

## **Charter and Code (C&C) and Human Resources Strategies for Researchers (HRS4R)**

EURAXESS- Researchers in Motion is a European Commission joint venture that provides researchers with information and supports services on mobility and career development opportunities in Europe and contributes to strengthening Europe's cooperation within itself and with the world. METU Research Coordination and Support Office has been one of the first service centres of Turkey within EURAXESS since September, 2015.

An important part of EURAXESS is ‘the Human Resources Strategies for Researchers (HRS4R)’, which can be considered as one of the important milestones of becoming a researcher-friendly university. ‘HR Strategy for Researchers’ supports research institutions and funding organizations in the implementation of the [Charter & Code](#) in their policies and practices.

The implementation of the [Charter & Code](#) principles by research institutions render them more attractive to researchers looking for a new employer or for a host for their research project.

The European Commission recognizes with the ‘**HR Excellence in Research Award**’ the institutions which make progress in aligning their human resources policies to the 40 principles of the [Charter & Code](#), based on a customized action plan/HR strategy.