

SUMMARY OF RECOMMENDATIONS

Title Proposal Research Colloquium Final Oral Defense

Group No. DW03	Date: April 10, 2025	Time:
Name of Proponents: Herradura, Hanna Franchesca R. Xavier, Vincent Angelo S. Maghibay, Bernadeth E.		
Working Title: HRSync: Smart Employee Performance Monitoring and Applicant Insight System for HRMO in Victoria, Laguna		

Panel Member	Comments Recommendations / Suggestions	Status and Signature
Dr. Nica D. Villanueva	<ul style="list-style-type: none"> - Check out HRMO's Arta & citizen's Charter - Study HRMO pillars (recruitment, rettirement & placement, learning & development, performance management, rewards & recognition) 	
Mr. Mark P. Bernardino	<ul style="list-style-type: none"> - Secure data from the agency - Ask for the metrics in performance (year of experience, late) 	

Checked by:

Panel Member:	Panel Member:
Panel Member:	Panel Member:

Noted by:

Instructor/Adviser/RIUH:	Associate Dean:
--------------------------	-----------------

Conformed by:

Student:	Student:
Student:	

SUMMARY OF RECOMMENDATIONS

Title Proposal

Research Colloquium

Final Oral Defense

Group No. DW03	Date: April 15, 2025	Time:
Name of Proponents: Heradura, Hanna Francesca R.		
Javier, Vincent Angelo S.		
Magtibay, Bernadeth E.		
Working Title: HRSync: Smart Employee Performance Monitoring and Applicant		
Insight System for HRM in Victoria, Laguna		

Panel Member	Comments Recommendations / Suggestions	Status and Signature
Dr. Nica D. Villanca	<ul style="list-style-type: none"> - Find the related study to clearly understand the total HRIS - The system will be aligned to PRIME - HRM 	

Checked by:

Panel Member:	Panel Member:
Panel Member:	Panel Member:

Noted by:

Instructor/Adviser/RIUH:	Associate Dean:
--------------------------	-----------------

Conformed by:

Student:	Student:
Student:	