, PostgreSQL, MongoDB, Query Optimization

DevOps: Docker, Linux Servers, Nginx, Apache, AWS, Google Cloud, Azure

Tools: Git, Git Flow, Pull Requests, Code Review, Jira, Confluence

Principles: SOLID, Clean Code, Design Patterns, TDD

Other: Agile/Scrum, Remote Collaboration, CI/CD, Swagger/OpenAPI

EXPERIENCE

Tech Lead - ZoneSoft (Portugal) (Remote)

Mar 2023 – May 2025

- Architected and executed the decomposition of a monolithic platform into independent API, Frontend, and Backoffice services, improving scalability and deployment autonomy.
- Implemented Git Flow, PR standards, and Code Review culture, reducing production bugs and increasing delivery consistency.
- Modernized legacy PHP applications by upgrading frameworks, reducing technical debt and improving maintainability.
- Collaborated closely with Product and Business teams to define roadmaps and strategic technical initiatives.
- Mentored developers and enhanced engineering practices, fostering a high-performance team environment.

Senior Systems Analyst - ACP Group — Finance Department (Recife City Hall) (Recife, Brazil)

May 2023 – Apr 2024

- Led migration of legacy PHP 5.2 systems to a modern platform, ensuring operational continuity for critical financial workflows.
- Upgraded authentication and internal business logic, improving security and reducing manual errors.
- Coordinated technical requirements with government stakeholders to ensure compliance and system reliability.

Backend Engineer - Qive (Remote — Brazil)

Jun 2022 – Apr 2023

- Developed new features for the user engagement squad, improving product adoption and retention.
- Maintained PHP services and APIs, enhancing performance and reliability.
- Worked cross-functionally with product and design teams in an Agile environment.

Senior Full-Stack Developer - Datum TI (GetNet) (Porto Alegre, Brazil)

May 2021 – Jun 2022

- Developed and maintained features for GetNet's Photon system operating in a high-volume payments environment.
- Ensured platform stability and collaborated with product teams to support continuous releases.
- Contributed to backend and frontend development cycles, improving overall system efficiency.

PHP Developer - Incoders (Porto Alegre, Brazil)

Sep 2019 – Apr 2021

- Designed and implemented a new financial system using PHP, modernizing authentication and automating payment processes.
- Integrated RabbitMQ for asynchronous workflows, reducing execution time and manual tasks.
- Delivered features with a focus on long-term maintainability and system stability.

EDUCATION

MBA in Agile Methodologies - FM2S Educação

Dec 2025

Postgraduate Degree in Software Engineering - Faculdade Unyleya

Dec 2021

Bachelor's Degree in Information Systems - Faculdade Dom Bosco de Porto Alegre

2011