

2015-2016 ANNUAL REPORT

A LOOK AT OUR WORK
BUILDING AN ARMY OF JAMIES



Jamie Kirk Hahn
FOUNDATION

A NOTE FROM NATION HAHN



It has been just over three years since we began the work that would become the Jamie Kirk Hahn Foundation. The “we” consisted of business leaders, physicians, event planners, college students, and an entire constellation of friends who made up the fabric of Jamie’s life — and mine.

As many of you know, Jamie was ripped from our lives at the age of 29, six months prior to her 30th birthday. At the time of launch, we had one goal: to make sure that Jamie’s vision, values, and work did not end after her death. With a remarkable team and core group of volunteers filled with optimism, love and faith, I can say that our goal has become a reality. The truth is that the work was never about Jamie alone. It was inspired by her, but the community as a whole carried her mission forward to make an impact in her name.

We have had the opportunity to work with eight Jamie Kirk Hahn Fellows. They are remarkable individuals who have deeply impressed me with their fierce pursuit of good and desire to create change. We have had the privilege of watching Gathering for Good grow and lead to bigger partnerships and programs such as Second Saturday and the Inter-Faith Food Shuttle’s Camden Street Learning Garden. It has been an honor to do this work in Jamie’s name. One of our founders once said that success would mean that people who didn’t know Jamie would hear her name and know that something good was on the way. We believe that is true today.

We also continue to innovate. This year, we had an opportunity partner with Clark’s Promise and the Oak City Outreach Center to launch the Fresh Food Challenge. The winning idea, Community Nutrition Partnership, is to take the concept of meal packages (think Blue Apron) to those who need it most.

The essence of the Army of Jamies is to try new things and learn from our victories and defeats. We work hard every single day to invest in emerging programs, solutions, and leaders in order to make North Carolina a better place.

We hope that you will continue to join us on this journey. We couldn’t do it without you.

Yours in service,
Nation Hahn
Co-Founder & Board President



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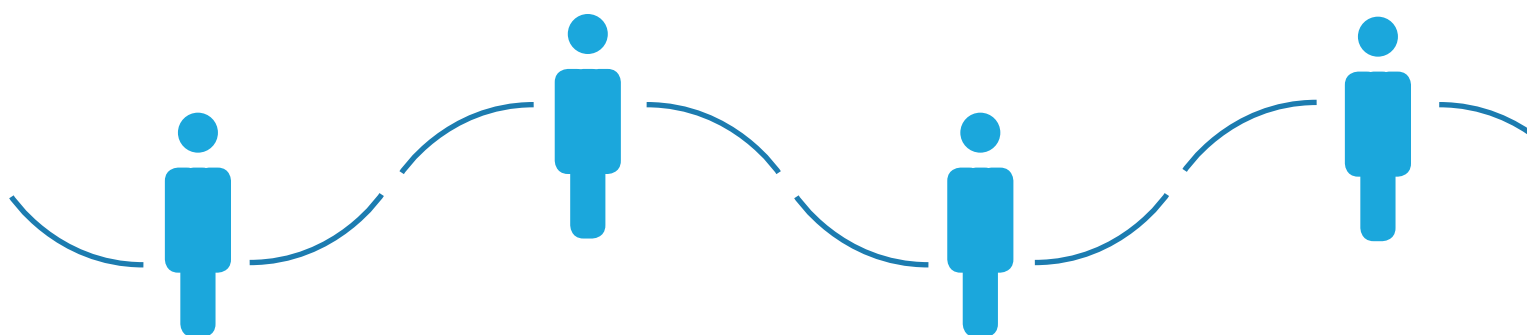
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THE WORK OF ALEXIS TROST,
OUR STAFF, JAMIE KIRK HAHN FELLOWS,
AND ALL OF YOU

Over the past eighteen months, we have been working overtime to thread together an Army of Jamies who we believe will transform North Carolina.

The “we” is our staff, board, and Jamie Kirk Hahn Fellows, but the “we” is also you -- our community members who allow us to make a difference daily.



HIGHLIGHTS

Since the beginning of 2015 we have accomplished amazing things with you by our side:




We launched the [Jamie Kirk Hahn Fellowship](#) and we have invested in eight emerging leaders as part of the summer program through two successful classes. All eight leaders have helped [transform our community](#) through their service.




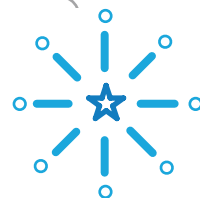
Our [Army of Jamies](#) has [contributed over 750 volunteer hours](#) to the Triangle over the last eighteen months. We continue to work to expand the culture of service within our community.

