**EXECUTIVE-LEGISLATIVE AGENDA**

**2016-2019**



**CITY GOVERNMENT OF SAN PABLO**

**City Planning and Development Office**

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**Part 1:**

**PRELIMINARIES**

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**Executive-Legislative Agenda**

**Republic of the Philippines**

**CITY OF SAN PABLO**

**OFFICE OF THE CITY MAYOR**

**MESSAGE**

Greetings!

I would like to extend my heartfelt gratitude to the Department of Interior and Local Government and Executive Legislative Agenda Team, of San Pablo City for providing us much needed assistance in the formulation of the Executive Legislative Agenda. I feel elated that they have endeavored to extend whatever help they could towards the enhancement of local governance. With the revitalized Sangguniang Panlunsod, the City Government of San Pablo can fast-track the implementation of projects which are the result of the collaborative effort of the Office of the City Mayor and the Sangguniang Panlunsod which represents the ideals and inspirations of the people of San Pablo City.

The Executive Legislative Agenda or more popularly known as the People’s Agenda is the embodiment of the painstaking effort of the Executive and Legislative Branches at the local level which cut across political party affiliations for the sake of unity and to better cope up with the challenges of tomorrow.

I hope that the Executive Legislative Agenda Program be maintained by the generations to come as a legacy worth preserving.

**LORETO S. AMANTE**

City Mayor





**Executive-Legislative Agenda**

**Republic of the Philippines**

**OFFICE OF THE CITY VICE MAYOR**

**CITY OF SAN PABLO**

**MESSAGE**

Greetings!

In behalf of the members of the Sangguniang Panlunsod , I congratulate the Executive-Legislative Agenda Team of San Pablo City who labored painstakingly to come up with the vital documents, EXECUTIVE-LEGISLATIVE AGENDA which will serve as the blue-print for sustainable development and progress of our city.

With the assistance of the Executive Branch and the empowered populace, the Sangguniang Panlunsod under my watch will extend its unconditional support to the needs of the people of San Pablo City. Rest assured that the programs and projects listed in our ELA will get full legislative prioritization and budget appropriation.

Once again, thank you and God bless us all.

**ANGELITA E. YANG**

City Vice Mayor

**Part 2:**

**LGUs STRATEGIC DIRECTIONS**

**VISION**

San Pablo, the City of Seven Lakes – a premier agricultural and light industrial zone, education hub and tourist destination in CALABARZON.

**MISSION**

To implement the City’s development programs through sustainable and efficient delivery of public services in partnership with the private sector.

**BRIEF LGU PROFILE**

* **SOCIO ECONOMIC DATA**
* **Brief History**

The earliest historical record of the City of San Pablo dates back to pre-Spanish times when four (4) big barrios bounded by Mt. Banahaw and Mt. Makiling composed Sampalok.

In 1521, Sampalok was changed to San Pablo de los Montes, which became a parish in 1556 and then a Municipality in 1647. In 1899, a Municipal Government was established with Inocente Martinez as Municipal President in 1902 when the Civil Government was granted independence from the Province of Laguna. On May 7, 1940, the Charter Bill sponsored by Congressman Tomas Dizon was approved. The bill became known as the City Charter of San Pablo or Commonwealth Act No. 520. The City was inaugurated on March 30, 1941 with Dr. Potenciano Malvar as the appointed City Mayor.

* **Geographic Location and Topography**

San Pablo City also known as the City of Seven Lakes is located at the southern tip of the Province of Laguna in the island of Luzon at geographical coordinate’s 14o 4” north latitude and 121o east latitude. It is about 87 south southwest of the City of Manila with Rizal Park as reference point. The City is accessible from seven points by road to neighbouring municipalities which consider the City as their center of trade, commerce, and major services. These are Calauan, Alaminos, Nagcarlan, and Rizal in Laguna; Dolores and Tiaong in Quezon, and Lipa City in Batangas. All the adjoining municipalities and cities have entry points making San Pablo accessible from almost all directions. San Pablo City is at a geographical advantage. The City is at border of the provinces of Laguna and Quezon and is generally considered the gateway to the rest of Southern Tagalog Region, Bicol, Visayas, and Mindanao. This geographical advantage of the City benefits well its clientele and stakeholders. The City at 14 15’ 20” north latitude is bounded by the mountain ranges of Kalusungan and Calauan Hills in the north, Mabilog in the northeast; San Cristobal and Banahaw Mountains in the east; and Susong Dalaga, Napayong, and Masalukot Hills in the south to southwest.

* **Legal Basis of Creation / Date of Approval**

San Pablo became City on May 7, 1940, by virtue of Commonwealth Act No. 520 sponsored by Assemblyman Tomas Dizon. It was inaugurated on March 30, 1941.

* **Total Land Area**

The City of San Pablo has a total land area of 19,756 hectares, 72.41 of which is devoted to crop production.

* **Number of Barangays**

Of the total barangays of eighty (80), forty-four (44) are located in the urban center while thirty-six (36) are in the rural areas. Thus, the city has both urban and rural barangays.

* **Population** *(actual or based on projection-profile year)* : 272,305
* **Registered voters** (*at the end of profile year*) : 122,723
* **Major Religious Denominations**:

- Roman Catholic 90.00%

- Islam 0.02%

- Iglesia Ni Cristo 2.60%

- Protestant 0.41%

- Aglipay 1.20%

- Others 0.83%

* **Basic Facilities**

- Hospitals : 8

- Clinics : 69

- Public Market (public and private) : 1

- Communications:

* Cellular phones : Smart Extelcom; Globe; Sun Cellular
* Landline : PLDT; Globe
* Postal Service : Eight (8)

- Recreational Facilities : Basketball Courts; Playgrounds; Cinemas; Parks

- Transportation : Buses; PUJ; Tricycles; Pedicab; FX

- Power Supply : MERALCO

- Water Supply : SPCWD, LWUA; Deepwells/Shallow Wells; Jetmatic Pumps

Springs/Lakes/Rivers/Rain

* **Number of Educational Institutions:**

- Technical and Vocational Schools : 12

- Universities and colleges : 6

- High School (Public and Private) : 33 (Public - 14 / Private - 19)

- Elementary (Public and Private) : 110 (Public - 63 / Private - 47)

- Day Care Center : 71

- Private Pre-Elementary : 51

- Special Education : 1

* Annual income : PhP875,229,905.86
* Income sources

- Internal (Real Property Tax, : PhP308,653,176.53

- External:

* + - BIR Allotment : PhP452,868,412.80
    - 20% IRA : PhP113,217,103.20
* **Income Class** : 1st Class
* **Major Income Sources (specify)*:***
* Manufacturing : Franklin Bakers; Swift
* Agriculture : Agricultural Crop Production from different Barangays
* Services:
* Postal Services : Postal Regional Office

San Pablo Post Office

San Pablo Colleges Post Office

Postal Services in four (4) Barangays

* Mailing Centers : Boy & Nora’s Canteen, Brgy. San Roque

St. Joseph School, SPC

La Suerte Dept. Store I & II, SPC

Borlaza’s Residence, Sto. Cristo

Cadornigaro’s Residence, San Lucas I

* Telegraph Services : LBC; JRS; Smart; National Telegraphic Transfer Service
* Telephone Services : PLDT; Cellular Mobile Telephone Service, Globe, Smart and Sun Cellular
* Cottage Industry : Coco-based Products and Stainless Kitchen Utensils
* **List of Banks/Financial Institutions:**
* Ama Rural Bank of Mandaluyong - Luzon Development Bank - Rural Bank of Seven Lakes
* Asia United Bank - Merchants Savings & Loan Assn. - Security Bank Corp.
* Bank of Makati (A Rural Bank), Inc. - Metro Bank and Trust Co. - Tiaong Rural Bank Inc.
* BDO Unibank, Inc. - Planters Development Bank - United Coconut Planters Bank
* Bank of the Philippine Islands - Philippine Bank of Commerce - United People Rural Bank
* Card Bank, Inc. - Philippine Business Bank
* Card SME Bank - Philippine National Bank .
* Card Mutual Benefit Ass. Inc. Century Bank (21st) - Philippine Postal Savings Bank
* China Banking Corporation - Philippine Savings Bank
* China Bank Saving Inc. - Philippine Veterans Bank
* Eastwest Banking Corp. - Rizal Commercial Banking Corp
* Entrepreneur Rural Bank - Robinsons Bank Corp.
* First United Farmers Rural Bank Inc. - Rural Bank of Nagcarlan SPC Development Bank
* Land Bank of the Philippines - Rural Bank of Rizal (Lag.) Inc
* **List of Tourist Destinations:**
* Seven Lakes (Sampaloc, Calibato, Pandin, Yambo, Bunot, Mohicap & Palakpakin)
* San Pablo City Cathedral
* San Pablo City Hall - The Old Municipio
* Fule Malvar Mansion - The City Plaza
* Doña Leonila Park
* Andres Bonifacio Shrine
* Hagdang Bato
* Trece Martirez Monument
* Monumento ng Kagitingan
* Mabini Monument
* Pinaglabanang Shrine (Battle of Sta. Isabel) Rizal Monument
* Dambana ng mga Bayani
* **List of Special Events/Festivals:**
* Coconut Festival January 9-14
* City Fiesta January 15
* Holy Week Celebration March/April
* Flores de Mayo/Santacruzan May 1-31
* San Pablo City Foundation Day May 7
* Tilapia May Festival May 31
* Christmas Lighting Ceremony December 1

* **POLITICAL DATA**
* Seat of government *(address)* : City Hall Compound,

San Pablo City, Laguna

* Number of congressional district : One (1)
* Number of voting precincts : 888

**FORMULATION OF EXECUTIVE LEGISLATIVE AGENDA CAPACITY DEVELOPMENT FOR 2016-2019**

**ATTENDANCE**

**August 17 – 20, 2016**

|  |  |  |
| --- | --- | --- |
| **NAME** | **POSITION** | **OFFICE** |
| **LORETO A. AMANTE** | **CITY MAYOR** | **CMO** |
| **PAUL MICHAEL M. CUADRA** | **HEAD EXECUTIVE ASSISTANT** | **CMO** |
| **RODELO U. LAROZA** | **SECRETARY TO THE MAYOR** | **CMO** |
| **ELMER A. BELEN** | **ASST. CITY AGRICULTURIST** | **CMO** |
| **EMILIO TIRONES** | **ACTING HOUSING OFFICER** | **CMO** |
| **MIA ANTONETTE QUIJANO** | **LICENSING OFFICER IV** | **CMO-BPLO** |
| **EDEN ANGELES** | **ADMIN. OFFICER III** | **CMO-OSCA** |
| **ANGELITO CARANDANG** | **INVESTIGATION AGENT II** | **CMO-CTMO** |
| **MARGARITA VANESSA REYES** | **SECURITY OFFICER II** | **CMO-CDRRMO** |
| **ANGELITA E. YANG** | **CITY VICE MAYOR** | **SP** |
| **ENRICO GALICIA** | **CITY COUNCILOR** | **SP** |
| **ARNEL C. TICZON** | **CITY COUCILOR** | **SP** |
| **DANDI C. MEDINA** | **CITY COUNCILOR** | **SP** |
| **KARLA MONICA ADAJAR** | **CITY COUNCILOR** | **SP** |
| **RONDEL DIAZ** | **CITY COUNCILOR** | **SP** |
| **NAPOLEON CALATRABA** | **CITY COUNCILOR** | **SP** |
| **EDUARDO O. DIZON** | **CITY COUNCILOR** | **SP** |
| **ELSIE PAVICO** | **CITY COUNCILOR** | **SP** |
| **ELENITA D. CAPUNO** | **SP SECRETARY** | **SP** |
| **IMELDA DOMINGA LAGRIMAS** | **ASST. SP SECRETARY** | **SP** |
| **MERLY E. ESTIVA** | **ASST. CITY BUDGET OFFICER** | **BUDGET** |
| **ARTHUR ALMARIO** | **BUDGET OFFICER IV** | **BUDGET** |
| **LOLITA G. CORNISTA** | **CITY ACCOUNTANT** | **ACCOUNTING** |
| **ARJAN BABANI** | **ICO-CITY TREASURER** | **CTO** |
| **LUCIO GERALDO CIOLO** | **ASST. CITY TREASURER** | **CTO** |
| **ELENA P. IGNACIO** | **ACCOUNTANT IV** | **CTO** |
| **MARIVI C. VELASCO** | **LRCO IV** | **CTO** |
| **VIRGINIA C. LIM** | **LTOO IV** | **CTO** |
| **RAFAEL S. AMANTE** | **ACTING CPDC** | **CPDO** |
| **ELVIRA A. CELERIO** | **ACTING CHRMO** | **CHRMO** |

|  |  |  |
| --- | --- | --- |
| **NAME** | **POSITION** | **OFFICE** |
| **YOLANDA D. CATIPON** | **CITY ASSESSOR** | **ASSESSOR’S** |
| **MARIA ELENITA RUBI DIAZ** | **TAX MAPPER IV** | **ASSESSOR** |
| **FILMIN SEGUNDO TORRES** | **CITY POPULATION OFFICER** | **POPULATION** |
| **RAMON R. DE ROMA** | **CENRO** | **ENVIRONMENT** |
| **DENNIS RAMOS** | **ADMIN OFFICER III** | **ENVIRONMENT** |
| **CONCEPCION BIGLETE** | **CITY COOPERATIVE OFFICER** | **COOPERATIVE** |
| **EDELIO B. PANALIGAN** | **COLLEGE ADMINISTRATOR** | **DLSP** |
| **ELIZABETH M. ESEO** | **CITY AGRICULTURIST** | **AGRICULTURE** |
| **FARA JAYNE ORSOLINO** | **CITY VETERINARIAN** | **CVO** |
| **DONNALYN B. ESEO** | **ASST. CHACTO** | **CHACTO** |
| **HERBERT CARTABIO** | **ASST. BUILDING OFFICIAL** | **OBO** |
| **GRACE M. MARCELO** | **ACTING ASST. CITY ENGINEER** | **CEO** |
| **GRACE D. ADAP** | **CSWD OFFICER** | **CSWDO** |
| **MELINDA P. BONDAD** | **ACTING PESO MANAGER** | **PESO** |
| **MA. RONA REMOJO** | **LIBRARIAN V** | **LIBRARY** |
| **RICHARD C. PAVICO** | **CSWM OFFICER** | **CSWMO** |
| **MA. PEACHY ESTIVA TULUD** | **ADMIN. OFFICER III** | **CGSO** |
| **FILIPINA CATIPON** | **PHN II** | **CHO** |
| **BENEDICTO D. DANILA** | **LOCAL CIVIL REGISTRAR** | **LCR** |
| **ABIGAIL AGNES** | **ADMIN. OFFICER III** | **GEN. HOSPITAL** |
| **XENIA ADAJAR DEOMANO** | **INFO OFFICER III** | **CIO** |
| **SUSAN DL ORIBIANA** | **SCHOOL DIV. SUPT.** | **DEP ED** |
| **MERCED REINDA** | **ASST. SCHOOL DIV. SUPT.** | **DEP ED** |
| **RICO ALBANO** | **RELIGIOUS** | **CSO** |
| **CARMELA ACEBEDO** | **NGO** | **CSO** |
| **ERLINDA FAMILIAR** | **4P’S** | **CSO** |
| **DORIE CABELA** | **RED CROSS** | **CSO** |
| **MARLON YMBALLA** | **DISTRICT WARDEN** | **BJMP** |
| **RITCHIE MALIGAYA** | **FIRE OFFICER** | **BFP** |
| **BRIGIDA ALICAN** | **BRGY. CHAIRMAN** | **LIGA** |
| **RAYNOLD ROSERO** | **CHIEF OF POLICE** | **PNP** |
| **NANCY VIDAL** | **CDS OFFICER** | **ARTA/CDRRMC** |
| **STELLA TAN** | **CLERK I** | **ARTA** |

**SUMMARY OF PROJECTED FUNDS AVAILABLE, 2016 – 2019 ELA**

|  |  |  |
| --- | --- | --- |
| **SOURCE** | **RANGE OF FUNDS AVAILABLE** | **REMARKS** |
|  |  |  |
| GENERAL FUND | Between Php 900M – 1.5B | Annually |
|  |  |  |
| 20% DEVELOPMENT FUND | Between Php 100M – 150M | Annual IRA share |
|  |  |  |
| SEF – Special Education Fund | Between Php 120M – 201,000,000.00 | Can only fund education projects approved by Local School Board |
|  |  |  |
| BUB | Php 6M | Annually |
|  |  |  |
| GAD | Between Php 44M – 56M | Annually |
|  |  |  |
| CDRRMF | Between Php 39M – 50M | Can only be used for disaster related PPAs |

**SUMMARY OF RESOURCE REQUIREMENTS, 2016 – 2019 ELA**

|  |  |  |
| --- | --- | --- |
| **SECTOR** | **PRIORITY PROJECTS** | **CAPDEV** |
|  |  |  |
| ECONOMIC SECTOR | Php 599,626,000.00 | Php 57,454,000.00 |
|  |  |  |
| ADMINISTRATIVE | 11723,000.00 | 15,250,000.00 |
|  |  |  |
| ENVIRONMENT | 30,800,012.00 | 10,800,000.00 |
|  |  |  |
| SOCIAL | 533,018,987.00 | 23,456,400.00 |
|  |  |  |
| **TOTAL** | **Php 1,175,168,499.00** | **PhP 106,960,400.00** |
| TOTAL PPAs and CAPDEV Php 1,282,128,899.00 | | |

**Part 3:**

**EXECUTIVE-LEGISLATIVE AGENDA**

**2016-2019**

**EXECUTIVE - LEGISLATIVE AGENDA**

**2016 – 2019**

**I. SOCIAL SERVICES**

* 1. **Health and Nutrition Services**
  2. Prioritization of programs and projects that ensure the better nutrition and health and increased productivity of the citizens.
  3. A highly functioning health system characterized by quality primary health care, quality maternal care and quality child care.
  4. **Education Services**

* 1. Enhancement of quality of education at all levels through provision of up-to-date educational materials and trainings.
  2. **Housing and Basic Utilities**
  3. Cause the donation of a local government lot for socialized housing or mass dwelling in partnership with the private sector.
  4. **Peace, Security and Disaster Preparedness**
  5. Enhancement in the maintenance of peace and order and public safety through intensified police visibility, acquisition of the necessary equipment and conduct of drills and trainings for disaster risk reduction management.

**II. ECONOMIC DEVELOPMENT**

1. **Agriculture and Fisheries Development**
   1. Upgrading of agricultural and fisheries development systems through acquisition of modern equipment and conduct of up-to-date trainings and seminars.
2. **Entrepreneurship, Business and Industrial Promotion**
   1. Enhancement of livelihood potential of citizens through promotion of small and medium enterprises.
   2. More need to be done to institutionalize a business friendly environment. Ensure the ease of doing business strategize to effect the issuance of building occupancy and business permits in a more expedient manner.
3. **ENVIRONMENTAL SECTOR**

* 1. **Natural Resource Management**
  2. Enhancement of natural resource management system in accordance with applicable environmental laws and regulations and through massive information dissemination and conduct of various activities.

1. **Waste Management and Pollution Control**

2.1 Prioritize waste reduction at the barangay level and the strategic construction of materials recovery facilities with emphasis on the clustering of barangays.

2.2 Pollution control and proper solid waste management are essential in preserving the integrity of the of the environment.

**IV. ADMINISTRATIVE GOVERNANCE**

1. **General Administration** 
   1. Prioritization of revenue-generating schemes to fast-track the delivery of basic services
2. **Human Resource Management**
   1. Enhancement of professionalism and competency of local government personnel.
3. **Development Planning**
   1. Updating of Comprehensive Development Plan.
4. **Customer Service Civil Applications**

4.1 The civil application system needs to be transformed into a seamless transactional process. The inherent motivation of putting up such system is to ensure the ease of obtaining civil registry and real property documents.

**5. Resource Allocation and Utilization**

5.1 Management and coordinating process for budgeting and accounting are in place. These processes need to be revisited and improved.

**6. Revenue Generation**

6.1 Prioritization of revenue-generating schemes to fast-track the delivery of basic services.

**7. Local Legislation**

7.1 Establishment of linkages of local plans with higher level plans to clarify role of various sectors

7.2 Upgrading of the legislative tracking system through computer-based networking of offices under the sanggunian and codification of regulatory and revenue ordinances.

**Part 4:**

**SECTORAL SITUATIONER, DEVELOPMENT GOALS,**

**OBJECTIVES AND PROGRAMS**

**AND PROJECTS**

**1. SOCIAL SERVICES**

**1.1 Health and Nutrition Services**

**Brief Situation**

A highly functioning health system characterized by quality primary health care, quality maternal care and quality child care. CSO - participated medical missions and health insurance for indigent families are innovations that add more luster to dynamism in the health system.

Although the performance of the city in this service area reveals an above average performance, it still has to focus on some programs where the LGU failed to achieve the minimum or acceptable condition. .

**Issues and Problems**

1. Limited health service delivery.
2. Limited knowledge and skills of health workers.
3. The problem of malnutrition is properly contained.

**Development Goals**

1. 100% Universal Health Service Delivery by year 2016 onwards
2. Continuing a high quality of professional development Programs for Population , Responsible Parenthood, Reproductive Health , and Nutrition Program in San Pablo City.
3. To sustain and generate income as Level 1 Hospital with current services rendered
4. To improve the quality of life of Filipinos through better nutrition, improved health and increased productivity.

**Objectives**

1. To equip health personnel with updated knowledge and skills.
2. To achieve 85% - 100% health service delivery by 2019.
3. To become income generating enterprise
4. Implement population and family planning programs and projects within the context of promoting family welfare, economic growth and sustainable development.

**Programs and Projects**

1. House-to-house follow-up, IEC dissemination, and actual immunization.
2. Home, School and Community Food Production, Food Fortification, Micronutrients Supply, Nutrition Information Communication and Education, Food Assistance, Livelihood Assistance and Nutrition in Essential Maternal and Child Health Services.
3. Lobby to LCE for additional Indigent PHILHEALTH Enrolment

**1.2 Education Services**

**Brief Situation**

Enrollment in the tertiary public school (DLSP) is continually increasing. The quality of education has yet to improve its standards. There are still a number of problems and concerns that need to be addressed to better prepare the graduates for appropriate employment.

Program and projects to improve performance, uplift its quality and achieve greater efficiency and effectiveness to qualify students for entrepreneurship or employment need full implementation.

**Issues and Problems**

1. Only 27% of faculty members have the full qualifications as per requirements by CHED and ALCUCOA (masteral degree holders).

**Development Goals**

1. To meet and strengthen faculty qualifications and competencies as required by CHED and ALCUCOA for sustainable quality education
2. To improve the quality of education and provide adequate educational trainings.
3. To provide adequate facilities in support of the curricular offerings of the College.

