

# Improving Employee Retention

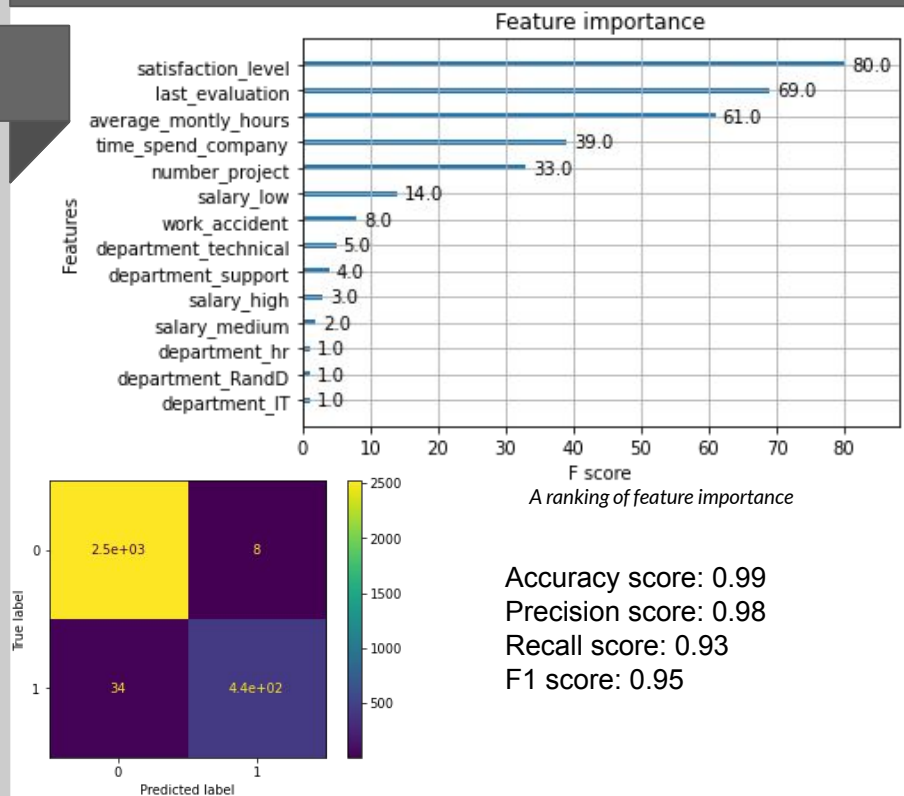
Uncovering the key predictive features for employee retention

This project takes employee data and uncovers which features are most important for predicting whether employees will leave the company

## Key Insights

- This model can predict with high reliability whether an employee will leave
- Employee satisfaction, evaluations, and average monthly hours are all very important features
- Salary is not a very important feature
- There is no significant difference between departments

## Details



## Next Steps

- Use this model to identify workers that are likely to leave and be proactive
- Starting with satisfaction, and working down the ladder of importance, consider forming working groups to explore the area of concern, and propose actions.