



# The Beachcomber



HMC Newsletter

September-October 2015



## President's Message

Labor Day holiday was here and gone. It was great to see so many Members and guests visiting Herron Island. The weather was good, there was a lot of activity going on, and kids having fun. We want to thank Tom Tighe for doing a great job with the music Labor Day weekend. It was a nice way to end the summer season.

Just a reminder there is still a total burn ban in effect until the Ramp Painting project is complete and the Charlie Wells is back in full service. Speaking of Ramp Painting project, it has begun. The work is going very well.

Small Boat Dock removal is scheduled for Saturday October 10<sup>th</sup>. If the ferry is not fully operational with car traffic by that date then this will get pushed out two weeks to Saturday October 24<sup>th</sup>. Please reserve these dates on your calendar as we would like to see you there.

October Assessment billing: This is a reminder that your October Assessment billing will reflect the newly ratified budget amount. The total is higher due to the two major projects, Ramp Painting and Dolphin Replacement reserve buildup. Just wanted to be sure you will be prepared to pay \$1,132 by October 31<sup>st</sup> to avoid late payment fees. The breakdown of the assessment is \$852.50 Regular General Assessment, \$78.00 Ramp Painting shortfall and \$201.50 Dolphin Replacement reserve buildup. You could start paying \$189 monthly November

2015 through April 2016 and then when the April 2016 Assessment billing comes due it is already paid. There are quite a few Members who do that today, I am one of those Members that choose to pay monthly. I find it so much easier than to pay two lump sum payments.

We hope everyone enjoyed their summer.

**Sherri Anderson, President  
HMC Board of Directors**

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## Where's the Ramp Painting Ferry Schedule?

In the past, the Board has used the HMC website for all notifications to the membership. At a recent Board meeting the subject of vehicle security on the mainland was brought up and discussed. It was felt that posting the schedule on the website announcing when the ferry would be out of service was an open invitation to vandals who have victimized many of us over the years.

There was agreement among the Board and members in attendance that we should no longer openly broadcast the times when our ferry will be gone. It is a small measure, but one that could perhaps thwart some of the vandalism.

The ramp painting ferry schedule has been emailed to the membership several times since then. Hard copies can be obtained from the office where they are kept in the box outside the door. And any member can request another copy via email at any time at [office@herronisland.org](mailto:office@herronisland.org)

Thank you for your understanding.

HMC Board of Directors



### NOTICE TO MEMBERS

#### Use of Small Boat Docks During Ramp Painting Project

The small boat docks are available to all members, but during the ramp painting project we have designated a No-Docking Zone which is reserved for emergency vessels and contractor boats. This section is clearly marked at the far north side of the docks and extends the whole length of the dock. Please keep this area clear at all times.

Boats tied up in this area will be moved.

A separate section has been posted for loading and unloading only.



**Important Phone Numbers****Island Manager**

Claudia Ellsworth (253) 884-9350

**HMC Board of Directors**

Sherri Anderson, President (503) 860-4888

Gary Wanzong, VP and Treasurer (253) 884-9350

Mike Graham, Secretary and Co-Treasurer (253) 884-9796

Sam Argo, Co-Secretary (253) 884-9350

Janet Podell, Member-at-Large (253) 884-1171

**Additional Contacts**

Charles Smith, Water Repair (206) 707-4645

Judy Greinke, Water Committee (253) 857-5463

G. Wanzong, Finance Committee (253) 884-9350

Jack Wells, Roads Committee (253) 884-0850

Alan DeGood, Rules Committee (253) 884-9350

Tracy Anspach, Parks Committee (253) 588-1921

Mike Shettlesworth, Emergency Prep. (253) 884-6919

Land Use Chair, Vacant

Fred Fath, Technology Committee (206) 246-7016

Carolyn Snyder, Office Manager (253) 884-9350

Ken Freeman, Beachcomber/Webmaster (231) 544-2456

**Herron Island Office Hours: Tuesday, Thursday, Friday 8:30 am to 4:30 pm. The office is CLOSED Monday, Wednesday, Saturday, Sunday, and after 2:00 PM on Fridays before Board meetings.**

Office Phone: (253) 884-9350

Office Fax: (253) 884-5047

**Website: <http://www.herronisland.org>**

Office email: [Office@herronisland.org](mailto:Office@herronisland.org)