**Objectives**

1. To upgrade the education qualifications of faculty to meet the requirements of CHED.
2. To organize, conduct and attend training and seminars for faculty and non-teaching staff.
3. Develop an electronic City library and records section

**Programs and Projects**

1. On-going accreditation to be a university.
2. Organization of faculty and staff development programs: seminars and trainings.
3. Purchase of a coaster
4. Collect fees and charges from all business establishments within the premises of DLSP.
5. Construction of Library Building

**1.3 Housing and Basic Utilities**

**Brief Situation**

The National Housing Authority South Rail Project survey shows that after tagging informal settlers residential infrastructures, more or less 3,000 families living along the PNR railway and within the territorial jurisdiction of the City of San Pablo will be thoroughly affected by the three years expansion project is a well-financed by-product of bilateral loan agreement executed by and between the Chinese and Philippine government, problems and issues confronting our housing/shelter and basic needs of our informal settlers are highly inevitable to happen. Likewise the 1,000 household informal dwellers at Barangay San Nicolas and Barangay Sta. Monica all of San Pablo who are occupying the non-core properties of the Philippine National Railways. That by virtue of Executive Order No. 18 dated 26 of October 2001, declaring non-core properties of Philippine National Railways as socialized housing sites and providing for the disposition of the same to bonafide occupants need to be addressed by our local leaders. Furthermore, we need not to mention our recent demolition/relocation of the 100 household’s settlers along the shore of Sampaloc Lake is worth a pound to give our environmental concern. Hence, a comprehensive program of Social Support Services must be prepared in order to enhance our shelter provision at the local level.

**Issues and Problems**

1. Proliferation of Squatters:
   1. High national birth rate
   2. Migration from rural to urban areas
2. Lack of housing board/office.
3. Lack/insufficient of support of housing finance system and mortgage guarantee.
4. Lack of commitment of local leaders and social acceptability of the project by the informal settlers.

**Development Goals**

1. To reduce the proliferation of squatters to at least 20%:
   1. To minimize birth rate.
   2. To enhance livelihood of our countryside.
2. To address the 7132 housing backlogs of Informal Settlers at San Pablo City Particularly those living in danger/hazard prone area and those household that will be affected by infrastructure project.
3. To have an access to finance and mortgage guarantee.

**Objectives**

1. To prepare and implement the local shelter plan for 2017-2019.
2. To adopt and comply with the provision of RA 7279 (Urban Development and Housing Act).
3. To monitor the current population of informal dwellers and determine the housing backlogs

**Programs and Projects**

1. Activation of the Housing Board.
2. Establish linkages to Agencies and Private Sector that provides funds and conduct skills and trainings.
3. Avail the housing Programs provided by

1. Gawad Kalinga

2. CFC- Global ANCOP

3. Private Sectors (Social Responsibility)

4. Habitat for Humanity

1. Seek the assistance from Housing Urban Development Coordinating Council relative to PNR Modernization Project.
2. Attend seminars, workshops and trainings (Local, Regional and International) and those given by the Housing Urban Development Coordinating Council (HUDCC) and other key shelter agencies

**1.4 Peace, Security and Disaster Preparedness**

**Brief Situation**

The peace and order situation in this city remains manageable and favorable to economic activities. While the crime volume for this year decreased as compared with the previous year, concern on crime incidents like street crimes, hijacking, highway robbery and robbery/hold-up drives us into greater vigilance.

The peace and order condition in the City of San Pablo remains controllable with an increase of 19.54% both in crime volume and average monthly crime rate. Of the total crime volume of 104 incidents reported in the city during the period covered (2006 – 2007), 82 were considered solved registering a 78.85% crime solution efficiency rating.

**Issues and Problems**

1. No permanent and standard PNP Station. The present building being occupied is not suitable for a city police station because of its limited area.
2. No appropriate temporary detention cell for women and youthful offenders.
3. Insufficient PNP/BFP Personnel.
4. Insufficient equipment for Operation, Investigation and Administration section, especially computers and printers as well as office supplies and peripherals for efficient operation.
5. Lack of funds for Anti-Drug for buy-bust operation and drug test.
6. Maintenance and improvement of jail facility and equipment. (BJMP)
7. Jail congestion. (BJMP)
8. Lack of new firetrucks. (BFP)
9. Dilapidated Fire Station building. (BFP)

**Development Goals**

1. To ensure continuous police visibility remains one of the top priorities in police operations to maintain peace and order in the area and ensure to the local populace feet that they are safe even in the streets.
2. To have a more efficient and responsible penology officer.
3. To become more responsive and more attentive member of Bureau of Fire Protection
4. Effective Traffic Management.

**Objectives**

1. To prevent and control street crimes, hijacking, highway robbery and robbery/hold-up with greater vigilance.
2. To equip personnel with the necessary tools in addressing challenges in the jail bureau.
3. To prevent and suppress fire and enforce related laws.
4. To established of well-equipped and well manned SPC Firefighting Units.
5. To educate and promote Awareness on road use and safety.
6. To be well prepared and ready before, during and after disaster.
7. To increase awareness on child and women’s rights.

**Programs and Projects**

1. Recruitment of PNP/BFP personnel.
2. Procurement of uniforms, communication equipment, vehicles and firearms. (PNP)
3. A permanent and standard PNP station with an accessible area for personnel and equipment and for the temporary detention cell for women and youthful offenders. (PNP)
4. Renovation/Construction of Central Station, purchase of Fire equipment & accessories and construction of Sub Fire-Station (BFP).
5. Construction of bigger jail to address congestion (BJMP).
6. Intensify Para-Legal program to facilitate immediate release of inmates (BJMP).
7. Implementation of Fire Code fee (BFP).
8. Continuous police visibility and operations,
9. Purchase of equipment in City Disaster Risk Reduction Management Operation.
10. Seminars and trainings on GAD and RA 9262, RA 7160 and other laws relating to children, minors and women.

**2. ECONOMIC SECTOR**

2.**1 Agriculture & Fisheries Development**

**Brief Situation**

The LGU has performed below the benchmark in this area. It obtained a rating of 2.5. It can be inferred that this bad rating is due to lack of local government agricultural extension and on -site research services or facilities.

In terms of productivity, the LGU has obtained an average rating of 3.25 (fair). The factors which have affected the rating are the low percentage of farming and fishing households benefiting from agricultural/fishery extension and on-site research services or facilities.

**Issues and Problems**

1. Low Agricultural Productivity.
2. Marketing problems (Price Fluctuations).
3. Less infrastructure support no farm to market road and irrigations facilities.

**Development Goals**

1. To Increase income and productivity of farmers by at least 20%.
2. To enhance entrepreneurial skills of farmers.
3. To organize farmers into cooperatives.
4. To establish the linkage between farmers and prospective markets for their crops.

**Objectives**

1. Empower farmers thru seminars and skills training.
2. Modernize production system with the use of modern equipment.
3. Provide income-generating opportunities to farmers.
4. Produce quality agricultural products.
5. Make available appropriate technology to our farmers.
6. Help fisher folks produce/formulate their own fish feeds.
7. Provide working capital and cash flow requirements.
8. Establish food processing centers in strategic production areas.

**Programs and Projects**

1. Construction of well-equipped Farmer’s Training Center.
2. Acquisition of lot and construction of trading post.
3. Establishment of Fish Sanctuary
4. City Nursery/Demo Farm
5. Develop market linkages
6. Promotion and development of potential and income generating projects.
7. To facilitate credit and financial assistance by CAFC on banks.
8. Mechanized farming, procurement of farm tools, equipment , and post- harvest facilities
9. Facilitate construction of FMR/irrigation facilities)
10. Acquisition of one pick-up vehicle

**2.2 Business, Enterprise & Industrial Promotion**

**Brief Situation**

More need to be done to institutionalize business friendly environment. There are factors that need to be looked into. Improve the quality of permitting or licensing. Ensure the ease of doing business, strategize to effect the issuance of building occupancy and business permits in more expedient manner. Provide or cause of provision of direct support services to business particularly those categorized as micro, small and medium enterprises. Support may come in the form of tax incentives, product labeling, product packaging, training, job fairs and trade fairs.

**Issues and Problems**

**PESO**

* 1. Age requirements of available jobs limited up to 24 years old.
  2. Job mismatch

**City Cooperative**

1. Wrong perception about cooperatives.

**City History, Arts, Culture and Tourism Office**

1. Budgetary Constraints
2. Under staff

**Development Goal**

* 1. To increase efficiency in local collections and minimize expenses by prioritizing disbursements.
  2. To generate other alternative employment opportunities. To carry out equality of employment opportunities to all qualified applicants.
  3. To create awareness, enhance knowledge and improve attitude of people towards cooperative.
  4. To give best tourism services in terms of safety, security and leisure.
  5. To identify a feasible and acceptable growth areas for new business activities.

**Objectives**

1. To spur business activities in San Pablo City and generate more income and create employment opportunities.
2. To link with different companies that can possibly offer alternative employment.
3. To provide efficient and competent additional staff.

**Programs and Projects**

* 1. Conduct job pair twice a year
  2. Streamlining of procedures in the application of business permits and licensing.
  3. Tourism promotion.
  4. Training/Seminar on Tourism Awareness.
  5. Tourist police visibility.
  6. Continuous education/training on cooperative.

**3. ENVIRONMENTAL MANAGEMENT**

**3.1 Natural Resource Management**

**Brief Situation**

Urban Ecosystem Management

* Pollution control and proper solid waste management are essential in preserving the integrity of the environment.
* Prioritize waste reduction at the barangay level and strategic construction of material recovery facilities with emphasis on the clustering barangays.

Forest Ecosystem Management and Conservation

* Areas for reforestation and production are set and that the target areas for reforestation and protection are met.

Fresh Water Ecosystem Management and Conservation

* Long term planning is valued as well as the participation of NGO and people’s organization for the fresh water rehabilitation and protection.

Fortunately, the NGO’s, civic organization, and other concerned sectors have either volunteered or contributed financially to help in rehabilitation activities, but not enough to really accelerate the massive rehabilitation and protection program.

**Issues and Problems**

1. Presence of non-compliant polluting industries.
2. Presence of illegal occupants in forestland.
3. Informal settlers along riverbanks and lakeshores.
4. Lack of concern of the majority of the constituents of San Pablo City concerning environmental preservation and rehabilitation.

**Development Goals**

1. A Peaceful and Environmentally Sustainable City of Seven Lakes.
2. To prioritize programs focused on sustainable protection and rehabilitation of forest and water resources.
3. To strengthen the City Environment & Natural Resources Office as an institution with qualified personnel capable of pursuing the utmost implementation of Environmental Laws and other regulations.

**Objectives**

* 1. Substantial compliance with all existing Environmental laws and regulations.
  2. To provide for the establishment of maintenance, protection, preservation and rehabilitation of communal forest, watershed, tree parks, greenbelts, and other development projects.
  3. To educate the constituent in the proper use of our Natural resources and how to conserve them.
  4. To attain a substantial level of Political Will with regards to the implementation environmental laws & regulations.

**Programs and Projects**

1. Implementation of Clean Water Act of 2004 (RA 9275).
2. Environmental Rehabilitation/Protection Programs.
3. Massive Information, Education and Communication Programs.
4. Environmental Clean-up Projects.

**3.2 Waste Management & Pollution Control**

**Brief Situation**

The LGU put up a conventional sanitary landfill as a solution to the garbage disposal problem and in compliance to RA 9003 otherwise known as the Ecological Solid Waste Management Act of 2000. A central material recovery facility (MRF) was also established in the vicinity to reduce the solid wastes dumped. At present, the sanitary landfill needs a major rehabilitation for its serviceable life is now overdue.

.

Despite a series of information and education campaigns that were continuously conducted in all rural and urban barangays to encourage waste segregation and waste reduction at source. Improper waste disposal and un-segregated waste are still problems. This due to the fact that still a large number of residents were not yet in full support of the program.

**Issues and Problems**

1. Improper waste disposal.
2. Sanitary landfill’s serviceable life is overdue.
3. Insufficient garbage collection equipment.
4. Non participation of Brgy Eco Warriors & some Brgy officials on anti-littering law, plastic regulatory ordinance & waste segregation.
5. Insufficient daily soil covering for solid waste in compliance to R.A. 9003.

**Development Goals**

To comply with the provisions of RA 9003.

To reduce waste production.

To attain clean environment and healthy community.

To formulate an effective solid waste management system.

**Objectives**

1. To update with the latest directives of National Solid Waste Management Commission.
2. To effectively implement solid waste management plan.
3. To improve garbage collection in the entire city.

**Programs and Projects**

1. Rehabilitation of Sanitary Landfill
2. Effective garbage collection
3. Massive Information Education Campaign.
4. Strict implementation on “No Plastic, no styro Ordinance.
5. Waste reduction at source.
6. Construction of materials recovery facilities in strategic location in clusters of barangays.

4. **ADMINISTRATIVE GOVERNANCE**

**4.1 General Administration**

**Brief Situation**

The LGU has established an internal control system that reflects a clear delineation of duties, responsibilities and accountabilities of the officials. Through this system, transactions are accurately recorded on time and audit findings are promptly resolved even though supplies and assets are not regularly inventoried.

**Issues and Problems**

1. Lack of knowledge on ISO certification procedures and taking initial steps on securing it.
2. No Management Information System Office.

**Development Goals**

1. To develop a highly competitive LGU.
2. To further enhance the delivery of basic services.

**Objectives**

1. To seek ISO certification, improve the efficiency and effectiveness of government employees and public service.

**Programs and Projects**

1. Initial research and conduct feasibility study on securing ISO
2. Membership to International Organizations
3. Creation of Management Information System Office

**4.2 Human Resource Management and Development**

**Brief Situation**

The LGU performs within the benchmark on Human Resource Management and Development. It has an effective human resource planning, recruitment and selection process, and performance evaluation for its employees, human resource and career development, installation of an incentives and awards system and establishment of a grievance committee.

**Issues and Problems**

1. Organizational management.
2. Personnel development.
3. Computerization of payroll system and personnel records.

**Development Goals**

1. To reorganize the city’s staffing pattern.
2. To develop personality of employees.
3. To have a centralized payroll system.

**Objectives**

1. To know each duties and responsibilities.
2. To establish camaraderie.
3. To consolidate remittances and minimize manpower.

**Programs and Projects**

1. Review of 201 Files and review of duties and responsibilities.
2. Physical fitness, annual check-up of personnel and sportsfest team building.
3. Training of data encoders and acquisition of payroll system.

**4.3 Development Planning**

**Brief Situation**

For the current year, the city has initiated/implemented infrastructure projects and all other allowable projects in accordance with the guidelines on the appropriation and utilization of the 20% Annual Internal Revenue Allotment. These are contained in the 2015 Annual Development Plan which was approved by the Executive Committee of the Local Development Council and legitimized by virtue of SP Ordinance. The updated Comprehensive Land Use Plan which contains the integrated infrastructure plan and sectoral strategies, is for approval of the Sangguniang Panlalawigan. However, the city necessitates the revision/updating of Comprehensive Development Plan to ensure the access of the population to basic social services and economic opportunities.

Management Information System or Information technology in development planning has been very minimal and as such required greater connectivity to enhance development opportunities and thrusts.

**Issues and Problems**

1. Lack of NGO, PO, CSO participation.
2. Lack of appropriation for the conduct of CDP revision/updating.
3. Lack of ready access to local planning information and data.

**Development Goals**

1. To formulate development plans which are reflective of the citizens’ will and aspirations.
2. To ensure peoples’ participation in the planning process.
3. To institute strong linkage with development-oriented organizations and offices through infotech.

**Objectives**

1. To strengthen the participation of NGO’s, PO’s, CSO’s in development planning.

2. To obtain funding for the CDP revision/updating.

**Programs and Projects**

1. Revision/Updating of Comprehensive Development Plan.
2. Conduct Seminars/Training on Development Planning.
3. Application of CBMS.
4. Establishment of the Management Information System for ready access and updated data.

**4.4 Customer Service – Civil Applications**

**Brief Situation**

The civil application system needs to be transformed into seamless transactional process. After all , the inherent motivation of putting up such a system is to ensure the ease f obtaining civil registry and real property documents..

**Issues and Problems**

1. Organizational management.
2. Lack of data system.
3. Lack of appropriate manpower and technical support

**Development Goals**

1. To create a database system.
2. To fully computerize the processing of documents.

**Objectives**

1. Adoption of CRIS (Civil Registration Information System as projected by NSO)
2. To eradicate manual issuance of documents and ensure accurate and efficient database system management.

**Programs and Projects**

1. Computerization of Civil Registry documents
2. Tap computer literate manpower.

**4.5 Resource Allocation and Utilization**

**Brief Situation**

Management and coordination processes for budgeting and accounting are in place. However, these processes need to be revisited and improved. They are guarantees to an effective allocation and optimum utilization of financial resources.

**Issues and Problems**

1. Late submission of annual report due to manual preparation.
2. Manual preparation of remittances.
3. No official website for posting of procurement of reports, activities and notices.

**Development Goals**

1. To computerize the accounting system through the installation of E-NGAS.
2. To computerize the payroll system for the fastest preparations of remittances.
3. To comply with DILG and COA requirements on posting of procurements and Full Disclosure of Budget and Finance.

**Objectives**

1. To submit a more accurate reports on time.
2. To consolidate all remittance right after the payroll was prepared.
3. To ensure that all loans are deducted from the employees concerned.
4. To be more transparent.
5. To advertise the program, projects and activities of the city.

**Programs and Projects**

1. Installation of E-NGAS.
2. Computerization of accounting system.
3. Putting-up Website
4. Maintenance of government buildings, roads, bridges, canals and all govt. properties including vehicles and equipment.
5. Establishment of BAC Office.
6. Upgrading of motor pool division.
7. Improvement of Procurement and Storage System of Supplies and Materials (centralized system)

**4.6 Revenue Generation**

**Brief Situation**

Existing measures in support of revenue generation need to be enhanced. This is an initial eat essential step maximizing revenue generation potentials.

**Issues and Problems**

1. Low collection of local taxes
2. Overestimate of income
3. Lack of security measures to safeguard the collection offices (Cash Receipts Division, Market Division, parking Basement..

**Development Goals**

1. To increase Local Tax Collection by 20%.
2. To have balanced budget.
3. To secure and safeguard collection offices.

**Objectives**

1. To improve tax collection strategies.
2. To have a more comprehensive Market Code.
3. To legalize and enforce collection of market fees and revenues.
4. To give tax incentives.
5. To strictly adhere to the 45% PS limitations.

**Programs and Projects**

1. Computerization of Collection System
2. Implementation of the Revised Real Property Tax Assessment

**4.7 Local Legislation**

**Brief Situation**

In the area of Local Legislation, the Sangguniang Panglunsod had enacted ordinances in support of the basic services rendered by the city to its constituents such as in the field of health, environment, education, economics and traffic management, among others. However, it has yet to enact Code of General Ordinances and Environmental Code.

In order to strengthen the capability of the Sanggunian to effectively discharge its duties, it has to provide an efficient filing and retrieval system of legislative measures and other legislative outputs through information technology.

The system has a minor setback as it entails voluminous filing system. It is suggested that the LGU consider the possibility of computerizing the system on legislative tracking for efficiency and effectiveness.

**Issues and Problems**

* 1. The SP has not yet enacted the following codes:
  2. Environmental Protection Code
  3. Code of General Ordinances
     + 1. Lack of computerization.

**Development Goals**

1. To enable the Sangguniang Panglunsod to strongly adhere to its formulated Legislative Agenda in consonance with the Executive Agenda so as to ensure the effective and efficient delivery of services by the city to the general public.
2. To *modernize* the tracking system of the Sangguniang Panglunsod of San Pablo.

**Objectives**

* 1. To rationalize the local planning system with the intention to faithfully comply with the applicable provisions of the Local Government Code.
     + 1. To enact Environmental Protection Code and Code of General Ordinances.
       2. To revisit and updating of Ordinance on Disaster Risk and Reduction Management and Adaptation to Climate Change.

1. To attain sufficient funds to support its modernization.
2. Develop skills among the staff.
3. Improve records retrieval and management.

**Programs and Projects**

* 1. Seek ISO 9001 certification on for the SP through establishing paperless SP Upgrade facilities in the Session Hall.
  2. Development and installation of electronic Legislative Tracking System and linkage in official website.
  3. Formulate Environmental Protection Code and Code of General Ordinances.

