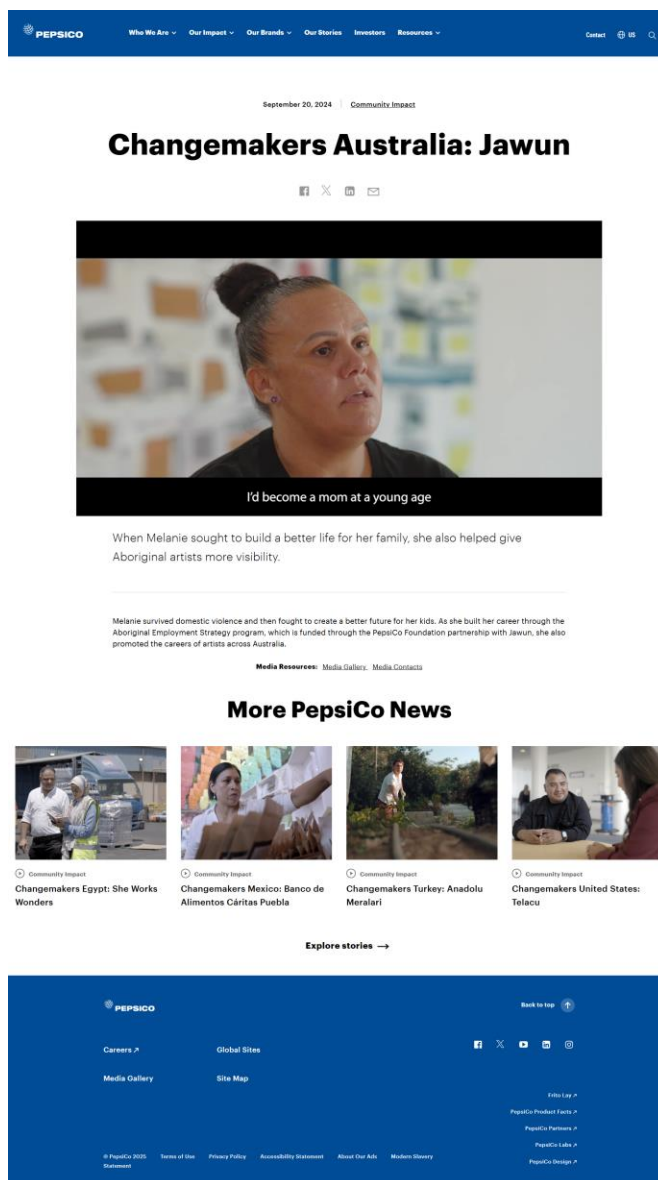


Feb 22<sup>nd</sup>, 2025

## Accessibility

## Perceivable Principle

- P1



• P2

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[Our Impact](#)
[Our Brands](#)
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## Inclusion for Growth

### At PepsiCo, **inclusion** fuels our long-term growth

The global workforce has always been a competitive advantage. Our team brings a range of experiences, thoughts, and ideas that fuel innovation, enable us to deliver better and more relevant products, and help us understand the variety of consumer needs and needs in our communities.

By embedding inclusion into how we build teams, drive growth, and engage with communities, we are enabling PepsiCo to remain competitive, innovative, and a great place to build a career.

### Our Inclusion for Growth strategy is structured around three pillars:

#### People

Investing in talent and helping our teams grow, enabling innovation with the most diverse, talented, and motivated workforce of consumer-driven products and services.

#### Business

Building a global workforce and leader network that is diverse and ready to compete in tomorrow's market. We are committed to building a more inclusive workplace, driving customer loyalty, and ensuring sustainable growth and success.

#### Community

Supporting our impact by focusing on meaningful community issues that drive positive social and environmental change. We are committed to being a responsible corporate citizen, and we are committed to being a responsible community member.

### A Space To Be You

Our company has a deep history of building an inclusive and respectful workplace culture. PepsiCo has always been a company that thrives on bringing together the best talent, embracing diversity, and driving innovation to grow and deliver the products that meet the needs of our consumers. This spirit is the heart of our success today.

### Community impact stories from across PepsiCo

PepsiCo Foundation partners with local teams for California wildfire relief.

PepsiCo Foundation and National Restaurant Association celebrate foundation anniversary with donor appreciation for expert workforce training.

