



Former protector

of the HR status quo

Performance Reviews: Why We Hate Them and What You Can Do about It!

By Tim Moran

Createspace, United States, 2013. Paperback. Book Condition: New. 224 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Perhaps no process sends a collective shudder through an organization - employees and managers alike - than the performance review process. For 30-plus years I ve watched this jacked-up process spread through, smother and consume organizations. It s the black hole of resource waste, the reason why we hate HR, the stank in stanky management. I ve developed a more efficient and effective way to manage and write performance reviews. It s based on common sense and the practical realities of working in today s hyper-competitive, ultra dynamic, global business environment. If you re happy with your current process, then please keep doing what you are doing and don t read this book. If however, you are like the thousands or perhaps millions of employees and managers looking for a better way, then please read this short but provocative book. I guarantee it will make you think and perhaps change or modify your current process for the better.



Reviews

The ebook is not difficult in study preferable to understand. it was writtern quite flawlessly and beneficial. You are going to like just how the author compose this book.

-- Leola Smith

Completely one of the best publication I have actually read. Indeed, it is perform, nonetheless an interesting and amazing literature. Your lifestyle span will likely be transform when you complete reading this book.

-- Mrs. Agustina Kemmer V

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Young and Amazing: Teens at the Top High Beginning Book with Online Access (Mixed media product)

CAMBRIDGE UNIVERSITY PRESS, United Kingdom, 2014. Mixed media product. Book Condition: New. 204 x 140 mm. Language: English. Brand New Book. Cambridge Discovery Education Interactive Readers are the next generation of graded readers - captivating topics, high-impact video, and interactive exercises...



Why We Hate Us: American Discontent in the New Millennium

Random House USA Inc, United States, 2009. Paperback. Book Condition: New. 198 x 130 mm. Language: English . Brand New Book. Americans are as safe, well fed, securely sheltered, long-lived, free, and healthy as any human beings who have ever lived on...