**Part 5:**

**PRIORITY**

**PROGRAMS AND PROJECTS/**

**CAPACITY DEVELOPMENT AGENDA**

**STATUS OF PROGRAMS, PROJECT & ACTIVITIES, 2013-2016 ELA**

|  |  |  |
| --- | --- | --- |
| **Program/Project/Activity(PPA)** | **Lead Agency/ Accountable Office** | **Status** |
| 1. Reorganization of personnel | Human Resource | On-going |
| 2. Managing the human resource is general  towards a desired end which is desirable  organizational performance and productivity | CMO  Human Resource  NGA  NGO’s  IA | Implemented |
| 3. Training of Personnel | Human Resource | Implemented  Stress Management - July2016 |
| 4. Computerization of Civil Registry  documents | Office of Local Civil Registry | Not implemented  Lack of fund |
| 5. Computerization of RPT | City Assessor’s Office | On-going (partially implemented)  Started on Nov. 2014 |
| 6. Installation of E-NGAS | Accounting | Not implemented |
| 7. Computerization of Payroll System | Human Resource  CAcO | Not implemented |
| 8. Creation of Official website | CMO, CIO, CAcO, GSO | On-going  Started 2015 (partially implemented) |
| 9. Revision of Market Code | CTO | Implemented |
| 10. Rehabilitation of Basement parking | CTO | 25% accomplished repainting of parking area |
| 11. Installation of 2 CCTV Camera | CTO | 100% installed |
| 12. Acquisition of 1 Vehicle | CTO | Not implemented |
| 13. Security Measures for collected taxes | CTO | 25% completed |
| 14. Balanced Budget | CBO , CTO , CAcO,  CPDO | Done  Partially |
| 15. Seek ISO 9001 certification on for the SP through establishing a paperless SP | Office of the Vice-Mayor | Not implemented  Budgetary constraint |
| 16. Upgrade facilities in the Session Hall  Purchase of computer, printer and  Scanner. Installation of WI-FI system  Upgrade audio visual and recording system  Upgrade the gallery Purchase of tablets for  each Member of the SP | SP | Blinds and A/C  Not implemented Budgetary constraint  Projector and wide screen  Completed |
| 17. Development and installation of electronic  Legislative Tracking System | SP | 20% completed  Not with software developers |
| 18. Upgrade computers, printer scanners, and  Wi-Fi system in the office of the SP  Secretariat (7th Floor) | SP | 90% completed |

|  |  |  |
| --- | --- | --- |
| **Program/Project/Activity(PPA)** | **Lead Agency/ Accountable Office** | **Status** |
| 19. Negotiate with consultants for the  preparation of the code | SP | Code of General Ordinance - 20% completed  Health & Sanitation Code – 100% completed  Environmental Code - pending for approval |
| 20. Seminar/training workshop for the City  Councilor and concerned SP  Staff in drafting legislative code | SP | 100% completed |
| 21. Develop an electronic City library and records section | SP | Not Implemented |
| 22. Encode all existing old records into the  computers and develop back up system | SP | 80% completed |
| 23. Conduct inventory of all ordinance and  resolutions, both in hard and software | SP | 40% completed |
| 24. Updating of Comprehensive Land Use Plan  (CLUP) and Comprehensive Zoning  Ordinance (Z.O) | CPDO | 90% completed  Sangg. Panglalawigan for review & approval |
| 25. Re-organization of Local Development  Council (LDC) | CPDO | Meeting conducted w/ CSO/NGOs representative last Aug. 10 2016. Waiting for EO |
| 26. Establishment of Computer database  system | CPDO | Not implemented |
| 27. Upgrade recording and reporting facilities | CHO | Not implemented |
| 28. Upgrade Laboratory Facility | CHO | Implemented |
| 29. Requisition/allocation of basic  equipment/materials for water analysis | CHO | To be implemented – 2016 (under BuB) |
| 30. Request for creation of item of 1 Lab  technician and assistant lab technician | CHO | Not implemented |
| 31. Request for 1 Service Vehicle | CHO | Implemented (FV Van – 2015) |
| 32. Supplemental feeding Information  Education Campaign Activities | POPCOM | On-going  2016 - 16 barangays |
| 33. Upgrading Primary Hospital | SPCGH | Upgraded (with OR)  Reclassification under DOH level  AO 2012-0012 |
| 34. STD-HIV-AIDS | CHO | On-going |
| 35. Upgrading of clinical laboratory to level 2  and utilization of the ultrasound services | SPCGH | Completed – License to operate approved last Sept. 2015 by DOH |
| 36. Renovation of Operating Room/DR  Complex | SPCGH | Completed  Functional OR on March 2016 |
| 37. Hiring of additional medical Personnel  (MDs, MTs, RTs) | SPCGH | Implemented  Hired medical officers (10 doctors – JO and plantilla) |

|  |  |  |
| --- | --- | --- |
| **Program/Project/Activity(PPA)** | **Lead Agency/ Accountable Office** | **Status** |
| 38. Increased bed capacity (32-72) | SPCGH | Not implemented  Need additional personnel to compensate with the doctor-patient ratio (1:8) & nurse-patient ratio (1:12) |
| 39. Implementation of Rabies Act RA 9482  AWA-RA 8485 | CVO | Implemented |
| 40. Indigency Program for Sr. Citizens  Medicine Hospitalization Burial Assistance | CMO-OSCA-CO | Implemented- on going |
| 41. Geriatric Ward for Indigent senior citizens  with Geriatric Syndromes | CMO-OSCA-CHO | Not Implemented |
| 42. Child Mapping | DEPED |  |
| 43. Alternative Delivery Mode | DEPED |  |
| 44. Faculty & Staff Development Program | CMO-DLSP | Partially implemented – faculty members need masteral degree |
| 45. Providing for adequate School Plant and  facilities | CMO-DLSP | Partially implemented (facilities to be upgraded) |
| 46. Institutionalizing the Housing Office  Formulation of Local shelter plan to  determine new housing needs/site  relocation needs, Land req , Financial Reg | CMO(HOUSING) | Implemented  Relocated to Gawad Kalinga (59 families) |
| 47. Effective Traffic Management | CMO)CTMO) | Partially implemented- Implementation of City Ordinance 2011-01 (traffic rules and regulations) |
| 48. Public information on road safety and  regulations | CMO(CTMO) | Partially implemented – Information dissemination thru meeting of TODA, JODA, pres. Radio station and monthly meeting of CTMO staff |
| 49. Identification of defective areas of retailers | BFP | On-going – regular monitoring of area identified |
| 50. Construction of 2 sub stations in strategic  locations | BFP | Not implemented |
| 51. Hiring of Local Fire Aide | BFP | On-going (2013-2016 – 6-8 Fire Officer I) |
| 52. Larger space & good ventilation of facility  with space for admin office & multipurpose hall | BJMP |  |
| 53. Enhanced community Engagement | PNP | On-going |
| 54. Intensified Anti-Criminality Operations | PNP | On-going |
| 55. Intensified intelligence Monitoring and  Target Hardening | PNP | On-going |
| 56. Implementation of PIPS | PNP | On-going |
| 57. CRIME SOLUTION  Police Population ratio is at 1:2,700 | PNP | On-going |

|  |  |  |
| --- | --- | --- |
| **Program/Project/Activity(PPA)** | **Lead Agency/ Accountable Office** | **Status** |
| 58. Katarungang Pambarangay | DILG | On-going monthly report of barangay cases (civil cases) |
| 59. Children Rights Anti-Violence Against  Women & Their Anti-Trafficking | OSWD | 85% implemented |
| 60. Local/Barangay Council for the Protection  of Children | OSWD | 85% implemented |
| 61. Procure preparedness equipment and early  warning system | LDRRMO | Completed |
| 62. Capacity building on mainstreaming DRR/CCA in development planning | LDRRMO | Approved Plan:  Disaster Plan  Contingency Plan  LCCAP |
| 63. Attendance to Regional, National, International Seminar Conference and Trainings | LDRRMO | On-going  Regional and National Seminar/Conference and trainings |
| 64. a. Conduct of job fair twice a year  b. Local Recruitment  Activity (LRA) | CMO-PESO | On-going |
| 65. Business friendly LGU Streamlining of procedures in the application of business permits & licensing | CMO-BPLO | Implemented |
| 66. a. Tourism Promotion  b. Tourism Awareness  C. Tourist Police Visibility  d. Tour Guide | CHACTO | a. Implemented – Joined 4 exhibition Coco and Anilag festival, convention (DOT) brochures  b. Seminar in Tour Guiding; HISTOQUIZ for (SPC Colleges) featured in national magazines  c. Assigned tourist police every time there are visitors and during any event/activity  d. assigned tour guide (attended seminars/trainings) |
| 67. Wrong Perception Regarding Cooperatives | CCO | Correction on-going |

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| --- | --- | --- |
| **Program/Project/Activity(PPA)** | **Lead Agency/ Accountable Office** | **Status** |
| 68. a. Modernization of Agriculture sector through mechanized  farming  b. Irrigation facilities/structures  c. Farm-to Market roads  d. Trading post/Food Terminal  e. Credit and financing program and  marketing support (Agro-Industry)  f. Promote, develop livelihood potentia (income-generating  projects) by providing assistance to small and  medium agri-entrepreneurs  g. Fertilizers and seeds Subsidy/Dispersal Program  h. Livestock Upgrading Program  i. Lake Seedling  j. Fish Sanctuary  k. Organic Agriculture  l. Soil Nutrient Management  m. Pest and Diseases Management Program  n. Preventive/Control measures instituted in Crops & Livestock  (Blood sampling, Vaccination & deworming)  o. Provision of equipment such as power sprayers.  Knapsack sprayers, etc  p. Acquisition of audio-visual equipment  q. Service Vehicle  r. City Nursery | CAgO | a. Implemented – Multi filler Tractor from APCO Sta. Cruz – Feb. 2016  b. On-going  c. Not implemented  d. Not implemented  e. Continuous program – issued certificate to farmers and fishermen to avail loans from rural banks  f. On-going – ccoking demo, seminars for women (RIC – Rural improvement Club) for men (BAFC)  g. On-going – Organic fertilizer or VERMICAST were given to farmers  h. On-going – pigs and cattle carabao dispersal  i. On-going – LLDA gave bangus fry for 7 lakes on April 2016    j. Not implemented  k. On-going – Demo Farm at Brgy. Sta. Ana, Sta. Elena,  Green Valley, San Antonio  l. On-going – soil test  m. Implemented  n. On-going- deworming for goat, cow/cattle and carabao;  blood sample for chicken pig, cow and carabao; vaccination for cow, goat and carabao (hemosep vac.)  o. On-going – garden tools from APCO  p. Not completed (laptop only)  q. Not implemented  r. On-going – Demo Farm (harvest festival  of vegetable on Aug. 23, 2016) |

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| --- | --- | --- |
| **Program/Project/Activity(PPA)** | **Lead Agency/ Accountable Office** | **Status** |
| s. City Agriculturist Office Building or Farmers Training Center | CAgO | s. Not Implemented |
| 69. Implement PD 1586, PD 984 & DAO-26 | CENRO | Implemented (pollution control)- issuing clearances to establishments and industries for license permit in collaboration with other agencies |
| 70. Adaptation of a forest protection program | CENRO | Implemented -on going  Conducted tree planting at Malabanban watershed, river banks and lakeshore  Giving seedlings to different rural barangays in connection with Arbor Day Celebration |
| 71. Rehabilitation of Banadero River  Clean-up  Construction of solidwaste traps in 4  locations along the river | CENRO | Clean-up – on-going  Not implemented |
| 72. Manila Bay Clean-Up | CENRO | Implemented -on going  Submitted quarterly monitoring report to DILG |
| 73. Provision of an official website | CIO |  |
| 74. Active participation Civil Society  organizations | CIO |  |

**LIST OF PRIORITY**

**PROGRAMS, PROJECTS AND ACTIVITIES**

**ON ELA IMPLEMENTATION**

**2016 – 2019**

**I. SOCIAL SECTOR**

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY HEALTH OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | **Renewal Of Sponsored Members For Philhealth** | Self-sustaining quality services | 2016-2019 | CHO |  |  |  |  | Php 12,042,000 M-LGU | Sustainability of all health services |  |
| 2 | **Lobby to LCE for additional Indigent PHILHEALTH Enrollment** | Self-sustaining quality services | 2016-2019 | CHO |  |  |  |  | Php 19,209,600 M-LGU | Sustainability of all health services |  |
|  | **2. SERVICE DELIVERY** |  |  |  |  |  |  |  |  |  |  |
|  | **A. INFRASTRUCTURE** |  |  |  |  |  |  |  |  |  |  |
| 3 | **Completion of Infrastructure Project for San Gabriel RHU** |  | 2016 | CHO |  |  |  |  | DOH- 1.5M; 500,000 - LGU | Upgraded Health Facility |  |
| 4 | **Renovation and Rehabilitation of Sta. Maria Main Center** |  | 2016 | CHO |  |  |  |  | DOH-1.5M; 500,000 - LGU |  |  |
| 5 | **Construction of Brgy. Dolores BHS** |  | 2016 | CHO |  |  |  |  | DOH-1.5M; 500,000 - LGU |  |  |
| 6 | **Renovation of CHO Extension Office Completion: San Jose RHU,TB DOTS, PCB, SHC, Water analysis Laboratory** |  | 2016 -2019 | CHO |  |  |  |  | DOH/LGU-1.5M |  |  |
| 7 | **Construction of Multi-Purpose Center @ Brgy San Jose : Youth Center , Mental Health and Smoking Cessation** |  | 2017-2019 | CHO |  |  |  |  | LGU-1M |  |  |
| 8 | **Toilet construction** |  | 2016 | CHO |  |  |  |  | DOH/LGU-500K |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY HEALTH OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
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| **Starting Date** | **% of Completion** | **Completion Date** |

