Data Science in R - Adult UCI income Prediction

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1. Introduction

Background and Motivation

We identify problem as classification problem when independent variables are continuous in nature and dependent variable is in categorical form i.e. in classes like positive class and negative class. The real life example of classification example would be, to categorize the mail as spam or not spam, to categorize the tumor as malignant or benign and to categorize the transaction as fraudulent or genuine. All these problem's answers are in categorical form i.e. Yes or No. and that is why they are two class classification problems.

Used DataSet

For this project a dataset merge from UCI repository is used. this dataset includes adult data as education, region, marital status, employment, sex, age, etc.

Goal

The goal is to train a machine learning algorithm using the inputs of a provided subset to predict if they have an income of more than 50K US dollar.

Furthermore visualisations of the data is necessary (using ggplot2) in order to identify factors that could affect their income. We will try different models, where the overral accuracy (if the prediction is good or bad) are calculated to assess the quality of the models. Finally, we apply the best model to the provided validation set and submitt our predictions.

Read in of Data

```
# Getting Data
if(!require(tidyverse)) install.packages("tidyverse", repos = "http://cran.us.r-project.org")
## Loading required package: tidyverse
## -- Attaching packages ------ tidyverse 1.2.1 --
## v ggplot2 3.1.0
                v purrr
                        0.2.5
## v tibble 1.4.2
                v dplyr
                        0.7.8
## v tidvr
         0.8.2
                v stringr 1.3.1
        1.3.0
## v readr
                v forcats 0.3.0
## Warning: package 'ggplot2' was built under R version 3.5.1
```

```
## Warning: package 'tidyr' was built under R version 3.5.1
## Warning: package 'readr' was built under R version 3.5.1
## Warning: package 'dplyr' was built under R version 3.5.1
## -- Conflicts ------ tidyverse conflicts() --
## x dplyr::filter() masks stats::filter()
                   masks stats::lag()
## x dplyr::lag()
if(!require(caTools)) install.packages("caTools", repos = "http://cran.us.r-project.org")
## Loading required package: caTools
## Warning: package 'caTools' was built under R version 3.5.1
if(!require(caret)) install.packages("caret", repos = "http://cran.us.r-project.org")
## Loading required package: caret
## Warning: package 'caret' was built under R version 3.5.1
## Loading required package: lattice
##
## Attaching package: 'caret'
## The following object is masked from 'package:purrr':
##
      lift
##
if(!require(Amelia)) install.packages("Amelia", repos = "http://cran.us.r-project.org")
## Loading required package: Amelia
## Warning: package 'Amelia' was built under R version 3.5.1
## Loading required package: Rcpp
## Warning: package 'Rcpp' was built under R version 3.5.1
## ##
## ## Amelia II: Multiple Imputation
## ## (Version 1.7.5, built: 2018-05-07)
## ## Copyright (C) 2005-2019 James Honaker, Gary King and Matthew Blackwell
## ## Refer to http://gking.harvard.edu/amelia/ for more information
## ##
```

```
#We Read in the adult_sal.csv file and set it to a data frame called adult.
adult <- read.csv('adult_sal.csv')
head(adult)</pre>
```

```
type_employer fnlwgt education education_num
                                                                       marital
     X age
                  State-gov 77516 Bachelors
                                                                 Never-married
## 2 2
       50 Self-emp-not-inc 83311 Bachelors
                                                        13 Married-civ-spouse
       38
                    Private 215646
                                     HS-grad
                                                                      Divorced
## 4 4
       53
                    Private 234721
                                         11th
                                                          7 Married-civ-spouse
## 5 5
       28
                    Private 338409 Bachelors
                                                        13 Married-civ-spouse
## 6 6 37
                    Private 284582
                                                         14 Married-civ-spouse
                                     Masters
##
            occupation relationship race
                                              sex capital_gain capital_loss
                                                           2174
## 1
          Adm-clerical Not-in-family White
                                             Male
       Exec-managerial
                             Husband White
                                             Male
                                                              0
                                                                           0
## 3 Handlers-cleaners Not-in-family White
                                             Male
                                                              0
                                                                           0
## 4 Handlers-cleaners
                             Husband Black
                                              Male
                                                              0
                                                                           0
        Prof-specialty
                                Wife Black Female
                                                              0
                                                                           0
## 6
                                Wife White Female
                                                              0
                                                                           0
       Exec-managerial
##
     hr_per_week
                       country income
## 1
              40 United-States <=50K
## 2
              13 United-States
                                <=50K
## 3
              40 United-States
                                <=50K
              40 United-States
                                <=50K
## 5
              40
                          Cuba <=50K
## 6
              40 United-States <=50K
```

2. Method/Analysis

Data Prepatation/Cleaning

head(adult)

```
type_employer fnlwgt education education_num
                                                                      marital
     X age
## 1 1
       39
                  State-gov 77516 Bachelors
                                                                Never-married
       50 Self-emp-not-inc 83311 Bachelors
                                                        13 Married-civ-spouse
## 3 3
       38
                   Private 215646
                                     HS-grad
                                                                     Divorced
## 4 4
       53
                    Private 234721
                                        11th
                                                         7 Married-civ-spouse
## 5 5
       28
                    Private 338409 Bachelors
                                                        13 Married-civ-spouse
## 6 6 37
                    Private 284582 Masters
                                                        14 Married-civ-spouse
##
            occupation relationship race
                                              sex capital_gain capital_loss
                                                          2174
## 1
          Adm-clerical Not-in-family White
                                             Male
      Exec-managerial
                             Husband White
                                             Male
                                                             0
                                                                          0
## 3 Handlers-cleaners Not-in-family White
                                             Male
                                                             0
                                                                          0
## 4 Handlers-cleaners
                            Husband Black
                                             Male
                                                             0
                                                                          0
       Prof-specialty
                                Wife Black Female
                                                             0
                                                                          0
## 6
       Exec-managerial
                                Wife White Female
                                                             0
                                                                          0
    hr_per_week
                       country income
             40 United-States <=50K
## 2
            13 United-States <=50K
```

