

Legal Name.. HE YUDAO  
 Address..... BLK 325 #17-28  
 TAH CHING ROAD  
 SINGAPORE 610325  
 Active Company. 1100 Personnel Area. 1030



Company.....	Micron SemiAsiaOP Pte Ltd	Pay Date....	12/31/2020
NRIC.....	S9173308J	Payroll for.	12/01/2020- 12/31/2020
Pers Assign.	01213043	Pay Type....	Regular payroll run
Worksked....	1CDA	OT Period...	11/21/2020- 12/20/2020
		UNIT	CURRENT YTD

EARNINGS			
GROSS SALARY			
Salary wage		4,300.00	51,600.00
Holiday Pay	1.00	283.52	3,402.24
OT (1.5x) Off Day	20.00	709.00	4,005.87
OT (2.0x) Rest Day	24.00	1,134.24	19,282.08
OT (2.0x) Public Holiday			330.82
OT Max Capping			1,080.04
PD Shift Allow 10%	16.00	453.61	5,896.90
BONUS			
Miscellaneous Bonus			850.00
AWS		4,300.00	4,300.00
Incentive Pay Plan			7,882.00
OTHER			
IRR Tax Assistance			3.00
TOTAL EARNINGS		11,180.37	96,472.87
DEDUCTIONS			
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E'ye, CPF-curr.contr./sum		2,210.00	18,824.00
DONATIONS			
E'ye, CDAC, add.fund	11,180.37	3.00	29.00
OTHERS			
ESPP Contributions		860.00	5,590.00
TOTAL DEDUCTIONS		3,073.00	24,443.00
Net Pay		8,107.37	72,256.67
WAGES FOR YOUR INFORMATION			
Restricted Stock Gain			968.63
ESPP Taxable Income			1,769.26
Non Cash Award			32.00
EMPLOYER CONTRIBUTIONS			
E'yer, CPF portion		1,879.00	16,007.00