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| 9 | **Institutionalize a functional local blood council ( RA 7719 National Blood Service act of 1994)** |  | 2016 |  |  |  |  |  |  |  |  |
| 10 | **Bloodletting activity Community Based,1% of total pop/admin memo2014-0147 LGU scorecards indicators** |  | 2016-2019 | CHO |  |  |  |  | LGU  NGA  P.S. |  |  |
| 11 | **Vector Borne Disease Prevention and Control- Passing of City & brgy ordinance** |  | 2016 | CHO |  |  |  |  | LGU  NGA |  |  |
| 12 | **B. Procurement of Med Supplies** |  | 2016-2019 | CHO |  |  |  |  | LGU  NGA |  |  |
| 13 | **Filing-up of position (Medical Technologist and RHM)** |  | 2016 |  |  |  |  |  | LGU- Medtech-312K, RHM-179,170K |  |  |
| 14 | **Hiring of new personnel (ei RH Physician and Information Technologist)** |  | 2018 |  |  |  |  |  | LGU MO-443,640K IT-222,577K |  |  |
| 15 | **Training** |  |  |  |  |  |  |  | LGU  NGA, P.S. |  |  |
| 16 | **CapDev to all health personnel** |  | 2016 -2019 |  |  |  |  |  | LGU  NGA  P.S. |  |  |
| 17 | **C. Data Management System** |  | 2017 |  |  |  |  |  | LGU/CHO - 1M |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : SAN PABLO CITY GENERAL HOSPITAL / CITY VETERINARIAN’S OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
|  | **SAN PABLO CITY GENERAL HOSPITAL** | |  |  |  |  |  |  |  |  |  |
| 1 | **Amendment of hospital charges** | To generate additional income  To update hospital charges based on its existing services available | 2017-2018 | SPCGH, SP |  |  | 2017 | 2018 |  |  | To consolidate proposed hospital charges |
| 2 | **Establishment of PHIC Point of Care** | To cater indigent in-patient not enrolled in PHIC | 2017-2019 | PCGH, SP |  |  | 2017 | 2019 | SPCGH  Php1M |  | To submit proposed POC program to SP |
| 3 | **Construction of laundry, ramp and morgue at SPCGH** |  |  | SPCGH |  |  |  |  | Php2M |  |  |
| **OFFICE : CITY VETERINARIAN’S OFFICE** | | | | | | | | | | | |
| 1 | **Purchase of service vehicle** |  | 2017 | CVO |  |  |  |  | Php1M | Budgetary Constraint |  |
| 2 | **City Pound** |  | 2017-2019 |  |  |  |  |  | Php2M |  |  |
| 3 | **Monitoring of communicable/zoo-notic diseases (FMD,** **• Avian Flu, Rabies, etc.)** |  | 2017-2019 |  |  |  |  |  | LGU  NGA |  |  |
| 4 | **Assistance to 80 barangays re: eradication, prevention and treatment of all forms of animal diseases** |  | 2017-2019 |  |  |  |  |  | LGU  NGA  P.S. |  |  |
| 5 | **Ensure the public/consumers of clean and high quality animal products** |  | 2017-2019 |  |  |  |  |  | LGU |  |  |
| 6 | **Implementation of all laws pertaining to animal production, disease prevention and treatment.** |  | 2017-2019 |  |  |  |  |  | LGU |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY POPULATION OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1 | **Food Supplementation Program** | * Food to malnourished children (6-71 months old) through Supplemental Feeding Program * Identified Malnourished children in various barangays rehabilitated. * Re-activated/Organized mother’s class. * Decreased incidence of malnutrition | 207-2019 | City Population Office |  | 2016 |  | 2019 | GAD Fund  NGA  3M | Sometimes late delivery and/or purchase of supplemental ood supplies due to budgetary constraints. | Coordination to civic groups for sponsorship or augmentation of the program in other barangays |
| 2 | **Nutrition Information and Education Campaign** | Created awareness among the general public on various components on promotion of good nutrition and participation in the government’s nutrition and health program through:   * Pabasa sa Barangay Nutrition * Nutrition Counselling * Radio Guesting/Interview * Production and distribution of IEC, posters, billboard | 2016-2019 | City Population Office |  | 2016 |  | 2019 | LGU  National Nutrition Council, DOH  150k | Limited IEC materials from the National Nutrition Council, DOH | Reproduction of IEC materials at the local level |
| 3 | **Monthly Growth Monitoring through Operation Timbang (OPT)** | Weight surveillance among target children conducted for normal, underweight, severely underweight, and overweight categories. Identified malnourished infants/children (0-71 months old) | 2017-2019 | City Population Office |  | 2017 |  | 2019 | LGU  45k | Time availability of Barangay Nutrition Scholars to conduct daily OPT within a scheduled month of activity | Follow up and monitoring of Population Program Workers. Seek assistance from CHO field personnel and Barangay Health Workers |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY POPULATION OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 4 | **Nutri-Kitchen and Storage Room** | * Construction of a permanent kitchen and storage room for Supplemental Feeding Program and activities | 2018 | City Population Office,  Mayor’s Office | **/** | 2018 |  | 2018 | LGU  1M | No available place within the city hall compound | Seek approval from the City Mayor for its construction at the City Agriculture Office Compound in Brgy. Sn Francisco or any available lot of the city government |
| 5 | **Breastfeeding Station in compliance with RA 10028 (Breastfeeding Act)** | One (1) Workplace Lactation Station permanently set-up at the City Hall lobby or vacant room. | 2017 | City Population Office,  City Health Office | **/** | 2017 |  | 2017 | LGU  50K | Lack of available space or room | Scout for a possible or vacant room at the City Hall and seek approval from the City mayor for its establishment/  Construction |
| 6 | **Pre-Marriage Councelling (PMC)**   * **As required by PD 965, Article 16 of the New Family Code, and Reproductive Health Act before they obtain a marriage license from the Local Civil Registrar’s Office** | Engaged couples understands their roles, rights and obligation as married partners and would be parents | 2016-2019 | PMC Team (accredited counsellors from CPO, CHO, and OSWD) |  | 2016 |  | 2019 | LGU  90K | No permanent venue for the conduct of Pre-Marriage Counselling (PMC) | Request approval for the use of other alternative and/or temporary venue like ABC Training Center, and Human Resource Training Hall |
| 7 | **Family Planning Program through Public Private Partnership on Family Planning Services** | Provision of free surgical outreach on Family Planning (Bilateral Tubal Ligation, IUD insertion, Non-scalp Vasectomy) by a private medical groups (Marie Stopes Ligation, Friendly Care) | 2016-2019 | City Population Office, City Health Office, San Pablo City General Hospital |  | 2016 |  | 2019 | LGU, Private medical foundation (Marie Stopes and Friendly Care, Inc.)  180K | Time availability of Marie Stopes and Friendly Care, Inc. | Frequent coordination with the private medical foundation for schedules of at least quarterly Surgical Outreach Program on Family Planning |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY POPULATION OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 8 | **Family Development Session- Responsible Parenthood/Family Planning (FDS,RP/FP) Barangay Classes** | Married couples and 4Ps member couples were provided information and skills on responsible parenting to achieve the desired number, timing and spacing of children and to contribute in improving maternal, neonatal and child health and nutrition (MNCHN) status, and information on home management, and understand the duties and responsibilities of both parents for the welfare of their children | 2016-2019 | FDS/RP/FP Team (CPO, CHO, OSWD) |  | 2016 |  | 2019 | LGU, POPCOM 4  180K | Time availability of couple participants and lack of interst of some male partners to attend in the seminar | Coordination with City Link for 4Ps couple members to attend |
| 9 | **Adolescent Health and Youth Development (AHYDP) Program** | Conducted seminars and youth camps/activities on issues related to adolescent and youth sexuality and reproductive health, including too early pregnancy | 2017-2019 | City Population Office | **/** | 2017 |  | 2017 | LGU, POPCOM 4  180K | Time conflict of HS students with their school activities | Arrange with the school officials for the time slot of the seminars during school perio |
| 10 | **Gender and Development (GAD) Program** | Gender equality and women empowerment in their active role in the development process of the government through GAD Awareness Seminar to government employees and requesting government and private agencies | 2017-2019 | City Population Office |  | 2017 |  | 2019 | LGU (GAD Fund) POPCOM 4  150K | Interest of male participants to attend and participate in the program. | Seek the support of the City Human Resource Management Office to require male employees to attend on the given schedules of seminar |
| 11 | **Organization of MR GAD Barangay Desks** | Establishment of MR GAD Barangay Desks in some selected barangays of San Pablo City to handle issued on gender problems abd concerns, equipped male barangay officials with the skills and knowledge to become trainers on GAD Program of their respective barangays. | 2017-2019 | City Population Office | **/** | 2017 |  | 2019 | LGU (GAD Fund) POPCOM 4  180K | Support and cooperation of Barangays Officials for the establishment of MR GAD Desk | Briefly explain and encourage Barangay Officials the importance of establishment of MR GAD Desk. Coordinate with the DILG Office for its implementation in the barangay level |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY POPULATION OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 12 | **Population Database Development Data (Barangay Population Survey by the Barangay Nutrition Scholars (BNS)** | Socio-Economic Profile of 80 barangays as a baseline data in mking targets for Population Management Programs and Nutrition Programs, and other developmental activities of the city. | 2017-2019 | City Population Office |  | 2017 |  | 2019 | LGU  60K | Limited technical knowhow and skills of Barangay Nutrition Scholars and CPO staff for the conduct f survey. | Request training from POPCOM Region 4 |
| 13 | **Sustainable Development Goal** | * Implementation of various sustainable development programs and activities to residents, indigent families, and different sectors of society in San Pablo City through collaborative efforts of all line government and private agencies that integrates the three dimensions of sustainable development – economic, social and environmental. * Promote and initially achieve The 2030 Agenda for Sustainable Development Goals | 2017-2019 | City Core Team |  | 2017 |  | 2019 | GAD Fund  NGA  3 M | Minimal participation and involvement of othe line agencies for the implementation of their respective programs to beneficiaries | * Conduct of regular quarterly meeting of City Core Team to update on the status of the program. * Monitoring of all regular programs and activities of linegovernment and private agencies which are directly related in the implementation of SDGs. * Seek full support government and private agencies involved in the programs. |
| 14 | **Purchase of one (1) Service Vehicle** | Availability of a reliable service vehicle for nutrition program activities, tansport service of personnel during conduct of seminars in barangays, field programs’ monitoring and other official functions. | 2016 | City Population Office |  | 2018 |  | 2017 | LGU  1.2M | Budgetary constraint | Send request for the provision of a service vehicle to other national agency. |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
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| 1 | **CAPACITY BUILDING**  Strengthen the Barangay Council for the Protection of Children ( BCPC ) | Children in need of special protection and violence against women and children (vawc) cases addressed  - Sustainability of the commitment of barangay officials  - For coming brgy. Elections therefore another set of orientation is required for the new member  - Budgetary constraint at the brgy level  - Readiness and willingness of the brgy officials  - Non implementation of the programs  - 1% BCPC not budgeted at the barangay level | CY: 2016 - 2019 | barangay officials,  juvenile justice system, OSWD, DSWD, Open Heart Foundation (NGO) | / |  | 85% | CY: 2016 – 2019 | Brgy fund  GAD | -Increasing number of cases on children in need of special protection and vawc | -Make functional the BCPC in coordinated newly to elected officials  -Monitoring of documents o monthly meeting of BCPC  -Request for an ordinance to strengthen the LCPC and BCPC  Provide an Inter Local Agreement for CNSP in coordination with the Councilor League of Laguna and ALSWODOPI – Association of Laguna Social Welfare of the Philippines Inc. |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
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| 2 | **Advocacy on RA 9165 Strengthen the Family Drug Abuse Protection Program (FDAP) and Barangay Anti-Drug Abuse Council (BADAC)** | To orient the Barangay Officials on the Program for Drug Prevention through FDAP and BADAC Programs   * Sustainability of the commitment of barangay officials - --For coming brgy. Elections therefore another set of orientation is required for the new member * Budgetary constraint at the brgy level * Readiness and willingness of the brgy officials * Non implementation of the programs | 2016 - 2019 | DILG and Members of the POC  PDEA, and other National Agencies, Open Heart Foundation, Guidance Counsellor Association of San Pablo City CSO/ Interfaith Organization |  | July 2016 |  | December 2019 | Barangay Funds, LGU and National Agencies | To make functional the BADAC and CADAC city and barangay level  Lateral transfer of person | An ordinance to establish the CADAC  To organize the Move men oppose violence everywhere.  Strengthen the BADAC through the different coordinating agencies stakeholders/ and barangay officials |
| 3 | **Facility and program designed to provide service and support activities to children need of special protection ( CNSP )** | Insufficient Manpower to manage the center children’s in the streets place in the safe environment to help them cope with their problems | 2016 – 2019 | LGU, OSWD, CEO, CBO, CHRMO, DSWD – Region 4-A, PSWDO (Provincial Social Welfare & Dev’t. Office) Open Heart Foundation  Interfaith Groups NGO’s |  | 2016/ | 80% | 2017 1st quarter  2017-2019 continues training of personnel  2017 - 2019 | GAD Budget  NGA  PS  GAD Budget | -Training of personnel.  Lateral Transfer of personnel.  Commitment and willingness of personnel to be assign at the center | - Ordinance for the establish-ment and management of a center.  – Coordinate with DSWD – Region 4-A for technical assistance  -Request for additional personnel to monitor the program |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
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| 4 | **Procurement of Service vehicle** | Hampers basic social services | 2016 | LGU |  |  |  | CY 2017 | LGU | Procurement of vehicular service | Request to LCE |
| 5 | **Strengthening Advocacy for Magna Carta for Women (RA 9710)** | Orientation for Magna Carta Advocacy to Organized women group | 2016 - 2019 | OSWD, Liga ng barangay |  | July 2016 |  | December 2019 | LGU  NGA | Partial implementation of Ra 9262 | Full implementation of RA 9262 for women |
| 6 | **Strengthening the RA 9442 for Person with Disability** | In Sufficient manpower to handle person with the disability and organize them at the barangay and city level   * Sustainability of the commitment of barangay officials * Forth coming brgy. Elections therefore another set of orientation is required for the new member * Budgetary constraint at the brgy level * Readiness and willingness of the brgy officials * Non implementation of the programs | 2016 - 2019 | Liga ng barangay, OSWD, Human Resource Office  DILG  National Government and NGO’s |  | July 2016 |  | December 2019 | LGU  NGA  P.S. | Lateral transfer of persons | Advocacy and organized PWD groups  RA 9442 for PWD through |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
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| 7 | **Strengthening the VAWC Desk at baranagay level** | - Sustainability of the commitment of barangay  officials   * For coming brgy. Elections therefore another set of orientation is required for the new member * Budgetary constraint at the brgy level * Readiness and willingness of the brgy officials * Non Implementation of the programs | 2016 - 2019 | Liga ng barangay, OSWD, Human Resource Office |  | July 2016 | 50% | December 2019 | Barangay fund | Orientation/training for VAWC desk at the brgy level  Submit report for compliance  VAW desk not functional | Conduct training  Make the VAWC desk Functional |
| 8 | **Strengthening the organized women group (KALIPI)** | * Readiness and willingness of the women group * Accreditation of Kalipunan Liping Pilipina (KALIPI) – San Pablo City | 2016 - 2019 |  |  | July 2016 | 80% | December 2019 | GAD budget brgy fund  DSWD Reg. IV-A  DTI | Continuous training for women on productivity skill training and lively hood | Coordinate with DSWD, DTI, Regional Office  Provision of training  Submit to Sanguniang Panlunsod  Supporting paper for accreditation of KALIPI |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY TTRAFFIC MANAGEMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
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| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2 | **Effective Traffic Management**  1. Amendments of City Ordinance 2011-01 and its full implementation  1.1 Production and installation of traffic signs and traffic lights  1.2 Installation of CCTV  1.3 Establishment of traffic operation center  1.4Proper training of traffic enforcers local, regional & national level (UP National Center for Transportation Services,MMDA, LTO)  1.5Rationalization &Reorganization (Traffic enforcer)  1.6 Hazard pay  1.7 Construction of temporary barriers  1.8 Accreditation of traffic enforcer to conduct investigation during minor vehicular accident.  **Public information on road safety and regulations**  2. Installation of road public safety devices  2.1 Seminars trainings not only to the road users but also to CTMO BTAG personnel & operator and driver of motor tricycle | City Ordinance is out dated already  Financial Constraint | Jan 2017-July 2017  2016-2019 | CTMO  CTMB  PNP  CTMO |  | October 1, 2016  2016 |  | July 2017  2019 | Gen Fund  Funds from NGA  Grants  **Total of**  **12,000,000.00**  **5,000,000.00 for year 2017**  **4,000,000.00**  **For year 2018**  **3,000,000.00 for year 2019**  Gen Fund  Funds from NGA  Grants | 1. Traffic Congestion  2. Out dated traffic  Ordinance  3. Lack of information  dissemination on  City Ordinance and  its strict  implementation  4. Lack of personnel  due to budgetary  constraint |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY DISASTER RISK AND REDUCTION MANAGEMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 3  4 | **Disaster Prevention and Mitigation**  1.Early Warning System and Forecasting   * Installation of Warning Signage for landslide and Water level gauge, Indigenous Rain Gauge   **Disaster Preparedness**  1.Training/Technical review for the formulation and mainstreaming of DRRM Plan, Contingency Plan, LCCAP, Business Continuity Plan & Pre emptive and forced Evacuation Plan.  2.Basic & Advanced Training for CDRRMO &SAR Members/Responders   * WASAR * Swiftwater * Urban Search & Rescue(USAR) * Collapsed Structure Search & Rescue (CSSR) * Hazmat Training * BLS * Ambulanced Management * EMT Course * Fire fighting * Vehicular Extrication | Installation of signage.  Coordination with CDRRM Council members  Facilitators from OCD | 2016-2019  2016-2019  2016-2019 | CDRRMO  CDRRMC  CDRRMO  CDRRMC  CDRRMO  SPC SAR  PDRRMO  OCD  BFP  REDCROSS |  | Jan 2017  Jan 2017  Jan 2017 |  | June 2019  June 2019  June 2019 | LDRRM FUND  GENERAL FUND  **1,500,000.00**  **for 3 years**  LDRRM FUND  GENERAL FUND  **3,000,000.00**  **for 3 years**  LDRRM FUND  GENERAL FUND  GRANT  AID  **3,000,000.00**  **for 3 years** | 1. Formulation and mainstreaming of DRRM Plan, Contingency Plan, LCCAP, Business Continuity Plan & Pre emptive and forced Evacuation Plan and other plans. 2. Lack of SPC Disaster Risk Reduction and Management Operations Center, Office & Training Bldg. | On going |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY DISASTER RISK AND REDUCTION MANAGEMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
|  | 3**.Disaster Risk Reduction & Management Training for CDRRMC & CDRRMO**   * ICS (level1-5) * Basic DRRM Training * Camp Management * CBDRRM * CBMS * PDRA * PDNA * Training & other related programs & Activities   4**. Training for Bgy. Officials/level**   * BERT * CBDRRM * BDRRM Plan with Evacuation Guide with facilities & maps   5**.Availability & Procurement of Resources (Logistics)**   * Procurement of Uniform for CDRRC,CDRRO & SPC SAR * Procurement of PPE * Procurement of Emergency/Rescue & Service Vehicles * Procurement of Rescue Tools and Heavy Equipments * Procurement of Communication System * Procurement of Supplies & Materials including Gasoline | Facilitators from OCD  Coordination with Brgy Officials | 2016-2019  2016-2019  2016-2019 | CDRRMO  SPC SAR  PDRRMO  OCD  BFP  REDCROSS  CDRRMO  BRGY OFFICIALS  BRGY LEVEL  CDRRMO  CDRRMC |  | Jan 2017  Jan 2017  Jan 2017 |  | June 2019  June 2019  June 2019 | LDRRM FUND  GENERAL FUND  GRANT  AID  **3,000,000.00**  **for 3 years**  LDRRM FUND  GENERAL FUND  **1,200,000.00**  **for 3 years**  LDRRM FUND  GENERAL FUND  GRANT  AID  **24,000,000.00**  **for 3 years** |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY DISASTER RISK AND REDUCTION MANAGEMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 5  6  7  8 | **Disaster Response**   * Prepositioning/Mobilization of Resources * Purchased of Foods for Rescue Team/ CDRRMC Members * SPC SAR Members Accident Assistance Benefits   **Disaster Recovery and Rehabilitation**   * Provision of Relief Goods to Disaster Victims and tents & other Temporary Shelter Facilities   **Establishment of a SPC Disaster Risk Reduction & Management Operations Center**   * Establishment of a SPC Disaster Risk Reduction & Management Operations Center, Office & Training Bldg. With Equipments, Supplies & Materials   **Construction of San Pablo City Permanent Evacuation Center (Brgy Covered Court)**   * Construction of San Pablo City Permanent Evacuation Center with Facilities & Temporary Evacuation Center (Brgy Covered Court) |  | 2016-2019  2016-2019  2016-2019  2016-2019 | CDRRMO  CDRRMC  CDRRMO  CDRRMC  CDRRMO  CDRRMC  CDRRMO  CDRRMC |  | Jan 2017  Jan 2017  Jan 2017  Jan 2017 |  | June 2019  June 2019  June 2019  June 2019 | LDRRM FUND  GENERAL FUND  GRANT  AID  **8,400,000.00**  **for 3 years**  LDRRM FUND  GENERAL FUND  GRANT  AID  **15,000,000.00**  **for 3 years**  LDRRM FUND  GENERAL FUND  GRANT  AID  **30,000,000.00**  **for 3 years**  LDRRM FUND  GENERAL FUND  GRANT  AID |  | On going  On going  On Going |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : PHILIPPINE NATIONAL POLICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1 | **Enhanced Community Engagement** | Increased Community Involvement | No time limit | SPCPS |  | Jan. 1 2016 |  | Continuous action | LGUs /NGOs/PNP  **25,000.00 per year for 3 years** | PC and Printer | Awareness Campaign Thru Brgy visitation/pulong-pulong |
| 2 | **Intensified Anti-Criminality Operations thru Oplan Angry Bird, Countrerstrike and Maxxman** | Arrest of Criminals | No time limit | SPCPS |  | Jan. 1 2016 |  | Continuous action | LGUs /NGOs/PNP  **150,000.00 per year for 3 years** | PC and Printer | Recruitment of trusted Barangay Intelligence Nets |
| 3 | **Intensified Intelligence Monitoring and target hardening** | Potential Criminals identified; establishments secured | No time limit | SPCPS |  | Jan. 1 2016 |  | Continuous action | LGUs /NGOs/PNP/DILG  **200,000.00**  **Every years for 3 years** | PC and Printer | Recruitment of trusted Barangay Intelligence Nets |
| 4 | **Implementation of Project Double Barrel** | Increased Community Involvement | 6 months | SPCPS |  | July 1, 2016 |  | Continuous action | PNP /LGUs /NGOs/DILG  **1,800,000.00**  **For 2017** | Dedicated PC and Database | Coordination with the LGU, DILG and BADAC |
| Arrest of Pushers who failed to surrender | No time limit | SPCPS |  |  |  | Continuous action | Fund support | Coordination with the LGU and DILG |
| Half-way center for the surrenderors | No time limit | SPCPS |  | Aug 11, 2016 |  | Continuous action | Specific program and fund support |  |
|  | **CRIME SOLUTION** |  |  |  |  |  |  |  |  |  |  |
| 5 | **Enhancement of Investigative Capability** | Training of Investigators; Purchase of Investigative equipment, tools and kits | No time limit | SPCPS |  | Jan. 2, 2016 |  | Continuous action | PNP/LGU/NGOs  **1,000,000.00**  **Every years for 3 years** | Fund support | Coordination with the LGU and DILG |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : BUREAU OF JAIL MANAGEMENT AND PENELOGY PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2 | **Effective Jail Management**  1. Construction and relocation of new BJMP facility at Brgy. San Gregorio.  2.Construction of additional cell.  **Control and Security**  1. Installation of additional CCTV  2. Conduct of random drug test for BJMP personnel and inmates.  3 .Conduct of greyhound/searching operation with other law enforcer agency. | * 1. To properly address the perennial problem of congestion   2. To address congestion problem while the new facility is being built   3. To monitor inmates activities inside cells   2.1 To monitor the effectiveness of anti- illegal drugs operations  3.1 To totally eliminate the entry of contraband inside the facility | 2016 to 2019  2016-2017  2016- 2019  2016-2019 or as necessary  Quarterly if not monthly | BJMP/ LGU  BJMP/ LGU  BJMP/ LGU  BJMP/LGU-CHO  BJMP/PNP/ Other Law Enforcement Agencies |  | / |  |  | BJMP/LGU  BJMP/ LGU  **500,000.00**  **For year 2017**  LGU/ BJMP  200,000.00  For year 2017  LGU-CHO  **100,000.00**  **Yearly for 3 years**  BJMP | Road Project going to project site | Usufruct already issued  With 10 channels already installed  Requested for implementation and funding.  Requested to COP for implementation |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : BUREAU OF FIRE PROTECTION PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and**  **Concerns** | **Action Taken/**  **Remarks** |
| **Not Yet** | **On – going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2  3  4 | **Identification of non-compliant establishments as per Fire Code Rules and Regulations**    1. Massive fire safety inspection of business establishments.  **Central/Sub Fire Station**  2. Construction of Central/Sub Fire station at Brgy. San Gregorio requirements: finalization of Usufruct.  **Hiring of Local Fire Aide with their PPE and Communication system**  1. Train & Designate fire truck crew and driver   * Establishment of Kiddie fire marshal in coordination with DepEd   **Unavailability of one LGU Fire Truck due to pump defect for 1 year.**   * Repair/Replacement of defective pump installed in the LGU fire truck | -Incomplete exact address of business establishment to be inspected by fire safety inspectors that resulted to delayed inspection and issuance of Fire Safety Inspection Certificate  -Not yet finalize  Lack of fire fighting crew and driver assigned in LGU fire trucks and for substation.  Unavailability of one LGU fire truck due to pump defect since last year. | Within 4 months and yearly |  |  | June 2016  2016-2017  2016-2019 |  | November 2016 | BFP/LGU  BFP/LGU  **1,800,000.00**  **For year 2017**  LGU  BFP/LGU  **80,000.00**  **Per year**  LGU  **80,000.00**  **For the year 2017** | Part of fire prevention  LGU fire truck is needed immediately because it serves as additional unit for fire suppression | On-going inspection  On Going |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : DALUBHASAAN NG LUNGSOD NG SAN PABLO PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and**  **Concerns** | **Action Taken/**  **Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| **DALUBHASAAN NG LUNGSOD NG SAN PABLO** | | | |  |  |  |  |  |  |  |  |
| 1 | **On-going accreditation to be a university** | Increase collections and revenues | 2016-2019 | DLSP, SP |  | 2016 |  | 2019 | GF  Php5M/  Year | Budgetary Constraint |  |
| 2 | **Increase in tuition and miscellaneous fees based on geographic residency**  **-San Pablo residence**  **-Laguna residence -Outside Laguna residence** |  | 2017-2018 |  |  |  |  |  |  | Enactment of Ordinance |  |
| 3 | **Purchase of a coaster** |  | 2018 | DLSP |  |  |  |  | Php1M |  |  |
| 4 | **Collect fees and charges from all business establishments within the premises of DLSP** |  | 2016 |  |  |  |  |  |  |  |  |
| 5 | **Faculty and Staff Development Program** | Compliance to the CHED and ALCUCOA requirements as to educational qualifications | 2016- 2019 |  |  |  |  |  | Sponsor-ship and Personal Budget | 1. Most of the faculty members lack the academic/educational qualifications (MA/MBA holders) per CHED/ ALCUCOA requirements, hence, the need to finish their graduate studies | Issuance of memoran-dum to all faculty members |
| 6 | **Construction/Upgrading of Physical Plant and Facilities** | Compliance to the CHED and ALCUCOA require-ments as to infrastructure and facility enhancement in support to curricular offerings |  | DLSP, GSO, CEO |  | 2016 |  | 2019 | DLSP Budget | Shortage/Inadequate physical plant & facilities  1. The need to provide/construct:  a. Auditorium  b. Multimedia Center  c. Speech Laboratory  d. Automotive Training Center  e. Covered pathway  2. Upgrading of:  a. Science laboratories chemistry, biology and physics  b. Computer laboratories  c. Gymnasium  d. food and service area  e. rest rooms  f. students center  g. HRM facilities  h. Library Facility |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : DEPARTMENT OF EDUCATION PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and**  **Concerns** | **Action Taken/**  **Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1 | **Acquisition of additional lots for San Isidro NHS, Stmo. Rosario NHS, San Vicente NHS and Ambray ES** | Available space for school buildings | 2017-2019 | DepEd |  | 2017 |  | 2019 | LGU  PhP 75M |  |  |
| 2 | **Repair and maintenance of school buildings (San Vicente ES, BRANZZA ES, San Miguel ES, San Lorenzo ES, San Diego ES) and other structures (Brigada Eskwela)** | Safe and conducive learning environment | 2017-2019 | DepEd |  | 2017 |  | 2019 | PhP 78M |  |  |
| 3 | **Construction of School Buildings at San Pablo Central School, Paaralang Pag-ibig at Pag-asa, Soledad ES, Banaad ES, Major Juan Eseo ES, CM Azcarate ES, Atisan ES, San Joaquin ES, Fernando F. Quisumbing ES, San Antonio II ES, San Lorenzo ES** | Conducive learning environment | 2017-2019 | DepEd |  | 2017 |  | 2019 | PhP 171M |  |  |
| 4 | **Construction of fence for San Lorenzo ES and Paaralang Pag-ibig at Pag-asa** | Safertty of school premises | 2017-2019 | DepEd |  | 2017 |  | 2019 | PhP 7.5 M |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : LOCAL CIVIL REGISTRY / CITY LIBRARY /DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | | **LGPMS**  **GAPS**  **ADDRESSED** | | **Time Frame** | | **Implementing**  **Office** | | | **Status of Implementation** | | | | **Funding Source** | **Issues and**  **oncerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| **OFFICE :** | | | | | | | | | | | | | | | | |
| 1 | **Computerization (Civil Registry Document, OSCA, OSWD, CHO), all-in –** |  | |  | | LCR, OSCA, OSWD, CHO | | |  | |  |  |  | LGU  Php12M |  |  |
| **OFFICE : CITY LIBRARY** | | | | | | | | | | | | | | | | |
| 1  2 | **Construction of Library Building**  **Develop an electronic City library and records section** | Construction of fully-equipped Library Building  Upgrade the City Library with an electronic one | | CY-2016  CY 2017-2019 | | | | City Lib CGSO  CEO  CPDO  City Library  CGSO |  | | 2017 |  | 2019 | LGU  PhP 3.5M  City Library | Adaption to the needs of client/users  Procurement of computer units and e-books and e-journals | Lobby for the approval of request  To submit proposal to SP |
| **OFFICE : DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT** | | | | | | | | | | | | | | | | |
| 1  2 | **Wemboree Youth Development Task Force/Sangguniang Kabataan**   * Enhancement Training Workshop of YDTF/SK for anti-drug abuse council and environmental management for national greening program   **KatarunganPambarangay**   * Seminar/ Workshop | |  | |  | |  | | |  |  |  |  | Brgy. Fund  LGU  NGA  P.S. |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CUDHO PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and**  **Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1 | **Preparation of Modular Updating of San Pablo City Comprehensive Land Use Plan specifically on the formulation of local Shelter Plan** | Attend the writeshop/workshop on the formulation of the City Local Shelter Plan | June 2015- Oct. 2016 | CPDO, HLURB, CMO, CUDHO |  | June 24, 2015 | 95% |  | CMO, CPDO | Lack of Comprehensive Database | Local Shelter Plan on final draft |
| 2 | **Provide Technical assistance to community association relate to housing concerns and issues** | Empowered community association thru: Implementation of Magna Carta of Homeowners Association | Sept. 2016-Sept. 2019 |  |  | Sept. 2016 | 30% |  | CMO | Disoriented and mismanaged community association | Community association are given orientation on Magna Carta of Homeowners Association |
| 3 | **Monitor the movement of population and its influence to achieve a balance between urban capabilities and population** | Coordinate with Office relative to the growth rate of population and with the City Population Office | Sept. 1, 2016-Aug. 2019 | CUDHO, PSA, POPCOM, BNS |  | Sept. 2016 | 50% |  | CMO, POPCOM | Increasing number of undetermined informal settlers | Proper coordination with POPCOM on the no. of informal settlers down with the BNS |
| 4 | **Curtails activities of Professional squatters and Squatting Syndicate** | Dissemination of Memorandum Circular 2011-7 of DILG re: Accountability of Punong Barangay and its officials on the proliferation of informal settlers and their curtailment | Sept. 2016-Sept. 2019 | Liga ng Barangay, DILG, CUDHO, CMO |  | Sept. 1, 2016 | 50% |  | DILG, CMO | Increasing number of squatting syndicates | Intensified information campaign |
| 5 | **Coordinate with Housing Urban Development Coordinating Council and National Government Housing Agencies involved in assisting LGUs in the respective socialized housing project** | Established strong partnership and linkages with the key shelter agencies and private sectors for the attainment of affordable housing | June 28, 2015-June 2019 | CMO, CUDHO, HUDCC, HLURB, PUDHO |  | June 28, 2015 | 95% | Dec. 14, 2016 | DSWD, CMO, CUDHO, Franklin Baker, Gawad Kalinga | Lack of fund to sustain housing needs | Private sectors through their social responsibility donated 20 shelters to GK and 59 DSWD Core Shelter accomplished |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CUDHO PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and**  **Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 6 | **Provide for rehabilitationand on site development of Blighted and Slum Area** | Government lands occupied by nformal settlers are given the privilege of acquiring government lots, to wit: Brgy III-C Kapit Bisig Neighborhood Association and BLISS, Brgy. San Lucas I, SPC | June 2013- June 2018 | CMO, CUDHO, CEO, Legal, |  | June 2013 | 50% |  | CMO, CUDHO | Low compliance to RA 7279 (Urban Development and Housing Act | Beneficiaries are given the leeway to acquire government lot on cash or instalment |
| 7 | **On-going court proceeding on the Land Titling of government lot situated at Brgy. San Gregorio, San Pablo City as housing project for Pag-ibig members** | Filed the corresponding action and other remedies particularly the motion for Reconsideration and Certiorari | Dec. 2015- Dec. 2017 | CUDHO, CMO, Legal |  | Dec. 2015 | 80% |  | CMO, CUDHO, Legal | Aoperation of the Republic of the Philippines cum Solicitor General on the Titling of Government Lot | Filed the extraordinary remedy of Certiorari to the highest tribunal Supreme Court |
| 8 | **Augment the capability of Local Government Unit in undertaking Urban Development and Housing programs and projects** | By virtue of Ordinance 2009-06, Created the City Urban Development and Housing Office which will spearhead and complement the rationalization of housing personnel | June 2009- June 2019 | CMO, CUDHO, Legal, SP |  | June 2009 | 90% |  | CMO, CUDHO, SP | Inadequate Housing Staff | Ordinance 2009-06, Created the CUDHO composition starting from the City Urban Development and Housing Officer and all other staff will come lateral movement from other offices |
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**II. ECONOMIC SECTOR**