#We can notice that the index has been repeated, we drop this column head(adult)

```
X age
             type_employer fnlwgt education education_num
                                                                     marital
## 1 1 39
                 State-gov 77516 Bachelors
                                                               Never-married
## 2 2
       50 Self-emp-not-inc 83311 Bachelors
                                                       13 Married-civ-spouse
                  Private 215646
                                    HS-grad
                                                       9
                                                                    Divorced
## 4 4 53
                   Private 234721
                                       11th
                                                        7 Married-civ-spouse
## 5 5
       28
                   Private 338409 Bachelors
                                                       13 Married-civ-spouse
## 6 6 37
                   Private 284582 Masters
                                                       14 Married-civ-spouse
           occupation relationship race
                                             sex capital_gain capital_loss
## 1
         Adm-clerical Not-in-family White
                                            Male
                                                         2174
                            Husband White
                                                            0
                                                                         0
      Exec-managerial
                                            Male
                                                            0
                                                                         0
## 3 Handlers-cleaners Not-in-family White
                                            Male
## 4 Handlers-cleaners
                          Husband Black
                                            Male
                                                            0
                                                                         0
## 5
       Prof-specialty
                               Wife Black Female
                                                            0
                                                                         0
                               Wife White Female
## 6
      Exec-managerial
                                                                         0
    hr_per_week
                      country income
## 1
             40 United-States <=50K
## 2
             13 United-States
                               <=50K
## 3
             40 United-States <=50K
## 4
             40 United-States <=50K
## 5
             40
                         Cuba <=50K
## 6
             40 United-States <=50K
```

Data Preparation

####Grouping

#We can see a lot of colmuns that are categorical factors, #and lot of them have too many factors than necessary.

#Type_employer

table(adult\$type_employer)

```
##
                                              Local-gov
##
                   ?
                          Federal-gov
                                                             Never-worked
##
                1836
                                   960
                                                    2093
                                                                         7
##
            Private
                         Self-emp-inc Self-emp-not-inc
                                                                State-gov
##
               22696
                                  1116
                                                    2541
                                                                      1298
##
        Without-pay
##
                  14
```

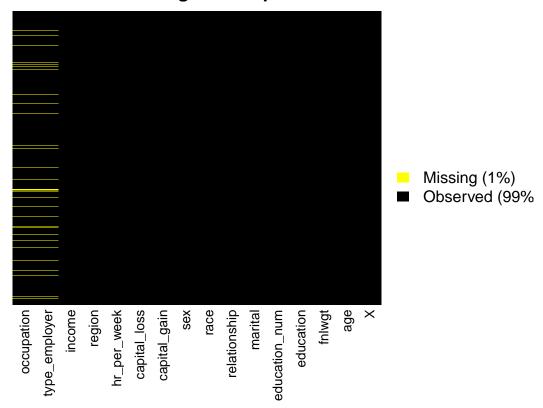
```
#We see 1836 with a question mark.
# As well a s 2 small group of never-worked and without-pay.
#We will create a group "unemployed" and put them there.
# Same with local government job and State job. As well as Self-employed jobs
group type <- function(job){</pre>
  job <- as.character(job)</pre>
  if (job=='Local-gov' | job=='State-gov'){
    return('SL-gov')
 }else if (job=='Self-emp-inc' | job=='Self-emp-not-inc'){
    return('self-emp')
  }else if(job=='Never-worked' | job=='Without-pay'){
    return('Unemployed')
  }else{
    return(job)
adult$type_employer <- sapply(adult$type_employer,group_type)</pre>
table(adult$type_employer)
##
##
                                                           SL-gov Unemployed
             ? Federal-gov
                                Private
                                            self-emp
##
                        960
                                  22696
                                                3657
                                                             3391
                                                                           21
          1836
#Marital
table(adult$marital)
##
##
                Divorced
                              Married-AF-spouse
                                                    Married-civ-spouse
##
                     4443
                                                                  14976
## Married-spouse-absent
                                  Never-married
                                                              Separated
                                           10683
                                                                   1025
##
                      418
##
                 Widowed
##
                      993
#We will regroup in 3 group: Married, Not Married and Never married
group_marital <- function(mar){</pre>
 mar <- as.character(mar)</pre>
  # Not-Married
  if (mar=='Separated' | mar=='Divorced' | mar=='Widowed'){
    return('Not-Married')
    # Never-Married
  }else if(mar=='Never-married'){
    return(mar)
    #Married
 }else{
    return('Married')
  }
}
```

```
adult$marital <- sapply(adult$marital,group_marital)</pre>
table(adult$marital)
##
##
         Married Never-married
                                  Not-Married
##
           15417
                          10683
                                          6461
levels(adult$country)
   [1] "?"
                                       "Cambodia"
##
                                       "China"
##
   [3] "Canada"
                                       "Cuba"
## [5] "Columbia"
## [7] "Dominican-Republic"
                                       "Ecuador"
## [9] "El-Salvador"
                                       "England"
## [11] "France"
                                       "Germany"
## [13] "Greece"
                                       "Guatemala"
## [15] "Haiti"
                                       "Holand-Netherlands"
## [17] "Honduras"
                                       "Hong"
## [19] "Hungary"
                                       "India"
## [21] "Iran"
                                       "Ireland"
## [23] "Italy"
                                       "Jamaica"
## [25] "Japan"
                                       "Laos"
## [27] "Mexico"
                                       "Nicaragua"
## [29] "Outlying-US(Guam-USVI-etc)" "Peru"
## [31] "Philippines"
                                       "Poland"
## [33] "Portugal"
                                       "Puerto-Rico"
                                       "South"
## [35] "Scotland"
## [37] "Taiwan"
                                       "Thailand"
## [39] "Trinadad&Tobago"
                                       "United-States"
## [41] "Vietnam"
                                       "Yugoslavia"
#Grouping countries by continent
#Creating continents as strings vectos
Asia <- c('China', 'Hong', 'India', 'Iran', 'Cambodia', 'Japan', 'Laos',
          'Philippines', 'Vietnam', 'Taiwan', 'Thailand')
North.America <- c('Canada', 'United-States', 'Puerto-Rico' )</pre>
Europe <- c('England' ,'France', 'Germany' ,'Greece','Holand-Netherlands','Hungary',</pre>
             'Ireland', 'Italy', 'Poland', 'Portugal', 'Scotland', 'Yugoslavia')
Latin.and.South.America <- c('Columbia','Cuba','Dominican-Republic','Ecuador',</pre>
                              'El-Salvador', 'Guatemala', 'Haiti', 'Honduras',
                               'Mexico', 'Nicaragua', 'Outlying-US(Guam-USVI-etc)', 'Peru',
                              'Jamaica', 'Trinadad&Tobago')
Other <- c('South')
group_country <- function(ctry){</pre>
 if (ctry %in% Asia){
    return('Asia')
  }else if (ctry %in% North.America){
    return('North.America')
```

```
}else if (ctry %in% Europe){
   return('Europe')
  }else if (ctry %in% Latin.and.South.America){
   return('Latin.and.South.America')
  }else{
   return('Other')
}
adult$country <- sapply(adult$country,group_country)</pre>
#Change country column to region
names(adult)[names(adult)=="country"] <- "region"</pre>
#Checking the table
table(adult$region)
##
##
                      Asia
                                           Europe Latin.and.South.America
##
                       671
                                               521
                                                                      1301
##
            North.America
                                            Other
##
                     29405
                                               663
#Checking if categorical columns have factor levels and change if necessary
str(adult)
## 'data.frame': 32561 obs. of 16 variables:
## $ X
                 : int 1 2 3 4 5 6 7 8 9 10 ...
## $ age
                 : int 39 50 38 53 28 37 49 52 31 42 ...
## $ type employer: chr "SL-gov" "self-emp" "Private" "Private" ...
## $ fnlwgt
               : int 77516 83311 215646 234721 338409 284582 160187 209642 45781 159449 ...
## $ education
                  : Factor w/ 16 levels "10th", "11th", ...: 10 10 12 2 10 13 7 12 13 10 ...
## $ education_num: int 13 13 9 7 13 14 5 9 14 13 ...
## $ marital
                 : chr "Never-married" "Married" "Not-Married" "Married" ...
## $ occupation : Factor w/ 15 levels "?", "Adm-clerical",..: 2 5 7 7 11 5 9 5 11 5 ...
## $ relationship : Factor w/ 6 levels "Husband", "Not-in-family", ..: 2 1 2 1 6 6 2 1 2 1 ...
## $ race
                  : Factor w/ 5 levels "Amer-Indian-Eskimo",..: 5 5 5 3 3 5 5 5 5 ...
                  : Factor w/ 2 levels "Female", "Male": 2 2 2 2 1 1 1 2 1 2 ...
## $ sex
## $ capital_gain : int 2174 0 0 0 0 0 0 14084 5178 ...
## $ capital_loss : int 00000000000...
## $ hr_per_week : int 40 13 40 40 40 40 16 45 50 40 ...
                 : chr "North.America" "North.America" "North.America" "North.America" ...
## $ region
                  : Factor w/ 2 levels "<=50K",">50K": 1 1 1 1 1 1 1 2 2 2 ...
## $ income
adult$type_employer <- sapply(adult$type_employer,factor)</pre>
adult$region <- sapply(adult$region,factor)</pre>
adult$marital <- sapply(adult$marital,factor)</pre>
########## Data
#First any cell with a "?" value will be converted to a NA Value
adult[adult == '?'] <- NA
```

```
#Plot MissMap
#This is a heatmap pointing out missing values (NA).
#This gives a quick glance at how much data is missing,
#in this case, not a whole lot (relatively speaking)
missmap(adult,y.at=c(1),y.labels = c(''),col=c('yellow','black'))
```

