



All Saints Lutheran Church

November 2018 Newsletter

CALLED TO SHARE THE GOOD NEWS

Upcoming Worship & Event Schedule

Nov 21st	6:30 Worship & Pie Fest following
Nov 28th	6:30 Worship, Start of Advent
Dec 16th	8 and 10:15 Worship, Sunday School Christmas Program during 10:15 service
Dec 19th	Caroling—schedule in the works!
Dec 23rd	8 and 10:15 Worship
Dec 24th	4:00 Worship
Dec 25th	9:30 Worship
Dec 30th	9:30 Healing Worship Service



All Saints Sunday—November 4th

We will be uplifting our loved ones this day.

Pie Fest—November 21st



10 Confirmation students & 3 chaperones will be attending a Confirmation Retreat November 2nd -4th. Please keep the campers & chaperones in your prayers.



Worship Service will be at 6:30 pm followed by Pie Fest!

There will be a sign up sheet for Pie Fest as well as for all liturgical positions for the Holidays in Common Grounds.

Please check your calendars and sign up! Many hands make the work light!



**November 3rd—Daylight Savings Ends-
(Fall Back 1 hour)**

November 4th—All Saints Sunday

November 6th—Voting

November 21st—6:30 Worship & Pie Fest

November 28th—6:30 Advent Worship Begins

**Sunday
Worship**

**8 am &
10:15 am**

NOVEMBER Happenings

FROM THE DESK OF PASTOR DEAN



*Give thanks to God in all we say and do!
Colossians 3: 14,17 Let the peace of Christ rule in your hearts, to which indeed you were called in one body; and be thankful..... And whatever you do in word or deed, do all in the name of the Lord Jesus, giving thanks through Him to God the Father.*

Suddenly it's upon us. It seems only yesterday that we were back from our summer vacations, and the long weeks of Fall seemed to stretch before us almost without end. But now it's practically Thanksgiving, and Christmas is soon to follow.

As Thanksgiving draws near, we are very much aware of the arrangements that must be made for the celebration. Grocery shopping, guests to be invited, travel arrangements to be confirmed, calculations on the cooking of the bird. For most of us the machinery of Thanksgiving has already been set into motion, and in just a few weeks we will sit down to share a Thanksgiving supper. But as Christians we must ask, what is the inner meaning of this holiday? What does it mean to offer thanks?

Now if you were an outside visitor you would think that this is a day to uplift the turkey god. We gather around a table our eyes as big as saucers, stomachs growling and we eat until we can move no more. To others the ritual of thanksgiving might be equated with football. Here are droves and droves of people gathered around the television to watch a group of meat packers dressed in green and gold try to devour a group of wild lions. Is that what Thanksgiving is all about?

Thanksgiving for me has taken on a much more global emphasis since the hurricanes and storms related to global warming. Besides the obvious thanks for family and friends I am extremely grateful for the safety and security of my home. I am also reminded of fear and poverty as we saw thousands of refugees make their way north seeking political asylum this past month. As we look at what God has given us we bear a responsibility to love and care for our brothers and sisters regardless of their country of origin, socio-economic class or race. May Christ's peace be realized through our actions and love for others. May our faith bear out our thankful hearts in assisting a stranger both near and far.

But last, I want you to know how thankful I am to be your interim pastor and our time together. You have been a blessing to me each day that I serve at All Saints. The many dedicated members who call this their home truly are a gift. I also uplift and give thanks this day for our staff. From office to music to care of the building our team is deeply committed to serving and the ministry of All Saints.

So as we gather around the dining room table this month to worship the turkey god and watch a little football.... We do so with the satisfaction that our Lord has given us many wonderful gifts to which we give thanks! Blessings to you!