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY TREASURER'S OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office/**  **Department** | **Status of Implementation** | | | | **Funding/**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2  3  4  5 | 1. **Improvement of market facilities:**  * **Additional 2 roll-ups** * **Painting of the market and renovation of the roof and ceiling** * **90% of the market area (inside) is already clear and for monitoring** * **Architectural design (stainless) for the wet section** * **Upgrade and additional CCTV** * **Upgrading and rehabilitation of electrical system** * **Installation of iron grills at the Market Office**  1. **Transfer of CEO and other personnel to the Market Office based on the Market Code** 2. **Public Address System** 3. **Cold storage facility for the wet section** 4. **Computerization of market collection system** | Increase collections and revenues | 2016-2017  2016-2017  2016-2017  2016  2017  2016-2017  2018 | CTO  CTO, City Vet.  CTO |  |  |  |  | GF  Php7M  Php500K  Php500K  Php70K  Php500K  Php10M |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY TREASURER'S OFFICE/ CITY ACCOUNTANT'S OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | **Time Frame** | **Implementing**  **Office/**  **Department** | **Status of Implementation** | | | | **Funding/**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 6  7  8  9  10  11  12 | 1. **Strict regulation and inspection of the meat and meat products, poultry and fish**   **Business Tax Division:**   1. **Enhancement of Collection System of Business Tax** 2. **Purchase of 2 service vehicles** 3. **Additional personnel for field inspection**   **Land Tax:**   1. **Additional personnel for the delivery of notice of delinquency** 2. **Purchase of vehicle** 3. **Computerization of payments** | **Increase collections and revenues** | **2016-2017**  **2016-2017**  **2016-2017** | **CTO**  **CTO, City Vet.**  **CTO**  CTO |  |  |  |  | **Php2M**  **1M**  **Php2M**  **Php600K**  **Php300K**  **Php2M** |  |  |
| **OFFICE : CITY ACCOUNTANT'S OFFICE** | | | | | | | | | | | |
| 1  2 | **Installation of E-NGAS**  **Computerization of Payroll System** | Timely submission of financial reports  Automatic GSIS loan deduction  On-time Remittance to GSIS  Create database of employees | **Depend on COA’s assessment**  **Jan., 2017** | **CAO, COA**  **CAO, CHRMO** |  |  |  |  | **GF**  **Php3M** | **COA Implementation** |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY HISTORY, ARTS, CULTURE AND TOURISM OFFICE / PUBLIC EMPLOYMENT SERVICES OFFICE / OFFICE OF THE BUILDING OFFICIAL PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | | | **ELA PPAs** | **LGPMS**  **GAPS**  **ADDRESSED** | | | **Time Frame** | **Implementing**  **Office/**  **Department** | **Status of Implementation** | | | | **Funding/**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2  3  4  5  6  7  8  9  10 | | **Sustainable implementation of programs, projects and activities**  **Environmental fee**  **Charge for gov’t operated rest rooms**  **Purchase of a tourist coaster**  **Collection of parking fees**  **Enactment of SP ordinance on all fees and charges**  **Strict implementation of provision of the Tourism Code**  **Purchase and development of access roads to lakes**  **Inter-connecting cable car**  **Implementation of Master Plan** | | Increase Revenues | | | 2016-2019  2017  2017-2019  2017  2017-2019  2017-2019  2017-2019  2019  2016-2019 | CHACTO  CHACTO, SP, BPLO  CHACTO, BPLO  CHACTO, SP, CTO, CENRO  CHACTO, CMO |  |  |  |  | Php700K  Php100K  Php2.5M  Php500K  Php60M  Php100M  Php350M | Budgetary Constraint |  |
| **OFFICE : PUBLIC EMPLOYMENT SERVICES OFFICE** | | | | | | | | | | | | | | | |
| 1 | | **Institutionalization of PESO** | | | | **Mandatory** | 2017 | CMO, SP |  |  |  |  | LGU | DOLE IRR |  |
| **OFFICE : OFFICE OF THE BUILDING OFFICIAL** | | | | | | | | | | | | | | | |
| 1 | **Strict implementation of Building Code** | | | | Increase revenue and taxes  Regulation of real property | | 2016 | OBO |  |  |  |  | LGU | Political Intervention**s** |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY ASSESSOR’S OFFICE / CITY PLANNING AND DEVELOPMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2  3  4  5  6 | * **Reclassification of real property** * **Upgrading of fair market value based on actual use** * **On-going computerization of RPT System** * **Geographic Information System** * **Organized Filing and Storage Facility of Cadastral Maps** * **Purchase a service vehicle** | Increase in collection  Database Management  Efficient Filing | 2016-2018  2017-2018  2017 | CAO |  |  |  |  | Php10M  Php2M  Php840K | Budgetary Constraint |  |
| **OFFICE : CITY PLANNING AND DEVELOPMENT OFFICE** | | | | | | | | | | | |
| 1  2  3  4  5 | **Updating of the Comprehensive Dev’t Plan**  **Implementation of Community-Based Monitoring System**  **Formulation of Industry Park Master Plan**  **Separation of zoning office from CPDO**  **Purchase of Service Vehicle** | Create employment  Increase revenue | 2017  2017  2017  2017  2018 | CPDO  CPDO, 80 Brgys |  |  |  |  | **Php750K**  **Php6.1M**  **Php4M**  **PhP1M** | CLUP Approval  New Plan  Depends on the construction of highway  Mayor’s approval |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : BUSINESS PERMITS AND LICENSE OFFICE / CITY COOPERATIVE OFFICE / LOCAL ECONOMIC AND INVESTMENT PROMOTION OFFICE PROVINCE : LAGUN**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | | **Status of Implementation** | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| **OFFICE : BUSINESS PERMITS AND LICENSE OFFICE** | | | | | | | | | | | | |
| 1  2 | **Electronic registration and Brgy. payment system**  **Purchase of vehicle** | Increase Revenue | 2017 | | **BPLO** |  |  |  |  | Php10M  Php300K |  |  |
| **OFFICE : CITY COOPERATIVE OFFICE** | | | | | | | | | | | | |
| 1 | **Purchase of service vehicle** | Information dissemination to raise public awareness on invaluable contributions of coop. enterprise to poverty reduction and employment | 2017 | | **CCO** |  |  |  |  | Php1M | Budgetary Constraint |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : LOCAL ECONOMIC AND INVESTMENT PROMOTION OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | | **Status of Implementation** | | | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | | **On - going** | | | |
| **Starting Date** | | **% of Completion** | **Completion Date** |
| 1 | * **Creation of office** | **To**  **make**  **San Pablo City**  **as the**  **first**  **preference**  **to consider**  **to do**  **business** | 2016 | | **LEIPO** | |  | | Sept. 2016 | continuing |  | Php150K | Required by DILG |  |
| 2 | * **Amendments of investment code and business promotion policy** | 2017 | |  | |  | | Jan. 2017 |  |  |  |  |  |
| 3 | * **Finalize or establish OTOP (One town One Product) Policy** | 2017 | |  | |  | | 1st Qtr 2017 |  |  |  |  |  |
| 4 | * **Information and promotional system (promotion portfolio of SPC)** |  | |  | |  | |  |  |  | PhP50K |  |  |
| 5 | * **Purchase presentable vehicle** | 1st Qtr 2017 | |  | |  | |  |  |  | 1M |  |  |
| 6 | * **Construction of Building for Business Center, LEIPO Office and Negosyo Center** | 2018 | |  | |  | |  |  |  | 3M |  |  |
| 7 | * **Conduct of Symposium and or consultation** | 2017 | |  | |  | | Jan. 2017 |  | Dec. 31, 2017 | 200,000.00 |  |  |
| 8 | * **Production of Brochures for promotion** |  | 2017 | |  | |  | | Jan. 2017 |  | Dec. 31, 2017 | 20,000.00 |  |  |
| 9 | * **Lingakges Building matching programs** |  | 2017 | |  | |  | | Jan. 2017 |  |  | 10,000.00 |  |  |
| 10 | * **Lakbay Aral** |  | 2017 | |  | |  | | Jan. 2017 |  |  |  |  |  |
| 11 | * **Allocation of Integrity for Jobs (I4J)** |  | 2017 | |  | |  | | Jan. 2017 |  | Feb. 2017 | 12,000.00 |  |  |
| 12 | * **Activation of Local Investment Board (LIB)** |  | **2017** | |  | |  | | Feb. 2017 |  | Mar. 2017 | 20,000.00 |  |  |
| 13 | * **Activation of Local Economic Team (LET)** |  | **2017** | |  | |  | | Feb. 2017 |  | Mar. 2017 | 20,000.00 |  |  |
| 14 | * **Information Dissimination of Local Economic and Investment Promotion Office (LEIPO and Negosyo Center** |  | **2017** | |  | |  | | Jan. 2017 |  | Dec. 2017 | 100,000.00 |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY AGRICULTURIST OFFICE PROVINCE : LAGUNA CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | | **LGPMS**  **GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2  3  4  5 | * **Establishment of a well-equipped Farmer’s Training Center complete with audio-visual equipment (**sound system, TV, lapel**); Acquisition of lot** * **Establishment of Trading Post (**acquisition of lot and construction of trading post**)** * **Establishment of a Fish Sanctuary** in every lake seeding thru coordination with BFAR/LLDA * **Maintenance of a DEMO Farm** (Procurement of planting materials, garden tools and equipment, farm inputs, construction of stock room, sorting and wash area, and toilets for men and women) * **Market Support System** | Conducive and effective place for training  Stable and higher market price of produce  More fisheries resources to open fishing  Showcase of technology and certified organic farm  Develop market linkages | | **2017**  **1st qtr. of 2017**  **1st qtr. of 2017**  **2016-2019**  **2016-2019** | **City Agri. Office**  **City Agri. Office**  **City Agri. Office**  **City Agri. Office**  **City Agri. Office** |  |  |  |  | **LGU**  **Php8M**  **LGU**  **Php5M**  **LGU**  **Php84T**  **LGU**  **Php1.5M – Php500K for the last qtr.**  **TEV/on line search** |  |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY AGRICULTURIST OFFICE PROVINCE : LAGUNA CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 6  7  8  9  10 | * **Agro-Industry development** thru promotion and development of potential and income generating projects * **Credit and Financing Program** to facilitate credit and financial assistance by CAFC on banks * **Modernized agriculture** thru mechanized farming, procurement of farm tools, equipment , and post- harvest facilities * **Physical infrastructures support services** (facilitate construction of FMR/irrigation facilities) * **Procurement of vehicle** (one pick-up vehicle) | Income generating projects and farm enterprises development, additional family income  Elimination of usurers, maximized production  Mechanical farming, maximize production, minimize post-harvest losses  Maximize/increase production and income, minimize post-harvest losses  Minimize inputs losses/easier hauling | **2016-2019**  **2016-2019**  **2016-2019**  **2017-2019**  **1st qtr. of 2017** | **City Agri. Office**  **City Agri. Office**  **City Agri. Office**  **City Agri. Office**  **City Agri. Office** |  |  |  |  | **DA-Region 4A**  **Private banks/CAFC**  **DA-Region 4A**  **DA-Region 4A/NIA**  **LGU**  **Php700K** |  |  |

**III. ENVIRONMENT SECTOR**

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY SOLID WASTE MANAGEMENT OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS**  **GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding Source** | **Issues and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1  2  3 | **Rehabilitation of Sanitary Landfill**  1.Merging of cell 1 & cell 2  2.Repair of Material recovery facility  **Effective garbage collection**  1. Purchase of additional two (2) garbage trucks with retractable 8 bins.  2 .Purchase of one(1) dump truck.  3. Purchase of Service Vehicle.  4. Participation of Brgy Officials on anti-littering law, plastic regulatory ordinance, and waste segregation.  5. No segregation No collection policy.  6. Strict implementation of plastic regulatory ordinance.  **Massive Information Education Campaign**  1. Installation of signage regarding waste segregation on every brgy.  2. Annual seminar about waste segregation on private and public schools.  3. Annual seminar about waste segregation and plastic regulatory ordinance for business establishments’ owners.  4. Annual seminar about waste segregation and anti-littering law for Brgy. Level. | Financial Constraint | 2017  2017-2019  2017-2019  2017-2019 | CSWMO  CSWMO  CSWMO |  | 2017  2017  2017 |  | 2017  2017  2019 | 20% Dev Fund  10,000,000.00  for the 2017  20% Dev Fund  **For 2017**  **10,000,000.00**  **2,000,000.00**  **1,000,000.00**  General Fund  **100,000.00 per year for 3 years** | 1. The Sanitary Landfill’s serviceable life is overdue.  2. Insufficient garbage collection equipment.  3. Non participation of Brgy Eco Warriors & some Brgy officials on anti-littering law, plastic regulatory ordinance & waste segregation.  4. Lack of awareness on City ordinances.  5. Insufficient daily soil covering for solid waste in compliance to R.A. 9003. | On- going |
| 4 | **Strict implementation on “No Plastic, no styro Ordinance”** | Increase revenue and environmental protection | 2016 | CSWMO |  | 2016 |  |  |  | Political Interventions |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY ENVIRONMENT AND NATURAL RESOURCES OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 1 | **Urban Ecosystem**  **Managemen**t  (Pollution Control)  - survey,  Inspection and  monitoring of industrial  establishments | For certain industries to have an in  house Pollution Control Officer, Pollution Control Facilities with the necessary clearances / permits to operate. (ECC’s,CNC’s, Discharge Permit) | 1st up to the last quarter of the current year | CENRO in coordination with other local and national government agencies such as the PG-ENRO, PENR**O**, EMB-DENR and the LLDA. |  |  |  |  | Additional office budget appropriations for mobility / service vehicle.  - **1.5M for the purchase of the unit & 10 thousand for the monthly maintenance**  **Totaling to 1.12 M annually.** | % of non-compliant  polluting Indus-tries | On-going  -Implemen-tation and  enforcement  of all applicable  laws, rules & regulations (**e.g. PD** **1586, PD 984 & DAO**-**26)** for the construction and operation with round the clock monitoring and inspection of pollution control facilities for all industries located at environmen-tally critical areas (ECA). |
| 2 | **Forest Ecosystem**  **Management**  **& Conservation**  -Enforcement of  Forest laws, rules  and regulations | Presence of illegal occu-  pants in forest lands. Forest resources and wildlife habitat are at risk. | 1st up to the last quarter of the current year | CENRO in coordination with the National Government such as the DENR through the PAMB, NAPOCOR and in partnership with different NGO’s and PO’s. |  |  |  |  | -Additional office budget appropriations  for the conduct of said  programs | -Presence of illegal occupants in forest land | On-going  -Conduct of foot patrols and IEC programs pertaining to proper management of natural resources to create alternative  livelihood opportunities inside of Protected Area Communities. |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY ENVIRONMENT AND NATURAL RESOURCES OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 3 | **-Tree planting**  **activities** | Long – term planning for forest ecosystem management to mobilize citizens participation in  terms of protection and reforestation projects. | 3rd and 4th quarter of the current year | CENRO in collaboration with the SPCWD, the different barangays concerned, NGO’s, PO’s and the general public. |  |  |  |  | -CENRO agricultural supplies **amounting to Php 300,000** for the purchase of seedlings to be planted along lakeshores , riverbanks and watersheds/  Forestlands. | Incidence of grass-fire during the dry season | On-going  -Maintain linkages with other local and national agencies and different institutions for the continuous supply of planting materials.  -Empower the citizenry to actively participate in forest protection and management programs. |
| 4 | **Agro-forestry** | -To effectively manage sloping areas through improved terrain management  protecting the envi-  ronment while adapting the “Conservation Farming System Village “.  - To change and improve the quality of life of families dependent on destructive charcoal making activities and rural communities by providing / creating / introducing alternative source of income. | CY 2017 | CENRO in  coordination with other local and national government agencies such as the DENR. |  |  |  |  | **1 M under the 20% Devt. fund** | Families engaged in Charcoal Making | For implementation  -to establish soil erosion control measures using indigenous fruit bearing trees.  -to provide alternative source of income through cash crops production.  -to assure availability / supply of fruits as major component for wine production.  -to establish  Biodiversity at the crown / peak area (presence of flora and fauna ). |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY ENVIRONMENT AND NATURAL RESOURCES OFFICE PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| 5 | **Freshwater** **Ecosystem**  **Management & Conservation**  -Compliance  with the Supreme Court. Continuing Mandamus re: Manila Bay Tributaries Clean up and Rehabilitation. | Informal Settlers along riverbanks and lakeshores, a social and environment issue. | 1st up to the last quarter of the current year | CENRO in coordination with the concerned barangays, other local government agencies of the City Government  and the DILG |  |  |  |  | -CENRO agricultural supplies amounting to **Php 300,000 for the purchase of seedlings to be** planted along lakeshores and riverbanks. | Extent of riverbank or lake-shore informal settlers | On –going  -Continuous survey and monitoring of dwellers along riverbanks and lakeshores in coordination with the concerned barangays and the DILG  -Mobilize the community to participate on regular clean up of rivers and waterways and the conduct of tree planting activities along lakeshores and riverbanks. |
| 6 | **Banadero River Tributaries Clean – up and Rehabilitation** | implementation of Clean Water Act of 2004 (RA 9275) and Ecological Solid Waste Mgt. Act of 2000 (RA 9003) | CY 2017 | CENRO in coordination with the concerned barangays, other local government agencies of the City Government |  |  |  |  | **- 3.4 M under**  **The 20% devt.**  **fund** | problem on solid wastes and its harmful effect on water resources | For implemen-tation  -to rehabilitate  and improve water condition of Banadero river |

**IV ADMINISTRATIVE GOVERNANCE**

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY MAYOR’S OFFICE / HUMAN RESOURCE AND MANAGEMENT OFFICE PROVINCE : LAGUN**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| **GENERAL ADMINISTRATION** | | | | | | | | | | | |
| 1 | **Initial research and conduct feasibility study on securing ISO** | Knowledge on ISO certification procedures and taking initial steps on securing it | 2016-2019 | City Mayor’s Office, SP |  | 2016 |  | 2019 | Gen. Fund/ Grants/ Other agencies  PhP410,000.00 | Research on the procedure of ISO certification  Conduct feasibility on securing ISO certification | Resolution requesting the CMO to initiate the procedure in securing ISO certification |
| 2 | **Membership to International Organizations** |  | 2016-2019 | CMO |  | 2016 |  | 2019 | Gen. Fund/ Grants/ Other agencies  PhP105,000.00 |  |  |
| 3 | **Creation of Management Information System Office** | Creation of MIS Office under the CMO and lateral movement of personnel | 2016-2019 | CMO  Human Resource Mgt. Office |  | 2016 |  | 2019 | Gen. Fund  1,000,000.00 |  |  |
| **HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT** | | | | | | | | | | | |
| 1 | Managing the human resource in general towards a desired end which is desirable organizational performance and productivity   1. Performance Evaluation 2. Values Orientation Workshop 3. Team Building 4. Physical Fitness/Sportsfest 5. Training /Lakbay Aral (Local & International) | Rationalization of personnel /  Personnel Development | 2016-2019 | HR |  | 2016 |  | 2019 | GF  Grants  300,000.00  450,000.00  600,000.00  1,500,000.00 | Reorganization of personnel |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY MAYOR’S OFFICE / HUMAN RESOURCE AND MANAGEMENT OFFICE PROVINCE : LAGUN**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| **HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT** | | | | | | | | | | | |
| 2 | **Training of Personnel** | Conduct training on:   1. VOW and Code of Ethics 2. Supervisory Development Course Track 1 to Track 3 (SDC T-1 to T-3) 3. Basic Customer Service Skills (BCSS) 4. Public Service Ethics and Accountability | 2016-2019 | HR |  | 2016 |  | 2019 | GF  840,00000 |  |  |
| 3 | **Computerization of Payroll System** | Computerization of payroll of all departments | 2016 | HR  CAO |  | 2016 |  | 2017 | GF  300,000.00 | Approval of Contract Agreement |  |
| 4 | **Computerization of Personnel Records** | Computerized Personnel Records   1. 201 Files 2. Service Record 3. Leave | 2016-2019 | HR |  |  |  |  |  |  |  |
| ***CUSTOMER SERVICE CIVIL APPLICATION*** | | | |  |  |  |  |  |  |  |  |
| 1 | Computerization of Civil Registry documents | Create data base of civil registry documents | 2016-2019 | Local Civil Registrar |  | 2016 |  | 2019 | City Gov’t.  1,668,500.00 |  |  |
| 2 | Complete Rehabilitation of LCR Office including the comfort rooms in the building | 1. Allocation of Funds 2. Preparation of Program of Work 3. Construction either by administration or by contractor | 2016-2019 | LCR, CEO, OBO City Budget Office |  | 2016 |  | 2019 |  | Appropriation Ordinance  Approval of Contract if not by admin |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : CITY MAYOR’S OFFICE / HUMAN RESOURCE AND MANAGEMENT OFFICE PROVINCE : LAGUN**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | | **Issues**  **and Concerns** | **Action Taken/Remarks** | |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| **RESOURCE ALLOCATION AND UTILIZATION** | | | | | | | | | | | | | |
| 1 | **Official Website** | Official Website for posting all important events of city and compliance with posting requirements of national agencies | 2016 | CMO  CIO  CAO  And  GSO |  | 2016 |  | 2017 | GF  100,000.00 | Improvement and reactivation of Official website with links to other offices | | |  |
| 2 | **Improvement of Procurement and Storage System of Supplies and Materials (centralized system)** | Purchase of supplies and materials in bulk on a quarterly basis as per approved APP and store them in at the GSO stockroom | 2016-2019 | GSO |  | 2016 |  | 2019 |  |  | | |  |
| 3 | **Compliance to all request by all brgy concerns and other related agencies/offices** | 1.Conduct inspection, 2.Prepare plan and POW |  | CEO |  |  |  |  |  |  | | |  |
| 4 | **Maintenance of Govt. bldg , roads, bridges, canals and all govt. properties including vehicles and equipment** | Inspection and preparation of necessary documents needed |  | CEO |  |  |  |  |  |  | | |  |
| 5 | **Sidewalks and other Government structures are free from encroachment** | Safe and secured sidewalks and public places | 2016-2019 | CEO/ CMO and Brgy Concern |  | 2016 |  | 2019 |  | Dismantling of all obstructions on all government spaces | | |  |
| 6 | **Upgrading of motor pool division** | Less dependency of private services/less expenses | 2016-2019 | CEO |  | 2016 |  | 2019 |  | Stand by stock of most commonly used materials needed for the maintenance of motor vehicles and equipments ( motor oil, etc) | | |  |
| 7 | **Establishment of BAC Office** | Construction of BAC Office |  | CMO |  |  |  |  | GF  1,500,000.00 |  | | |  |