HMC Water email: [HMCWater@herronisland.org](mailto:HMCWater@herronisland.org)

Manager email: [HMCManager@herronisland.org](mailto:HMCManager@herronisland.org)

Beachcomber email: [beachcomber@herronisland.org](mailto:beachcomber@herronisland.org)

Parks email: [HMC Parks@herronisland.org](mailto:HMC Parks@herronisland.org)

Member Input to Board: [MemberInput@herronisland.org](mailto:MemberInput@herronisland.org)

**Emergency****911****Ferry Cell phone****(253) 691-1457**

*(Cell phone to be used for scheduling heavy loads, big vehicles or having something in tow, and for information regarding ferry services.)*

**Ferry Business**

- Call ahead if you are planning to use the ferry for a trailer, boat, or large vehicle!
- Only those guests with valid passes will be allowed on the ferry.
- Plan your arrival at the dock at least 5 minutes before the scheduled time of departure.
- Walks-ons are not to be on the dock or ramp when cars are being loaded. Watch crew for permission to board.
- Only service and delivery people may charge fares.

**WE HAVE EXPERIENCED GUESTS AND SERVICE PEOPLE EXPECTING TO COME OVER TO THE ISLAND WITHOUT GUEST PASSES. THIS VIOLATES THE ACCESS POLICY THAT WAS PUT IN PLACE FOR ALL OF OUR SECURITY. PLEASE MAKE SURE YOUR GUEST HAS A VALID GUEST PASS SIGNED BY YOU TO ENSURE THEY ARE ABLE TO RIDE THE FERRY. BLANK GUEST PASSES ARE AVAILABLE TO MEMBERS AT THE OFFICE, BY MAIL, AND ON THE FERRY.**

**Nondiscrimination Statement**

In accordance with Federal law this institution is prohibited from discrimination on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Office of Civil Rights, 1400 Independence Avenue SW, Washington DC 20250-9410 or call (800) 795-2372 (voice) or (202) 720-6382 (TDD).

Beachcomber news items must be submitted by 5:00 PM on the Wednesday after the monthly Board meeting on the second Saturday of the month. Items **MUST** be emailed in electronic format to [beachcomber@herronisland.org](mailto:beachcomber@herronisland.org). Include your name and phone number in case any questions arise. Paid advertisements are to be arranged with the HMC office **PRIOR TO PUBLICATION.**

## Island Manager Report September 12, 2015

### Administration:

**Volunteers:** Thanks to Ted Jensen for striping the sport court for Pickleball and removing limbs, Karl for his offer to pick up branches and road debris, and to Mike Shettlesworth and the Gages for their daily help with community building trash and white boards.

**Community Building Security:** Thanks to Gary Wanzong's efforts, we now have CCTV security cameras at the building, monitoring the exterior and interior. Hopefully this will discourage folks from depositing unwanted items behind the building, breaking the glass in the defibrillator box, and other antisocial activity.

**Burn ban sign:** Once again a souvenir seeker has removed an HMC sign. If found, please return it. The outdoor burn ban remains in effect until the end of ramp painting.

**Employee Health Care Plan Renewal:** HMC provides 100% premium payment for five employees receiving health care benefits. As of October 1, the cost of the plan will increase by 9.7%, or from \$46,601.40 annually, to \$51,121.20. If covered employees participate in a health assessment, the amount of increase would be reduced to 2.5% for this first year. Dental insurance is also 100% paid for the employee, and premiums jumped 9% this year.

### Water Operations:

The "water maintenance trailer" is complete and awaiting fire hoses. Thanks to Jack Wells for the donation of a trailer and tool box, and to Mike Graham and Charles Smith for their great work in painting the trailer and building the bed. This is truly a volunteer effort, and when training is available, it will be announced via email. The project was financially supported by donations made to the Herron Island Boosters. Our insurance broker has advised us that a "volunteer fire company" not under the auspices of Fire District 16 will not be covered for liability.

A Member recently damaged an HMC water meter by digging within two feet of the meter and attaching a hose. This is prohibited by the Herron island Water Operating Rules, which is published on the website. Repairs, and a penalty, will be charged to the Member for damage to a meter. Call 811 before you dig! And remember, the water meters are HMC owned property.