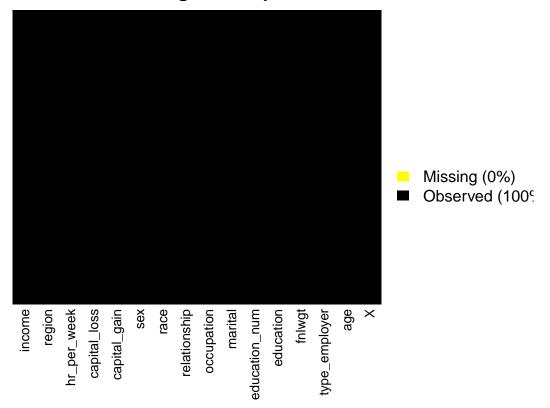
Missingness Map



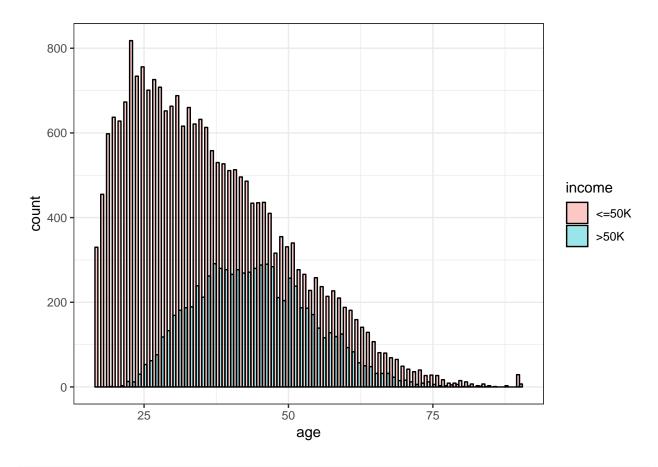
```
#We will decide to drop them from the data Frame
# May take awhile
adult <- na.omit(adult)

#Check missmap again
missmap(adult,y.at=c(1),y.labels = c(''),col=c('yellow','black'))</pre>
```

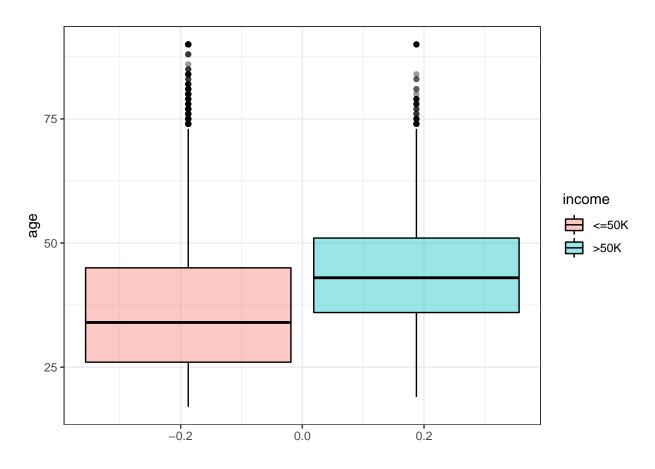
Missingness Map



Data Analysis



adult %>% ggplot() + geom_boxplot(aes(y=age,fill=income),color='black',alpha=0.4) + theme_bw()