Walking by
Faith....Pastor
Dean



Hours:
Mon—Fri
8:30 am to 12:30 pm
(920) 426-4142

Pastor Dean Desilet:
pastordean78@gmail.com

Catherine Sawicki , Office Administrator
ministry@allsaintsoshkosh.net

Barb Wussow, Church Financial Officer:
wussow1999@gmail.com

Kathy Dutcher, Bulletin:
bulletin@allsaintsoshkosh.net

Kelly Wheeler, Newsletter:
newsletter@allsaintsoshkosh.net

Reminder:
The church office will be closed
on Thanksgiving Day &
Friday, November 23rd.



**Please send all Newsletter & Bulletin
Articles to:**

ministry@allsaintsoshkosh.net

Catherine Sawicki, the Office Administrator,
will forward all emails on, to ensure publication.

Thank you!

GODS WORK OUR HANDS

DO YOU HAVE A HEART TO SERVE
WITH CHILDREN?

WE NEED
YOUR HELP AT
MOPS

WE ARE SEEKING LOVING,
RESPONSIBLE INDIVIDUALS TO
PROVIDE CHILDCARE FOR KIDS 0-5
ONCE A MONTH DURING OUR
MEETINGS. HOURS ARE 9 - 11:15AM
ON THE SECOND FRIDAY OF THE
MONTH, SEPTEMBER - MAY.

CONTACT:

asmvolunteers@gmail.com



ALL SAINTS MOPS
OF OSHKOSH

15th Annual Esther Banquet

Sunday, November 4, 2018 at 4:30 pm
Liberty Hall, 800 Eisenhower Dr, Kimberly
"Finding Your Voice" featuring guest speaker
Leonard Pitts, Jr.

Pitts is a journalist, commentator, and
best-selling author.

\$45/person - purchase at
www.esther-foxvalley.org/banquet
or mail checks payable to Esther,
PO Box 784, Neenah, WI 54957

ESTHER is an interfaith social-justice organization.
We are grassroots and non-profit, focusing our
work in the Fox Valley region of Wisconsin.

ESTHER aims to bring together people of faith and communi-
ties of faith to build community and to identify and act on
issues of injustice. Faith communities covenanting with
ESTHER are united based on shared values such as equality
and human dignity. We work with congregations and individ-
uals in collaboration with community partners and public
officials so that everyone can have a voice and role in bring-
ing about strong and just communities. ESTHER sometimes
seeks to mobilize support for or opposition to particular
legislation or rule-making; we do not, however, advocate for
candidates or parties.



This year's Christmas Boxes will
again be going to local groups in
our city. The Winnebago Health
Institute, Nova and Solutions Re-
covery (which are addiction recov-
ery programs) will be the recipients
of the boxes.

Labeling each box adult male or
female, or child boy or girl will assist
us in distributing them. Please
choose from the lists of suggestions
on the table near the wrapped box-
es which will be available mid No-
vember. Please do not seal or tie
shut the box since occasionally they
may need to be checked. Thank-
you for bringing the Joy and Love of
the birth of our savior to those
whom need it most!

—Your Outreach Team

Help the Salvation Army this Thanksgiving season:

WHY: to feed local neighbors and families who are hungry, homeless, unemployed & elderly.

WHAT: contribute money for Thanksgiving meals

WHERE: Here at All Saints

WHEN: start contributing now through Sunday, November 18th

*Let's show our local neighbors who are in need or struggling there are
people who care about them!*

Thank you-Outreach Team



Do you have some time to give to
the Salvation Army this holiday
season to be a bell ringer? If so,
you can sign up online for a time,
using the following link:

[https://www.registertoring.com/
WebPages/LocationSearch.aspx](https://www.registertoring.com/WebPages/LocationSearch.aspx)



**Granola Bars are the food
donation item of the month for
November**

Please leave your donation in the shelves in Com-
mon Grounds. Thank you to *all who donate!*

We are looking for more volunteers to help with the
backpack program. Choose the Thursday at 12:30
you would like to help packing the backpacks for
students. It takes about an hour with two volunteers
doing the packing. Contact Karen Scheuermann
with any questions at scheuermannsk@gmail.com.



