# Policy Document 1: The Snug-O-Nauts Celestial Comfort & Plush Integrity Act of 2025

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Effective Date: 01 October 2025

#### **Policy Statement:**

Snug-O-Nauts, Inc. is committed to upholding the highest standards of emotional and physical well-being for all plush companions entrusted to our care for orbital service. This policy ensures that every Snug-O-Naut is prepared for its mission with a robust sense of self-worth, an unblemished aesthetic, and a constitution capable of withstanding the rigors of low Earth orbit and the inevitable existential wonder it inspires. Failure to adhere to these guidelines compromises our core mission of providing emotionally supportive, plush companionship to our clients on Earth.

# Section I: The Pre-Flight Plush Assessment (P.F.P.A.)

- 1. **Emotional Readiness Evaluation:** Before any launch, a Snug-O-Naut must pass a mandatory Emotional Readiness Evaluation. This assessment, conducted by a certified Cuddle Technician, includes:
  - A. One-on-one Session: A 15-minute one-on-one session to gauge the
    plushie's general demeanor and excitement for the mission. The
    technician will observe for signs of contentment (a gentle hum), readiness
    (a firm, non-squishy posture), and curiosity (eyes that appear to be gazing
    upward).
  - B. The "Hugging Quotient" Test: A proprietary test to measure the
    plushie's inherent capacity for providing comfort. The test involves a series
    of hugs, ranging from the "Brief Consolation Hug" to the "Long-Term
    Emotional Support Embrace." A minimum score of 8/10 on the Hugging
    Quotient is required for mission clearance.
  - C. Pre-Launch Anxiety Protocol: Plushies showing signs of pre-flight anxiety (e.g., loose stitches, a quiet hum, a thousand-yard stare, or a detached expression) are to be placed in the "Therapeutic Cuddle Bay" for a minimum of 24 hours. During this period, they will receive group therapy sessions and be read comforting bedtime stories.
- 2. **Physical Integrity Inspection:** All Snug-O-Nauts must undergo a thorough physical inspection to ensure a mission-ready condition. This includes:

- A. Stuffing Density Check: The core stuffing must be uniformly distributed to maintain an optimal "hug-to-fluff" ratio, as defined in Appendix A. Any plush with stuffing gaps or lumps is to be sent for a re-fluffing procedure. The acceptable range is 1.2 to 1.5 fluff-to-hug ratio.
- B. Seam and Stitching Protocol: All seams must be double-stitched and free of fraying. Any loose threads are to be immediately secured with a "Happy Stitch" of reinforced thread (Snug-O-Nauts Certified Grade A).
- C. Aesthetic Preservation: The fur, eyes, and any embroidered features must be free of blemishes. Smudges or scuff marks must be carefully removed using a designated plush-safe cleaning solution. All cleanings must be logged in the plushie's mission log.

### Section II: Customer Qualifications & Vetting

- 1. **Purpose:** This section outlines the stringent criteria for individuals to be eligible to commission a Snug-O-Naut. The emotional well-being of our plush companions is paramount, and they must be placed in a home where they will be cherished and appreciated for their noble service.
- 2. **Eligibility Requirements:** Prospective customers must submit a formal application and undergo a rigorous vetting process, which includes:
  - A. The Cuddle History Questionnaire: Applicants must document their history of hugging and providing comfort to plush toys, blankets, and other inanimate objects. A history of neglecting plush companions or showing them disrespect will result in immediate disqualification.
  - B. The "Emotional Resonance" Interview: A certified Emotional Resonance Officer will conduct an in-person or video interview to assess the applicant's capacity for genuine affection. The interview will include questions such as, "How would you comfort a small, sad plushie?" and "What is your favorite brand of hot cocoa?"
  - C. Home Environment Audit: Applicants must provide photos or video of the intended Snug-O-Naut's living space. The space must be free of dust, clutter, and any items that could be perceived as threatening to a plushie (e.g., sharp objects, open flames, or pet animals with a known history of aggression toward soft objects).
  - D. Financial Responsibility: Applicants must demonstrate the financial capacity to provide a loving and stable environment. This is less about income and more about the ability to purchase a Snug-O-Naut and provide for its care (e.g., buying new hot cocoa on a regular basis for future shared moments).

## Section III: The Launch Pad Lullaby Protocol (L.P.L.P.)

- Pre-Launch Comforting: To ensure a calm and serene mindset, all Snug-O-Nauts must be read a pre-selected, comforting story no later than 30 minutes before liftoff. Approved stories are limited to titles such as "The Little Engine That Could Cuddle" and "Goodnight Moon (But You're Going Up, Up, Up)." The story must be read in a soothing, gentle voice.
- 2. Affirmation of Purpose: Immediately before being placed in the launch canister, each Snug-O-Naut is to be whispered a personalized message of support and purpose. Sample messages include: "You're going to do a great job up there, buddy," and "Remember, you're bringing hugs to the stars." This message must be logged in the mission manifest.
- 3. **Prohibited Actions:** No employee shall, under any circumstances, discuss the following topics in the presence of a Snug-O-Naut:
  - The cold vacuum of space.
  - Orbital debris or collision probabilities.
  - The concept of gravity or the lack thereof.
  - The high probability of meteoric dust striking the outer shell.
  - The possibility of a mission ending in a "Fallen Fluff" event (see "Space Junk & Plush Debris Containment Protocol").
  - Any form of existential or philosophical inquiry ("What is our purpose?").

#### Appendix A: The Hug-to-Fluff Ratio Standard

Hug-to-Fluff Ratio	Result	Status
< 1.0	Under-stuffe d	Fail - Re-fluff Required
1.0 - 1.2	Acceptable	Pass - Marginal
1.2 - 1.5	Optimal	Pass - Ideal
1.5 - 1.8	Over-stuffed	Pass - Marginal
> 1.8	Over-stuffed	Fail - De-fluff Required