HMC Water continues to monitor meter readings for possible leaks, and to alert Members so that they can repair these before billing for usage begins in November, including usage for October only. Subsequent quarterly billings will include the preceding three months usage, as well as base fee and USDA loan payment for those members participated in the USDA loan. Usage and rates will be reviewed annually, and any changes made through the budget process.

Timbers removed from the island side ramps will be stored at the pump station for future use. The timbers will be placed at the appropriate distance from the well heads, in the far corner of the pump station property, as required by regulation.

**Water Committee Report:** The Committee is asking that the Board approve charging Members for meter box replacement when the meter box is damaged or destroyed. This is happening when construction occurs, or when the box is hit by a lawn mower or other object. The Water Committee is looking for members. This is a very active committee, reviewing water operations, projects, usage, rates and other matters.

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Island Manager Report  
(Continued from Page 4)

**Fire Department Liaison:** As noted in a group email, the fire department has contracted for the use of a surplus fireboat from Anderson Island, and will tie it up at Joemma State Park for quick response to the island. The outermost dock has been posted with a request to keep that area free for emergency response. Boats tied up in that area will be moved and/or owners contacted.

**Land Use:** Damage caused by illegally excavating HMC property has been repaired, at 310 East Herron. A call to 811 might have prevented this incident and all the legal and technical expense it entailed for the parties.

**Emergency Preparedness:**

**Parks: Committee Report.**

Small boat dock removal is set for Saturday, October 10, unless the ramp painting hasn't been finished. If needed, removal will be set back to October 24. Watch the Beachcomber or the website for more information.

Thanks to Ted Jensen, the sport court has been striped for pickleball, and the net and equipment are in the Community Building. Did you know that pickleball was invented by former U.S. Representative Joel Pritchard, of Bainbridge Island? Let the games begin!

**Roads: Committee Report.** The Committee will attempt to repair the large culvert at East Herron and Maple by sleeving rather than replacing the culvert. Another culvert repair will be done near 1430 West Herron. The retaining wall at the corner of Maple and Yew is failing, and has been marked with traffic cones. The Committee will work on a repair plan for this spot.

**Rules:** Complaint 2015-01 has been heard by the Rules Committee, and a decision rendered. The Complainant has filed an appeal to the Board.

**Herron Island Ferry:**

**Ferry Ramp Painting:** Work has begun. There may be exceptions to the published schedule, and we will try to use whiteboards, the website and email to get the word out. Also, the small boat docks will be in and usable, but the outermost dock will be reserved for emergency access by the fire department. The painter will be storing a small skiff overnight, and will need space on the dock, as well. Staging areas for materials are yet to be determined on the island; on the mainland the contractor will use the beachside area closest to the dock.

Vehicle parking area will include the beach side lane of Isted Road, with one lane left open for vehicle movement. The County has given permission to use the road for parking. There is also parking available along Isted Road, to the north of Herron Road, along the public easement, which has recently been cleared or driftwood placed there by mainland residents.

**Dolphin Replacement Project:** The Joint Aquatic Resources Permit Application (JARPA) has been approved, and the County has granted a Shorelines Exemption. No word has been received as to when test piles will be driven. Sixteen probes will be made, two at each existing dolphin location. The pile probe will consist of a 24-inch diameter, 80-foot-long (minimum) steel pipe pile. A vibratory hammer will be used to advance and extract the probe.

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Island Manager Report  
(Continued from Page 5)

**Other:**

We continue to recruit for standby captain candidates. Currently we have two qualified standby captains, both of whom have other jobs that affect their availability.

**Technology:** No report.

**Legal Liaison:** We currently have 18 delinquencies, 8 of which are with the attorney for collections, and two of which are making installment payments. Delinquency rate of 4.7%. Last year at this time we had 12 delinquencies with 7 at collections. Currently, HMC has 383 Assessable Units and 397 Water customers.

**No Beachcomber in October**

The Beachcomber is published nine times per year. There will be no issues in October, December, or February.

**Welcome, New Islanders!**

HMC welcomes the following new Members to Herron Island:

- Ronald and Tamela Brown
- Brent and Suzy Fountaine

**Board Member Email Addresses**

HMCSherriAnderson@herronisland.org

HMCGaryWanzong@herronisland.org

HMCMikeGraham@herronisland.org

HMCSamArgo@herronisland.org

HMCJanetPodell@herronisland.org

Please use these email addresses for all future communications to Board Members. They can be accessed on our website (herronisland.org) under the HMC Board tab.