Want to help out an organization that helps aids farmers in
third world countries make a living? Consider purchasing
their goods at All Saints.

Check out the Fairly Traded prod-
ucts table in Common Grounds.
We have fairly traded coffee, tea,
olive oil, and chocolate bars for
purchase. *New items have arrived!*

<http://equalexchange.coop/>



FELLOWSHIP

Lucas	Hopfensperger	1-Nov	N O V E M B E R B I R T H D A Y S
Roger	Walotka	4-Nov	
Scott	Houts	6-Nov	
Jason	Foust	7-Nov	
Terri	Somers	8-Nov	
Dawn	Norris	11-Nov	
Greg	Pfaff	11-Nov	
Kaitlyn	LaPlant	12-Nov	
Sarah	O'Connell	12-Nov	
Mason	Palecek	12-Nov	
Todd	Palecek	13-Nov	
Kiana	Jacobson	15-Nov	
Barb	Wege	15-Nov	
Jay	Lautenschlager	16-Nov	
Evan	Schiessl	17-Nov	
John	Coniff	18-Nov	
Mark	Mellgren	18-Nov	
Emily	Wilson	18-Nov	
Jennifer	Malchow	19-Nov	
Bob	Mortensen	21-Nov	
Dale	Rees	21-Nov	
Karen	Scheuermann	22-Nov	
Rich	White	22-Nov	
Andrew	Groth	23-Nov	
Judy	Hartman	25-Nov	
Clark	Nipko	25-Nov	
Barbara	Hahn	27-Nov	
Adrianna	Geddes	28-Nov	
Jill	Schaumberg	29-Nov	
Mike	Sieth	29-Nov	



If you or your family member needs to be added to the birthday list, please contact the church office or email Catherine Sawicki @ ministry@allsaintsoshkosh.net



The All Saints Prayer Circle is an online group of 17 wonderful, loving, caring and tenacious "prayer warriors" who take time each day to pray for the needs of others.

Anyone who would like to join our small but growing group or those who would like prayer for themselves, others, or a situation whether personal or global are welcome to contact Beth Olson at 920-420-8811 or at beththegoldsmith@gmail.com.

All Saints MOPS of Oshkosh

(MOPS=Mothers of Preschoolers)

Come join moms like you for meetings, play dates, moms nights out and more while creating friendships, building support and having fun!

MOPS (Mothers of Preschoolers) is for all moms from pregnancy to kindergarten. We meet on the second Friday of the month, from 9 until 11 am.

<https://www.facebook.com/publicityallsaintsmops/>



Craft & Chat will meet on November 13th & 27th at 9 am. This group welcomes anyone who would like to work on their crafts while enjoying fellowship with others.

Contact person: Agnes Arbuckle



Sit, Chat, Finish That

Please feel free to join us on any given Thursday @ 6:30pm (except holidays) for enlightening conversation and whatever craft you are currently working on or just for the conversation!

Please contact Sherri Wolfgram at sherriwolfgram@gmail.com if you are interested.



MOMS Group
Mothers Offering Mothers Support

Please join us for our October meeting :

Friday November 2nd,
9-11am @ All Saints.

New members are always welcome!

For more information please check out the All Saints MOMS Group Facebook page: MOMS (Mothers Offering Mothers Support in the School Aged Years), or email Kelly Wheeler @ kellyandcolin@yahoo.com.

BIBLE STUDIES/ YOUTH/ WORSHIP

Bible Study Opportunities:



Women's Thursday Morning:

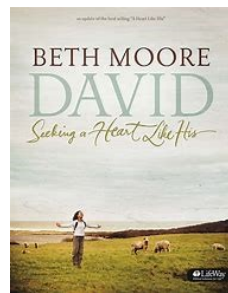
- 9:00 Coffee & Fellowship, 9:30 –11 am Bible Study
- Leaders: Nancy Austen, nomads45@charter.net & Sandy Plank, rplank@new.rr.com

Women's Evening:

- 4th Tuesday of the Month @ 6:30 pm
- Leader: Deb Mellgren, lmellgren@new.rr.com



THURSDAY MORNING WOMEN'S BIBLE STUDY



The Thursday morning Bible Study began a new study in September:

Seeking a Heart Like His
By: Beth Moore

We meet on Thursdays at 9:00 for coffee and fellowship, Bible study is at 9:30.

