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LINKEDIN PROFILE: Marcus Johnson
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HEADLINE:
Engineering Manager | Engineering | Boston, MA

ABOUT:
Engineering Manager with 9 years leading high-performance teams
building distributed systems at scale. Managed teams of 6-15 engineers
across backend, infrastructure, and data platforms. Strong technical
background in Python, Go, and cloud architecture. Track record scaling
systems to 100M+ requests/day while maintaining 99.99% uptime.

EXPERIENCE:

Engineering Manager, Platform
HubSpot | Mar 2020 - Present
Cambridge, MA

• Lead team of 12 engineers building core platform services supporting
100K+ customers
• Reduced infrastructure costs by 40% ($2.5M annually) through
optimization and cloud migration strategy
• Improved deployment frequency from weekly to daily while reducing
incident rate by 60%
• Scaled platform to handle 150M API requests/day (3x growth)
maintaining 99.99% uptime
• Hired and onboarded 8 engineers, establishing technical interview
process and career ladder framework
• Implemented SRE practices including SLOs, error budgets, and
incident response protocols

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Senior Software Engineer
Wayfair | Jun 2017 - Feb 2020
Boston, MA

• Built order processing system handling 50K orders/day during peak
seasons
• Architected microservices migration reducing monolith complexity by
70%
• Led technical design reviews for critical infrastructure projects
• Mentored 4 junior engineers on system design and coding best
practices
• On-call rotation lead resolving 95% of incidents within SLA

Software Engineer
Akamai Technologies | Jul 2014 – May 2017
Cambridge, MA

• Developed CDN routing algorithms improving latency by 25% for
Fortune 500 clients
• Built monitoring dashboards providing real-time visibility into
network performance
• Contributed to open source projects including Kubernetes and
Prometheus
• Participated in code reviews and design discussions for distributed
systems
• Debugged production incidents in high-pressure environments serving
billions of requests

EDUCATION:

MS Computer Science
MIT
Graduated: 2014
Focus: Distributed Systems

BS Computer Science
Georgia Tech
Graduated: 2012
Summa Cum Laude

SKILLS:

• Engineering Leadership
• Team Building & Mentorship
• System Architecture
• Python, Go, Java
• AWS, Kubernetes, Docker
• CI/CD & DevOps
• SRE Practices
• Distributed Systems
• Performance Optimization
• Technical Strategy

CONTACT:
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