

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Lloyd Morgan O. Perez, Human Resource Management Officer, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period December to December 2026.

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MGDH I (HRMO V)

APPROVED BY:

HON. DWIGHT C. KAMPITAN, M.D. (Head of Agency)	DATE 14-Aug-25		
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MFO	Success Indicators (Targets + Measures)	Allotted Budget	Division/ Individuals Accountable	Actual Accomplishments/ Expenses	Rating				Remarks
					Q	E	T	A	
CORE FUNCTION: Core									
Frontline Services	30 clients/day clients assisted		Hannah Heraduraxxx	29 clients/day					
Document Handling	50 documents received/filed daily		Hannah Heraduraxxx	55 documents					

SUPPORT FUNCTION: Support									
MFO	Success Indicators (Targets + Measures)	Allotted Budget	Division/ Individuals Accountable	Actual Accomplishments/ Expenses	Q	E	T	A	Remarks
Community Service	2 activities LGU outreach joined		Hannah Heraduraxxx	2 activities					

AVERAGE RATING

Category	MFO	Rating		
Core Functions	0	-		
Support Functions	0	-		
Total Overall Rating	0.00	-		
Final Average Rating	-	-		
Adjectival Rating	-	-		
Assessed by:	Date	Final Rating by		Date
<div><div><div>Guillian Oliver Nardeo</div><div>Wenifreda N. Bandillo</div><div>MPDC</div></div><div><div>Lorma P. Pahutan</div><div>FE C. Reyes</div><div>Maria Rowna R. Gutierrez</div></div><div><div>MBO</div><div>MUN. TEAS</div><div>MUN. ACCOUNTANT</div></div></div>				
		HON. DWIGHT C. KAMPITAN, M.D		
Performance Management Team		Municipal Mayor		