

STEPHANIE ROCHELEMAGNE

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Summary

CTO and technology leader who **drives SaaS companies from early-stage startup to successful acquisition**. Architect and **lead** the engineering organization, define and execute end-to-end technology strategy, and instill a culture of reliability and operational excellence. Consistently deliver near-zero downtime while enabling scalable growth. Combine long-term vision with hands-on leadership to build high-performing, **trust-driven teams** and future-ready platforms

Skills

Cloud Platforms: AWS (EC2, S3, RDS, CloudWatch, IAM, SSM), Cloud Infrastructure Architecture, High Availability & Scalability, Disaster Recovery Planning

DevOps & Infrastructure as Code: OpenTofu / Terraform (IaC), CI/CD Pipelines (GitHub Actions, Capistrano), Infrastructure Automation, Site Reliability Engineering (SRE)

Monitoring & Observability: Prometheus, Grafana, Elasticsearch, Filebeat, Cloud Monitoring & Alerting

Datastores & Performance: SQL, MySQL Optimization, Database Performance Tuning, Cost Optimization

Security & Governance: Security & Compliance, IAM & Access Control, Infrastructure Security Best Practices

Leadership & Strategy: Engineering Team Leadership & Mentoring, Cross-functional Collaboration, Stakeholder Management, Product Roadmapping, AI adoption

Experience

CTO | noCRM by Positive - Eden, Utah | February 2013 - Present

- **Architected and scaled the company's technology strategy from early-stage startup to successful acquisition**, building and evolving the engineering organization over 13 years to support sustained growth.
- **Directed the company's cloud transformation and infrastructure modernization**, establishing a scalable, resilient SaaS platform designed for long-term performance and stability.
- **Built and led a high-performing, distributed engineering team**, instilling strong ownership, delivery discipline, and operational excellence across development and operations.
- **Engineered a reliability-first culture that achieved and sustained 99.99% uptime**, supported by proactive monitoring, structured incident management, and a fully tested Disaster Recovery framework.
- **Optimized infrastructure strategy and resource allocation**, reducing operating costs by 15–20% while strengthening system performance and scalability.
- **Drive organizational adoption of AI-enhanced engineering practices**, enabling measurable productivity gains and modernizing development workflows.

Self Entrepreneur | Houston, Texas | July 2012 - January 2013

Project Leader | CGG Veritas - Houston, Texas | January 2002 - June 2012

Education

Master equivalent, Computer Science Applied To Geology | University Pierre et Marie Curie, Paris | 2000 - 2001

Master equivalent, Physical and chemical hydrogeology | University Joseph Fourier, Grenoble | 1999 - 2000

Bachelor equivalent, Geology & Geophysics | University of La Rochelle, La Rochelle | 1995 - 1999

Languages

English: Bilingual - Full Professional

French: Native - Bilingual

References

References available upon request.