## ***Reminder—New Water Billing Coming Soon***

October 2015 begins the new fiscal year and the start of water billing based on your actual water usage plus a base fee as reported out to the membership earlier this year. The Water Billing presentation is posted on the HMC website homepage.

Water billing will continue to be billed quarterly in November, February, May, and August. The first billing detail will come in November and will show your most recent consumption and historical information going back 15 months.

To accommodate our meter reading schedule and the timing of the start of the fiscal year, your first bill will be slightly different than the following water bills. Base fees will remain the same. Water usage starts with October and will be the only month showing charges for your water usage in the November bill. If you are participating in the USDA construction loan, your loan fees will also be included, but shown separately as they have been in the past. The next water usage bill will come to you in February and will have a full 3 months of base fees and water usage.

Your total payment due can be found on the Statement and may include other charges applicable to your membership. Please pay the amount shown on the Statement since it reflects the actual payment amount due.

If you have any questions, please do not hesitate to contact the office at: [office@herronisland.org](mailto:office@herronisland.org) or 253-884-9350.



## **FREE CLASSIFIED ADS**

2009 EZ GO golf cart. Low hours, gas motor, back to back seats.  
\$2000.00 contact Mike&Bettilyn Clingman 206-276-2878

*Non-commercial ads of 100 words or less will be accepted for inclusion in this section free of charge. Please email your ad to [beachcomber@herronisland.org](mailto:beachcomber@herronisland.org), Subject: Beachcomber Ad. The ad must be resubmitted for each issue in which it is to be printed.*



## **EMERGENCY PREPAREDNESS TIP OF THE MONTH**

### **STORM CLEAN UP**

After months of beautiful sunny weather, we find ourselves knee deep in storm debris that's arrived early and unexpectedly. In our efforts to clean up the mess, we need to be aware of the hazards of our endeavor. Did you know that approximately 230,000 people are treated in emergency rooms for injuries stemming from outdoor work and its associated power equipment? Don't be one of them! The following tips can help you avoid injuries.

- **Dress Appropriately**

Close-fitting long sleeves and long pants protect you from all sorts of outdoor hazards. They protect you from spiders, ticks, and bees. They protect you from poisonous plants and sharp twigs and branches. They protect you from sunburn. Most importantly, they're not likely to get tangled up in power tools.

Your focus on appropriate clothing needs to include a look at your footwear as well. Wear sturdy, well-fitting shoes or boots. Don't slide out of your slip-ons with a working chain-saw in your hands, or while clearing debris off your roof!

Appropriate dress also needs to include safety equipment. Task-appropriate gloves are a must. Don't forget the safety glasses, ear protectors, and dust mask!

- **Examine Your Equipment**

Closely examine all electrical cords for any signs of wear. Cuts or frays are dangerous! Use a GFCI (ground fault circuit interrupter).

Examine your equipment. Loose parts can break off during use and cause extreme injury.

Refresh your knowledge of your equipment. Spend a few minutes going through your owner's manuals for all power tools. Practice first with new equipment and know how to quickly turn it off.

- **Inspect Your Work Area**

Check for hazardous debris and rocks. A downed tree may not be stable and possibly presents a great danger. Flying debris can hurt people and damage property.

When working in shrubbery, make sure you know your plant. Don't work in poison oak or other toxic plants by mistake.

Check your property for future hazards. Getting rid of vulnerable branches or trees can not only save you hours of cleanup but can save you insurance dollars and possible injuries.

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## Emergency Preparedness (Continued from Page 8)



- Take Care of Yourself and Others

Pace yourself. You don't have to get it all done in one day.

Stay hydrated - drink water frequently.

Alcoholic beverages and power tools do not mix. Don't operate power equipment under the influence of alcohol or drugs. Have your refreshing beer after your work is completed.

Stay focused. Day-dreaming could cost you an arm and a leg.

Keep children, pets, and adult bystanders at a safe distance. Better yet, keep them completely away to prevent distraction and a trip to the emergency room.

Store your power equipment and sharp tools safely away from children.