[Gathering for Good](#) impacted [more than 700 individuals](#) across North Carolina over the last eighteen months — including nonprofit leaders, elected officials, farmers, academics, and more in attendance.



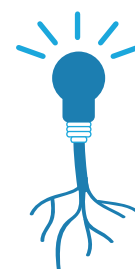
Gathering for Good 2015 led to the [RISE Leadership Development](#) toolkit which will help [shape leaders across the state](#) and train them to meet the needs of our state today and tomorrow.

We held four [Gathering for Good](#) convenings across North Carolina with the Department of Public Instruction to help transform the way school nutrition directors and nonprofit leaders think and do their work around summer meals, [reaching hundreds of North Carolinians focused on school nutrition](#).



We launched the [Fresh Food Challenge](#), partnered with Clark's Promise, and awarded \$25,000 to a pilot that will bring Blue Apron-like meal kits to food providers at the Oak City Outreach Center in an attempt to [change the nutritional outcomes of our homeless and food insecure](#).

[Camden Street Learning Garden](#) and other projects such as Second Saturday that we have supported have continued to [reshape our community](#) and the way that we think about food.



THE JAMIE KIRK HAHN FELLOWSHIP

In 2015, we launched the Jamie Kirk Hahn Fellowship program. The goal of the Fellowship is to grow the Fellows' values-based leadership skills so they can be true changemakers in our community, state, and nation.



The Jamie Kirk Hahn Foundation has established the following goals for Fellows:

To Build themselves through a unique curriculum which emphasizes professional and personal development. Development is measured in partnership with Elinvar, Impact Thread, and I-Opt testing. We assist with further development through an array of workshops including a significant investment in racial equity training.

To Build the community through high level work with a nonprofit or socially conscious organization. The Fellows are paired with a high impact nonprofit or socially conscious organization with an emphasis around each of them conducting high level work that will have an immediate impact on the community.

To Build the JKH Foundation by working on all programming paths. Fellows participate in monthly service projects, assist with Gathering for Good, and more.

The Jamie Kirk Hahn Fellowship has been designed to provide enhanced opportunities that encourage all to apply given that Fellows are paid. The foundation will also provide housing, transportation, and childcare if needed.



IN 2015,
we had four Jamie
Kirk Hahn Fellows.



IN 2016,
we hosted four Fellows
and one Senior Fellow.

2015 FELLOWSHIP CLASS

NATE BARILICH, Wake County Educator

JODECI FARRINGTON, Job Coach at Easter Seals UCP North Carolina & Virginia, Inc.

AUSTIN GRAGSON, UNC Chapel Hill Student

TIM LONGEST, UNC School of Law Student

THE 2015 CLASS ACCOMPLISHED THE FOLLOWING:

AUSTIN GRAGSON, Student at UNC

- Led Gathering for Good in the summer of 2015. Over 570 people participated and contributed to the development of the RISE Leadership Development playbook, which leadership development aimed at addressing the needs of North Carolina.
- Organized a convening in summer 2015 to discuss childhood hunger. Over 60 leaders across the Triangle joined the conversation. As a result, the Department of Public Instruction asked JKHF and EducationNC.org to convene four Gathering for Good sessions across NC for nutrition directors and nonprofit leaders.

NATE BARILICH, Wake County Educator

- Worked with EducationNC.org to pioneer a Public Policy Bootcamp for 120 high school students. Those students would go on to launch their own nonprofits, develop public policy pitches, and more.
- Studied fundraising over the course of the summer and led Enloe High School Charity Ball to unprecedented success in raising \$100,000 for Learning Together.

TIM LONGEST, Student at UNC School of Law

- Worked with Nate Barilich on multiple written pieces for EdNC.org telling the stories of public policy debates, YouthBuild USA, the Leandro hearing, and more.

JODECI FARRINGTON, Job Coach at Easter Seals UCP North Carolina & Virginia, Inc.

- Worked with the Hope Center at Pullen to build out the Jamie Kirk Hahn Career Development Program which placed 12 local youth in career work.