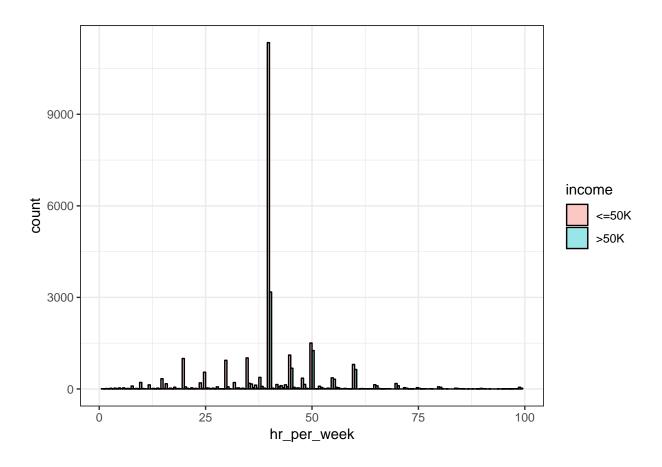
```
mean1 <-adult %>% select(age,income) %>%filter(income=="<=50K")
mean(mean1$age)</pre>
```

[1] 36.61219

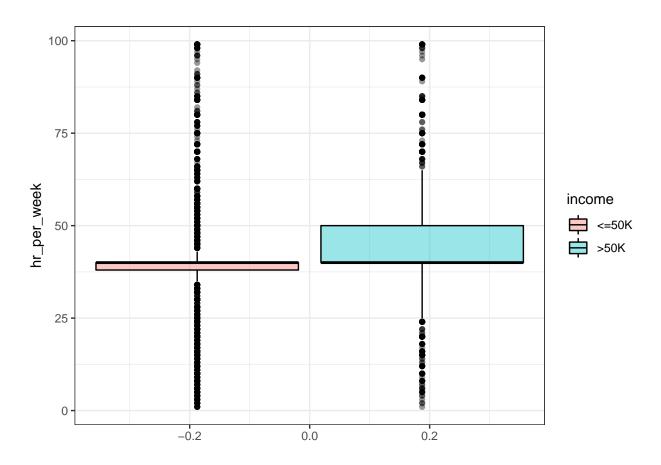
```
mean2 <-adult %>% select(age,income) %>%filter(income==">50K")
mean(mean2$age)
```

[1] 43.96601

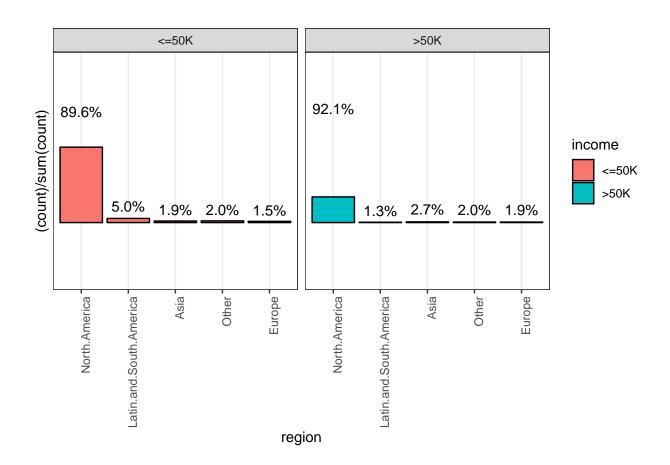
```
#We can see that the age has a big impact on the income through the distribution and box plot
#The average age of people earning more than 50K are 44years old against 36 and a half for those earnin
#Effect of hours worked per week
adult %>% ggplot(aes(hr_per_week)) + geom_histogram(aes(fill=income),color='black',binwidth=1,alpha=0.4)
```



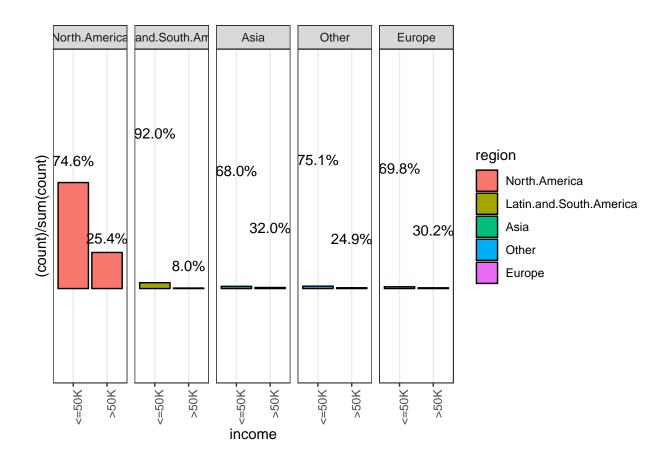
adult %>% ggplot() + geom_boxplot(aes(y=hr_per_week,fill=income),color='black',alpha=0.4) + theme_bw()



#Here, we can see that although the mean is the same, people earning more than 50K tend to work much mo
##########Region effect
ggplot(adult,aes(region,group=income)) + geom_bar(aes(y=(..count..)/sum(..count..),fill=income),color='
theme(axis.text.x = element_text(angle = 90, hjust = 1)) + scale_y_discrete(labels = scales::percent



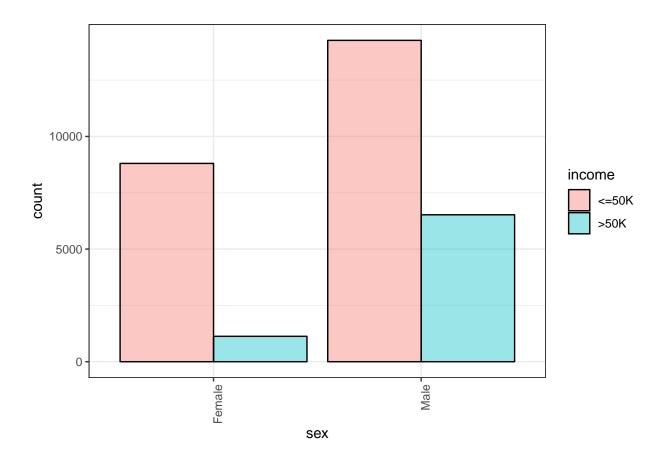
```
ggplot(adult,aes(income,group=region)) + geom_bar(aes(y=(..count..)/sum(..count..),fill=region),color='
theme(axis.text.x = element_text(angle = 90, hjust = 1)) + scale_y_discrete(labels = scales::percent
```



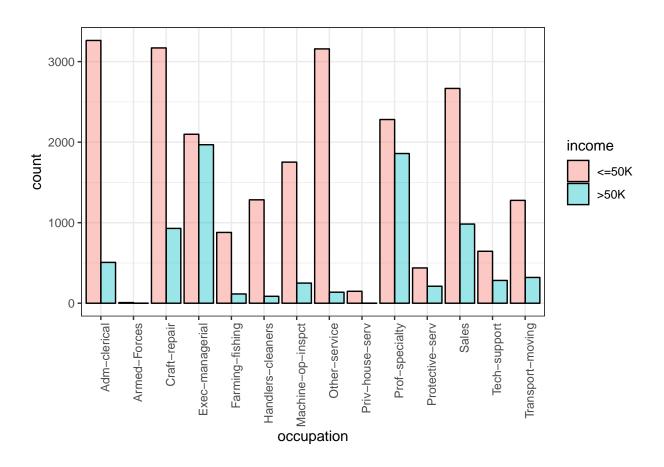
#For the region effect, we can see that most of the data come from north america. But we can also see t #the percentage of people earning more than 50K and those that earn less are similar in every region.

