

Employee Agreement Form

This Employee Agreement Form is entered into between **Hetvi Parekh** and **Shaligram Infotech LLP** on **1st Jan 2024**. Shaligram Infotech is located at "3rd Floor, Office No. 301-302, Shaligram Corporates, B/h. Dishman House, Opp. Sankalp Grace-II,, Ambli Bopal Road, Ambli, Ahmedabad, Gujarat, 380058" and is represented by [Ramesh Marand] in this agreement.

The Employee and the Employer have entered into a formal Employment agreement where the Employee will perform duties related to their position as a **Software Developer Trainee**.

The Employer and the Employee agree to the following terms:

1. Employee Agreement comprises of 2 years i.e. 6 months on internship and 1.5 year of Job employment.
2. If the employee leaves the company in between the bond, he/she will have to pay the training costing amount which is Rs 30,000.
3. If the employer decides to terminate the employee from the internship between the tenure due to his/her poor performance, the company will not provide the Job offer letter.
4. If the employee is leaving the company between the internship duration, no certificate will be provided.
5. Depends on your training performance company will offer you permanent employment confirmation. If your performance is not good company will be discontinuing your employment part.

DECLARATION BY THE APPLICANT:

1. I hereby accept all the terms and conditions and agree to face all the consequences if situation arrives.
2. I also declare that if any information provided by me is found false, my Candidature may be rejected at any point of time.
3. I also declare that if I break the bond and do not pay the penalty charges, company is liable to take legal actions.
4. IN WITNESS WHEREOF, both parties agree to these terms and give their consent and authority to this agreement below.

Shaligram Infotech LLP
Ramesh Marand

Employee Name
Hetvi Parekh

Signature

Shaligram Corporates B/h. Dishman Corporate House, Ambli Rd, Ambli,
Ahmedabad, Gujarat 380058. Ph.: +1-6315021166, +91-79-29702400/2500

Signature

Email : info@shaligraminfotech.com
Web : www.shaligraminfotech.com