

Health, Safety & Environmental Policy

Key Messages

Introduction

Greets International is committed to operating in a manner that protects the health and safety of its employees, clients, subcontractors, and the public, while minimizing the environmental impact of its activities. Our HSE policy underlines our vision of zero harm and sustainable operations across all international projects.

Our Commitment

- To ensure safe and healthy working environments at all operational levels.
- To comply with all applicable legal, regulatory, and international HSE standards, including ISO 45001:2018 and ISO 14001:2015.
- To prevent workplace injuries, occupational illnesses, and environmental incidents through proactive management.
- To foster a safety-first culture by engaging employees, contractors, and stakeholders.
- To continuously improve our HSE performance through training, audits, reviews, and innovation.

Objectives

- Maintain an accident-free workplace.
- Reduce the carbon footprint and manage waste responsibly.
- Conduct monthly HSE audits on all projects.
- Provide continuous HSE training to all staff and subcontractors.
- Incorporate sustainability practices into our project lifecycle.

Responsibilities

- Top Management: Leadership and commitment to HSE excellence.
- HSE Department: Develop and enforce HSE policies, training, and audit programs.
- Site Managers & Engineers: Ensure day-to-day implementation of safety practices.
- All Employees: Comply with safety procedures and report hazards or incidents.

Implementation Strategy

- Conduct site-specific risk assessments.
- Provide job-specific training and personal protective equipment (PPE).
- Implement a real-time incident reporting and tracking system.
- Maintain a transparent communication channel for all HSE issues.

Every employee is expected to contribute to these initiatives, with leadership at all levels demonstrating clear commitment. Sustainability and HSE are strategic priorities, mandated by the Board and Executive Committee.