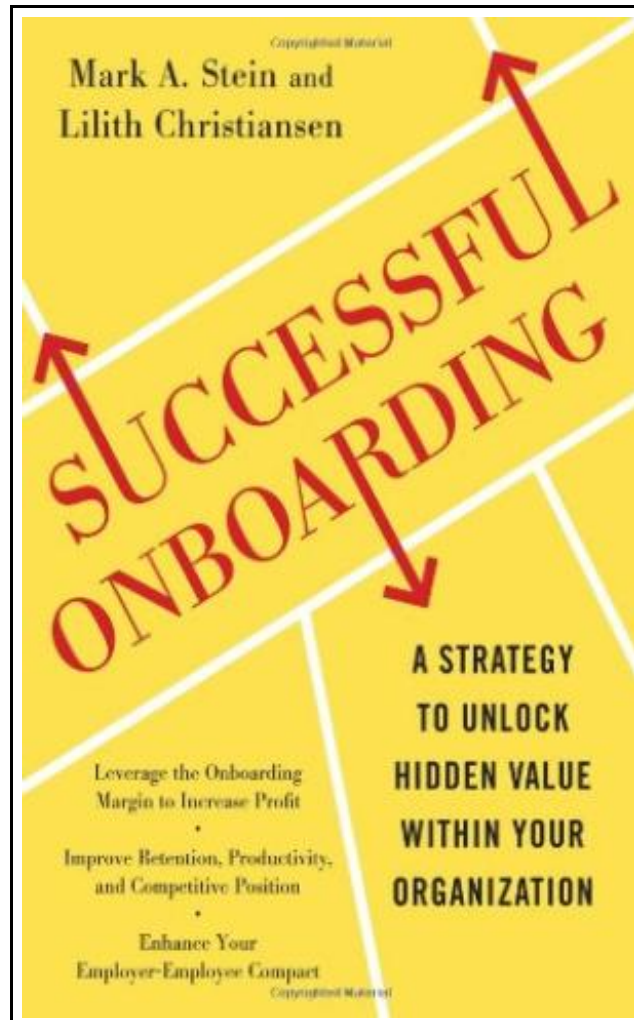


Successful Onboarding: Strategies to Unlock Hidden Value within Your Organization



Filesize: 6.14 MB

Reviews

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SUCCESSFUL ONBOARDING: STRATEGIES TO UNLOCK HIDDEN VALUE WITHIN YOUR ORGANIZATION



McGraw-Hill Education - Europe. Hardback. Book Condition: new. BRAND NEW, Successful Onboarding: Strategies to Unlock Hidden Value within Your Organization, Mark Stein, Lilith Christiansen, This title helps to capture the onboarding margin with the '4 pillars' of successful onboarding. 'Bringing a new employee on board can be the start of a rewarding relationship or the beginning of a missed opportunity. This smart book can teach you how to make the most of each employee's career starting on Day One' - Daniel H. Pink, author of "Drive" and "A Whole New Mind". 'This book has the potential to change the way that we think about new hires and what is possible from the group. With the instruction provided, you can migrate onboarding from the administrative to the strategic, and deliver far greater value for your enterprise' - Betty Thompson, Senior Vice President, People Services, Booz Allen Hamilton. 'People are a company's most important asset. "Successful Onboarding" makes the case for the importance of effective onboarding in setting up employees for success' - Stephen Squeri, Group President, Global Services and Chief Information Officer, American Express Company. 'Hiring employees is the biggest investment most organizations make. Understanding how to make sure that investment sticks is what onboarding is about, and "Successful Onboarding" shows you how to do it right' - Peter Cappelli, Director of the Center for Human Resources, The Wharton School, The University of Pennsylvania; author of "Talent on Demand". Fact: 1/3rd of all external hires are no longer with the organization after 2 years. What can you do about it? In a word: onboarding; although poorly understood, subject to narrow definitions, and with limited best practice understanding or management rigor. Consultants Mark Stein & Lilith Christiansen have worked with leading companies on it, and they've synthesized their work into a ready...



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