

# Hermon Tesfatsion

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## WORK EXPERIENCE

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### Brightspot

08/2023 – 10/2024

Software Engineer - Full Stack

Reston, VA

- Engineered 15+ custom Java backend integrations using object-oriented programming principles into client CMS environments, driving \$75K+ revenue through premium features offerings while securing client renewals
- Delivered 30% of project upgrades across cross-functional Agile teams by optimizing build pipelines, reducing deployment friction and earning the Brightspot Spotlight Award for accelerating release cycles
- Led critical legacy upgrade initiative reducing upgrade time by 58% (110 to 46 hours), saving 960+ development hours across 15 projects while standardizing documentation used by 40+ developers across teams
- Developed responsive frontend components using MVVM architecture and React/JavaScript/HTML/CSS, implementing client requirements across 8+ CMS projects while reducing UI-related defects by 30%
- Optimized frontend build processes by automating Webpack/Gulp builds and improving asset management, resulting in 20% faster build times and accelerated feature releases
- Containerized 8+ projects with Docker and implemented GitHub Actions CI/CD, reducing deployment errors by 20% while optimizing AWS deployments and troubleshooting Kubernetes environments with K9s

### National Oceanic and Atmospheric Administration

01/2022 – 08/2023

Front End Developer

Silver Spring, MD

- Developed 100+ responsive web pages with JavaScript, Bootstrap, and HTML/CSS, improving user experience and ensuring compliance with accessibility standards
- Revamped three National Marine Sanctuaries websites, boosting engagement by 32% through UX improvements and optimized web performance
- Executed 40+ Agile-driven code releases by working cross-functionally with designers and stakeholders, accelerating time-to-market for government projects

## Projects

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### Soccer Camp Registration - [GitHub](#), [Site](#)

- Engineered a full-stack soccer camp registration platform, implementing RESTful APIs for authentication and payment processing with Stripe, with secure email verification, resulting in a production-ready web application
- Designed and implemented a PostgreSQL database schema with Prisma ORM, managing user data and payment status, while ensuring data integrity and security
- Created a responsive, accessible UI using React, featuring a dynamic dashboard for registration management and real-time payment tracking

### Blogging Platform - [GitHub](#), [Site](#)

- Developed full-stack application using React, Node.js and MongoDB with reusable components and RESTful APIs for complete blog management (CRUD operations, comments, and likes)

## SKILLS

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- Java, Python, JavaScript, HTML/CSS, React, NextJs, Express.js (Node.js), Bootstrap, Tailwind
- AWS(S3, Beanstalk etc.), Azure, Docker, SQL, PostgreSQL, MongoDB, NoSQL, RDBMS, Linux, CI/CD, GitHub
- Object Oriented Programming, Web Development, API Design, MVVM, RESTful APIs, Tomcat

## EDUCATION

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University of Maryland, College Park

2019 - 2023

Bachelor of Science, Computer Science

Relevant Coursework: Algorithms, Data Structures, Object-Oriented Programming (OOP), Artificial Intelligence