**LIST OF PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES ON ELA IMPLEMENTATION**

**CY 2016 – 2019**

**OFFICE : OFFICE OF THE VICE-MAYOR PROVINCE : LAGUNA**

**CITY : SAN PABLO**

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| **No.** | **ELA PPAs** | **LGPMS GAPS ADDRESSED** | **Time Frame** | **Implementing**  **Office** | **Status of Implementation** | | | | **Funding**  **Source** | **Issues**  **and Concerns** | **Action Taken/Remarks** |
| **Not Yet** | **On - going** | | |
| **Starting Date** | **% of Completion** | **Completion Date** |
| **LOCAL LEGISLATION** | | | | | | | | | | | |
| 1 | Seek ISO 9001 certification on for the SP through establishing a paperless SP | Conduct feasibility study of seeking ISSO 9001 certification | 2016-2019 | Office of the Vice-Mayor,  SP |  | 2016 |  | 2019 | GF  500,000.00 | Appropriation ordinance to allocate funds to upgrade the facilities of the SP |  |
| 2 | Upgrade facilities in the Session Hall   * Purchase of computer, printer and scanner. * Installation of WI-FI system in the Session Hall including all offices of the City Councilor. * Upgrade audio visual and recording system * Upgrade the gallery |  | 2016-2019 |  |  | 2016 |  | 2019 | GF  500,000.00 |  |  |
| 3 | Development and installation of electronic Legislative Tracking System and linkage in official website   * Upgrade computers, printer scanners, and Wi-Fi system in the office of the SP Secretariat (7th Floor) * Purchase of 1 unit Duplo Machine | Negotiate with software developers to customize and install the SP Legislative Tracking System according to its needs | 2017-2019 | Office of the Vice-Mayor |  | 2017 |  | 2019 | Test run  1 Million  Completed  500K  350K |  |  |
| 4 | Code of General Ordinance |  | 2016-2019 | SP |  | 2016 |  | 2019 | 600K |  |  |
| 5 | Environmental Code |  |  |  |  |  |
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**CAPACITY**

**DEVELOPMENT**

**AGENDA**

**2016-2019**

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| **Performance Area: SOCIAL GOVERNANCE** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Outcome Area Current Performance Level:** | | | | | | | **Outcome Area Goal:**  **Goals:** To address the 7132 housing backlogs of Informal Settlers at San Pablo City Particularly those living in danger/hazard prone area and those household that will be affected by infrastructure project  **Objectives:**  **1.** To prepare and implement the local shelter plan for 2017-2019  2. To adopt and comply with the provision of RA 7279 (Urban Development and Housing Act)  3. To monitor the current population of informal dwellers and determine the housing backlogs | | | | | | | | | | | | | | | | | |
| **Sub sector area: SUPPORT TO HOUSING AND BASIC FACILITIES** | | | | | | | | | | | | | | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | | | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | | Capacity Development Interventions | | | | Expected Output | | | | | Target of CapDev | | Time Frame | | Funding Requirements | | | | | Process owner/ Office responsible | | Source of support/ Technical Assistance |
| Year 1 | | Year 2 | Year 3 | |
| **1** | 2 | | 3 | | | | 4 | | | | | 5 | | 6 | | 7 | | 8 | 9 | | 10 | | 11 |
| Housing Board organized and defined through ordinance 2009-06 but not functional | Functional housing board through regular meetings and proper coordination | | Activation of the Board | | | | Implementation of the enacted ordinance defining the role of the housing board | | | | | Member of the housing board | | 1 year | | 30k | |  |  | | CMO, CUDHO, CPDO, CEO, SP | | CMO, CUDHO, CPDO, CEO, SP |
| Lack of employment and livelihood components for relocates | Availability of livelihood programs and grants of livelihood | | Establish linkages to Agencies and Private Sector that provides funds and conduct skills and trainings | | | | Availability of Livelihood Programs, funds and trained beneficiaries | | | | | Informal dwellers | | 3 years | | 500k | | 500k | 500k | | CMO, OSWD, City COOP | | CMO, OSWD, City COOP |
| Limited resources to sustain housing backlogs | Well-funded inter- Agency that will sustain housing backlogs | | Avail the housing Programs provided by  1. Gawad Kalinga  2. CFC- Global ANCOP  3. Private Sectors (Social Responsibility)  4. Habitat for Humanity  Seek the assistance from Housing Urban Development Coordinating  Council relative to PNR Modernization Project | | | | Established linkages with well-funded Inter-Agency Committee that will address housing needs | | | | | Informal dweller along hazard prone area and those affected by Government Infrastructure Program | | 3 years | | 100k | | 100k | 100k | | CMO, CUDHO, TESDA, DSWD, PNR, NHA, DPWH | | CMO, CUDHO, TESDA, DSWD, PNR, NHA, DPWH |
| Lack of Updates on current housing issues, policies and implementing rules | Updated on current issues and policies | | Attend seminars, workshops and trainings (Local, Regional and International) and those given by the Housing Urban Development Coordinating Council (HUDCC) and other key shelter agencies | | | | Familiar with the current issues and policies relative to housing program | | | | | Housing Personnel | | 3 years | | 100K | | 100K | 100K | | HUDCC, NHA, HLURB | | HUDCC, NHA, HLURB |
| **Performance Area: SOCIAL GOVERNANCE** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Outcome Area Current Performance Level:** | | | | | | **Outcome Area Goal:**  **Goals:**  **Objectives:** | | | | | | | | | | | | | | | | | | |
| **Sub sector area: PEACE SECURITY AND DISASTER MANAGEMENT** | | | | | | | | | | | | | | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Current state of capacity** | | | Desired state of capacity | | Capacity Development Interventions | Expected Output | | | Target of CapDev | | | Time Frame | | Funding Requirements | | | | | | | Process owner/ Office responsible | | Source of support/ Technical Assistance | |
| Year 1 | | Year 2 | | Year 3 | | |
| 1 | | | 2 | | 3 | 4 | | | 5 | | | 6 | | 7 | | 8 | | 9 | | | 10 | | 11 | |
| A. Functionality of the different councils and structures | | | Implemented the different laws for children, youth, women, family and persons with disabilities  Make functional the council and structures at the city and barangay level | | Strengthen the council of the City and Barangay level  -Coordinate with the Liga ng mga Barangay and different stake holders  -Coordinate with open heart foundation and National Agencies  -Continuous trainings |  | | |  | | |  | |  | |  | |  | | |  | |  | |
| **1. BCPC – Barangay Council for the Protection of Children** | | | Make functional the BCPC | | Training orientation due to the forth coming election therefore another set of barangay officials | The implementation of the program Expansion of BCPC organizing monitoring of their functionality | | | 2017-2019 (training once a year) | | | 3 years  Every 2nd quarter | | P640,00.00 3-4 days training mandatory | | P640,00.00 3-4 days training mandatory | | P640,00.00 3-4 days training mandatory | | | OSWD  Liga ng mga barangay | | LGU  DSWD Reg. IV-A  Open Heart Foundation | |
| **2. LCPC – Local Council for the Protection of Children** | | | Ordinance for the LCPC  Mid. Year Evaluation  Full cooperation from the member/ stakeholders | | -Organize the LCPC  -Submit to S.P the memo circular to support the passage of the ordinance | Approved ordinance  -LCPC organized  -Full implementation of the programs | | | 2017 – 2019  (Mid. Year evaluation once a year strategic planning | | | 3 years | | 1 % LCPC budget | | 1 % LCPC budget | | 1 % LCPC budget | | | OSWD / NGA / NGO’s  S.P (JJW) – Juvenile Justice Welfare | | Open Heart Foundation DSWD Reg. IV-A | |

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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| **3. R.A 9344**  **-children in conflict with the law (CICL)** | Full implementation of the R.A 9344 | Training orientation to the representative of each barangay | Commitment / Readiness and willingness of the barangay officials  Technical support from open heart foundation and DSWD Reg. IV-A  Full implementation of the training conducted | 2017 - 2019 | 3 years | P700,000.00 3-4 days training  GAD budget or 1% BCPC | P700,000.00 3-4 days training  GAD budget or 1% BCPC | P700,000.00 3-4 days training  GAD budget or 1% BCPC | OSWD Liga ng Barangay | Open Heart Foundation DSWD Reg. IV-A |
| **4. R.A 7610**  **-Protective service for children** | Standard report methods.  Increase awareness on child abuse issues, CRC Convention of Child Rights Children’s law among the stakeholders | Capacity development conduct advocacy  Training for OSWD staff to manned the center for children | Implementation of training and Advocacy   * Do - | Liga ng mga barangay  LGU 1 % LCPC budget or budget | 2017 2nd quarter  2018 2nd quarter  2019 2nd quarter  2017 2nd quarter | P640,000.00 3-4 days training  One participant from each baranagay  P250,000.00 | P640,000.00 3-4 days training  One participant from each baranagay  P250,000.00 | P640,000.00 3-4 days training  One participant from each baranagay  P250,000.00 | OSWD  DILG  Liga ng mga barangay  OSWD LGU  Liga ng barangay | Open Heart Foundation  DSWD Reg. IV-A  OSWD LGU |
| **5. R.A 9262**  **VAWC – Violence Against Women and Children** | To equip VAWC desk officer in handling cases at the barangay level  Functional VAWC desk | Training orientation  Make functional the VAWC desk | Implementation of the training monitoring | Liga ng mga baranagay | 2017 3rd quarter  2018 3rd quarter  2019 3rd quarter | P320,000.00 2-3 days | P320,000.00 2-3 days | P320,000.00 2-3 days | * Do - | * Do - |

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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| **6. R.A 9710**  **Magna Carta of Women** | To advocate the R.A 9710 | Orientation to organized women groups | Monthly meeting with women to advocate R.A 9710 | KALIPI women  Day Care Parents  Government stakeholders | 2017-2019 monthly advocacy meeting | GAD budget  1 million | GAD budget  1 million | GAD budget  1 million | OSWD  LGU finance committee | Open Heart Foundation  DSWD Reg. IV-A |
| **7. R.A 6972 – Barangay Total Development and Protection of Children Act** | Equip Day Care Worker in Implementing ECCD | Training | Accreditation  Fully Implemented R.A 6972 | Day Care Worker  Liga ng mga barangay | 2017-2019 | P365,000.00 For 73 pax  Up training  P365,000.00 For 73 pax  LGU training | P365,000.00 For 73 pax  Up training  P365,000.00 For 73 pax  LGU training | P365,000.00  For 73 pax  Up training  P365,000.00  For 73 pax  LGU training | OSWD  Liga ng mga Barangay  Up Day Care Academy  PSWDO | Liga ng mga Barangay |
| **8. Lack of Management Information System** | Establishment of MIS | Training of MIS personnel | Trained personnel | OSWD  OSCA | 2017 |  |  |  | LGU | LGU/OSWD/OSCA |
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| **Performance Area: SOCIAL GOVERNANCE** | | |
| **Outcome Area Current Performance Level:** | **Outcome Area Goal:**  **Goals:**    **Objectives:** | |
| **Sub sector area:** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Limited knowledge and skills for auxiliary care | Develop well-trained personnel | To attend training for auxiliary care | Well-trained personnel | 10 | 2017-2019 | 200K | 200K | 200K | CMO-OSCA | CHO/OSWD |
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| **Performance Area: SOCIAL GOVERNANCE** | | |
| **Outcome Area Current Performance Level:** | **Outcome Area Goal:**  **Traffic Decongestion/ Effective Traffic Management**    **Objectives:**  **To Educate and Promote Awareness on road use and safety** | |
| **Sub sector area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Traffic Congestion | Traffic Decongested | Conduct Training & seminars on public information on Road Safety, Rules and Regulations | Decongested Traffic in Major City Thoroughfare | Road user, CTMO personnel and Government Officials | 2016- 2019 | 50K | 50K | 50K | CTMO | PNP/HPG/LTO |
| Traffic Congestion | Traffic Decongested | Conduct Training and Seminar on Traffic Administration | Effective and Competent Traffic Enforcer | CTMO Personnel and Brgy Traffic Auxiliary Group (BTAG) Members | 2016-2019 | 50K | 50K | 50K | CTMO | UP NCTS  PNP/HPG/LTO |
| Traffic Congestion | Traffic Decongested | Conduct Training and Seminar on Minor Vehicular Accident | Effective and Competent Traffic Enforcer | CTMO Personnel | 2016-2019 | 50K | 50K | 50K | CTMO | PNP/HPG/LTO |
| Traffic Congestion | Traffic Decongested | Conduct Training and Seminar on CCTV Monitoring, Reporting and Maintenance | Effective and Competent Traffic Enforcer | CTMO Personnel | 2016-2019 | 50K | 50K | 50K | CTMO | PNP/HPG/LTO  Service Provider |

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| **Performance Area: SOCIAL GOVERNANCE** | | |
| **Outcome Area Current Performance Level:**  **Undermanned responding Firefighting units during fire Operation & Control** | **Outcome Area Goal: To become more responsive and more attentive member of Bureau of Fire Protection.**    **Objectives: To established of well-equipped and well manned SPC Firefighting Units.** | |
| **Sub sector area: PEACE SECURITY AND DISASTER RISK MANAGEMENT** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Insufficient manpower But organized | To become more Responsive and more attentive | Training of Appointed Local Personnel for local functions | Memo from LGU | 10 Personnel | 6 Months | 90,000.00 | 90,000.00 | 90,000.00 | LGU/BFP | LGU |
|  |  |  |  |  |  |  |  |  |  |  |
| Lack of awareness of Students about fire Safety and how to Extinguish a fire | To become aware the Students in fire prevention and part of basic fire safety | Training for our Junior Kiddie  Fire Marshal Program in public  Schools by Dep-Ed | Approval from Dep-Ed and LGU | 100 Students | Last quarter of T1  1-3 Days  Per School | 160, 000.00 | 160, 000.00 | 160, 000.00 | BFP/LGU/DEP-Ed and  Liga ng mga Barangay | LGU |
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| **Performance Area: SOCIAL GOVERNANCE** | | | | | | | | | | | | |
| **Outcome Area Current Performance Level:**  **BUREAU OF JAIL MANAGEMENT AND PENOLOGY** | | | **Outcome Area Goal: To have a more efficient and responsible penology officer**    **Objectives: To equip personnel with the necessary tools in addressing challenges in the jail bureau.** | | | | | | | | | |
| **Sub sector area: PEACE SECURITY AND DISASTER MANAGEMENT** | | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | | Expected Output | | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | | 4 | | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Lack of paralegal officers to cater the needs of the increasing number of inmates | To train and have additional paralegal officers | Attend seminars regarding paralegal matters | | Additional knowledgeable personnel who can handle paralegal works | | All able BJMP-SPCDJ personnel | 2016-2019 | 10k | 10k | 10k | BJMP/ DILG | DILG/LGU |
| The need to refresh personnel on their skills in handling firearms | Acquaint personnel in the use of their issued firearms | Conduct of firearm proficiency training | | A more proficient personnel in gun-handling | | All BJMP-SPCDJ personnel | 2016- 2019  (Semestral) | 20k | 20k | 20k | BJMP/DILG | LGU/DILG |
| Need to rehabilitate inmates thru ALS while in confinement | Observance of self -preservation thru education | Conduct of ALS (Alternative Learning System) to all qualified detainees | | To have a productive detainee while in confinement | | All qualified detainees | 206-2019 | 10k | 10k | 10k | Dep-Ed/ BJMP | LGU/ Dep-Ed/ BJMP |
| Need to provide livelihood programs as a tool in helping detainees for their eventual reintegration into the mainstream of society as law abiding and productive citizen. | Enhancement of livelihood skills while in confinement | Conduct of skills enhancement training (livelihood training) | | Skillful and self -sufficient inmates | | All qualified detainees | 2016- 2019 | 10k | 10k | 10k | Dep-Ed/ BJMP | LGU/ Dep-Ed/ BJMP |
| The need to support the Presidents campaign against the proliferation of illegal drugs | To have a compliant personnel, inmates and visitors to the existing law | Conduct of anti-drug campaign seminar to all personnel, inmates and visitors | | To have a drug-free work place | | All BJMP personnel, inmates and visitors | 2016-2019 (quarterly) | 10k | 10k | 10k | BJMP/ CHO | CHO/ LGU/ BJMP |
| The need to educate personnel and detainees as to the ill effect of cigarettes in the body | To have a compliant personnel and inmate to the mandate of the jail bureau | Attend/ Conduct of anti-smoking seminar | | To have a smoke free work place | | All BJMP personnel and detainees | 2016-2019 (quarterly) | 10k | 10k | 10k | BJMP/ CHO | CHO/ LGU / BJMP |

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| **Performance Area: SOCIAL GOVERNANCE** | | |
| **Outcome Area Current Performance Level:**  **Faculty Members are not fully qualified based on the CHED and ALCUCOA requirements of being Masteral degree holders** | **Outcome Area Goal:**  **Goals:**  **To meet and strengthen faculty qualifications and competencies as required by CHED and ALCUCOA for sustainable quality education**  **Objectives: To upgrade the education qualifications of faculty to meet the requirements of CHED and ALCUCOA**  **To organize, conduct and attend training and seminars for faculty** | |
| **Sub sector area: SUPPORT TO EDUCATION** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Only 27% of faculty members have the full qualifications as per requirements by CHED and ALCUCOA (masteral degree holders) | 80% of faculty members are fully qualified in terms of education and training by 2019 | Pursuing graduate studies through scholarship grants from CHED and other sponsoring individuals and agencies | Faculty members are fully qualified, competent and well-trained for college teaching | 10 teachers  20 teachers  30 teachers | 2016-2017  2017-2018  2018-2019 | 300,000.00 | 400,000.00 | 400,000.00 | DLSP | Budget Office  DLSP  CHED  Sponsors  Grants |
|  |  | Attending seminars and trainings in local/ regional/ national/ international | Attended Seminars and Trainings |  |  |  |  |  |  |  |
|  |  | Attending seminars and trainings in the international level | Attended Seminars and Trainings | 3 personnel  3 personnel  2 personnel | 2017  2018  2019 | 100,000.00 | 100,000.00 | 100,000.00 |  | DLSP Budget  Gen. Fund |

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| **Performance Area: SOCIAL GOVERNANCE** | | |
| **Outcome Area Current Performance Level:** | **Outcome Area Goal:**  **Goals:**  **Objectives:** | |
| **Sub sector area: SUPPORT TO EDUCATION** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Enhance training skills |  | Attends/conducts continuing professional education training programs. | Attended/conducted continuing professional/ seminars and training programs | Librarian & Staff |  |  |  |  |  |  |
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| **Performance Area: SOCIAL GOVERNANCE** | | |
| **Outcome Area Current Performance Level:**  **Enhancement of facilitators’ training skills, updating and refresher course on the conduct of Population and Nutrition Seminars for public clientele, including efficient implementation of office programs and activities.** | **Outcome Area Goal: Efficient implementation of Population Management Program and Nutrition Program of the City Population Office through attending and conducting related seminars.**  **Goals:**   **Continuing a high quality of professional development Programs for Population , Responsible Parenthood , Reproductive Health , and Nutrition Program in San Pablo City**  **Objectives:**   1. To enhance training skills and technical knowhow of CPO staff and line agencies on various trainings and activities conducted by the office. 2. Implement population and family planning programs and projects within the context of promoting family welfare, economic growth and sustainable development. 3. Promote the value of responsible parenthood, birth spacing and a small family norm. | |
| **Sub sector area:** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Limited technical knowledge and requirements on the operation of a Breastfeeding Station | CPO staff capable of managing a Breastfeeding Station | Attendance to Training/Orientation on RA 10028 (Breastfeeding Act) | Efficient operation of Breastfeeding Station with qualified personnel | competent personnel from the City Population Office and City Health Office | 2017 | 20k |  |  | City Population Office | DOH, National Nutrition Council |
| Updating on the issues and topics for the delivery of Pre-Marriage Counseling (PMC) | PMC Team/training facilitators are updated on the current issues, policies and topics for the delivery of Pre-Marriage Counseling to engaged couples who are applying for a marriage license at LCR. | Attendance to a Refresher Course on Pre-Marriage Counseling (PMC) in line with Family Code | Accredited counselors of PMC Team are updated on the current issues, policies and topics and enhanced training skills | Accredited counselors of PMC Team  (City Population Office, City Health Office, City Social Welfare and Development Office) | 2018 |  | 30K |  | City Population Office | POPCOM Region 4 |

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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Updating on the topics to be discussed for Family Development Session - Responsible Parenthood/Family Planning (FDS/RP/FP) Barangay Classes | FDS Team /trainors are updated on the topics and resource manual on FDS/RP/FP to married couples/4Ps members. | Attendance to a Refresher Couse on FDS/RP/FP Barangay Classes. | FDS Team / training facilitators are updated and enhanced facilitators’ skills on the conduct of FDS/RP/FP Barangay Classes |  | 2018 |  | 30K |  | City Population Office | POPCOM 4 |
| Limited technical skills and knowledge on the conduct of a Population Database Development Data (Barangay Socio Demographic Profile) | City Population staff and Barangay Nutrition Scholars Federation Officers are knowledgeable on the systematic conduct of a population survey. | To attend training on Basic Population Demographic Survey | Competent CPO staff and BNSs to conduct a Population Database Development Data in 80 barangays | CPO staff and BNS Federation Officers | 2017 | 30K |  |  | City Population Office | POPCOM 4 |
| Lack of livelihood skills and income generating projects of target beneficiaries for Sustainable Development Goal Project and enhance moral values, family relationships, community participation and address family basic needs. | Indigent beneficiaries acquired management skills of individual or group livelihood and enhanced moral/spiritual values, family relationship, community participation and addressed family basic needs. | Attendance to different seminars and training:   1. Various Livelihood Projects 2. Spiritual and Moral Values Seminar 3. Health and Nutrition Seminars 4. Disaster Management Seminar 5. Family Planning and Responsible Parenthood Seminar | Additional income for SDG beneficiaries  Improvement on economic status of beneficiaries  Moral Values Formation / Recovery  Improvement of Health and Nutrition Status  Readiness on the time of disaster  Responsible Parents  Community Development Participation | SDG Beneficiaries | 2017-2019 | 1M | 1M | 1M | City Core Team | City Cooperative Office, CHO, CPO,OSWD, CDRRMO, Red Cross, TESDA, DepEd FAITH Groups |

