



Mind Set: Caring which demonstrates we value one another.

Values:

- We treat each other – staff, residents, visitors – with *respect* and *kindness* at all times.
- We act with *integrity* and as much *transparency* as the circumstances allow within the framework of relevant regulations and standards.
- We embrace *innovation* and change as necessary to organizational and community evolution.
- We build a *positive* team experience with our colleagues.
- We pursue *excellence* and take *responsibility* for our job performance.
- We pursue *creativity* and are open-minded.
- We embrace a *fun* and enjoyable work environment.
- We show *empathy* and provide a safe environment for residents to allow them full expression of who they are.