#########Sex

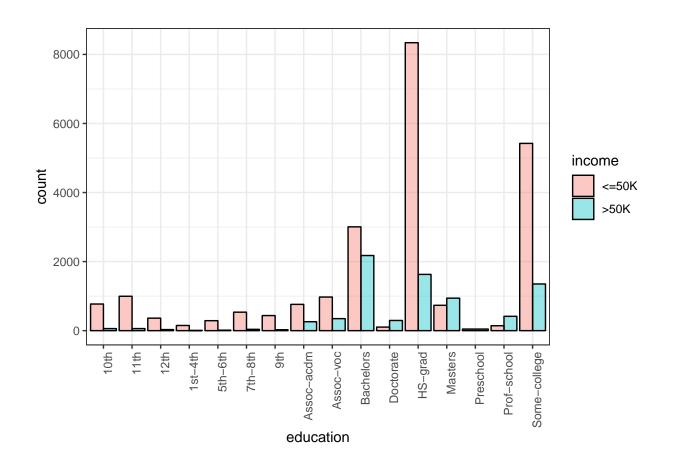
ggplot(adult,aes(sex,group=income)) + geom_bar(aes(fill=income),color='black',alpha=0.4, position="dodg
 theme(axis.text.x = element_text(angle = 90, hjust = 1))



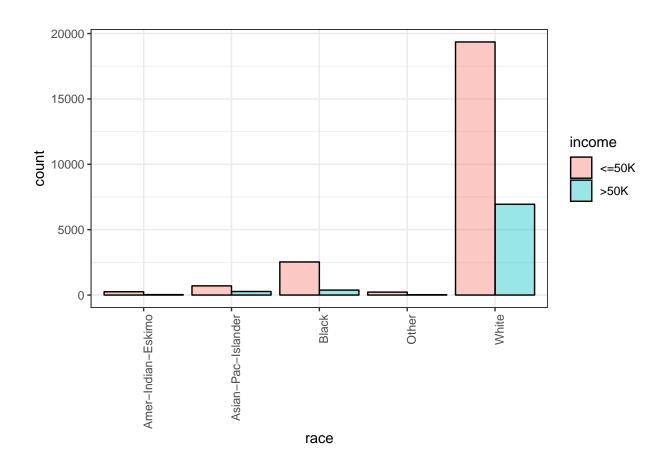
```
#We can see that according to sex, the income might be different. Women tend to earn less.
###########Occupation
ggplot(adult,aes(occupation,group=income)) + geom_bar(aes(fill=income),color='black',alpha=0.4, position
theme(axis.text.x = element_text(angle = 90, hjust = 1))
```



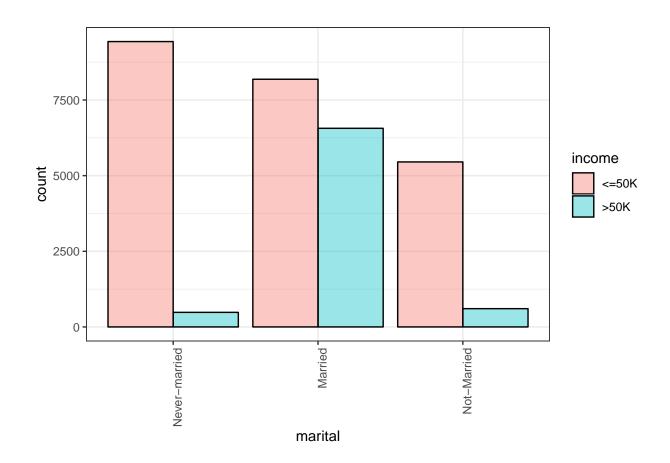
#The occupation can also play a big impact as occupation such as Executive managers or professor (spec
#########Education
ggplot(adult,aes(education,group=income)) + geom_bar(aes(fill=income),color='black',alpha=0.4, position
theme(axis.text.x = element_text(angle = 90, hjust = 1))



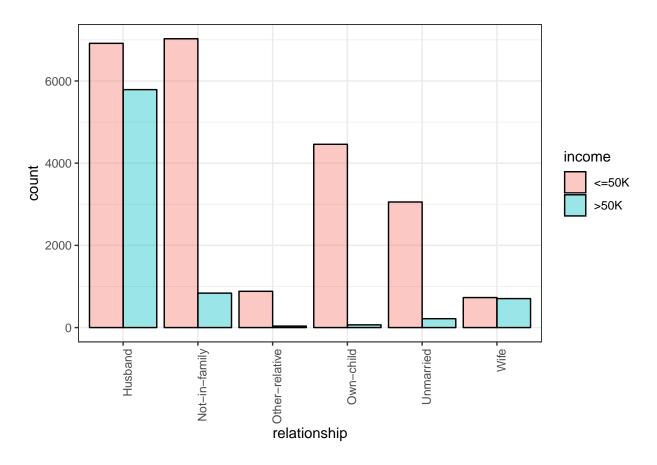
#Education also reflect a possible impact. As we can see that around half of those having a bachelor, m
#########Race
ggplot(adult,aes(race,group=income)) + geom_bar(aes(fill=income),color='black',alpha=0.4, position="dod
theme(axis.text.x = element_text(angle = 90, hjust = 1))



#Here, we can see that race could also provide some information. It looks like that Asian and white hav
#########Marital and relationship
ggplot(adult,aes(marital,group=income)) + geom_bar(aes(fill=income),color='black',alpha=0.4, position="theme(axis.text.x = element_text(angle = 90, hjust = 1))



ggplot(adult,aes(relationship,group=income)) + geom_bar(aes(fill=income),color='black',alpha=0.4, posit
theme(axis.text.x = element_text(angle = 90, hjust = 1))



Here again, Married people tend to earn more than the never married and not married counterpart.

