# **Herman Ho**

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### **EDUCATION**

### **CUNY New York City College of Technology**

Brooklyn, New York

Bachelor of Technology, Computer Systems – magna cum laude (GPA 3.6)

June 2017

- Honor Scholars Program
- Dean's List

#### **TECHNICAL SKILLS**

Programming Languages: Java, PL/SQL, T-SQL, HTML, CSS, JavaScript, ¡Query, PowerShell, Python, Batch, Bash

Frameworks: Bootstrap, Express.js

**Development Tools:** Eclipse, TOAD for Oracle, SQL Server Integration Services, SQL Server Management

Studio, Sublime Text, Atom, Git & GitHub

Environment/Systems: Windows, Linux (Fedora, Ubuntu), Microsoft SQL Server 2005+, Oracle Database 10g,

11g, Node.js

**Enterprise Software:** HealthRules – Payor & CareManager, MedHOK/Continuum Performance Systems –

MarketProminence, Altruista Health - Guiding Care, SAP - Crystal Reports, GE

Healthcare - Centricity EMR

## **EXPERIENCE**

**Elderplan, Inc.** *Senior Programmer Analyst* 

Programmer Analyst

Brooklyn, New York July 2016 – Present

June 2014 – June 2016

- Technical team lead for insurance plan enrollment application, providing mentorship to junior developers and configuration analysts. Database administrator for Oracle environment, with a focus on query tuning
- Develop functionality in enrollment application to satisfy emerging industry requirements. Highlight includes development of system workflows for Fully Integrated Duals Advantage (FIDA) pilot program
- Leverage PL/SQL and SSIS to develop data integration between enrollment application and disparate downstream claims and care management systems, as well as external vendors providing member benefits
- Develop reports in various formats (Crystal Reports, Excel, etc.) to aid business units in monitoring metrics regarding enrollment, care management, star ratings, etc.

# **Charles B. Wang Community Health Center**

Health Information Associate

New York, New York February 2007 – May 2014

- Maintain and update electronic medical records through GE Centricity EMR for three sites and multiple lines of business, including Internal Medicine, OB/GYN, Pediatrics, Mental Health, and Dental
- Compile reports for QARR/HEDIS reviews, metric analytics, and federal/state reporting
- Develop documentation of business workflows used in the training of new departmental staff

#### OTHER ACTIVITIES

# New York City Tech Talent Pipeline - CUNY Tech Prep

New York, New York

Full-Stack Software Developer

June 2016 - June 2017

- Selected for competitive year-long industry-informed technical training program that blends a full stack
  JavaScript bootcamp with individualized professional development coaching
- Designed and built a full stack JavaScript web application with two other developers to address the dual
  - o Implemented application with Node.js, Express.js, Sequelize ORM, and PostgreSQL/PostGIS for the backend, HTML, CSS, jQuery, Handlebars.js, and Bootstrap for a responsive frontend, and Google Maps APIs for address resolution

problem of finding parking in congested metropolitan areas and missed revenue from unused parking property

- Performed automated testing with Mocha and Chai
- Deployed to a Linux VPS on Google Cloud Platform

Red Hat, Inc.New York, New YorkCamel Development with Red Hat JBoss Fuse (JB421)December 2015Enterprise Service Bus Deployment with Red Hat JBoss Fuse (JB435)December 2015