2016 FELLOWSHIP CLASS

ODERAH CHIDOM, Duke University Student

AUSTIN GRAGSON, UNC Chapel Hill Student

ADREINNE LAUCHERT, Educator

SETH SAEULING, Early Childhood Education

TIFFANY TURNER, UNC Chapel Hill Student

THE 2016 CLASS ACCOMPLISHED THE FOLLOWING:

*Project outputs are still in development for 2016

AUSTIN GRAGSON, Student at UNC

- Returned to JKHF to lead the Fellowship program, build out curriculum, and continue development of RISE toolkit.
- Will work with our partners at Impact Thread fall 2016 as a research assistant to develop finalize the Fellowship curriculum and RISE toolkit



ADRIENNE LAUCHERT, Educator in Tarboro, North Carolina

- Worked with EdNC.org and Students for Education Reform (SFER) to contribute to the North Carolina Public School Forum Study Group XVI Report as co-author of the trauma in learning section.
- Crafted a narrative view of trauma in learning and ACEs, built around the idea of response management that she has articulated through a series of pieces on EdNC.org.
- Co-produced an EducationNC Bootcamp with Nate Barilich in Edgecombe County that featured school leadership across the district, business leaders, community stakeholders, and students. The EducationNC Bootcamp was the first to be held outside of the Triangle
- Worked with SFER to launch the organization in Edgecombe and Nash County.

ODERAH CHIDOM, Student at Duke University

- Worked with Southeast Raleigh Promise (SER Promise) to examine current efforts and services that meet the needs of Southeast Raleigh residents, identify gaps in capacity and resources, and provide an ongoing platform for residents to share their vision and express their concerns.
- Led a revamp of SER Promise's web presence that will allow the organization to effectively communicate about the new Initiative to residents and stakeholders.
- Assisted in convening community members and stakeholders. She also participated in their strategic planning process.

SETH SAEULING, Early Childhood Education

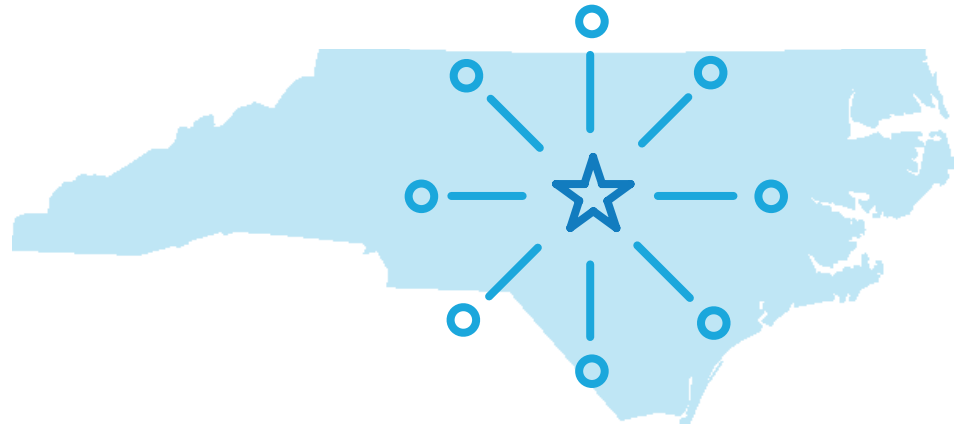
- First Fellow to tackle multiple projects including an independent research project.
- Worked with the NC Early Childhood Foundation to design and compile case studies to add to their Early Learning Finance Toolkit
- Worked with the NC Community Foundation to help outline their new grantmaking process for Eastern North Carolina which included interviewing stakeholders across Eastern North Carolina.
- Conducted an independent research project where he interviewed 8 leaders in solar and early childhood education, including the CEO of a leading solar panel farm company in North Carolina.
- Researched the feasibility of creating solar panel farms that could potentially generate local funding to support quality early childhood programs across North Carolina. He pivoted idea to focus on researching the feasibility of earmarking new property tax dollars to be allocated for early childhood programs. The idea is that new funds could leverage existing state and federal dollars to increase local impact.

TIFFANY TURNER, Student at UNC

- Helped launch the nonprofit restaurant Carroll's Kitchen which will work to employ homeless women, providing them with housing and wrap-around services and solid employment and job training.
- Led Carroll's Kitchen's communications strategy throughout the summer which helped them greatly increase their reach across all digital media platforms.
- Used her learned graphic design skills to create a t-shirt design along with other design assets for the nonprofit.
- Launched Carroll's Kitchen's kickstarter campaign aimed at raising necessary startup funds.



GATHERING FOR GOOD



Gathering for Good is one of the signature programs of the Jamie Kirk Hahn Foundation. Gathering for Good is built on the “un-conference” format, meaning that participants at each convening drive the discussion after invited speakers provide inspiration and context. Each Gathering is free to attend and provides food and drink paid for by the generous support of our donors. The gatherings are open to the public, encouraging people from all walks of life to convene, connect, and develop pilot projects that drive action toward change.