Please join us at the next Emergency Preparedness Meeting, November 14, 2015 at 12:30 in the Community Building. For further information call Mike Shettlesworth 884-6919 or Pat Zazzo 884-6719



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### Tide Tables

Plots of the monthly tide tables are available on our website ([herronisland.org](http://herronisland.org)). The plots are for nearby McMicken Island, which is the NOAA data point closest to Herron Island.



### Fallen Behind on your Assessment?

If you owe \$200 or less, you may get access to the island by paying the delinquency in cash to the deckhand. At the March 14 meeting, the Board increased the limit from \$100 to \$200.

# Boat Dock Removal Party

Volunteers needed! Please come to North Beach and help the Parks Dept. remove the boat docks for the upcoming winter months. The date(s) are:

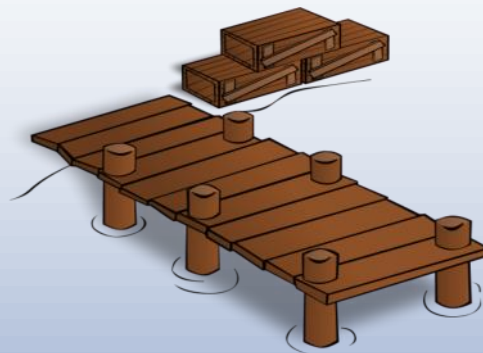
Oct. 10th at 10:30 am

**(If the Ramp Painting Project completes early)**

Or

Oct. 24th at 10:30 am

Refreshments will be provided.



# Thank You! Thank You! Thank You!

Last month the HMC Water Department reached out to the membership through the BOOSTERS for help to fund a water utility trailer.

We are happy to report that our goal was reached and HMC is now the proud owner of a fully functional water utility trailer!

Some of the purchased components include hoses, nozzles, fittings and wrenches for our fire hydrants, along with carriage bolts, a new hitch, security cameras and lighting. The trailer and storage container were donated by Jack and Nancy Wells. Reclaimed wood was used and beautifully restored for the trailer bed. All of the labor was donated by Charles Smith and Mike Graham and the result is spectacular! Special thanks goes to Gary Wanzong for installing the security cameras and additional lighting.

Our most heartfelt thanks go out to those mentioned above and the following members who generously donated funds to support this most worthwhile endeavor:

Gary and Beth Wanzong, Darold and Carla Vierra, Janet Podell, Linda Crowe, Mike and Jonna Graham, Kathy Deuster and Dana Gruber, Mike and Judy Gage, Richard and Lori Vandemark, Joseph Pentheroudakis, James and Erica Reynolds, Leslie Sanderson, Ginny Major, Ellis and Sue Pottorff, Merry Kogut, Mike Stein, Mac and Lisa McCormick, Lynn Ritchie, Howard and Beth Owen, Sharon Lisicich (Newcomb), Ted and Stephanie Jensen, Lee and Victoria Forte, David and Ann Lewis, Fred and Katy Fath, Paula Trent.

**The Water Department has conducted one training class on use of the equipment trailer. More classes are planned and the membership will be notified of the training schedule.**

**Update: Jim Davies has donated a second trailer for conversion to an additional water utility trailer!. Thank you Jim!!**



This salute to Carolyn Snyder first ran in the July 2010 Beachcomber. Every word is still true today and your Beachcomber editor thought it deserved another look. Please take the time to thank Carolyn for all of her efforts on behalf of the membership. She is a true island treasure.

**A Great Big THANK YOU  
to  
CAROLYN SNYDER**

**HMC Office Manager Extraordinaire!**

You may not know her personally, but Carolyn Snyder is a tremendous resource here on the island, and our greatest ally; she always has your best interests at heart. Carolyn is our extraordinary Office Manager who helps to run the island efficiently and with precision-point accuracy in everything she does.

Carolyn has administrative responsibility for everything that happens on the island. From paying the bills, to preparing the payroll, to ordering supplies, to maintaining membership records, to processing member billings, to handling and reconciling the collected ferry fares, to working with the various government agencies that oversee our little island, to answering the phone, to dealing one-on-one with members issues and questions, to selling ferry tickets, and on and on and on

Carolyn continually goes beyond the requirements of her job description and helps members even during her personal time. She is extremely knowledgeable about island processes and makes you feel welcome as soon as you walk in the door of the HMC office. And you may not know this, but she's extremely prudent on your behalf too. She can even be described as a 'penny pincher' who uses coupons and recycled printer cartridges, for example, and is continually looking for ways to save the members money. Her positive attributes are just too numerous to mention in this limited space, so suffice it to say we really hit pay dirt when we got Carolyn.