PepsiCo awards \$100,000 to 2024 Olympic athletes for their commitment to excellence.

PepsiCo and the PepsiCo Foundation support food relief efforts in Texas.

[Explore stories](#)

### Let's keep the momentum going

Working culture is a cornerstone of PepsiCo. Our PepsiCo team members embrace the spirit of innovation, diversity, and inclusion. We are committed to building a more inclusive workplace, driving customer loyalty, and ensuring sustainable growth and success.

[Read our Global Code of Conduct](#)

[Find our Speak Up Hotline](#)

### Learn more about how we're making a difference

[PepsiCo Foundation](#)

[ESG Summary](#)

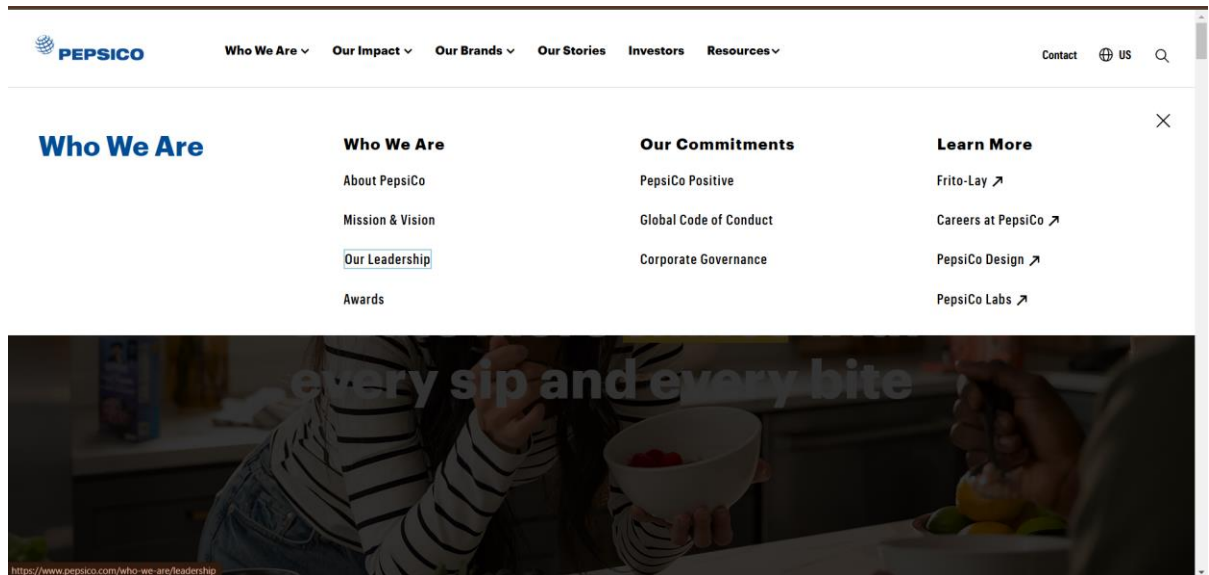
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## Operable Principle

- O1



• 02


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Select a Topic  
Share your story or compliment

### Message/Details

Message\*

Do you have images or video that you'd like to attach?  
Choose File

### Personal Information

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Last Name\*

Email Address\*

Country\*

We are collecting the information above in order to properly investigate and address your question or concern. Your personal information will be managed in accordance with our [Privacy Policy](#).