Model Building

Now it's time to build a model to classify people into two groups: Above or Below 50k in Salary.

Logistic Regression is a type of classification model. In classification models, we attempt to predict the outcome of categorical dependent variables, using one or more independent variables. The independent variables can be either categorical or numerical.

Logistic regression is based on the logistic function, which always takes values between 0 and 1. Replacing the dependent variable of the logistic function with a linear combination of dependent variables we intend to use for regression, we arrive at the formula for logistic regression.

An algorithm will be build in order to predict if an adult earn more than $50 \mathrm{K}$ or not -the data set for building our algorithm -the data set for testing

```
# Split raw data set into train and test set: Validation set will be 10% of the Set
set.seed(101)
sample <- sample.split(adult$income, SplitRatio = 0.80)

# Training Data
train = subset(adult, sample == TRUE)

# Testing Data
test = subset(adult, sample == FALSE)</pre>
```

```
######Change income for accuracy
Change_income <- function(inc){
  inc <- as.character(inc)

# More than 50K
  if (inc=='>50K'){
    return('1')
  }else{
    #Less than 50K
    return('0')
  }
}
test_ver <- test
test_ver$income <- sapply(test$income, Change_income)</pre>
```

Testing Models Using only one column (one variable)

```
###################Test With only age
Test_Age <- glm(formula = income ~ age, family = binomial(logit),</pre>
                data = train)
test$predicted.income = predict(Test_Age, newdata=test, type="response")
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
           FALSE TRUE
##
     <=50K 4493 121
     >50K
          1513
                  17
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
print(paste('Accuracy',format(round(accuracy, 3), nsmall = 2)))
## [1] "Accuracy 0.734"
Accuracy_results <- data_frame(method = "Using only age", Accuracy = paste('Accuracy =',format(round(ac
Accuracy results %>% knitr::kable()
                              method
                                             Accuracy
```

Accuracy = 0.734

Using only age

```
#####################Test With only type of employer
Test_type_employer <- glm(formula = income ~ type_employer, family = binomial(logit),</pre>
                data = train)
test$predicted.income = predict(Test_type_employer, newdata=test, type="response")
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
           FALSE
##
     <=50K 4614
    >50K
            1530
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                           data_frame(method="Using only type of employer",
                                      Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmall = )
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age Using only type of employer	$\begin{array}{c} Accuracy = 0.734 \\ Accuracy = 0.751 \end{array}$

```
############################
####################Test With only financial weight
Test_fnlwgt <- glm(formula = income ~ fnlwgt, family = binomial(logit),</pre>
                           data = train)
test$predicted.income = predict(Test_fnlwgt, newdata=test, type="response")
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
           FALSE
##
     <=50K 4614
    >50K
          1530
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                               data_frame(method="Using only financial weight",
                                          Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age Using only type of employer Using only financial weight	$\begin{aligned} & \text{Accuracy} = 0.734 \\ & \text{Accuracy} = 0.751 \\ & \text{Accuracy} = 0.751 \end{aligned}$

```
############################
###################Test With only education
Test_education <- glm(formula = income ~ education, family = binomial(logit),</pre>
                   data = train)
test$predicted.income = predict(Test_education, newdata=test, type="response")
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
           FALSE TRUE
     <=50K 4408 206
##
##
     >50K 1182 348
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                               data_frame(method="Using only education",
                                          Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774

```
## ## FALSE
## <=50K 4614
## >50K 1530
```

Accuracy
Accuracy = 0.734
Accuracy = 0.751
Accuracy = 0.751
Accuracy = 0.774
Accuracy = 0.751

```
method
                                Accuracy
Using only age
                                Accuracy = 0.734
Using only type of employer
                                Accuracy = 0.751
Using only financial weight
                                Accuracy = 0.751
Using only education
                                Accuracy = 0.774
Using only region
                                Accuracy = 0.751
Using only sex
                                Accuracy = 0.751
We can see that by using those
                                variables independentely, we have an accuracy ranging around 75%
```

Model with two and three variables

1530

>50K

```
Test_age_education <- glm(formula = income ~ age +education, family = binomial(logit),
               data = train)
test$predicted.income = predict(Test_age_education, newdata=test, type="response")
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
          FALSE TRUE
##
     <=50K 4310 304
    >50K
           1062 468
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                             data_frame(method="Using age and education",
                                       Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778
Using region and type of employer	Accuracy = 0.751

```
##############################
######Test three variables
################################
########################Test With age and education and sex
Test_age_education_sex <- glm(formula = income ~ age +education+sex, family = binomial(logit),
                          data = train)
test$predicted.income = predict(Test_age_education_sex, newdata=test, type="response")
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
          FALSE TRUE
##
     <=50K 4296 318
##
    >50K 986 544
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                               data_frame(method="Using age, education and sex",
                                          Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age Using only type of employer	$\begin{array}{c} Accuracy = 0.734 \\ Accuracy = 0.751 \end{array}$
Using only financial weight	Accuracy = 0.751 Accuracy = 0.751

method	Accuracy
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778
Using region and type of employer	Accuracy = 0.751
Using age, education and sex	Accuracy = 0.788

```
###########################
#######################Test With age and financial weight and type of employer
Test_age_financial_employer <- glm(formula = income ~ age +fnlwgt+type_employer, family = binomial(logi
                               data = train)
test$predicted.income = predict(Test_age_financial_employer, newdata=test, type="response")
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
           FALSE TRUE
##
     <=50K 4453 161
##
     >50K
            1474
                  56
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                               data_frame(method="Using age, financial weight and type of employer",
                                          Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778
Using region and type of employer	Accuracy = 0.751
Using age, education and sex	Accuracy = 0.788
Using age, financial weight and type of employer	Accuracy = 0.734

We can see that by using two of those variables, we have a similar accuracy ranging around 75% Moreover we see that by using three of those variables, we have a similar accuracy that can go down 73,4%% or go up to 79%