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| **Performance Area: SOCIAL GOVERNANCE** | | | | | | | | | | | | |
| **Outcome Area Current Performance Level:**  **Limited health service delivery** | | | **Outcome Area Goal:**  **Goal:**  100% Universal Health Service Delivery by year 2016 onwards  **Objective:** 1. To equip health personnel with updated knowledge and skills.  2. To achieve 85% - 100% health service delivery by 2019. | | | | | | | | | |
| **Sub sector area:** | | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
| Limited grade health service facility | Training on: Governance, Service Delivery and Competency Base | **1. Governance** | | Trained on Governance, Service Delivery and Competency Based Training | Efficient & Effective Health Service delivery thru CHO trained personnel | | 2016 -2019 |  |  |  | CHO | DOH/NGAs |
|  |  | 1. Management and Leadership Training | |  |  | |  | 9,600.00 |  |  | CHO |  |
|  |  | 2. Writeshop on the Formulation of Ordinance & Resolution | |  |  | |  | 9,600.00 |  |  | CHO |  |
|  |  | 3. Medico-Legal aspect of Emergency management | |  |  | |  | 16,000.00 |  |  | CHO |  |
|  |  | **2. Service Delivery**  **a. National Immunization Program** | |  |  | |  |  |  |  |  |  |
|  |  | 1. Basic NIP Course Training | |  |  | |  | 9,600.00 |  |  | CHO |  |
|  |  | 2. Training on Integrated Management of Child Illnesses (IMCI) | |  |  | |  |  | 16,000.00 |  | CHO |  |
|  |  | **b. Nutrition Program** | |  |  | |  |  |  |  |  |  |
|  |  | 1. Lactation Management Training | |  |  | |  |  |  | 43,200.00 | CHO |  |
|  |  | 2. Refresher Course on MOP on Micronutrient Supplementation | |  |  | |  | 28,800.00 |  |  | CHO |  |
|  |  | 3. Infant and young child feeding | |  |  | |  |  |  | 28,800.00 | CHO |  |
|  |  | **c. Non-communicable Disease** Prevention and Control | |  |  | |  |  |  |  | CHO |  |
|  |  | 1. Promoting Healthy Lifestyle Training | |  |  | |  | 9,600.00 |  |  | CHO |  |

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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
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|  |  | **g. ESU/HEMS training** |  |  |  |  |  |  |  |  |
|  |  | 1. Training on Disease Surveillance (with government and private Hospitals) |  |  |  | 76,800.00 |  |  | CHO |  |
|  |  | 2. Orientation on Notifiable and Emerging Diseases ( with government and private Hospitals) |  |  |  | 76,800.00 |  |  | CHO |  |
|  |  | 3. Basic Life Support (with Hospitals) |  |  |  |  | 28,800.00 | 28,800.00 | CHO |  |
|  |  | 4. Advance Pediatric Life Support |  |  |  | 4,800.00 |  |  | CHO |  |
|  |  | **h. Environmental Sanitation** |  |  |  |  |  |  | CHO |  |
|  |  | 1. Waste Management Training (with hospitals) |  |  |  | 4,800.00 |  |  | CHO |  |
|  |  | 2. Hygiene and Sanitation Principles and Best Practices |  |  |  | 4,800.00 |  |  | CHO |  |
|  |  | **i. Vector Control Program** |  |  |  |  |  |  |  |  |
|  |  | 1. Conduct trainings on Integrated Vector Management |  |  |  | 19,200.00 |  |  | CHO |  |
|  |  | **j. Data Management System** |  |  |  |  |  |  |  |  |
|  |  | e-encoding |  |  | 2016 | 7 encoders x 1,600 x 4=  Php 44,800.00 |  |  | CHO | LGU/DOH |
|  |  | **3. Competency Based Training Program** |  |  |  |  |  |  | CHO |  |
|  |  | 1. Continuing Education for Hospital/ RHU Staff on Health Service Delivery |  |  |  | 14,400.00 |  |  | CHO |  |
|  |  | 2. Filling up of Death Certificate (with hospitals) |  |  |  | 3,200.00 |  |  | CHO |  |
|  |  | 3. International Statistical Classification of Diseases10 (ICD10) (with hospitals) |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  | 4. Refresher course on DQC and data analysis training ( with hospital) |  |  |  | 9,600.00 |  |  | CHO |  |
|  |  | **4. Health Programs** |  |  |  |  |  |  | CHO |  |
|  |  | 1. Diabetes Control Program |  |  |  |  |  | 4,800.00 | CHO |  |
|  |  | 2. Public Sanitation |  |  |  | 4,800.00 |  |  | CHO |  |

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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
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|  |  | 3. Training on Rabies and Animal Bite Management |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  | 4. Food Fortification |  |  |  |  |  | 4,800.00 | CHO |  |
|  |  | 5. Training Team on Disaster Management |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  | 6. Training on Critical Incident Stress for Emergency Management System Debriefing |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  | 7. Training on Psychosocial Care in Crisis & Disaster (with hospitals) |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  | 8. Training on Surveillance Disaster Management/Emergency Management (with hospitals) |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  | 9. Training on breastfeeding support group |  |  |  |  |  | 28,800.00 | CHO |  |
|  |  | 10. Orientation of Local Chief Executive & Legislators on Health Care Financing Schemes & Strategies/ Best Practices |  |  |  | 12,800.00 |  |  | CHO |  |
|  |  | 11. Health Emergency Preparedness, Response and Rehabilitation Plan (HERRP) |  |  |  | 4,800.00 |  |  | CHO |  |
|  |  | 12. Career Development and Management |  |  |  |  | 28,800.00 |  | CHO |  |
|  |  | 13. Renal Disease Prevention Control |  |  |  |  | 4,800.00 |  | CHO |  |
|  |  | 14. Manual Development |  |  |  |  |  | 4,800.00 | CHO |  |
|  |  | 15. Facilities Management |  |  |  | 14,400.00 |  |  | CHO |  |
|  |  | 16. Public Management and Governance |  |  |  | 4,800.00 |  |  | CHO |  |
|  |  | 17. Solid Waste Management |  |  |  | 48,000.00 |  |  | CHO |  |
|  |  | 18. HOMIS Installation, Utilization, Implementation and Maintenance |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  | 19. Ethics and Values Reformation (Workplace Emotions, Attitudes, Values and Ethics-WEAVE (with hospitals) |  |  |  |  | 24,000.00 |  | CHO |  |
|  |  | 20. Infection Control |  |  |  | 24,000.00 |  |  | CHO |  |
|  |  | 21. Training on Drug Rehabilitation Program |  |  |  | 8,000.00 |  |  | CHO |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Total |  |  |  |  | 475,200.00 | 102,400.00 | 144,000.00 | CHO |  |
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| **Performance Area: SOCIAL GOVERNANCE** | | |
| **Outcome Area Current Performance Level:**  **Delivery of Level 1 Hospital services as per DOH classification** | **Outcome Area Goal:**  **Goal:**  To sustain and generate income as Level 1 Hospital with current services rendered  **Objective:** To become income generating enterprise | |
| **Sub sector area:** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions  (tie-up) | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 1. Limited knowledge and skills of health workers | Develop competent health worker | To conduct/attend Continuing Education Program for Health Workers | Well-trained healthcare workers | All Hospital Personnel | 2017-2019 | 350,000.00 | 350,000.00 | 350,000.00 | San Pablo City General Hospital | DOH, PHIC and other National Government Agencies |
|  |  | **A. Governance** |  |  |  |  |  |  |  |  |
|  |  | 1. Management and Leadership Training |  |  |  |  |  |  |  |  |
|  |  | 2. Writeshop on the Formulation of Ordinance & Resolution |  |  |  |  |  |  |  |  |
|  |  | 3. Medico-Legal aspect of Emergency management |  |  |  |  |  |  |  |  |
|  |  | **B. Service Delivery** |  |  |  |  |  |  |  |  |
|  |  | 1. Lactation Management Training |  |  |  |  |  |  |  |  |
|  |  | **C. Competency Based Training Program** |  |  |  |  |  |  |  |  |
|  |  | **Laboratory** |  |  |  |  |  |  |  |  |
|  |  | 1. Blood Screening and Collection |  |  |  |  |  |  |  |  |
|  |  | 2. Blood Chemistry |  |  |  |  |  |  |  |  |
|  |  | 3. Parasitology |  |  |  |  |  |  |  |  |
|  |  | 4. Hematology |  |  |  |  |  |  |  |  |
|  |  | 5. Gene-X |  |  |  |  |  |  |  |  |
|  |  | 6. DSSM |  |  |  |  |  |  |  |  |
|  |  | 7. Blood Banking |  |  |  |  |  |  |  |  |

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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions  (tie-up) | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|  |  | **Emergency Room** |  |  |  |  |  |  |  |  |
|  |  | 1. Updates for Emergency Nurses |  |  |  |  |  |  |  |  |
|  |  | 2. Basic Life Support |  |  |  |  |  |  |  |  |
|  |  | 3. Advance Cardiovascular Life Support |  |  |  |  |  |  |  |  |
|  |  | 4. Updates in Hospital Patient Safety |  |  |  |  |  |  |  |  |
|  |  | **Radiology and Ultrasound** |  |  |  |  |  |  |  |  |
|  |  | 1. Updates for Radiologic Technician |  |  |  |  |  |  |  |  |
|  |  | 2. Training on Ultrasonography |  |  |  |  |  |  |  |  |
|  |  | **Pharmacy** |  |  |  |  |  |  |  |  |
|  |  | 1. Updates for Pharmacists |  |  |  |  |  |  |  |  |
|  |  | 2. Updates for eDPMS |  |  |  |  |  |  |  |  |
|  |  | **D. Health Programs** |  |  |  |  |  |  |  |  |
|  |  | **Medical and Nursing Service** |  |  |  |  |  |  |  |  |
|  |  | 1. Training on Critical Incident Stress for Emergency Management System Debriefing |  |  |  |  |  |  |  |  |
|  |  | 2. Training on Psychosocial Care in Crisis & Disaster |  |  |  |  |  |  |  |  |
|  |  | 3. Training on Surveillance Disater Management/Emergency Management |  |  |  |  |  |  |  |  |
|  |  | 4. Training on breastfeeding support group |  |  |  |  |  |  |  |  |
|  |  | 5. Health Emergency Preparedness, Response and Rehabilitation Plan (HERRP) |  |  |  |  |  |  |  |  |
|  |  | 6. Solid Waste Management |  |  |  |  |  |  |  |  |
|  |  | 7. Renal Disease Prevention Control |  |  |  |  |  |  |  |  |
|  |  | 8. Infection Control |  |  |  |  |  |  |  |  |
|  |  | 9. Training on Drug Rehabillitation Program |  |  |  |  |  |  |  |  |

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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions  (tie-up) | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|  |  | **E. Administrative** |  |  |  |  |  |  |  |  |
|  |  | 1. Orientation of Local Chief Executive & Legislators on Health Care Financing Schemes & Strategies/ Best Practices |  |  |  |  |  |  |  |  |
|  |  | 2. Career Development and Management |  |  |  |  |  |  |  |  |
|  |  | 3. Manual Development |  |  |  |  |  |  |  |  |
|  |  | 4. Facilities Management |  |  |  |  |  |  |  |  |
|  |  | 5. HOMIS Installation, Utilization, Implementation and Maintenance |  |  |  |  |  |  |  |  |
|  |  | 6. Ethics and Values Reformation (Workplace Emotions, Attitudes, Values and Ethics-WEAVE |  |  |  |  |  |  |  |  |
|  |  | **F. Management Information System** |  |  |  |  |  |  |  |  |
|  |  | 1. Encoding of all Administrative and Medical Records |  |  |  |  |  |  |  |  |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To make Market Office self-liquidating. 2. To strictly implement ordinances regarding fees and charges including penalties. 3. To increase local source collections to at least 90% of the total income. 4. To rationalize and reorganize human resources. 5. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 6. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. | |
| **Sub sector area: CITY TREASURER’S OFFICE (CTO)** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Cash deficiency | To increase collections | Computerization of Collection System (Land Tax, Market, Business Tax) | Training Conducted | CTO Personnel | T1, T2, T3 | Php200K | Php200K | Php200K | CTO Personnel | Program Service Provider |
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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 2. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 3. To compete effectively in the global economy. 4. To rationalize and reorganize human resources. | |
| **Sub sector area: OFFICE OF THE CITY ACCOUNTANT** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Manual accounting system | To gain knowledge on the e-NGAS | Training/seminar for e-NGAS | Training Conducted | Accounting Division Staff | T2, T3 |  | Php200K | Php200K | City Accounting Office | COA |
|  |  |  |  |  |  |  |  |  |  |  |
| Manual Payroll System | To computerize the payroll system | Training/Seminar on Computer Payroll System | Training Conducted | Accounting Staff and CHRMO Staff | T1 | Php100K |  |  | City Accounting Office, CHRMO | Land Bank of the Phils.  Payroll System Provider |
|  |  |  |  |  |  |  |  |  |  |  |
| Updates on various accounting rules and regulations | To update accounting staff on various accounting rules and regulations | Conference/seminar on Various Accounting Rules and Regulations | Training Conducted | Accounting Staff | T1, T2, T3 | Php75K | Php75K | Php75K | City Accounting Office | COA and various agencies and organizations |
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| Updates on CPA’s | To update on continuing education for accountants | Conference/seminar on Continuing Education for Accountants (local, regional, national, international) | Training Conducted | City Accountant and Accountant IV | T1, T2, T3 | Php50K | Php50K | Php50K | City Accounting Office | PICPA and other professional organizations |
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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To promote and enhance business-friendly policies. 2. To strictly implement ordinances regarding fees and charges including penalties. 3. To rationalize and reorganize human resources. 4. To coordinate with commercial establishments/industries to create livelihood and/or employment opportunities. 5. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 6. To compete effectively in the global economy. | |
| **Sub sector area: CITY HISTORY, ARTS, CULTURE AND TOURISM OFFICE (CHACTO)** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Insufficient number of Local Tour Guides | 10 well trained local tour guides | Advance Training for Tour Guiding Seminar and Frontliners | Training Conducted | 5 – CHACTO  30 – Brgy. Officials  30 – Academe  2 – PNP  5 – CTMO  10 - CHACTC | T1, T2, T3 | Php75K | Php50K | Php50K | CHACTO, CIO, BRGY. OFFICIAL, CTMO, PNP, SCHOOLS, CHACTC | DOT Regional Office, PROV’L GOV’T |
|  |  |  |  |  |  |  |  |  |  |  |
| Lack of knowledge on how to prepare statistic records of tourism arrivals | Well prepared and recorded tourist arrivals in accordance to DOT required tourism format | Training for Basic Statistics on Recording of Tourist Arrival as per RA 9593 | Training Conducted | 2 – CHACTO  20 – Brgy. Officials  5 – CHACTC  30 – Tourism establishment owners | T1, T2, T3 | Php25K | Php25K | Php25K | CHACTO, BRGY. OFFICIALS, CHACTC, Tourism related establishment owners | DOT Regional Office, PROV’L GOV’T |

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| **Sub sector area: CITY HISTORY, ARTS, CULTURE AND TOURISM OFFICE (CHACTO)** | |
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| **CapDev Agenda** | | | | | | | | | | |
| Lack of promotion on tourism programs, projects and activities | Well informed/promoted tourism plans, projects and programs | Tourism Awareness Seminar on Tourism Plans, Projects and Programs related to Tourism Master Plan  (Local, National International) | Training Conducted | 5 – CHACTO  30 – Brgy. Officials  20 – CHACTC  20 – Tourism related business establishment owners  10 – NGOs  10 – Schools | T1, T2, T3 | Php80K | Php80K | Php80K | CHACTO, CHACTC, Brgy. Officials, Academe, Tourism related business establishment owners, NGOs |  |
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| Protection of natural resources of eco-tourism sites | Protected and maintained natural resources of eco-tourism sites | Computation and Formulation of Carrying Capacity for Sustainable Eco-Tourism | Training Conducted | CHACTO  FARMC  CENRO | T1, T2 | Php33K | Php33K |  | CHACTO, FARMC, CENRO | DENR |
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| Proper protocol of identification of hazards in the possible eco-tourism area in the selected barangays**,** first and find rescue training with CDRRMO | Well trained barangay tourism committee members in identifying the hazards eco-tourism area in their respective barangay with first and find rescue training | Training on Identification of Hazardous Areas on Possible Eco-Tourism Sites in their Respective Barangay | Training Conducted | CHACTO, CDRRMO, Barangay Committee on Tourism | T2 |  | Php33K |  | CHACTO, CDRRMO, Barangay Committee on Tourism |  |
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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 2. To coordinate with commercial establishments/industries to create livelihood and/or employment opportunities. | |
| **Sub sector area: PUBLIC EMPLOYMENT SERVICE OFFICE (PESO)** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Updates on PESOs | To update status of all PESO managers | Capacity Development by attending Seminar | Training attended | PESO | T1, T2, T3 |  | Php50K | Php50K | PESO | LGU |
| Updates on job’s fair, local recruitment activities and special recruitment activities | To update on job’s fair, local and special recruitment activities | Seminar on Job’s Fair, Local and Special Recruitment Activities  By attending Seminar  Conferences/Seminars officials travels for updates on latest issuances on employment | Training attended | PESO | T1, T2, T3 |  | Php100K | Php100K | PESO | LGU |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To rationalize and reorganize human resources. 2. To strictly implement of the National Building Code and other related referral codes and local ordinances. 3. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 4. Web-based and other electronic technologies for interactive system of communication between the government offices and its citizens. 5. To compete effectively in the global economy. | |
| **Sub sector area: OFFICE OF THE BUILDING OFFICIAL (OBO)** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Lack of qualified manpower | To train and equip additional building inspector | Seminar/training on Building Inspection | Training Conducted | OBO, at least 2 Additional manpower | T1, T2, T3 | Php50k | Php100K | Php50K | OBO | DPWH |
| Web linkages | To computerize and digitally archive the assessment and payment system | Computerization Program on Assessment and Payment System | Training Conducted | OBO | T2, T3 |  | Php15M | Php10M | OBO | Computer System Provider |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | | | | | | | | | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | | | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To amend the Real Property Tax Code to update the fair market value of real property and include tax on idle lands. 2. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 3. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 4. To compete effectively in the global economy. | | | | | | | | |
| **Sub sector area: CITY ASSESSOR’S OFFICE** | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
| Appraisal and assessment of real properties | To upgrade the value of real properties according to its actual used. | Seminar on Schedule of Market Value Appraisal and Assessment of Real Properties as Embodied under RA 7160 | Training Conducted | City Assessor’s Office personnel | | T1, T2, T3 | Php30K | Php30K | Php30K | City Assessor’s Office |  |
| General revision of assessment | To upgrade the value of real properties according to approved schedule of market value. | Revision of Assessment | Increase RPT | City Assessor’s Office | | T1, T2, T3 | Php2.5M | Php2M | Php2M | City Assessor’s Office |  |
| Manual revision of tax | To computerize RPT | Computerization of RPT | Increase RPT | City Assessor’s Office | | TI, T2, T3 | Php5M | Php2.5M | Php2.5M | City Assessor’s Office | Computer System Provider |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To rationalize and reorganize human resources. 2. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 3. Web-based and other electronic technologies for interactive system of communication between the government offices and its citizens. 4. To compete effectively in the global economy. | |
| **Sub sector area: CITY PLANNING DEVELOPMENT OFFICE (CPDO)** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Update on CDP | To update the CDP in compliance with RA 7160 | Stakeholders seminar/training on CDP update | Training Conducted | CPDO staff  Different offices of the city gov’t  Brgy. Officials | T1 | PhP750K |  |  | CPDO staff  Diff. offices of the city gov’t  Brgy. Officials | Head Consultant |
| IT know- how | To train Brgy. Officials on the CBMS application | Seminar on CBMS Application | Training Conducted | CPDO  Brgy. Officials | T2 |  | PhP1M |  | CPDO | Brgy. Officials, DILG |
|  |  | International Seminars/Trainings  Conventions | Training Attended |  |  | 200K | 200K | 200K | CPDO |  |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | | | | | | | | | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | | | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To promote and enhance business-friendly policies. 2. To strictly implement ordinances regarding fees and charges including penalties. 3. To increase local source collections to at least 90% of the total income. 4. To rationalize and reorganize human resources. 5. To coordinate with commercial establishments/industries to create livelihood and/or employment opportunities. 6. To strictly implement the collection and regulations of the provisions of the Building Code and other related local ordinances. 7. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 8. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 9. To compete effectively in the global economy. | | | | | | | | |
| **Sub sector area: BUSINESS PERMITS AND LICENSING OFFICE (BPLO)** | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
| Update the Revenue Code | To update Revenue Code | Stakeholders seminar/training on update of Revenue Code | Training Conducted | BPLO staff, Stakeholders  Brgy. Officials | | T2, T3 |  | Php100K | Php50K | BPLO staff, Brgy. Officials, Stakeholders | Head Consultant of DTI, DILG |
| Internet Linkages | To improve business friendly policy | Information Dissemination | Info. disseminated | BPLO, stakeholders  Brgy. Officials | | T2, T3 |  | Php5M | Php500K | BPLO, Brgy. Officials, Stakeholders | DOST, DTI |
| Electronic Payment System | To install electronic payment system | Non-appearance Payment | Increase revenue without personal appearance | BPLO, Stakeholders, Brgy. Officials | | T2, T3 |  | Php500K | Php50K | BPLO, Stakeholders, Brgy. Officials | DOST, DTI |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 2. To compete effectively in the global economy. 3. To coordinate with commercial establishments/industries to create livelihood and/or employment opportunities. | |
| **Sub sector area: CITY COOPERATIVE OFFICE** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Awareness to cooperative updates | To be aware of the cooperative updates | Cooperative Congress, National Tripartite Conference and League of Cooperative Development Officer | Training Conducted | City Cooperative Officer and Cooperative Training Officer | T2, T3 |  | Php50K | Php50K | City Cooperative Office | Cooperative Development Authority  (CDA) |
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| Enhancement of knowledge and skills of cooperative staff | To enhance knowledge and skills of cooperative staff | Trainor’s Training | Training Conducted | 5 – CCO Staff | T2, T3 |  | Php50K | Php50K | City Cooperative Office | CDA |
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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To promote and enhance business-friendly policies. 2. To rationalize and reorganize human resources. 3. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 4. Web-based and other electronic technologies for interactive system of communication between the government offices and its citizens. 5. To compete effectively in the global economy. | |
| **Sub sector area: LOCAL ECONOMIC AND INVESTMENT PROMOTION OFFICE (LEIPO)** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Lack of personnel | To train would-be personnel on customer/client relation | Seminar/training on Customer Relation | Training Conducted | 4 – LEIPO Personnel | T1, T2, T3 | Php 10K | Php 10K | Php 10K | LEIPO | Seminar provider |
| Lack of training/experience on business mentoring | To train personnel on business mentoring | Seminar/training on Business Mentoring | Training Conducted | 4 – LEIPO Personnel | T1, T2, T3 | Php 10K | Php 10K | Php 10K | LEIPO | DTI, GO Negosyo |
| Need for immersion and exposure on current global business trend | To attain sufficient knowledge and exposure to international current business global trend | Attend international symposiums and seminars | Symposiums and seminars attended | 4 – LEIPO Personnel | T1, T2, T3 | Php 400K | Php 400K | Php 400K | LEIPO | LGU, Foreign assisted Project/Seminars |
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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To promote and enhance business-friendly policies. 2. To rationalize and reorganize human resources. 3. To coordinate with commercial establishments/industries to create livelihood and/or employment opportunities. 4. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 5. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 6. To compete effectively in the global economy. | |
| **Sub sector area: CITY AGRICULTURIST OFFICE** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Staff not officially allowed to attend international trainings/conventions | Technical staff updated with international issues/events | International Conventions/Trainings on Crop and Livestock; Production, Pests and Diseases Control and Prevention | More efficient and updated technical staff | AEWS concerned | T1, T2, T3 | Php200K | Php200K | Php200K | City Agri. Office | DA, ATI, International Institution |
| Human resource base needing update of knowledge | Updated staff | Local/regional/national trainings/seminars/summits/conventions:  a.Crops and Livestock  -Production and Management (TOT)  -Propagation (crops)  -Pests and Diseases Control and Prevention  -GAP/OA Technology and Certification  b.Geo-tagging of Projects  c.Process on FITS Upgrading  d.Sustainable Development  -Ecosystem Conservation and Preservation  -Climate Change  e.Cap. Dev. of Focal Persons  -Rice/HVC/Livestock/Youth/RIC  f.Computer Skills Training | Highly competent staff who are effective and efficient in the transfer of technology  Competent staff | Technical staff  Selected UWs (Utility Workers)  Concerned staff | T1, T2, T3 | Php110K | Php110K | Php110K | CAO | DA Reg. 4A  ATI  UPLB  OPAG |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. To strictly implement ordinances regarding fees and charges including penalties. 2. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system. 3. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities. 4. To compete effectively in the global economy. | |
| **Sub sector area: CITY VETERINARIAN’S OFFICE (CVO)** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Updates on NMIS guidelines | To update all meat inspectors on NMIS guidelines | Seminar on NMIS Guidelines | Seminar attended | Meat Inspectors | T1, T2, T3 | Php100K | Php100K | Php100K | City Vet. Office | NMIS – National Meat Inspection Services |
| Updates on profession as City Veterinarian | To update City Vet. On new guidelines regarding the profession | Continuing Education on Veterinary (local, regional, national, international) | Updated guidelines on the profession | City Veterinarian | T1, T2, T3 | Php100K | Php100K | Php100K | CVO | Federation of Veterinarians |
|  | To attend international conventions | Seminar/Training on FAVA (Federation of Asian Veterinary Association) | Seminar attended | City Veterinarian |  |  | PHp 200K | Php 200K | City Vet. Office |  |
|  |  | Seminar/Training WSAVA |  |  |  |  |  | 1 M | City Vet. Office |  |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ECONOMIC SECTOR** | **Outcome Area Goal:**  **Goals:** To increase efficiency in local collections and minimize expenses by prioritizing disbursements.  **Objectives:**   1. E-readiness of budget preparation and execution for e-government system. 2. Web-based and other electronic technologies for interactive system of communication between the government offices and its citizens. 3. To compete effectively in the global economy. | |
| **Sub sector area: CITY BUDGET OFFICE** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Consistent attendance  on CMBOLL monthly  meeting by a Budget  Office personnel | To update the City Gov’t. and Brgy. Officials of new issuances of budget circulars from the DBM and other agencies regarding budget process and operations | Seminar/training/meetings on New Issuances of Budget Circulars  Local, Regional, National | Training Conducted | City Budget Personnel  Brgy. Officials | T1, T2, T3 | Php100K | Php120K | Php140K | City Budget Office  Barangay Officials | DMB thru CMBOLL  Provincial Budget Office |
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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **CITY SOLID WASTE MANAGEMENT OFFICE** | **Outcome Area Goal:**  To comply with the provisions of RA 9003.  **Objectives:**  1. To update with the latest directives of National Solid Waste Management Commission. | |
| **Sub sector area:** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Non-Participation and non-cooperation of constituents to LGU in the implementation of RA 9003. | LGU/CSWMO compliance to National Agency directives. | Attendance to seminars and conferences (local, regional, national and international) for update of RA 9003 or Ecological Solid Waste Management Act of 2000 and other National laws concerned. | More efficient and effective staff to conduct IEC. | CSWMO Staff | 2016-2019 | 135,000.00 | 135,000.00 | 135,000.00 | CSWMO | LGU  NSWMO |
|  |  | . |  |  |  |  |  |  |  |  |
| Annual seminars of Population Control Officer. | LGU/CSWMO compliance to National Agency directives. | Attendance to training/seminars of Population Control Officer of the City Sanitary Landfill | Updated skill and knowledge of PCO. | CSWMO Staff | 2016-2019 | 15,000.00 | 15,000.00 | 15,000.00 | CSWMO | LLDA  EMB  DENR |