Carolyn always puts customer service first. She is unfailingly pleasant to everyone and has a work ethic that just won't quit. (Seriously, have you ever seen Carolyn lose her cool?) It is people like Carolyn Snyder, whose contributions to the island are numerous (but sometimes invisible), who help to maintain the magic that is Herron Island. Please take the time to show her your appreciation. We wouldn't be the great community we are without her.

**THANK YOU CAROLYN!**



# Pickleball Has Come to Herron Island!



Our Sport Court has now been striped for Pickleball. A big thank you goes out to member Ted Jensen for doing this for us. And special appreciation goes out to the BOOSTERS for funding the project.

The net, paddles, balls and game rules will be kept in a box at the court during the spring and summer months. When you are done please return them to the box for the next members to enjoy.



# HERRON ISLAND B.O.O.S.T.E.R.S.

(Your Band of Obviously Super Terrifically Enthusiastic Recreation Supporters)

## 2015 PHOTO CONTEST

STILL SEEKING ENTRIES FOR THE

## 2016 CALENDAR

## DEADLINE IS FRIDAY, OCTOBER 2

Members and their families are invited to submit your best photos depicting life on Herron Island. The twelve (or so) best of the photos will be used in the 2016 B.O.O.S.T.E.R.S. Calendar, and three of the best will be enlarged, framed, and auctioned off at the November potluck.

### The Basic “Rules”

- Entries must be from HMC Members or from a Member’s family.
- Entrants may submit any number photos for selection (we only have 5 so far).
- Photos should be submitted in a digital format (.tiff, .jpg, etc.) in the best (highest) resolution possible. But let us know if you have a great photo that you need converted from a print and we’ll try to work with that.
- The photos to be used in the Calendar will be chosen by a small committee from the B.O.O.S.T.E.R.S. (We assure you that each member of this committee has impeccable taste.
- By submitting a photo, Entrants will be granting the B.O.O.S.T.E.R.S. permission to reproduce the photo for possible sale or auction on Herron Island to raise money for the B.O.O.S.T.E.R.S.

So get focused, get in a creative frame of mind, develop your plan, find your flash of inspiration, prepare your pics for island-wide exposure, and shoot them over our way.

Submit your best photos of Herron Island to the B.O.O.S.T.E.R.S. via email to

Mark Anderson at [hmcmark@nventure.com](mailto:hmcmark@nventure.com)

or call Mark at (253) 677-3900 for more details or to offer suggestions on how we make this inaugural photo contest a great one – it just can’t help but be the best ever ☺



# HERRON ISLAND B.O.O.S.T.E.R.S.

(Your Band of Obviously Super Terrifically Enthusiastic Recreation Supporters)



## THE OFFICIAL 2016 HERRON ISLAND CALENDAR

The B.O.O.S.T.E.R.S. is preparing the 2016 Herron Island Calendar in time for sale at the November 14 potluck and just in time for holiday gift-giving. This Calendar will feature photography from our very own Herron Island Members, and will showcase what Herron Island is really all about (at least so far as twelve or so pictures can depict). This Calendar will be produced in limited quantities and is certain to be certifiably collectible. The price will be \$12 for the first Calendar, \$10 each after that.

B.O.O.S.T.E.R.S. is taking pre-orders for the 2016 Herron Island Calendar (to at least make sure we order enough). To reserve your copy (or copies) of a first edition of this Herron Island treasure, fill out the Pre-Order Form below and send it in to the B.O.O.S.T.E.R.S. or via email to

Mark Anderson at [hmcmark@nventure.com](mailto:hmcmark@nventure.com)

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### 2016 Herron Island Calendar Pre-Order Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Number of Calendars I want to pre-order: \_\_\_\_\_

(purchase price is payable when the Calendar is picked up)



## Herron Island Annual Thanksgiving Dinner Signup Sheet for November 14, 2015

**Boosters are supplying the turkeys.**

**Point of Contact is Lisa McCormick, Phone 253-230-1110, Email [ljm7015@yahoo.com](mailto:ljm7015@yahoo.com).**

### Main Dish

### Sides / Salads

### Desserts / Other

Ham –Jim D

Cranberry Chutney – Lisa & Mac

Leslie S

Cranberry Relish – Janet P

Mashed Taters – Deb K

Mashed Potatoes & Gravy – Carla V

Mashed Potatoes – Linda C

Green Salad – Jan O

Green Beans – Beth & Gary

Corn Dish & Brussel Sprouts – Jena A

Sweet Potatoes – Nancy W

Rolls – Carolyn & Tracy A

Rolls – Sharon S



### Website Photos

If you have any photos from island activities that you would like to share on our website, please send them to [webmaster@herronisland.org](mailto:webmaster@herronisland.org).



