

Gender Inclusive Housing for Minors

RISD'S PRE-COLLEGE HOUSING



Overview

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- Housing application & gender
- Gender inclusive room assignments
- Support for students after arrival
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- Questions?



About RISD

- Founded in 1877 by Helen Metcalf
- 44 full-time bachelor's & master's degree programs
 - UG students declare for their 2nd year
- 2,620 enrolled students from 59 countries
- 16 Residence halls, 1450 beds
- Residence halls are outfitted with workrooms to support students in their craft
- First Year housing is co-ed, single gender, and gender inclusive floors; all other class years are fully gender inclusive
- All communal restrooms are either single user or fully gender inclusive with floor-to-ceiling doors on toilets and showers.
- Utilize StarRez housing management platform



RISD's Pre-College Program



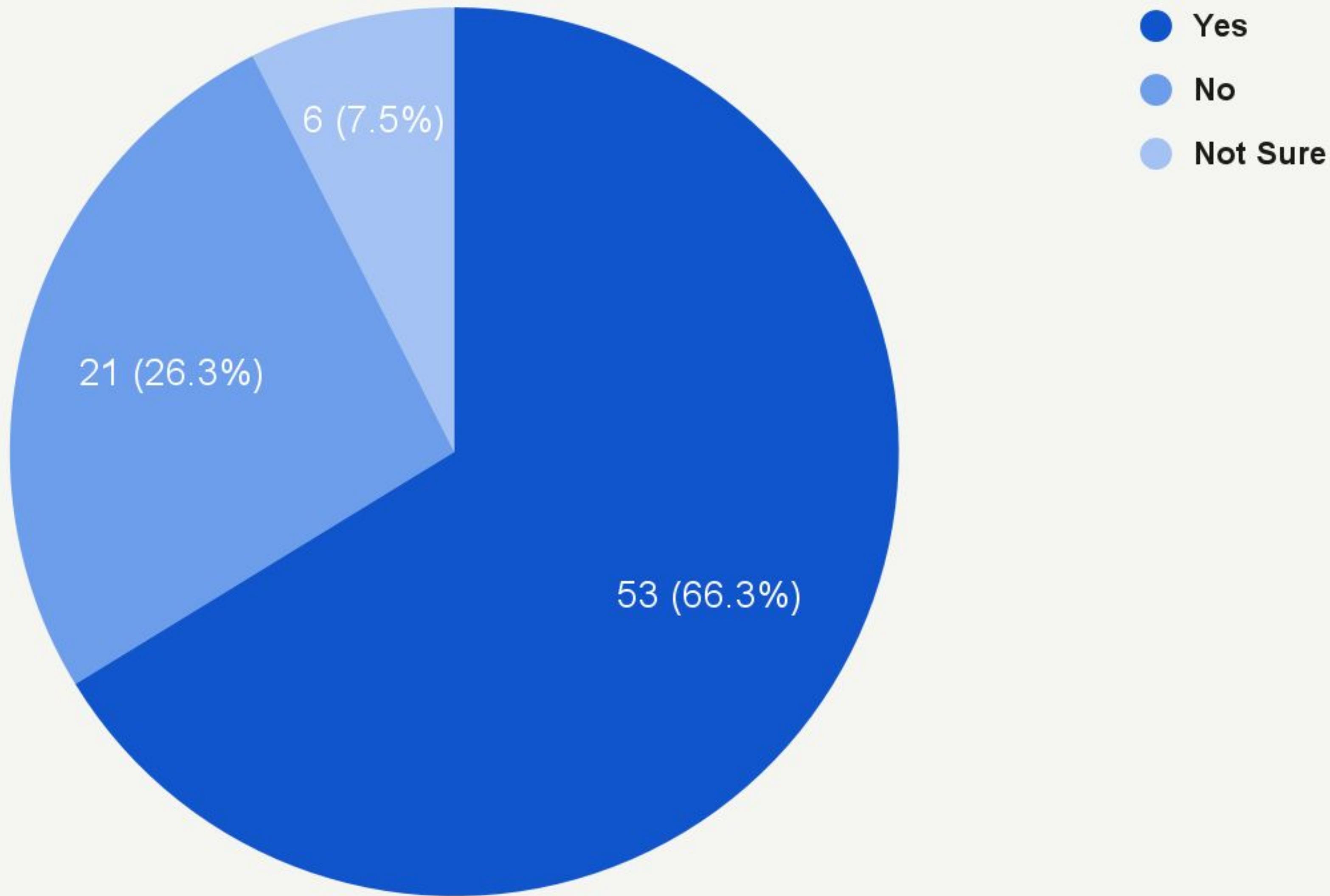
- Began in 1971, enrolling roughly 100 students
- Currently enroll roughly 550 students each summer
 - Represent almost all 50 states and 84 countries
- Students select from 22 majors while also taking “foundation” classes
- Utilize 5 residence halls known as “The Quad”
 - This mimics the experience of traditional FYs
 - Traditional singles, doubles, & triples
- Residence Life manages all residential aspects of the program from hiring RAs, to room assignments, in hall programming, to move in & move out

Housing application & gender

- Students complete their own housing application via the StarRez Housing Portal
 - Their guardians complete a separate registration
- Explanation of “gender identity,” “gender expression/presentation,” and “gender inclusive bathrooms.”
- Students select their gender identity and pronouns from a dropdown with ability to be more specific
- Students are specifically asked if their guardians know their gender identity
- Finally, asked if they are interested in gender inclusive housing



How many guardians of non-cis students knew?



Gender inclusive room assignments



- Manual process
- Match students based on:
 - Sex assigned at birth
 - Self-identified gender identity
 - Whether or not their guardians know their gender identity
 - Desire to reside on gender inclusive floor vs a mixed- or single-gender floor
- Individualized conversations with students who may be concerned or have additional questions

Support after arrival



- Legal name and preferred name door tags
- Intentional RA selection for floors
- Targeted LGBTQIA+ programming
- DEI trainings for RA staff
- Access to the pride and reflection rooms
- New Initiative: Weekly QSA meetings?

Considerations

- Email communication
 - guardian emails include a student's registered name for the program
 - Student emails use the preferred name they share with us
- We only speak with the “registered” guardian
- We don’t always know if a guardian has completed the housing application or if the student did
- Our front desk team is trained to check if a student’s guardian knows their gender identity
- We reassess this process yearly



Questions?

Thank you

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