Everyone is always welcome to join us!



Tuesday evening Bible Study "Miracles"

Please join us for discussion and fellowship at 6:30 pm in the Common Grounds.

Everyone is welcome and the studies are independent of one another so you won't miss a thing if you can't be here every meeting.

We hope to see you on November 27, 2018 at 6:30 pm.

Contact person: Deb Mellgren at 920-216-1698 or lmellgren@new.rr.com

From Worship:

NOVEMBER Musicians

Nov 4 – Jay/Lo

Nov 11 – Greg

Nov 18 – Jay/Lo

Nov 25- Kat & The Band

Definition:

Liturgy—

The outline of worship service



Save the date!

The Sunday School Christmas Program will be on Sunday December 16th during the 10:15 worship.



There are 30 Confirmation kids this year meeting on Wednesday nights to deepen their faith lives through learning from the Bible & about what it means to be a Lutheran in the Catechism, and joining together for fun & fellowship.

Many of the confirmation students will attend Confirmation Camp @ Imago Dei in Clintonville the 1st weekend in November. Please keep the youth & their chaperones in your prayers for a wonderful weekend at camp. Pictures & an update to come next month!

Upcoming dates:

November 7th & 14th: 6:30-8 Class

November 21st: 6:30 Worship & Pie Fellowship

November 28th: 6:30 Advent Worship & Class Activity



Congratulations to Bethany (one of our many talented worship musicians) & her family on the birth of her daughter, Melina Leigh Meyer, on October 19.

According to Bethany, she's precious!!

Congregation



All Saints Stewardship Team (Pastor Dean, Linda Dittburner & Kathy Dutcher) has been hard at work. We sent out the commitment cards, helped organize the potluck on October 28th, arranged Temple Talks and we hope we have made everyone aware that Stewardship is "HEART" work. We also used the phrase "Stewardship is not about raising money; it's about raising

Christians who willingly trust God."

We have a team of three and are always looking for new members. We meet every few months to organize the campaign in the fall. Thank you to all who returned the commitment cards and to remind those who have not, it is not too late. Remember Stewardship is "HEART" work.

CAN YOU HELP?

The properties and grounds committee is looking for a chair person.

If you personally or know somebody who would have an interest in coordinating efforts or would like to join the team, please contact Jeff Somers at 920-233-1310 or jeff2somers@gmail.com

Join our Facebook community!

Find us at:

["All Saints Lutheran Church—Oshkosh, WI"](#)



SCRIP



What a wonderful program that has been going on at All Saints for almost 6 years. If you buy gas or groceries, which I am sure most of you do, you can purchase a scrip card for Kwik Trip, Shell, BP, Festival, Pick n' Save, Walmart and then use it at any of those stores as a gift card! We also have the ability to order a multitude of other retailers such as Joann Fabrics, Old Navy, Barnes & Noble, Ulta Beauty, Amazon, Menards, Fleet Farm, Starbucks, Walgreens, Shopko, many Hotel chains, Macy's, Kohls, Hardees, Arby's and the list goes on! Please consider supporting All Saints by purchasing Scrip (gift) cards today.



Give something **unexpected** this Christmas.

2018 Gift Options

The 24-page ELCA Good Gifts catalog offers many ways to honor friends and loved ones with gifts that will make a difference in the world. With 50 giving options – from 10 little chicks to help a family escape poverty to a scholarship to help a young leader attend an ELCA seminary – there's something for everyone on your list. The catalog is also a great resource for your congregation. Sunday school classes, youth groups and adults can use the catalog for special fundraising events. Shop the catalog online at [ELCA.org/good gifts](http://ELCA.org/goodgifts).