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| Performance Area : **ENVIRONMENTAL GOVERNANCE** | | | | | | | | | | | | |
| **Outcome Area Current Performance Level:**  **ENVIRONMENT SECTOR** | | | **Outcome Area Goal :**  **Goals: A Peaceful and Environmentally Sustainable City of Seven Lakes**  **Objectives: Substantial compliance with all existing Environmental laws and regulations** | | | | | | | | | |
| **Sub sector area: CITY ENVIRONMENT ABD NATURAL RESOURCES** | | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
| **FOREST ECOSYSTEM MANAGEMENT** | | | | | | | | | | | | |
| Need for continuous  learning on  forest protection & rehabilitation projects | Acquired  new technologies/ upgrading  on forest resources  rehabillitation projects | Attendance to seminars and conferences (local, regional, national and international) for updates  on latest  issuances on forest protection, laws, rules and regulations   * (PD 705) * Wildlife Act * International Environmental Updates | | Technically trained staff/personnel  In charge of forest protection | CENRO staff/  personnel | | Within 3 years | 150,000 | 200,000 | 250,000 | CENRO | CENRO-DENR  ERDB-UPLB  PG-ENRO  LLDA |
| **FRESHWATER ECOSYSTEM MANAGEMENT** | | | | | | | |  |  |  |  |  |
| In compliance  to the  Supreme Court continuing Mandamus re;Manila Bay Clean-up | Updated guidelines on the Supreme Court continuing Mandamus re;Manila Bay Clean-up | Attendance to seminars and conferences (local, regional, national and international) and workshops pertaining to  the Mandamus   * Exit Conferences * International Environmental Updates | | Updated/trained  personnel | CENRO staff/  personnel | | continuing | 150,000 | 150,000 | 150,000 | CENRO | Manila Bay Preservation & Rehabilitation  Council  DENR  DILG  and other state  holders |

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| **Sub sector area: CITY ENVIRONMENT AND NATURAL RESOURCES** | |
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| **CapDev Agenda** | | | | | | | | | | |
| Current state of capacity | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| **URBAN ECOSYSTEM MANAGEMENT** | | | | |  |  |  |  |  |  |
| Substantially  Compliant but in need of more trainings and equipments | Acquired  new technologies/ upgrading  on pollution control  capabilities | Attendance to seminars and conferences (local, regional, national and international) for updates on latest  issuances on Urban Pollution (solid & liquid waste, Air quality standards/emissions)   * RA 9003 * Clean Water Act * Clean Air Act * PD 1586 * PD 984 Seminars * Refresher course PCO * Hazardous Waste Management * Environmental Permitting * Incident Command System * International Environment Updates | Technically trained staff/personnel  in charge of pollution control | CENRO staff/  personnel | Within 3 years | 150,000 | 200,000 | 250,000 | CENRO | PENRO-DENR  EMB-DENR  PG-ENRO  LLDA  PCAPI R4 |

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| **Performance Area: Environment protective, climate change adaptive and disaster resilient LGUs** | | |
| **Outcome Area Current Performance Level:**  **ENVIRONMENT SECTOR** | **Outcome Area Goal:**  To comply with the provisions of RA 10121.  **Objectives:**   1. Capacity building on mainstreaming DRR/CCA in development planning. 2. Organized and trained CDRRMC,CDRRMO and Responders. 3. Maintain peace and order and public safety. | |
| **Sub sector area: DISASTER RISK REDUCTION AND MANAGEMENT** | | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Mainstreaming of plans | To formulate and mainstream all CDRRM plans. | Training/Technical review for the formulation and mainstreaming of DRRM Plan, Contingency Plan, LCCAP, Business Continuity Plan & Pre emptive and forced Evacuation Plan and Arm conflict. | Formulated and mainstreamed Plans | CDRRM Council members  CDRRMO | 2017 | 1,000,000.00 |  |  | CDRRMO | CDRRMC  DILG  OCD  NSC  PDRRMO |
|  |  |  |  |  |  |  |  |  |  |  |
| Organized CDRRMO and SPC SAR but insufficient trainings | To become more effective responders. | Attendance to seminars, trainings and conferences (local, regional, national and international) Basic & Advanced for CDRRMO & SAR Members/Responders   * WASAR * Swiftwater * Urban Search & Rescue (USAR) | Trainings conducted | CDRRMO  SPC SAR Members | 2016-2019 | 1,000,000.00 | 1,000,000.00 | 1,000,000.00 | CDRRMO | CDRRMC  PDRRMO  OCD  BFP  DILG  REDCROSS |

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| **Sub sector area: DISASTER RISK REDUCTION AND MANAGEMENT** | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
|  |  | * Collapsed Structure Search & Rescue (CSSR) * Hazmat Training * BLS * Ambulanced Management * EMT Course * Fire fighting   Vehicular Extrication |  |  | |  |  |  |  |  |  |
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| Continuous training for CDRRMC and CDRRMO in compliance to RA 10121 | Compliance to RA 10121 | Attendance to seminars and conferences (local, regional, national and international) Disaster Risk Reduction & Management Training for CDRRMC & CDRRMO   * ICS (level1-5) * Basic/Advance DRRM Training * Camp Management * C/BDRRM * CBMS * PDRA * PDNA * Training & other related programs & Activities | Trainings conducted | CDRRMC  CDRRMO  Support Group | | 2016-2019 | 1,000,000.00 | 1,000,000.00 | 1,000,000.00 | CDRRMO | CDRRMC  OCD  DILG  PDRRMO  BFP  REDCROSS |

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| **Sub sector area: DISASTER RISK REDUCTION AND MANAGEMENT** | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
| Continuous training needed in compliance to City ordinance no2014-18 “An ordinance requiring every brgy to create a Brgy Emergency Response Team (BERT) in the city of San Pablo”. | Compliance to City ordinance no. 2014-18 | Training for Bgy Officials/level   * BERT * C/BDRRM   BDRRM Plan with Evacuation Guide with facilities & maps | Trainings conducted | Brgy Official and Constituents | | 2016-2019 | 400,000.00 | 400,000.00 | 400,000.00 | CDRRMO | CDRRMC  OCD  DILG  PDRRMO  BFP  PNP  REDCROSS  LIGA NG MGA BRGY |
|  |  |  |  |  | |  |  |  |  |  |  |
| Continuous training for all stakeholders. | Compliance to RA 10121 | DRRM Awareness Programs & IEC for community DRRM Orientation and Drills | Trainings and drills conducted | Private & Public Sector  Establishments  Public & Private School | | 2016-2019 | 300,000.00 | 300,000.00 | 300,000.00 | CDRRMO | CDRRMC  OCD  DILG  PDRRMO  BFP  PNP  DEP ED  REDCROSS |
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| **Performance Area: ADMINISTRATIVE GOVERNANCE** | |
| **Outcome Area Current Performance Level:** | **Outcome Area Goal: Strengthened Internal Governance through a high-performing, accountable, responsive and transparent LGU**  **Goals: To develop a highly competitive LGU**  **Objectives: To seek ISO certification, improve the efficiency and effectiveness of government employees and public service** |
| **Sub sector area: OFFICE OF THE CITY MAYOR AND SANGGUNIANG PANLUNGSOD** | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Competitive LGU | Highly competitive LGU | Training of personnel (both local and international)  to conduct research and/or feasibility study on the pursuit of ISO certification and membership / linkages with international organizations | Knowledgeable and trained personnel to secure ISO certification for the City Government and membership to international organization | Personnel to be designated by the City Mayor and the City Vice-Mayor | Three (3) Years | 200,000 | 200,000 | 200,000 | City Mayor’s Office and SP | Gen Fund/Grants/Other Agencies |
| None Yet | Creation and Operation of the Management Information System Office under the Office of the City Mayor | Training of personnel on MIS | Trained personnel | MIS personnel | Three (3) Years | 50,000 | 50,000 | 50,000 | City Mayor’s Office | Gen Fund/Grants/Other Agencies |
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| **Performance Area: ADMINISTRATIVE GOVERNANCE** | | | | | | | | | | | | |
| **Outcome Area Current Performance Level:** | | | | | **Outcome Area Goal: Strengthened Internal Governance through a high-performing, accountable, responsive and transparent LGU**  **Goals: To develop a highly competitive LGU**  **Objectives: To seek ISO certification, improve the efficiency and effectiveness of government employees and public service** | | | | | | | |
| **Sub sector area: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT** | | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | | 6 | 7 | 8 | 9 | 10 | 11 |
| Over/under staffed offices | Effective and efficient management and development of human resources geared towards an organization composed of knowledgeable, healthy and competent public servants | Training of focal persons on rationalization process for personnel | Knowledgeable and trained focal persons | HR personnel and Department Heads and Assistants | | | Three (3) Years | 300,000 | 300,000 | 300,000 | HR | Gen Fund |
|  |  | Training for personnel for Supervisory Development Course Track 1 to Track 3 (SDC T-1 to T-3) | Trained personnel | Division Chiefs and Assistant Department Heads from all departments | | |  |  |  |  |  |  |
|  |  | Training of Basic Customer Service Skills (BCSS) and re-orientation on ARTA | Trained personnel | Personnel providing frontline services | | |  |  |  |  |  |  |
|  |  | Training/seminar and/or workshop on Performance Evaluation, Values Orientation | Trained personnel | LGU employees | | |  |  |  |  |  |  |

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| **Performance Area: ADMINISTRATIVE GOVERNANCE** | |
| **Outcome Area Current Performance Level:** | **Outcome Area Goal: Strengthened Internal Governance through a high-performing, accountable, responsive and transparent LGU**  **Goals: To develop a highly competitive LGU**  **Objectives: To seek ISO certification, improve the efficiency and effectiveness of government employees and public service** |
| **Sub sector area: INFORMATION DISSEMINATION (CITY INFORMATION OFFICE)** | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| EFFICIENT | Highly effective and efficient information dissemination to all sectors | Training of personnel on IT skills, computerization and journalism | Trained Personnel | CIO personnel , MIS personnel and potential IT personnel from other departments especially those with computerized programs | Three (3) years | 300,000 | 100,000 | 100,000 | CIO, All Dept. concerned | General Fund/Other Agencies |
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| **Performance Area: ADMINISTRATIVE GOVERNANCE** | | | | | | | | | | | |
| **Outcome Area Current Performance Level:** | | | | | **Outcome Area Goal: Strengthened Internal Governance through a high-performing, accountable, responsive and transparent LGU**  **Goals: To develop a highly competitive LGU**  **Objectives: To seek ISO certification, improve the efficiency and effectiveness of government employees and public service** | | | | | | |
| **Sub sector area: CITY CIVIL REGISTRAR’S OFFICE** | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
| POOR | Efficient and competent civil registry personnel | Training on Civil Registry laws, rules and regulations | Trained Personnel | LCR Personnel | | Three (3) years | 300,000 | 200,000 | 100,000 | LCR | General Fund/Other Agencies |

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| **Performance Area: ADMINISTRATIVE GOVERNANCE** | | | | | | | | | | | |
| **Outcome Area Current Performance Level:** | | | | | **Outcome Area Goal: Strengthened Internal Governance through a high-performing, accountable, responsive and transparent LGU**  **Goals: To develop a highly competitive LGU**  **Objectives: To seek ISO certification, improve the efficiency and effectiveness of government employees and public service** | | | | | | |
| **Sub sector area: CITY GENERAL SERVICES OFFICE** | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 | 10 | 11 |
| GOOD | Efficient and effective procurement of supplies and materials | Training on government procurement systems pursuant to RA 9184 | Trained Personnel | GSO Personnel | | Three (3) years | 100,000 | 100,000 | 100,000 | GSO | General Fund/ PAGSO/DBM/ COA /Other Agencies |

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| **Performance Area: ADMINISTRATIVE GOVERNANCE** | |
| **Outcome Area Current Performance Level:** | **Outcome Area Goal: Strengthened Internal Governance through a high-performing, accountable, responsive and transparent LGU**  **Goals: To develop a highly competitive LGU**  **Objectives: To seek ISO certification, improve the efficiency and effectiveness of government employees and public service** |
| **Sub sector area: LOCAL LEGISLATION** | |
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| **CapDev Agenda** | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Excellent | The imperatives of quality legislation have to be looked into. This might mean looking into legislative staff competence and the greater use of legislative tools such as agenda development, legislative tracking, backstopping committee and legislative performance. | Training/Seminar/  Workshops  Local  Training/Seminar/  Workshops International | Environmental Protection Code | City Vice Mayor Office, City Councilor and SP  Secretariat | Three (3) years | 250,000  3M | 250,000  3.5M | 250,000  3.5M | SP/Vice-Mayor/DILG | General fund/grants/Other Agencies |
|  |  |  | Code of General Ordinances | City Vice Mayor Office, City Councilor and SP  Secretariat | One (1) year | 1,000,000 |  |  | SP/Vice-Mayor | General Fund |
|  |  |  | Revisit and updating of Ordinance on Disaster Risk and Reduction Management and Adaptation to climate change | City Vice Mayor Office, City Councilor and SP  Secretariat | Three (3) years |  |  |  | SP/Vice-Mayor/  CDRRMO/ OCD | General fund/grants/Other Agencies |

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| **Performance Area: ADMINISTRATIVE GOVERNANCE** | | | | | | | | | | | | |
| **Outcome Area Current Performance Level:** | | | | | **Outcome Area Goal: Strengthened Internal Governance through a high-performing, accountable, responsive and transparent LGU**  **Goals: To develop a highly competitive LGU**  **Objectives: To seek ISO certification, improve the efficiency and effectiveness of government employees and public service** | | | | | | | |
| **Sub sector area: TRANSPARENCY AND CITIZENS PARTICIPATION** | | | | | | | | | | | | |
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| **CapDev Agenda** | | | | | | | | | | | | |
| **Current state of capacity** | Desired state of capacity | Capacity Development Interventions | Expected Output | Target of CapDev | | | Time Frame | Funding Requirements | | | Process owner/ Office responsible | Source of support/ Technical Assistance |
| Year 1 | Year 2 | Year 3 |
| **1** | 2 | 3 | 4 | 5 | | | 6 | 7 | 8 | 9 | 10 | 11 |
| Minimal participation of CSOs | Active participation of CSOs | Orientation of the CSOs regarding their role | Oriented CSOs | CSOs knowledgeable on their role and responsibilities as members of Special Bodies | | | Six (6) months | 50,000 | 50,000 | 50,000 | CMO. CIO | SP, CPDO |
| No accreditation of CSOs | San Pablo People’s Council | CSOs Profiling | Recognition of CSOs federation through ordinances | One CSOs Federation(General) | | | Six(6) months | 50,000 | 50,000 | 50,000 | SP | CMO, SP, GSO |
| No official CSOs office | Functional CSOs office | Place of CSOs | Linkages of all CSOs in San Pablo | Workshop | | | Six (6) months | 50,000 | 50,000 | 50,000 | CMO, GSO | GSO, Engineering |

**2.2 Business, Enterprise & Industrial Promotion**

**Brief Situation**

More need to be done to institutionalize business friendly environment. There are factors that need to be looked into. Improve the quality of permitting or licensing. Ensure the ease of doing business, strategize to effect the issuance of building occupancy and business permits in more expedient manner. Provide or cause of provision of direct support services to business particularly those categorized as micro, small and medium enterprises. Support may come in the form of tax incentives, product labeling, product packaging, training, job fairs and trade fairs.

**Issues and Problems**

1. Manual revision of tax.
2. Outdated revenue code
3. No electronics linkages
4. Job scarcity.
5. Lack of sustainable livelihood.

**Development Goal**

1. To increase efficiency in local collections and minimize expenses by prioritizing disbursements.

**Objectives**

1. To make Market Office self-liquidating.
2. To amend the Real Property Tax Code to update the fair market value of real property and include tax on idle lands.
3. To promote and enhance business-friendly policies.
4. To strictly implement ordinances regarding fees and charges including penalties.
5. To increase local source collections to at least 90% of the total income.
6. To rationalize and reorganize human resources.
7. To coordinate with commercial establishments/industries to create livelihood and/or employment opportunities.
8. To strictly implement the collection and regulations of the provisions of the Building Code and other related local ordinances.
9. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system.
10. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities.
11. To compete effectively in the global economy.

**Programs and Projects**

1. Computerization of RPTAS (Real Property Taxing and Assessment System), collection system, collection of business RPT, including software and system.
2. Improvement of market facilities.
3. Construction of City Pound.
4. Updating of Comprehensive Development Plan.
5. Institutionalization of PESO
6. Creation of LEIPO
7. Intensify skills and leadership trainings.
8. Purchase service vehicles.

**Issues and Problems**

**PESO**

1. Age requirements of available jobs limited up to 24 years old.
2. Job mismatch

**City Cooperative**

1. Wrong perception about cooperatives.

**City History, Arts, Culture and Tourism Office**

1. Budgetary Constraints
2. Under staff

**Development Goal**

1. To increase efficiency in local collections and minimize expenses by prioritizing disbursements.
2. To generate other alternative employment opportunities. To carry out equality of employment opportunities to all qualified applicants.
3. To create awareness, enhance knowledge and improve attitude of people towards cooperative.
4. To give best tourism services in terms of safety, security and leisure.
5. To identify a feasible and acceptable growth areas for new business activities.

**Objectives**

1. To make Market Office self-liquidating.
2. To amend the Real Property Tax Code to update the fair market value of real property and include tax on idle lands.
3. To promote and enhance business-friendly policies.
4. To strictly implement ordinances regarding fees and charges including penalties.

**Issues and Problems**

* 1. Manual revision of tax.
  2. Outdated revenue code
  3. No electronics linkages
  4. Job scarcity.
  5. Lack of sustainable livelihood.

**Development Goal**

* 1. To increase efficiency in local collections and minimize expenses by prioritizing disbursements.

**Objectives**

1. To make Market Office self-liquidating.
2. To amend the Real Property Tax Code to update the fair market value of real property and include tax on idle lands.
3. To promote and enhance business-friendly policies.
4. To strictly implement ordinances regarding fees and charges including penalties.
5. To increase local source collections to at least 90% of the total income.
6. To rationalize and reorganize human resources.
7. To coordinate with commercial establishments/industries to create livelihood and/or employment opportunities.
8. To strictly implement the collection and regulations of the provisions of the Building Code and other related local ordinances.
9. E-readiness of revenue generating and finance offices in preparation for e-commerce and e-government system.
10. Web-based and other electronic technologies for interactive system of communication between the government agencies and its citizens and business entities.
11. To compete effectively in the global economy.

**Programs and Projects**

* 1. Computerization of RPTAS (Real Property Taxing and Assessment System), collection system, collection of business RPT, including software and system.
  2. Improvement of market facilities.
  3. Construction of City Pound.
  4. Updating of Comprehensive Development Plan.
  5. Institutionalization of PESO
  6. Creation of LEIPO
  7. Intensify skills and leadership trainings.
  8. Purchase service vehicles.