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| |  |  | | --- | --- | | **Address:** | Hod Hasharon | | **Phone number**: | 050-8807701 | | **E-mail**: | Tal1faran@gmail.com | |  |  | | **Tal Faran**  29st Oct 1989, Israel |

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| **A Highly motivated and enthusiastic person with great interpersonal and technical skills. I consider myself a team player, reliable and with the ability of thinking out of the box.** |

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| **EMPLOYMENT DETAILS:** |

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| **A Recruitment Company Jun 2017 - Present**  **Talent Acquisition specialist** |

• Manage full recruitment cycle from initiating first contact with a company, understanding   
the organization structure and ‎culture, and then finding the best candidate for it.‎  
• Work closely with our Start Up Company through daily recruit meeting, mostly with the VP   
R&D and CTO, helping to expend ‎the R&D department.‎  
• Made dozens of frontal interviews.‎  
• Works with the best Hi-Tech and SU Companies in the market.  
• Developing a high level of expertise in the field of Software Development, System   
Infrastructure and Cyber Security recruitment.

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| **See.V Dec 2016 - Apr 2017 Technical Recruiter** |

* Recruiting talented software engineers for a variety of leading Start-Up & Hi-tech companies.
* Performing phone interviews on a daily basis.
* Always keeping a professional and positive candidate experience (via feedbacks)

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| **Bezeq International (Part time position while studying) Nov 2015 - Sep 2016**  **Development and Maintenance of Recruitment Resources** |

* Responsible for finding new sources for recruitment, while maintaining the old ones.
* Finding new sources required me to think out of the box, and trying to connect with and to new colleges, universities, APPs, Websites etc..
* Full responsibility on the job searching sites and facebook on a daily basis.

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| **MILATERY SERVIECE Aug 2008 – Aug 2011**  **Head of courses department in the human resources unit (AKA)** |

* Responsible on the allocation of curses through all AKA's units.
* Dealing with each of the 30+ units individually, Through meeting, E-mails and Phones, guaranteeing a successful assignment of 95% (was 80% before my Service)
* **Finished with Excellency from Colonel and receiving first sergeant degree six month earlier than usual as a courtesy**.

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| **ACADEMIC BACKGROUND:** |

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| Bachelor's degree of Behavioral Sciences | The Academic College of Tel-Aviv, Yaffo | From 2013 to 2016  Final grade 85 |
| **OTHER PERSONAL INFORMATION:** | | |

* Like playing the Saxophone, Programming , gardening and snowboarding