

Table 2: Mapping of NRMP Program Names to Specialty Categories Used in This Paper.

Program (as listed in NRMP)	Specialty Category (Used in This Paper)
Anesthesiology (PGY-1)	Anesthesiology
Anesthesiology (PGY-2)	Anesthesiology
Anesthesiology (Physician)	Anesthesiology
Child Neurology (PGY-1)	Neurology
Child Neurology (PGY-2)	Neurology
Child Neurology (Physician)	Neurology
Dermatology (PGY-1)	Dermatology
Dermatology (PGY-2)	Dermatology
Dermatology (Physician)	Dermatology
Diagnostic Radiology/Nuclear	Radiology
Emergency Medicine (PGY-1)	Emergency Medicine
Emergency Medicine (PGY-2)	Emergency Medicine
Emergency Medicine/Anesthesiology	Emergency Medicine
Emergency Medicine/Family Medicine (PGY-1)	Emergency Medicine
Family Medicine (PGY-1)	Family Medicine
Family Medicine/ONMM (PGY-1)	Family Medicine
Family Medicine/Preventive Medicine (PGY-1)	Family Medicine
Internal Medicine (PGY-1)	Internal Medicine
Internal Medicine/ Anesthesiology (PGY-1)	Internal Medicine
Internal Medicine/ Emergency Med (PGY-1)	Internal Medicine
Internal Medicine/Anesthesiology	Internal Medicine
Internal Medicine/Dermatology	Internal Medicine
Internal Medicine/Dermatology (PGY-1)	Internal Medicine
Internal Medicine/Emergency	Internal Medicine
Internal Medicine/Emergency Medicine (PGY-1)	Internal Medicine
Internal Medicine/Family Medicine (PGY-1)	Internal Medicine
Internal Medicine/Medical Genetics (PGY-1)	Internal Medicine
Internal Medicine/Neurology (PGY-1)	Internal Medicine
Internal Medicine/Pediatrics (PGY-1)	Internal Medicine
Internal Medicine/Preventive Medicine (PGY-1)	Internal Medicine
Internal Medicine/Psychiatry (PGY-1)	Internal Medicine
Interventional Radiology (Integrated) (PGY-1)	Radiology
Interventional Radiology (Integrated) (PGY-2)	Radiology
Interventional Radiology (Integrated) (Physician)	Radiology
Neurodevelopmental Disabilities (PGY-1)	Neurology
Neurodevelopmental Disabilities (PGY-2)	Neurology
Neurodevelopmental Disabilities (Physician)	Neurology
Neurological Surgery (PGY-1)	Surgery

Table 2: Mapping of NRMP Program Names to Specialty Categories Used in This Paper (continued).

Program (as listed in NRMP)	Specialty Category (Used in This Paper)
Neurology (PGY-1)	Neurology
Neurology (PGY-2)	Neurology
Neurology (Physician)	Neurology
Nuclear Medicine (PGY-1)	Radiology
Nuclear Medicine (PGY-2)	Radiology
Nuclear Medicine (Physician)	Radiology
Obstetrics and Gynecology (PGY-1)	Obstetrics and Gynecology
Orthopaedic Surgery (PGY-1)	Surgery
Orthopedic Surgery (PGY-1)	Surgery
Otolaryngology (PGY-1)	ENT
Pathology (PGY-1)	Pathology
Pathology-Anatomic and Clinical (PGY-1)	Pathology
Pediatrics (PGY-1)	Pediatrics
Pediatrics/Anesthesiology (PGY-1)	Pediatrics
Pediatrics/Emergency Medicine (PGY-1)	Pediatrics
Pediatrics/Medical Genetics (PGY-1)	Pediatrics
Pediatrics/PM&R (PGY-1)	Pediatrics
Pediatrics/Physical Medicine and Rehabilitation	Pediatrics
Pediatrics/Physical Medicine and Rehabilitation (PGY-1)	Pediatrics
Pediatrics/Psych/Child Psych (PGY-1)	Pediatrics
Pediatrics/Psychiatry/Child and Adolescent Psychiatry	Pediatrics
Pediatrics/Psychiatry/Child and Adolescent Psychiatry (PGY-1)	Pediatrics
Physical Medicine and Rehabilitation (PGY-1)	Physical Medicine & Rehabilitation
Physical Medicine and Rehabilitation (PGY-2)	Physical Medicine & Rehabilitation
Physical Medicine and Rehabilitation (Physician)	Physical Medicine & Rehabilitation
Plastic Surgery (Integrated) (PGY-1)	Surgery
Plastic Surgery (PGY-2)	Surgery
Preventive Medicine (Gen Prev, Occup , Aerospace	Preventive Medicine
Preventive Medicine (Gen Prev, Occup , Aerospace Med, & Pub Hlth) (PGY-1)	Preventive Medicine
Preventive Medicine (Gen Prev, Occup , Aerospace Med, & Pub Hlth) (PGY-2)	Preventive Medicine
Preventive Medicine (PGY-1)	Preventive Medicine
Preventive Medicine (PGY-2)	Preventive Medicine
Preventive Medicine (Physician)	Preventive Medicine

Table 2: Mapping of NRMP Program Names to Specialty Categories Used in This Paper (continued).

Program (as listed in NRMP)	Specialty Category (Used in This Paper)
Psychiatry (PGY-1)	Psychiatry
Psychiatry (PGY-2)	Psychiatry
Psychiatry (Physician)	Psychiatry
Psychiatry/Family Medicine (PGY-1)	Psychiatry
Psychiatry/Neurology (PGY-1)	Psychiatry
Psychiatry/Neurology (PGY-2)	Psychiatry
Radiation Oncology (PGY-1)	Radiation Oncology
Radiation Oncology (PGY-2)	Radiation Oncology
Radiation Oncology (Physician)	Radiation Oncology
Radiology-Diagnostic (PGY-1)	Radiology
Radiology-Diagnostic (PGY-2)	Radiology
Radiology-Diagnostic (Physician)	Radiology
Radiology/Nuclear Med (PGY-2)	Radiology
Radiology/Nuclear Med (Physician)	Radiology
Surgery (PGY-1)	Surgery
Surgery (Physician)	Surgery
Surgery-General (PGY-1)	Surgery
Thoracic Surgery (PGY-1)	Surgery
Thoracic Surgery (Physician)	Surgery
Urology (PGY-1)	Surgery
Vascular Surgery (PGY-1)	Surgery

Notes: This table summarizes the mapping of detailed NRMP program names into the specialty categories used in the analysis.