### Reminder

Requests for reimbursement must be accompanied by a receipt and received by the office by the Thursday before the Board Meeting to be included in the list of bills to be approved by the Board. Failure to get your bill in on time will result in a delay in payment until the following month.



### Package Delivery

If you order packages to be delivered to the mainland terminal, please track their delivery so you can be available to pick them up or make other arrangements. It is not the responsibility of the ferry crew.



### Concerns or Ideas

All Members are invited to voice their concerns or ideas by using the Member Input email address, contacting the Board Members or the HMC Office:

[MemberInput@herronisland.org](mailto:MemberInput@herronisland.org)



### Are You on the List?

HMC now has 345 Member email addresses on the notification list. If you want to get notice of the online Beachcomber, or get the latest on windstorms, power outages, water line breakages, or other news, please send an email to [office@herronisland.org](mailto:office@herronisland.org) and request that your email address be added. To be used for HMC purposes only.

# Extended Summer Ferry Schedule

## October 2015

Earlier this year the Board agreed to extend this Summer's ferry schedule through October as a pilot program to determine if the traffic volumes would support making the extension permanent by reducing the need for shuttles. The Board is also looking at adding the month of March to the front end of the Summer schedule for the same reason.

The added ferry runs in October will be:

Friday	2:30—3:00 pm
Saturday	7:30—8:00 am
Sunday	7:30—8:00 am

A business case is underway to capture actual traffic volumes and the number of shuttles that could possibly be avoided. We already have actual traffic volumes for Oct. 2014 and March 2015. The data received from the October 2015 pilot should provide the remaining piece of the puzzle in determining a final decision. The results will be reported out to the membership in the upcoming months.



**WINTER FERRY SCHEDULE (11/1 through 3/31)**

MON		TUE		WED		THUR		FRI		SAT		SUN	
IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.
6:15	7:00	6:15	7:00	6:15	7:00	6:15	7:00	6:15	7:00				
7:30	8:00	7:30	8:00	7:30	8:00	7:30	8:00	7:30	8:00				
8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00
9:30	10:00			9:30	10:00					9:30	10:00	9:30	10:00
										10:30	11:00	10:30	11:00
12:00	12:30	12:00	12:30	12:00	12:30	12:00	12:30	12:00	12:30	11:30	12:00	11:30	12:00
										2:30	3:00	2:30	3:00
3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00
4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00
5:30	6:00	5:30	6:00	5:30	6:00	5:30	6:00						
6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00
								7:30	8:00	7:30	8:00	7:30	8:00
								8:30	9:00				



Thanksgiving and  
New Years:

Lv. Island 8:30, 11:30, 6:30  
Lv. Mainland 9:00, 12:00, 7:00

Christmas: Lv. Island 8:30, 6:30  
Lv. Mainland 9:00, 7:00

**SUMMER FERRY SCHEDULE (4/1 through 10/31)**

MON		TUE		WED		THUR		FRI		SAT		SUN	
IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.	IS.	ML.
6:15	7:00	6:15	7:00	6:15	7:00	6:15	7:00	6:15	7:00				
7:30	8:00	7:30	8:00	7:30	8:00	7:30	8:00	7:30	8:00	7:30	8:00	7:30	8:00
8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00	8:30	9:00
9:30	10:00			9:30	10:00					9:30	10:00	9:30	10:00
										10:30	11:00	10:30	11:00
12:00	12:30	12:00	12:30	12:00	12:30	12:00	12:30	12:00	12:30	11:30	12:00	11:30	12:00
								2:30	3:00	2:30	3:00	2:30	3:00
3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00	3:30	4:00
4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00	4:30	5:00
5:30	6:00	5:30	6:00	5:30	6:00	5:30	6:00						
6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00	6:30	7:00
								7:30	8:00	7:30	8:00	7:30	8:00
								8:30	9:00				

