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EDUCATION

Ph.D. Organizational Behavior, The University of Texas at Dallas, 2021-present
B.S. Human Resource Management, Wuhan University, 2020

PUBLICATIONS

Journal Articles

2022 Hu, L., Jiang, N., **Huang, H.**, & Liu, Y. "Perceived competence overrides gender bias: Gender roles, affective trust and leader effectiveness." *Leadership & Organization Development Journal*, 43(5): 719–733. doi:10.1108/LODJ-06-2021-0312

Conference Proceedings

2021 Hu, L., Jiang, N., & **Huang, H.** "Competence-bonus Effects for Female Leaders: Gender Roles, Affective Trust and Leader Effectiveness." *Academy of Management Proceedings*, 11294. A Virtual Experience.
2021 Liu, Y., **Huang, H.**, Jiang, N., & Li, Y. "A Theory of Attribution Profiles and Employee (Dis)trust Reactions to Supervisor Justice Enactment." *Academy of Management Proceedings*, 13078. A Virtual Experience.

Campus Talks

2023 "How do ambivalent leaders influence employee engagement?" PhD Student Poster Competition and Art Showcase. The University of Texas at Dallas. Richardson, TX. Oct 25.

TEACHING

2024 Introduction to Organizational Behavior, Spring & Fall semester, UT Dallas

SERVICE

Board of Directors

2023–24 Vice President of Communications, JSOM PhD Social Club, The University of Texas at Dallas

Peer Review

Academy of Management Proceedings

Leadership & Organization Development Journal

updated April 2025