Have you ever selected a gift for someone in need from a Christmas tree in a store or shopping mall? Now you can do the same thing in your congregation to support ELCA Good Gifts. Choose ornaments from our congregation's Christmas tree in the narthex during Advent.

amazonsmile
You shop. Amazon gives.

Don't forget to select All Saints for your AmazonSmile charity!
http://smile.amazon.com/ch/39-1599552

September 2018 Financials

Operational & Building Giving: \$251,599
Operational & Building Expenses: \$249,470
Building Loan Balance: \$977,639
Designated Giving and Special Gifts
Received: \$27,956
Scrips 2018 proceeds: \$1,866

Detailed Financials posted on the bulletin board in Common Grounds.

CHURCH COUNCIL

Council Meeting Minutes Tuesday October 9th 2018

Council Members: Pastor Dean Desilet, Kathy Dutcher, Dave Koch, Deb Mellgren, Sarah O'Connell, Andy Radig, Jeff Somers, Paul Spiegel, Matt Wiebel **Absent:** Donna Nelson, Sara Behm

Call to Order 6:38pm

Devotion: "Holy Waiting" is where All Saints is at the present time

Minutes Approved/Amended – September 11th 2018- Dave Koch motions, Kathy Dutcher seconds, motion carried

Individual Reports

1. Pastor Dean-
 - a. From a meeting of local pastors, we may be able to "vision" with Calvary Lutheran Church, have leaderships or administrative staffs meet.
 - b. Worship is about even.
 - c. Sunday School is up and down. Confirmation has 100% attendance. 11 students and 3 chaperones will be camping in November.
 - d. Christmas Program- someone has volunteered to head this program.
 - e. Budget portions (portico) will be submitted for approval via email.
 - f. The Parish Office Administrator job description will be finalized and a job offer made within two weeks.
 - g. MSP update, final draft needs council approval. Final draft will be submitted to council via email and voted on within two business days. Points to change were minor and we hope to wrap this up soon. A regroup of call/transition team for interview phase will be worked on
2. Ministry Coordinator
3. Secretary

Committee Reports

1. Finance-Matt-Budget and Pastor Salary discussed Kathy Dutcher motions to Retro \$1701 for 2018, increase salary by \$2022 for 2019. Dave Koch seconds. Motion carried.
2. Property/Building – Jeff
3. Education – Deb M
4. Evangelism/Technology Andy
5. Worship –Sarah O
6. Outreach – Donna
7. Congregation Care – Paul
8. Fellowship – Sara
9. Youth and Family –
10. Stewardship–Kathy Commitment cards are in the mail
11. Endowment – Dave

Old Business

- Mission Site Profile Update Final Draft needs council approval-
- Discussion on Demographics on page 2/13, Purpose & Mission 7/13, Reflections on Ministry and Context
- MSP will be updated for some minor changes and an email vote to be held within 2 business days of distribution
- Church Finance/Book Keeper transition and timeline- Job Description written- discussion of needed changes
- Jeff Somers motions to accept job description with changes as identified, Paul Spiegel seconds- motion carried
- Budget Process- see above, salary numbers to be finalized and brought to November Council meeting

New Business

- Regroup of Call/Transition Team for interview phase.
- New Website Project Andy R will show at next month's meeting the website

"Thank You Notes" Requested

Upcoming Dates

Pastor will be out of town at a conference this coming Thursday

Pastor will be on vacation 11/18/18, coverage is in place

Parking lot

- Functional Org chart
 - What is our Mission/Vision/Strategic Plan
 - Technology team – Social Media- discussion of possible Worship technology changes, discussion of door bell ring system to be changed in the near future
 - Review of ASLC constitution, Council structure, Council functionality. This should be in conjunction with new staffing models

Motion to adjourn at 9:30- Jeff Somers motions, Paul Spiegel seconds followed by the Lord's Prayer