IN 2015
OVER 700
INDIVIDUALS
ATTENDED:

- The 5 Raleigh-based Leadership Matters events
- The TCF Gathering for Good
- The Durham-based Gathering for Good that explored Summer Feeding programs
- The Department of Public Instruction Summer Meals Conference
- Gathering for Good Sessions in New Bern, Greenville, Greensboro, and Asheville

GATHERING FOR GOOD ACCOMPLISHMENTS

IN 2014 - 2015

Second Saturday grew in 2015 as a community-led celebration of our food system, the Raleigh Food Corridor established a membership-based organization to drive their efforts forward, and the Inter-Faith Food Shuttle Camden Street Learning Garden continued to build community in Southeast Raleigh.

Through the Gathering for Good: Leadership Matters, the RISE leadership development toolkit was developed, that has the ability to help change the way social good organizations tackle leadership development. Along the way, the sessions brought more than 350 emerging leaders and community members together to develop connections and pilot ideas.

The Cultivate Conversation model was launched by bringing together over 80 individuals to learn about North Carolinians' long-term efforts to combat poverty and to consider how we might do more to tackle poverty in the future.

We hosted a Gathering for Good with EdNC.org in Durham that focused on summer meals for students and hunger in the school system. Over 60 community leaders gathered to discuss the best ways to fight hunger in NC schools.

The Department of Public Instruction asked JKHF to host Gathering for Good sessions with school nutrition directors, nonprofit leaders, and school system employees in four different locations across NC.

The Gathering for Good in Durham inspired the leaders behind the UNC-Chapel Hill Food for All to work with EdNC.org, TerraVita Food Festival, and JKHF to launch the first annual Carolina Food Summit in fall 2016.

For 2016, *Gathering for Good* is focused on Rural+Urban North Carolina. Attendees have discussed (and will have the opportunity to discuss) what connects rural and urban regions in North Carolina, while unraveling and examining the issues that ultimately divide the state. The series provides an opportunity for participants to recognize the characteristics and assets that make North Carolina's regions unique. The events are currently being held across the state.

RISE: A NEW APPROACH TO LEADERSHIP DEVELOPMENT



Throughout 2015 and 2016, we have developed a new model for values-based leadership which we call RISE. The goal for RISE is to provide a leadership model to address the present and future needs of North Carolina, as opposed to the old models rooted in the needs of the past.

WHAT DOES *RISE* STAND FOR?

Relate - When we relate, we not only ask for someone's story, but we also share ours. Earning trust through authentic relationship building is critical.

Identify - After we build relationships, we identify shared goals, passions, and values with an individual. By identifying our commonalities, we can focus on our next steps with intention.

Support - It is critical to support a new leader once they have accepted our invitation to be involved with the foundation. We always want to ensure that members of our community feel supported as they initially flex their leadership muscles in a new and different way.

Engage - As new leaders share their interest in stepping into a position of influence, we have an opportunity to engage them with both resources and opportunities.

350+ community leaders were part of the discussions that led to the inception of RISE including the following individuals:

TARA KENCHEN from NC Community Development Initiative

FARAD ALI of NC Institute for Minority Economic Development

AMY HERTEL of the UNC-CH American Indian Center

OMISADE BURNEY-SCOTT of Democracy NC

JOHN PARKER, Community Development and Entrepreneurship Consultant

In the fall of 2016, we are working to further develop RISE in collaboration with JKHF Fellow Austin Gragson and ImpactThread.

OVER THE LAST EIGHTEEN MONTHS WE HAVE HELPED SUPPORT AND DEVELOP A NUMBER OF EXCITING EMERGING PROJECTS:

FRESH FOOD CHALLENGE

Courageous, inspiring organizations are stepping up to the fresh food challenge to meet the need with the resources they have available.



SERVICE

We have had 300+ individuals volunteer hundreds of hours across the triangle over the last eighteen months through monthly service days and the annual Weekend of Purpose Day of Service.

ACCOMPLISHMENTS INCLUDE:

- Building homes with Habitat for Humanity
- Helping with upkeep of Camden Street Learning Garden
- Cleaning and building a place to gather at the Oak City Outreach Food distribution center



SECOND SATURDAY

Second Saturday is a community wide celebration of the local food system. It allows makers and chefs to create a marketplace for their goods. Second Saturday also serves to increase awareness of the local food system, promote volunteerism, and build connections to the foodways.

OVER THE LAST EIGHTEEN MONTHS

more than 1,000 unique attendees have visited more than 30 Second Saturday sites investing in cooking demos, nutrition and garden workshops, new nonprofits and urban gardens.



In addition, we have provided direct financial support to projects in partnership with Raleigh Raw and others. Support has included donations of seeds and garden gear to Passage Home's after-school program, assistance with the installation of a drip irrigation system for SE resident and urban gardener Lester Clay, and the establishment of an urban farmer in SE Raleigh to work with a local organization Neighbor to Neighbor.



Jamie Kirk Hahn
FOUNDATION