Use of all variables

As the Data Set is quite small, we can use the whole range of variables for the logistic regression We will use all the features to train a glm() model on the training data set

```
#############################
#Model with all variables
#########################
model = glm(income ~ ., family = binomial(logit), data = train)
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
test$predicted.income = predict(model, newdata=test, type="response")
## Warning in predict.lm(object, newdata, se.fit, scale = 1, type =
## ifelse(type == : prediction from a rank-deficient fit may be misleading
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
           FALSE TRUE
##
     <=50K 4246 368
##
     >50K
             590 940
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                               data_frame(method="Using every variables",
                                          Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778
Using region and type of employer	Accuracy = 0.751
Using age, education and sex	Accuracy = 0.788
Using age, financial weight and type of employer	Accuracy = 0.734
Using every variables	Accuracy = 0.844

Use of stepWise Function. AIC algoritm

We have a range of variables at our disposal to include in the model or not. Can we have a similar accuracy by using less variables? Thus making the model more interpretable? We will use the function called step(). The step() function iteratively tries to remove predictor, variables from the model in an attempt to delete variables that do not significantly add to the fit

```
new.step.model <- step(model)</pre>
```

```
## Start: AIC=16096.81
## income ~ X + age + type_employer + fnlwgt + education + education_num +
       marital + occupation + relationship + race + sex + capital_gain +
##
       capital_loss + hr_per_week + region
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
##
## Step: AIC=16096.81
## income ~ X + age + type_employer + fnlwgt + education + marital +
##
       occupation + relationship + race + sex + capital_gain + capital_loss +
##
       hr_per_week + region
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
```

```
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
                  Df Deviance
##
                                AIC
## - X
                        15988 16096
## <none>
                        15987 16097
## - race
                   4
                      16001 16103
## - fnlwgt
                       15996 16104
                   1
## - region
                   4
                        16013 16115
## - type_employer 4 16044 16146
## - marital
                   2
                        16046 16152
                        16087 16195
## - sex
                   1
## - age
                       16167 16275
                   1
## - capital_loss
                  1
                       16216 16324
                       16235 16343
## - hr_per_week
                  1
## - relationship
                  5
                        16296 16396
## - occupation
                  13
                      16465 16549
## - education
                  15
                      16836 16916
## - capital_gain 1
                        17441 17549
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
##
## Step: AIC=16095.77
## income ~ age + type_employer + fnlwgt + education + marital +
##
      occupation + relationship + race + sex + capital_gain + capital_loss +
##
      hr_per_week + region
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
```

```
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
##
                  Df Deviance
                                AIC
## <none>
                        15988 16096
## - race
                   4
                        16002 16102
## - fnlwgt
                       15997 16103
                   1
                        16014 16114
## - region
                   4
## - type_employer 4
                       16045 16145
## - marital
                   2 16047 16151
## - sex
                   1
                       16088 16194
                       16168 16274
## - age
                   1
                     16217 16323
## - capital_loss 1
## - hr_per_week 1 16236 16342
## - relationship 5 16296 16395
                      16466 16548
## - occupation
                  13
## - education
                  15
                      16838 16916
## - capital_gain 1
                       17442 17548
test$predicted.income = predict(new.step.model, newdata=test, type="response")
#Print Summary of Model
summary(new.step.model)
##
## Call:
## glm(formula = income ~ age + type_employer + fnlwgt + education +
      marital + occupation + relationship + race + sex + capital_gain +
##
##
      capital_loss + hr_per_week + region, family = binomial(logit),
##
      data = train)
##
## Deviance Residuals:
                    Median
                                  3Q
                1Q
                                          Max
## -5.1327 -0.5188 -0.1961 0.0000
                                       3.6650
## Coefficients:
                                  Estimate Std. Error z value Pr(>|z|)
##
```

```
## (Intercept)
                                 -7.299e+00 4.017e-01 -18.172 < 2e-16 ***
                                 2.508e-02 1.876e-03 13.369 < 2e-16 ***
## age
## type employerself-emp
                                 -1.585e-02 8.446e-02 -0.188 0.851112
## type_employerPrivate
                                 2.452e-01 6.836e-02
                                                        3.587 0.000335 ***
## type employerFederal-gov
                                 6.949e-01
                                            1.179e-01
                                                        5.894 3.77e-09 ***
## type employerUnemployed
                                 -1.238e+01 2.166e+02 -0.057 0.954430
## fnlwgt
                                 5.848e-07 1.962e-07
                                                        2.981 0.002874 **
## education11th
                                 1.693e-01
                                            2.423e-01
                                                        0.699 0.484816
## education12th
                                 5.035e-01
                                            3.126e-01
                                                        1.611 0.107264
## education1st-4th
                                 -6.887e-01 5.943e-01 -1.159 0.246542
## education5th-6th
                                 -2.319e-01
                                            3.877e-01
                                                      -0.598 0.549744
## education7th-8th
                                            2.687e-01
                                                       -1.738 0.082180
                                 -4.671e-01
## education9th
                                 -6.354e-02
                                            2.994e-01 -0.212 0.831955
## educationAssoc-acdm
                                 1.354e+00 2.022e-01
                                                        6.697 2.13e-11 ***
## educationAssoc-voc
                                 1.418e+00 1.945e-01
                                                        7.290 3.09e-13 ***
## educationBachelors
                                 2.013e+00
                                            1.814e-01 11.098 < 2e-16 ***
                                            2.497e-01 12.478 < 2e-16 ***
## educationDoctorate
                                 3.115e+00
## educationHS-grad
                                 8.239e-01 1.768e-01
                                                        4.661 3.15e-06 ***
## educationMasters
                                 2.318e+00 1.932e-01 11.998 < 2e-16 ***
## educationPreschool
                                 -1.809e+01 1.141e+02 -0.159 0.873990
## educationProf-school
                                 2.897e+00 2.318e-01 12.499 < 2e-16 ***
## educationSome-college
                                 1.207e+00 1.792e-01
                                                        6.735 1.63e-11 ***
## maritalMarried
                                 1.229e+00 1.876e-01
                                                        6.547 5.86e-11 ***
## maritalNot-Married
                                            9.321e-02
                                                        5.881 4.08e-09 ***
                                 5.482e-01
## occupationArmed-Forces
                                 -7.122e-01 1.753e+00 -0.406 0.684512
## occupationCraft-repair
                                 3.125e-02 8.890e-02
                                                        0.352 0.725208
## occupationExec-managerial
                                 7.636e-01 8.561e-02
                                                        8.920 < 2e-16 ***
## occupationFarming-fishing
                                 -1.089e+00 1.530e-01
                                                       -7.120 1.08e-12 ***
## occupationHandlers-cleaners
                                 -7.314e-01 1.584e-01 -4.616 3.91e-06 ***
## occupationMachine-op-inspct
                                 -2.493e-01 1.125e-01
                                                      -2.215 0.026752 *
## occupationOther-service
                                 -8.116e-01 1.293e-01
                                                       -6.275 3.49e-10 ***
## occupationPriv-house-serv
                                 -3.659e+00 1.951e+00 -1.876 0.060703 .
## occupationProf-specialty
                                 4.782e-01 9.036e-02
                                                        5.292 1.21e-07 ***
## occupationProtective-serv
                                 5.820e-01 1.397e-01
                                                        4.165 3.11e-05 ***
## occupationSales
                                 2.687e-01 9.167e-02
                                                        2.932 0.003372 **
## occupationTech-support
                                                        5.002 5.68e-07 ***
                                 6.228e-01 1.245e-01
## occupationTransport-moving
                                 -1.249e-01 1.110e-01
                                                      -1.125 0.260486
## relationshipNot-in-family
                                 -9.379e-01
                                           1.841e-01 -5.095 3.49e-07 ***
## relationshipOther-relative
                                            2.445e-01
                                                       -4.905 9.32e-07 ***
                                 -1.199e+00
## relationshipOwn-child
                                            2.280e-01 -8.421 < 2e-16 ***
                                 -1.920e+00
## relationshipUnmarried
                                            2.061e-01 -5.364 8.15e-08 ***
                                 -1.105e+00
## relationshipWife
                                 1.388e+00 1.154e-01 12.030 < 2e-16 ***
## raceAsian-Pac-Islander
                                 6.520e-01 3.027e-01
                                                        2.154 0.031253 *
## raceBlack
                                 4.982e-01 2.693e-01
                                                        1.850 0.064264 .
## raceOther
                                 1.755e-01 3.989e-01
                                                        0.440 0.660064
## raceWhite
                                            2.569e-01
                                                        2.621 0.008760 **
                                 6.735e-01
## sexMale
                                 8.669e-01
                                            8.820e-02
                                                        9.829
                                                               < 2e-16 ***
## capital_gain
                                 3.218e-04
                                            1.181e-05 27.245
                                                               < 2e-16 ***
## capital_loss
                                 6.367e-04
                                           4.265e-05
                                                      14.927
                                                               < 2e-16 ***
## hr_per_week
                                 2.898e-02
                                            1.860e-03
                                                      15.584 < 2e-16 ***
                                                       -4.025 5.70e-05 ***
## regionLatin.and.South.America -6.006e-01 1.492e-01
## regionAsia
                                -3.857e-02 1.925e-01 -0.200 0.841180
## regionOther
                                 -4.470e-01 1.540e-01 -2.902 0.003707 **
## regionEurope
                                 8.924e-02 1.447e-01
                                                        0.617 0.537524
```

