

Students, staff, and members of Leuphana University Lüneburg!  
Our Leuphana is

# undemocratic!

Why? Money is power. Whoever controls the flow of money also controls the people. Leuphana has an annual budget of at least

# €133 million

And who decides about this money? Not us, the ones it actually concerns! Instead, it's people with selfish, complacent claims to power, hidden within centralized structures like the Executive Board, the Senate, or the Foundation Council (highlight: the head of this is from Volkswagen!). And what does that lead to? Exactly what happens in all undemocratic systems:

## nepotism, abuse of power, waste, arbitrariness, alienation.

We are AGAINST paternalism, greed, and concentration of power! Instead, starting with the next fiscal year, we demand equal rights for everyone, namely:

# Budget Democracy!

And how does it work? First, we calculate the share of power each of us should have:

€133,000,000 / (9,348 students + 1,161 staff) =

# €12,655.82 per person

Then it's just six simple steps:

① **Each of us develops dreams!**

*Whether infrastructure, research projects, seminar series, cultural events, a campus garden, or utopian experiments – everything that makes our life at the university better, or even possible in the first place, can be a dream.*

② **We publish our dreams on a shared platform.**

*There all ideas stand side by side on equal footing. With a clear description, a budget, and a goal. Transparency is mandatory.*

③ **We all decide together!**

*Each person receives their share of €12,655.82 as a voting budget. Distribution happens in multiple rounds, and after each round, unused budget is redistributed equally among all participants, for example:*

- Round 1: max. 5% per dream → secure diversity!
- Round 2: max. 20% per dream → set priorities!
- Round 3: no limits → realize big dreams!

④ **Only what receives enough support will be implemented.**

*Dreams that reach their minimum budget will be fully funded. Dreams that don't reach their goal receive nothing – their allocated funds flow back into a common pool and are redistributed in solidarity among all successfully funded projects.*

⑤ **Payout only with proof.**

*Funded dreams receive their money transparently and purpose-bound: either through direct payment of submitted invoices or reimbursement upon presentation of receipts (e.g. via Open Collective). This ensures that funds actually go into the projects – clearly traceable, without detours or abuse.*

⑥ **Control and transparency.**

*At the end of the year, accounts are settled. All expenses are public, surpluses are redistributed. No secret deals, no backrooms, no nepotism.*

Budget Democracy is the path to true potential development. It brings more

## freedom, participation, and cooperation.

Not a small executive board deciding behind closed doors, but all of us deciding which projects will shape our university. Big ideas and small initiatives alike have the same chance to be realized – from new learning spaces to cultural experiments to research projects that would otherwise never have a voice. Instead of paralyzing bureaucracy and opaque power structures, we create an open space for

## creativity, diversity, and responsibility.

Every voice counts, every decision is comprehensible, every expense transparent. Our campus will no longer be administered by a few, but shaped by all of us – in solidarity, fairness, and vibrancy.

# WE are the university.

Our money. Our dreams. Our future. Budget Democracy NOW.  
Sounds utopian? That's exactly why we're here.

The first assembly to start working out the details and creating an implementation plan takes place today at 12 noon in the cafeteria. To recognize one another, write "ISOCRACY" in big letters on a piece of paper and hold it up.