

# STEPHANIE ROCHELEMAGNE

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## Summary

CTO and technology leader who **drives SaaS companies from early-stage startup to successful acquisition**. **Architect** and **lead** the engineering organization, define and execute end-to-end technology strategy, and instill a culture of reliability and operational excellence. Consistently deliver near-zero downtime while enabling scalable growth. Combine long-term vision with hands-on leadership to build high-performing, **trust-driven teams** and future-ready platforms

## Skills

- Cloud Platforms:** AWS (EC2, S3, RDS, CloudWatch, IAM, SSM), Cloud Infrastructure Architecture, High Availability & Scalability, Disaster Recovery Planning
- DevOps & Infrastructure as Code:** OpenTofu / Terraform (IaC), CI/CD Pipelines (GitHub Actions, Capistrano), Infrastructure Automation, Site Reliability Engineering (SRE)
- Monitoring & Observability:** Prometheus, Grafana, Elasticsearch, Filebeat, Cloud Monitoring & Alerting
- Datastores & Performance:** SQL, MySQL Optimization, Database Performance Tuning, Cost Optimization
- Security & Governance:** Security & Compliance, IAM & Access Control, Infrastructure Security Best Practices
- Leadership & Strategy:** Engineering Team Leadership & Mentoring, Cross-functional Collaboration, Stakeholder Management, Product Roadmapping, AI adoption

## Experience

**CTO** | noCRM by Positive - Eden, Utah | February 2013 - Present

- Architected and scaled the company's technology strategy from early-stage startup to successful acquisition**, building and evolving the engineering organization over 13 years to support sustained growth.
- Directed the company's cloud transformation and infrastructure modernization**, establishing a scalable, resilient SaaS platform designed for long-term performance and stability.
- Built and led a high-performing, distributed engineering team**, instilling strong ownership, delivery discipline, and operational excellence across development and operations.
- Engineered a reliability-first culture that achieved and sustained 99.99% uptime**, supported by proactive monitoring, structured incident management, and a fully tested Disaster Recovery framework.
- Optimized infrastructure strategy and resource allocation**, reducing operating costs by 15–20% while strengthening system performance and scalability.
- Drive organizational adoption of AI-enhanced engineering practices**, enabling measurable productivity gains and modernizing development workflows.

**Self Entrepreneur** | Houston, Texas | July 2012 - January 2013

**Project Leader** | CGG Veritas - Houston, Texas | January 2002 - June 2012

## Education

- Master equivalent, Computer Science Applied To Geology** | University Pierre et Marie Curie, Paris | 2000 - 2001
- Master equivalent, Physical and chemical hydrogeology** | University Joseph Fourier, Grenoble | 1999 - 2000
- Bachelor equivalent, Geology & Geophysics** | University of La Rochelle, La Rochelle | 1995 - 1999

## Languages

**English:** Bilingual - Full Professional

**French:** Native - Bilingual

## References

References available upon request.