```
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for binomial family taken to be 1)
##
       Null deviance: 27586 on 24573 degrees of freedom
##
## Residual deviance: 15988 on 24520 degrees of freedom
## AIC: 16096
##
## Number of Fisher Scoring iterations: 13
#Print Confusion Matrix
table(test$income, test$predicted.income > 0.5)
##
##
           FALSE TRUE
##
     <=50K 4248
                  366
##
     >50K
             587 943
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                              data_frame(method="Using Step algorithm",
                                          Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778
Using region and type of employer	Accuracy = 0.751
Using age, education and sex	Accuracy = 0.788
Using age, financial weight and type of employer	Accuracy = 0.734
Using every variables	Accuracy = 0.844
Using Step algorithm	Accuracy = 0.845

With this, we can see that we still use the whole range of variables in order to get 84,5% accuracy. Our final model is thus: $glm(formula = income \sim age + type_employer + fnlwgt + education + marital + occupation + relationship + race + sex + capital_gain + capital_loss + hr_per_week + region, family = binomial(logit), data = train)$

Final Model

```
#Final Model
model =glm(formula = income ~ age + type employer + fnlwgt + education +
 marital + occupation + relationship + race + sex + capital_gain +
   capital_loss + hr_per_week + region, family = binomial(logit),
 data = train)
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
test$predicted.income = predict(model, newdata=test, type="response")
\#Print\ Confusion\ Matrix
table(test$income, test$predicted.income > 0.5)
##
##
          FALSE TRUE
##
    <=50K 4248 366
           587 943
    >50K
####### Print Overall Accuracy
fitted.probabilities <- test$predicted.income</pre>
fitted.results <- ifelse(fitted.probabilities > 0.5,1,0)
misClasificError <- mean(fitted.results != test_ver$income)</pre>
accuracy <-1-misClasificError</pre>
Accuracy_results <- bind_rows(Accuracy_results,</pre>
                            data_frame(method="Final Model ( every variables except education_num)",
                                      Accuracy = paste('Accuracy =',format(round(accuracy, 3), nsmal
Accuracy_results %>% knitr::kable()
```

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778
Using region and type of employer	Accuracy = 0.751
Using age, education and sex	Accuracy = 0.788
Using age, financial weight and type of employer	Accuracy = 0.734
Using every variables	Accuracy = 0.844
Using Step algorithm	Accuracy = 0.845
Final Model (every variables except education_num)	Accuracy = 0.845

```
####Recall
print((4248)/(4248+366))
```

[1] 0.9206762

```
####Precision
print((4248)/(4248+587))
```

[1] 0.8785936

3.Result

Final result table

Accuracy_results %>%knitr::kable()

method	Accuracy
Using only age	Accuracy = 0.734
Using only type of employer	Accuracy = 0.751
Using only financial weight	Accuracy = 0.751
Using only education	Accuracy = 0.774
Using only region	Accuracy = 0.751
Using only sex	Accuracy = 0.751
Using age and education	Accuracy = 0.778
Using region and type of employer	Accuracy = 0.751
Using age, education and sex	Accuracy = 0.788
Using age, financial weight and type of employer	Accuracy = 0.734
Using every variables	Accuracy = 0.844
Using Step algorithm	Accuracy = 0.845
Final Model (every variables except education_num)	Accuracy = 0.845

We have an accuracy of 85%, recall of 92% and precision of 88% with the final model.

4. Conclusion

Bading on the Accuracy values the best model with this submission project is the one with all the different variables except the education_num variable. The accuracy was rather high (85%). However, as with all model, the cost associated with the accuracy against the cost of recall or precision has to be asked beforehand in the problem statement.

But considering the accuracy value, this model gives fairly good result.