

HenryHQ Tier Permissions Matrix

Sourcer (Free) | **Recruiter** (\$25/mo) | **Principal** (\$69/mo) | **Partner** (\$129/mo) | **Coach** (\$225/mo)

Sourcer: See how you stack up before you apply. | **Recruiter:** Tailored applications that don't get auto-rejected. | **Principal:** The full toolkit for an active job search.

Partner: Interview coaching and strategic guidance. | **Coach:** White glove support until you land.

Feature	Sourcer (Free)	Recruiter (\$25/mo)	Principal (\$69/mo)	Partner (\$129/mo)	Coach (\$225/mo)
RESEARCH & SCOPING					
Job fit analysis + recommendation	✓	✓	✓	✓	✓
Company & role intelligence	—	—	✓	✓	✓
Career level assessment	—	—	—	—	✓
APPLICATION PREP					
Applications per month	Three	15	30	Strategic	Strategic
Tailored resume	Three	15	30	Strategic	Strategic
Tailored cover letter	Three	15	30	Strategic	Strategic
ATS optimization	✓	✓	✓	✓	✓
Screening questions analysis	—	✓	✓	✓	✓
Document refinement via Henry	—	—	—	✓	✓
OUTREACH & NETWORKING					
Outreach templates	—	Limited Access	✓	✓	✓
Application tracker	—	✓	✓	✓	✓
LINKEDIN					
LinkedIn profile analysis	✓	✓	✓	✓	✓
LinkedIn recommendations	—	—	✓	✓	✓

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LinkedIn optimization	—	—	—	✓	✓
HENRY CAREER COACH					
Henry conversations	—	15/mo	30/mo	Unlimited	Unlimited
Conversation memory	—	—	—	✓	✓
INTERVIEW PREP					
Interview prep guidance	—	Limited Access	✓	✓	✓
Story Bank	—	—	—	✓	✓
Mock interviews	—	One/mo	Five/mo	Ten/mo	Unlimited
INTERVIEW INTELLIGENCE					
Interview debrief analysis	✓	✓	✓	✓	✓
Pattern + signal analysis	—	—	—	—	✓
Pipeline Intelligence					
Application alerts	—	—	✓	✓	✓
Rejection forensics	—	—	—	—	✓
DASHBOARD					
Dashboard analytics	Core metrics	Full	Full	Full + insights	Full + benchmarking
OFFER & NEGOTIATION					
Salary benchmarking	—	—	✓	✓	✓
Negotiation guidance	—	—	—	✓	✓
Full negotiation support	—	—	—	—	✓
CAREER COACHING					
Live session with Career Coach	—	—	—	One 30-min/mo	Two 45-min/mo

HenryHQ - Strategic Job Search Intelligence | henryhq.ai

✓ = Included | — = Not included | Strategic = Customized based on your job search strategy
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