### **Youth Involvement**

### 13 years old and under

Office/Community	Construction
Construct and paint bird houses	Clean up site after site is construction-free
Aluminum Can drives/collection	Bring lunch to volunteers
Fundraisers	Construct and paint bird houses
Color envelopes for homeownership applications	
Educate others on the importance of affordable housing	



#### **Youth Involvement - Construction**

### 14 - 15 years old

May	May Not
Build and/or paint flower boxes, mailboxes, or garden stones Clear lots or engage in other cleaning/clearing activities Paint the interior and exterior of a Habitat home Perform landscaping work/grounds maintenance Plant flowers or vegetables Assist in tasks to help insulate the home (ex. help caulk air leaks) Paint door frames, baseboards, or other components of the home off-site Assist with weatherization (insulating pipes, sealing air leaks, etc.) Develop a community garden under the <i>Seeds of the Future</i> program Work with partner families, their own families, and/or neighbors to educate or assist them in creating energy efficient lifestyles Provide food for volunteers Help with house dedications Baby-sit for volunteers or partner families Fundraise or advertise for Habitat by sponsoring activities such as car washes, recycling projects, walk-a-thons, and/or rent-a-teen programs Participate in or lead educational classes	<ul> <li>Be present on an active construction site or perform general construction or repair work</li> <li>Engage in activities where the youth could be exposed to asbestos or lead paint hazards</li> <li>Engage in any activities the US Secretary of Labor has said are too hazardous, including but not limited to:         <ul> <li>Using power tools or equipment (saws, shearing machines, woodworking machines)</li> <li>Driving a motor vehicle or being an outside helper on a motor vehicle</li> <li>Engaging in demolition activities</li> <li>Performing roofing operations and any work on or about a roof (including work on the ground that is related to the roof)</li> <li>Engaging in excavation operations</li> </ul> </li> <li>Load/unload goods on or off trucks or conveyors, with limited exceptions</li> <li>Operate power-driven machinery including hoisting apparatus, golf carts, all-terrain vehicles, lawn mowers, scaffolds, or their substitutes</li> <li>Work from ladders, scaffolds, or their substitutes</li> </ul>



# **Youth Involvement - ReStore**

### 14 - 15 years old

Мау	May Not
<ul> <li>Assist customers</li> <li>Carry out customer orders or purchases</li> <li>Clean areas such as displays and floors (may use vacuum cleaners and floor waxers)</li> <li>Engage in landscaping work (plant flowers, spread mulch) or grounds maintenance.</li> <li>Inventory items</li> <li>Organize or sort retail items</li> <li>Paint safe objects or items (baseboards, window frames, or door frames in a safe location)</li> <li>Pack or bag goods</li> <li>Participate in or lead educational classes</li> <li>Perform cashiering, selling, advertising, window trimming, and comparative shopping activities</li> <li>Price mark or tag items by hand or machine</li> <li>Perform office and clerical work (including operating office machines, making copies, operating the computer, answering the phone, organizing files, etc.)</li> <li>Set up retail displays</li> <li>Shelve items</li> </ul>	<ul> <li>Engage in any Designated Hazardous Activities</li> <li>Engage in activities involving the maintenance or repair of the ReStore facility or its equipment</li> <li>Load or unload goods on or off trucks or conveyors</li> <li>Operate power-driven machinery</li> <li>Work from windowsills</li> <li>Work from ladders, scaffolds, or their substitutes</li> <li>Work in a ReStore warehouse</li> </ul>



#### **Youth Involvement - Construction**

## 16 - 17 years old

May	May Not
Be present on an active construction site or perform general	Engage in activities where the youth could be exposed to asbestos or
construction work	lead paint hazards
<ul> <li>Operate power-driven machinery such as lawn mowers, but not items</li> </ul>	Engage in any Designated Hazardous Activities
such as saws, wood chippers, woodworking machines, or shearing machines	Participate in a Blitz Build
<ul> <li>Load/unload goods to or from trucks or conveyors</li> </ul>	
<ul> <li>Build and/or paint flower boxes, mailboxes, or garden stones</li> </ul>	
<ul> <li>Clear lots or engage in other cleaning/clearing activities</li> </ul>	
<ul> <li>Paint the interior and exterior of a Habitat home</li> </ul>	
<ul> <li>Perform landscaping work/grounds maintenance</li> </ul>	
<ul> <li>Plant flowers or vegetables</li> </ul>	
<ul> <li>Assist in tasks to help insulate the home (ex. help caulk air leaks)</li> </ul>	
• Paint door frames, baseboards, or other components of the home off-	
site	
<ul> <li>Assist with weatherization (insulating pipes, sealing air leaks, etc.)</li> </ul>	
<ul> <li>Develop a community garden under the Seeds of the Future program</li> </ul>	
<ul> <li>Work with partner families, their own families, and/or neighbors to</li> </ul>	
educate or assist them in creating energy efficient lifestyles	
<ul> <li>Provide food for volunteers</li> </ul>	
Help with house dedications	
<ul> <li>Baby-sit for volunteers or partner families</li> </ul>	
<ul> <li>Fundraise or advertise for Habitat by sponsoring activities such as car</li> </ul>	
washes, recycling projects, walk-a-thons, and/or rent-a-teen	
programs	
<ul> <li>Participate in or lead educational classes</li> </ul>	



# Youth Involvement - ReStore 16 – 17 years old

May	May Not
<ul> <li>Load or unload goods to or from trucks or conveyors</li> <li>Operate power-driven machinery such as lawn mowers, but not items such as saws, wood chippers, woodworking machines, or shearing machines</li> <li>Work in a ReStore warehouse with a chaperone at least 18 years old</li> <li>Assist customers</li> <li>Carry out customer orders or purchases</li> <li>Clean areas such as displays and floors (may use vacuum cleaners and floor waxers)</li> <li>Engage in landscaping work (plant flowers, spread mulch) or grounds maintenance.</li> <li>Inventory items</li> <li>Organize or sort retail items</li> <li>Paint safe objects or items (baseboards, window frames, or door frames in a safe location)</li> <li>Pack or bag goods</li> <li>Participate in or lead educational classes</li> <li>Perform cashiering, selling, advertising, window trimming, and comparative shopping activities</li> <li>Price mark or tag items by hand or machine</li> <li>Perform office and clerical work (including operating office machines, making copies, operating the computer, answering the phone, organizing files, etc.)</li> </ul>	Engage in any Designated Hazardous Activities
<ul> <li>Set up retail displays</li> <li>Shelve items</li> </ul>	