Memorial Day, July 4th, Labor Day same as Sunday

# Employee Code of Conduct

In collaboration with the Inlandboatmen's Union, our ferry crew, the Island Manager, and all members of the Board of Directors a Code of Conduct has been developed for all ferry crew employees. This was adopted by the Board at the September Board meeting and is posted below:

## *HMC - CODE OF CONDUCT*

HMC and the IBU have established the following rules of conduct that are necessary to maintain an efficient and productive work environment. These rules apply to all HMC employees regardless of position. Upon acceptance of employment, each individual agrees to abide by these or all other lawful rules and regulations. The first 7 rules are the most serious infractions; any violation of these 7 rules may lead to immediate termination of employment. Violation of the next 9 rules may lead to termination on a case by case basis or, if less serious, to progressive discipline.

The progressive disciplinary process includes:

Verbal counseling/used to alert employee of violation(s) of rules or below standard work performance;

Written notice/used to formally notify employees of rule violation(s), serves as a warning

For future violations, and provide an action plan for corrective action;

Suspension, either time served or paper only.

Termination of employment occurs when a verbal or written warning, suspension, is not effective in achieving the desired change of behavior.

**Note: If you are found to have violated rules 1 through 7, you may be immediately terminated from employment.**

### 1. Insubordination

Deliberate refusal to obey a lawful order, or failure to cooperate in a HMC investigation.

### 2. Violation of Safety Rules

Includes engaging in conduct while on duty that endangers yourself, co-workers or customers.

### 3. Alcohol or Illegal Drug Use

Reporting to work under the influence of alcohol/illegal drugs, or being found under the influence of alcohol/illegal drugs after reporting to work, testing positive for illegal drugs, or drinking or testing positive for drugs prohibited by State or federal law

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Code of Conduct  
(Continued from Page 20)

4. Theft

Stealing or improper use of HMC property. Removal of property without proper authorization, possession of stolen property, stealing or attempting to steal the personal property of a co-worker or customer. Misuse or improper use of ferry system cash for personal benefit. Co-mingling personal assets with ferry system assets or exchanging personal checks for ferry system cash.

5. Neglect of duties

Sleeping on duty or willful failure to perform assigned duties.

6. Falsification of Documents or Disclosure of Confidential Records

Alteration of records, including employment applications, pay records and/or improper disclosure of personnel, safety and medical records. Disclosing confidential information, delinquent lists, etc., about anyone; consistent with laws regarding an individual's right to privacy.

7. Criminal (or Disorderly) Conduct

Conviction of a felony crime, or engaging in immoral and/or illegal activities on ferry system property.

**Note: Failure to abide by the following rules may lead to disciplinary action up to and including immediate termination or, if less serious, to progressive discipline.**

8. Unauthorized Possession of Weapons

Unauthorized possession of firearms or other illegal weapons, such as knives, night sticks, etc. while on HMC property.

9. Dependability

Failure to report for work on time or repeated absences from duty.

10. Threats or Acts of Violence

Use of obscene language when addressing customers or employees, violence, or threats of violence against a customer/co-worker.

11. Discourtesy to Others

Acts of discourtesy aimed at co-workers, customers or supervisors.

(Continued on Page 22)

Code of Conduct  
(Continued from Page 21)

12. Regulations

Failure to follow applicable Coast Guard regulations.

13. Abandoning Work Site

Leaving work site before work shift ends without proper authorization, or unauthorized absence from assigned work station.

14. Smoking.

Smoking in areas other than those designated for smoking.

15. Courtesy to passengers.

Treating passengers and guests on the ferry in a discourteous or disrespectful fashion.

16. Maintaining a Civil and Harmonious Working Environment

During working hours, discussing wages, hours, conditions of employment, or any other matters of Herron Island business where such conversations or statements could be overheard by ferry passengers or those persons awaiting passage on the ferry, or discussion such matters with other employees in such a manner as to incite unrest amongst the work force. If an employee has a complaint about working conditions, he/she is to discuss it with the Island Manager or IBU business representative rather than other crewmembers.

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Any island members wishing to thank the crew for an outstanding job please do so, and let the Island Manager and/or the Board know.