

# ROBERT THOMPSON III

Chief Technology Officer | Board Director | Investor

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## EXECUTIVE SUMMARY

Transformational technology executive with 25+ years driving innovation at Fortune 500 companies and high-growth startups. Track record of building world-class engineering organizations, delivering \$1B+ revenue growth, and successfully navigating IPOs and acquisitions. Board experience across public and private technology companies. Angel investor with 40+ portfolio companies.

## EXECUTIVE EXPERIENCE

### **Snowflake | Chief Technology Officer | San Mateo, CA | 2019 - Present**

- Led engineering organization through IPO, growing team from 200 to 1,500+ engineers
- Architected cloud data platform processing 1B+ queries daily across AWS, Azure, and GCP
- Drove product innovation resulting in 150%+ YoY revenue growth to \$2B+ ARR
- Established AI/ML center of excellence with 50+ research scientists
- Built strategic partnerships with Microsoft, AWS, and Salesforce

### **Uber | VP Engineering, Platform | San Francisco, CA | 2015 - 2019**

- Owned platform infrastructure serving 100M+ monthly active users across 70+ countries
- Led migration to microservices architecture, reducing incidents by 60%
- Scaled engineering organization from 800 to 2,500 engineers globally
- Delivered real-time pricing system handling 15M+ ride requests per hour
- Established engineering offices in Amsterdam, Bangalore, and Singapore

### **Twitter | Senior Director of Engineering | San Francisco, CA | 2012 - 2015**

- Led backend infrastructure team supporting 500M tweets daily
- Redesigned timeline architecture improving latency by 40%
- Managed 150+ engineers across 3 international offices
- Drove adoption of Scala and reactive programming paradigms

### **LinkedIn | Director of Engineering | Mountain View, CA | 2009 - 2012**

- Built and scaled search infrastructure to 300M+ member profiles
- Led mobile engineering team during critical growth phase
- Established company-wide engineering standards and best practices
- Mentored 20+ engineers who became directors and VPs

### **Yahoo | Senior Engineering Manager | Sunnyvale, CA | 2005 - 2009**

- Led Yahoo Mail backend team serving 300M+ users globally
- Delivered anti-spam system blocking 10B+ spam messages annually
- Managed team of 40 engineers across US and India offices

### **Amazon | Software Development Manager | Seattle, WA | 2001 - 2005**

- Built foundational e-commerce platform components still in production
- Led team developing recommendation engine driving 35% of sales
- Established early AWS infrastructure team (pre-public launch)

### **Microsoft | Senior Software Engineer | Redmond, WA | 1998 - 2001**

- Core developer on Windows 2000 networking stack
- Contributed to early .NET Framework development

- Received 3 ship-it awards for critical feature delivery

## **BOARD POSITIONS**

- MongoDB (NYSE: MDB) - Independent Director, 2018 - Present
- Confluent (NASDAQ: CFLT) - Independent Director, 2020 - Present
- HashiCorp (NASDAQ: HCP) - Independent Director, 2019 - Present
- Datadog (NASDAQ: DDOG) - Board Observer, 2017 - 2019

## **ANGEL INVESTMENTS**

Active angel investor with 40+ portfolio companies including 5 unicorns (Stripe, Figma, Notion, Airtable, Vercel). Focus on developer tools, infrastructure, and enterprise SaaS. Total deployed capital: \$15M+.

## **EDUCATION**

Stanford University | MS Computer Science | 1998

Carnegie Mellon University | BS Computer Science | 1996

## **PUBLICATIONS & PATENTS**

- 12 issued patents in distributed systems, cloud computing, and machine learning
- Author: 'Scaling Engineering Organizations' (O'Reilly, 2021)
- Regular speaker at QCon, Strange Loop, and KubeCon