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M-F 9:00AM - 5:00PM ET

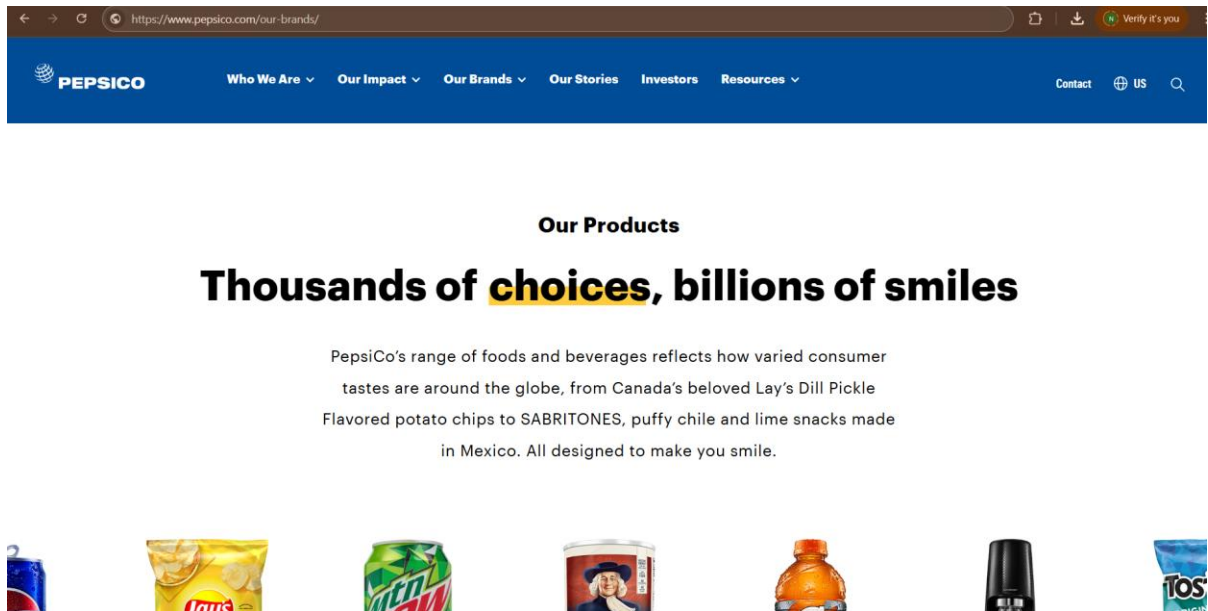
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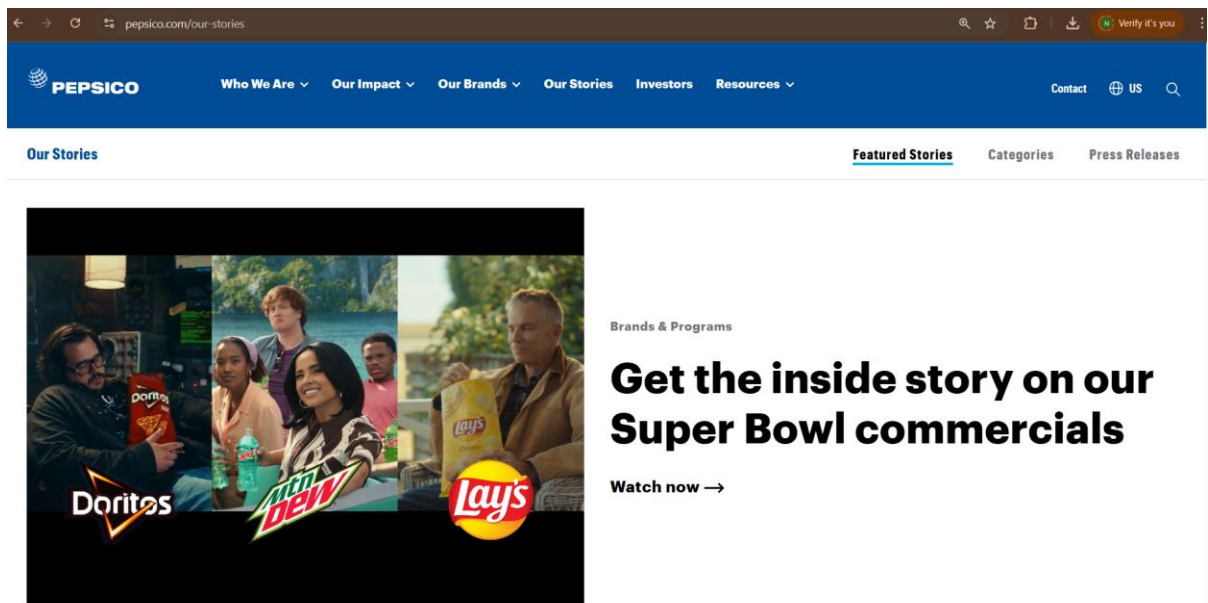
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## Understandable Principle

- U1



- U2



- U3

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**AQUAFINA**

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Choose File

Store Name (Where did you purchase?)

**Personal Information**

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Email Address\* 0198 Country\*

Please enter a valid email address.

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