

## **Affiliate Compensation Plan**

This document explains the compensation that Kyngdom Organizer Co. (the “Company”) will provide to Affiliates as a result of Qualified Sales referred to the Company by the Affiliate. This document is an attachment to the Sales Affiliate Application and is contingent on a fully executed Sales Affiliate Application between the Company and Affiliate.

### **1. Definitions:**

Any capitalized terms not defined in this document will use the definitions provided in the Sales Affiliate Application, whether directly, or by reference. Terms defined in this document are intended for use in this document only, and are not necessarily intended to define terms included in other related documents.

- a. Member: A person or entity with an active Member subscription.
- b. Affiliate: A person or entity with an active Affiliate or Trainer Affiliate subscription.
- c. Sales Affiliate: A person or entity with an active Affiliate subscription, as opposed to a Trainer Affiliate subscription.
- d. Trainer Affiliate: A person or entity with an active Trainer Affiliate subscription.

### **2. Qualifying for Compensation:**

In order to qualify to receive commissions on the sale of Kyngdom Organizer products and services, the Affiliate must maintain an Affiliate subscription (either Sales Affiliate or Trainer Affiliate) with the Company.

### **3. Changing Subscription Levels:**

- a. If a Member subscriber chooses to upgrade their subscription to Affiliate, they must cancel their Member subscription and begin a new Sales Affiliate or Trainer Affiliate subscription.
- b. If the Affiliate chooses to change to a Member subscription, they must cancel their Affiliate subscription and begin a new Member subscription. If they choose to do this, they will forever relinquish their existing position as an Affiliate and create a new account as a new Member subscriber.
- c. An Affiliate may change their subscription from Sales Affiliate to Trainer Affiliate and vice versa. Such a change must be requested through the Affiliate Subscription Change form available from the Company, and is subject to approval by the Company. Approved changes take effect on the first day of the month following approval of the request.

### **4. Payment Schedule:**

Except as outlined below, Affiliate payments are made once each month on qualifying sales from the previous month. Exceptions to this schedule include:

- a. When an affiliate makes a qualifying sale of a Trainer Affiliate subscription, commissions paid to upline tiers are paid in 12 equal monthly installments, beginning on the regularly scheduled payment date the month after the qualifying sale.

### **5. Commission Schedule:**

A currently registered affiliate will receive commissions on personal sales, and sales by their downline affiliates, according to the schedules in this section. Note that full commissions on the sale of Trainer Affiliate subscriptions are only available to Trainer Affiliates. Sales Affiliates who would receive a commission on the sale of a Trainer Affiliate subscription will receive a commission as if it was the sale of a Sales Affiliate subscription. The remainder of the commission will transfer up the commission line to the next qualified Trainer Associate, and so

on up the commission structure, until all scheduled commissions have been paid to qualified Affiliates.

#### Sales Affiliate Commission for Sale of Subscriptions

Sales Affiliates will receive compensation for the sale of subscriptions according to Table 1.

	Member Sales Affiliate	Trainer Affiliate
Self	\$35	\$50
Tier 1	\$10	\$15
Tier 2	\$10	\$20
Tier 3	\$10	\$10
Tier 4	\$5	\$5

*Table 1. Sales Affiliate Commission for Sale of Subscriptions.*

#### Trainer Affiliate Commission for Sale of Subscriptions

Trainer Affiliates will receive compensation for the sale of subscriptions according to Table 2.

	Member Sales Affiliate	Trainer Affiliate <sup>1</sup>
Self	\$35	\$50
Tier 1	\$10	\$15
Tier 2	\$10	\$20
Tier 3	\$10	\$10
Tier 4	\$5	\$5

*Table 2. Trainer Affiliate Commission for Sale of Subscriptions.*

#### NOTES:

1. The amount in this column will be reduced by the amount paid to Sales Affiliates within the downline, if any.
2. Trainer Affiliate commission for this tier will be paid in equal installments over 12 months.

#### *Terms Used in the Tables*

Self: Personal sales made by the Affiliate.

Tier 1: Sales made by another Affiliate one level below the affiliate.

Tier 2: Sales made by another Affiliate two levels below the affiliate.

Tier 3: Sales made by another Affiliate three levels below the affiliate.

Tier 4: Sales made by another Affiliate four levels below the affiliate.

#### Sales Affiliate and Trainer Affiliate Commission for Sale of Other Products and Services

The commission schedule for other products and services available through the Company will vary based on several factors including, but not limited to, acquisition costs, production costs, research and development costs, shipping and handling costs, sale price, promotional pricing, etc. The commission schedule may change at any time, and for any reason, in the Company's sole discretion.

The current commission schedule for all products and services available through the Company will be available to the Affiliate via the designated Company website. It is the Affiliate's responsibility to regularly review the commission schedule and check for updates.